

HANDICO6

Ha Noi, June 25<sup>th</sup>, 2026

No.: 01/2026/BB-DHDCD

**MINUTES**  
**OF THE ANNUAL GENERAL MEETING OF SHAREHOLDERS FOR THE**  
**FISCAL YEAR 2025**  
**HANOI HOUSING INVESTMENT AND DEVELOPMENT JOINT STOCK**  
**COMPANY NO. 6**

*(The meeting held on June 25<sup>th</sup>, 2026)*

- Name of the organization** : Hanoi Housing Investment and Development Joint Stock Company No. 6
- Head Office** : 2A Floor, My Son Building, No. 62 Nguyen Huy Tuong Street, Thanh Xuan Ward, Ha Noi, Viet Nam
- Enterprise Registration Certificate** : No. 0100383878, first issued on March 31<sup>st</sup>, 2005 and amended for the 12<sup>th</sup> time on July 29<sup>th</sup>, 2025
- Meeting time** : Commencing at 8:15 a.m. on Thursday, June 25<sup>th</sup>, 2026
- Meeting venue** : Meeting Room of Hanoi Housing Investment and Development Joint Stock Company No. 6, 2A Floor, My Son Building, No. 62 Nguyen Huy Tuong Street, Thanh Xuan Ward, Hanoi City
- Meeting agenda** : In accordance with the agenda of the Annual General Meeting of Shareholders for the fiscal year 2025 approved by the General Meeting of Shareholders
- Chairman of the Meeting** : Mr. Le Quoc Binh – Chairman of the Board of Directors
- Secretary of the Meeting** : Mr. Vu Duy Bich – Head of the Secretariat
- Number of attendees at the opening time** : 75 shareholders and authorized representatives, representing 8,642,994 shares, accounting for 57.1627% of the total voting shares of the Company.

Today, at 8:20 a.m. on June 25<sup>th</sup>, 2026, Hanoi Housing Investment and Development Joint Stock Company No. 6 ("HANDICO6") convened the Annual General Meeting of Shareholders for the fiscal year 2025 in Hanoi pursuant to the Notice of Invitation issued by the Board of Directors on 03 June 2026.

**A. FORM OF THE MEETING, VENUE, ATTENDEES, AND VALIDITY OF THE MEETING**

**I. Form of the Meeting:** The Meeting was conducted online with electronic voting.

**II. Venue of the Meeting Administration:** Meeting Room of Hanoi Housing Investment and Development Joint Stock Company No. 6, 2A Floor, My Son Building, No. 62 Nguyen Huy Tuong Street, Thanh Xuan Ward, Ha Noi.

### **III. Attendees**

- Shareholders and duly authorized representatives ("Attendees") listed in the shareholder register as of the record date for exercising shareholders' rights on May 25<sup>th</sup>, 2026.

- Members of the Board of Directors ("BOD"), the Supervisory Board ("SB"), the Executive Board ("EB"), and the management staff of HANDICO6.

#### **Board of Directors**

- Mr. Le Quoc Binh                      Chairman of the Board of Directors
- Mr. Be Ngoc Long                      Member of the Board of Directors and General Director

The two remaining members of the Board of Directors, Mr. Pham Ngoc Chien and Mr. Vu Tuan Anh, were absent due to force majeure circumstances and had submitted written reports to the Board of Directors and the Supervisory Board in accordance with applicable regulations.

#### **Supervisory Board**

- Ms. Phan Thi Kim Dung              Member of the Supervisory Board
- Mr. Pham Anh Tu                      Member of the Supervisory Board

Ms. Nguyen Thi Thu Hien, Head of the Supervisory Board, was absent due to force majeure circumstances and had submitted a written report to the Board of Directors and the Supervisory Board in accordance with applicable regulations.

### **IV. Validity of the Meeting**

The Meeting heard Mr. Pham Anh Tu, Head of the Shareholder Eligibility Verification Committee, present the report on shareholder eligibility, as follows:

- As of the opening of the Meeting, total number of attendees in attendance: 75, representing 8,642,994 shares, accounting for 57.1627% of the total voting shares of the Company.

- All shareholders and authorized representatives attending the Meeting were duly qualified to participate.

Pursuant to the Law on Enterprises and the Company's Charter on Organization and Operation, the Annual General Meeting of Shareholders for the fiscal year 2025 of Hanoi Housing Investment and Development Joint Stock Company No. 6, convened at 8:20 a.m. on June 25<sup>th</sup>, 2026, was duly constituted, legally valid, and satisfied all conditions required for conducting the Meeting

## **B. CONTENTS AND PROCEEDINGS OF THE MEETING**

The Meeting proceeded with the following agenda and proceedings:

### **I. Introduction of the Presidium and the Secretariat**

#### **1. Presidium**

The Organizing Committee introduced Mr. Le Quoc Binh, Chairman of the Board of Directors, as the Chairman of the Meeting.

The Chairman then introduced the members of the Presidium, comprising:

- Mr. Le Quoc Binh                      Chairman of the Board of Directors
- Mr. Be Ngoc Long                      Member of the Board of Directors and General Director

#### **2. Secretariat**

On behalf of the Presidium, Mr. Le Quoc Binh, Chairman of the Meeting, appointed Mr. Vu Duy Bich as Head of the Secretariat, with the assistance of FPT Securities Joint Stock Company as the consulting organization.

## **II. Approving on the Vote Counting Committee, the Meeting Agenda, the Regulation on Operation of the Meeting, the Regulation on Electing Member of the Board of Directors**

### **1. Vote Counting Committee**

Mr. Le Quoc Binh – Chairman of the General Meeting – proposed the Vote Counting Committee, comprising the following members:

- Mr. Pham Van Hung                      Head of the Committee
- Ms. Phan Thi Kim Dung                Member
- Ms. Pham Ngoc Quynh                Member

with the assistance of FPT Securities Joint Stock Company as the consulting organization.

### **2. Agenda of the General Meeting, the Regulation on Operating of the Meeting, the Regulation on Electing Member of the Board of Directors 2025–2030 term**

Mr. Pham Anh Tu, on behalf of the Organizing Committee, presented a summary of the Meeting Agenda, the Regulation on Operation, Regulation on Election.

### **3. The General Meeting proceeded to vote on the Vote Counting Committee, the Agenda of the Meeting, the Regulation on Operating of the Meeting, the Regulation on Electing 01 Member of the Board of Directors for the 2025–2030 term by electronic voting. The voting results are as follows:**

Number of ballots issued: 77 ballots, representing 8,885,690 voting rights, accounting for 100.00% of the total voting rights of all shareholders attending the Meeting.

Number of ballots collected: 72 ballots, representing 8,686,375 voting rights, accounting for 97.7569% of the total voting rights of all shareholders attending the Meeting.

Number of uncollected ballots: 5 ballot, representing 199,315 voting rights, accounting for 2.2431% of the total voting rights of all shareholders attending the Meeting.

#### **• Content 01: Approving on the Meeting Agenda**

- Valid ballots: 72 ballots, representing 8,686,375 voting rights, accounting for 100.00% of the total voting rights of all shareholders attending and voting.
  - + Approve ballots: 72 ballots, representing 8,686,375 voting rights, accounting for 100.00% of the total voting rights of all shareholders attending and voting.
  - + Disapprove ballots: 0 ballots, representing 0 voting rights, accounting for 0.00% of the total voting rights of all shareholders attending and voting.
  - + Abstain ballots: 0 ballots, representing 0 voting rights, accounting for 0.00% of the total voting rights of all shareholders attending and voting.
- Invalid ballots: 0 ballots, representing 0 voting rights, accounting for 0.00% of the total voting rights of all shareholders attending and voting.

**Thus, the General Meeting approved the Meeting Agenda with an approval rate of 100.00%.**

#### **• Content 02: Approving on the List of the Vote Counting Committee**

- Valid ballots: 72 ballots, representing 8,686,375 voting rights, accounting for 100.00% of the total voting rights of all shareholders attending and voting.
  - + Approve ballots: 72 ballots, representing 8,686,375 voting rights, accounting for 100.00% of the total voting rights of all shareholders attending and voting.
  - + Disapprove ballots: 0 ballots, representing 0 voting rights, accounting for 0.00% of the total voting rights of all shareholders attending and voting.
  - + Abstain ballots: 0 ballots, representing 0 voting rights, accounting for 0.00% of the total voting rights of all shareholders attending and voting.

- Invalid ballots: 0 ballots, representing 0 voting rights, accounting for 0.00% of the total voting rights of all shareholders attending and voting.

**Thus, the General Meeting approved the Meeting Agenda with an approval rate of 100.00%.**

• **Content 03: Approving on the Regulations on Operating of at the Annual General Meeting of Shareholders for the fiscal year 2025**

- Valid ballots: 72 ballots, representing 8,686,375 voting rights, accounting for 100.00% of the total voting rights of all shareholders attending and voting.

+ Approve ballots: 72 ballots, representing 8,686,375 voting rights, accounting for 100.00% of the total voting rights of all shareholders attending and voting.

+ Disapprove ballots: 0 ballots, representing 0 voting rights, accounting for 0.00% of the total voting rights of all shareholders attending and voting.

+ Abstain ballots: 0 ballots, representing 0 voting rights, accounting for 0.00% of the total voting rights of all shareholders attending and voting.

- Invalid ballots: 0 ballots, representing 0 voting rights, accounting for 0.00% of the total voting rights of all shareholders attending and voting.

**Thus, the General Meeting approved the Regulations on Operating of at the Annual General Meeting of Shareholders for the fiscal year 2025 with an approval rate of 100.00%.**

• **Content 04: Approving on the Regulation on Electing Member of the Board of Directors for the 2025–2030 term**

- Valid ballots: 72 ballots, representing 8,686,375 voting rights, accounting for 100.00% of the total voting rights of all shareholders attending and voting.

+ Approve ballots: 72 ballots, representing 8,686,375 voting rights, accounting for 100.00% of the total voting rights of all shareholders attending and voting.

+ Disapprove ballots: 0 ballots, representing 0 voting rights, accounting for 0.00% of the total voting rights of all shareholders attending and voting.

+ Abstain ballots: 0 ballots, representing 0 voting rights, accounting for 0.00% of the total voting rights of all shareholders attending and voting.

- Invalid ballots: 0 ballots, representing 0 voting rights, accounting for 0.00% of the total voting rights of all shareholders attending and voting.

**Thus, the General Meeting approved the Regulation on Electing Member of the Board of Directors 2025–2030 term with an approval rate of 100.00%.**

### **III. REPORTS AND PROPOSALS PRESENTED**

- Mr. Be Ngoc Long – General Director presented the Report of the Executive Board on the 2025 Business Result and the 2026 Business Plan (*Details as per attached documents*).

- Mr. Pham Anh Tu, Member of the Supervisory Board, presented the Report of the Supervisory Board on 2025 Performance and 2026 Operational Plan, and the Proposal regarding selection of Auditing firm to audit the Company's separate and consolidated financial statements for the year 2026 (*Details as per attached documents*).

- Mr. Le Quoc Binh, Chairman of the Board of Directors, presented the Report of the Board of Directors on 2025 Performance and 2026 Strategic Direction, together with the following proposals:

+ Proposal regarding Approving on the 2025 audited separate and consolidated financial statements

+ Proposal regarding Approving on the profit distribution plan and dividend payment for 2025

+ Proposal regarding Approving on the remuneration for the Board of Directors and Supervisory Board for 2025 and remuneration plan for 2026

+ Proposal regarding Election of 01 member of the Board of Directors for the 2025-2030 term

#### **IV. DISCUSSION AND SHAREHOLDERS' COMMENTS AT THE GENERAL MEETING**

The shareholders discussed and contributed opinions on matters related to the aforementioned Reports and Proposals.

##### **Comment 01: Shareholder HD6.000540**

###### **Question:**

- Could the Board of Directors share information with shareholders regarding the commercial building project in Thai Binh and the 4B residential project in Quang Hanh ward? Specifically: the scale of the two projects, investment capital, whether the Company is co-investing with any other entities, and the timeline for selling off-plan housing?

- Please provide the legal progress of the two projects currently being pursued: Yen Dung No. 2 Residential Area project and Phong Dien Residential Area project in Hue.

###### **Answer from the Chairperson of the General Meeting:**

- Regarding the high-rise commercial building project in Thai Binh: The Company acquired this project from Reeland. Ha Long Housing Investment and Development Joint Stock Company No. 6 has completed the procedures to change the project investor and has been granted the land use right certificate (red book). The project has a scale of 35 floors above ground and 2 basements, with a total floor area of 69,500 m<sup>2</sup>, of which 43,000 m<sup>2</sup> is for commercial use, including 646 apartment units and 13 shophouse units. The total investment is approximately VND 1,500 billion. The Company is in a joint venture with the entity that introduced the project. The Company's joint venture capital is 80%, while the joint venture partner holds 20%. Sales are expected to launch in August 2026.

- Regarding the 4B residential project in Quang Hanh ward, Quang Ninh:

The Company has been participating in this project for over 2 years, in a joint venture with the winning bidder of the land auction with a 65% stake. Currently, the project land has been handed over. The Company has organized the construction of the project gate, security fences, land leveling, and protective stone embankments. The Company is in the process of transferring the investor status to Ha Long Housing Investment and Development Joint Stock Company No. 6; funds for land rental have been transferred to the partner and paid to Quang Ninh province. The scale of Phase 1 is approximately 4.5 hectares, with an estimated 106 low-rise housing units of 5 stories each. The Company continues to propose to the province to participate in Phase 2, with a total project area of approximately 7.2 hectares, with the policy of building social housing and synchronously connecting the infrastructure of the entire project with the surrounding area.

- Regarding Yen Dung No. 2 Residential Area project and Phong Dien Residential Area project in Hue:

Due to major fluctuations in the real estate market, which have had a profound impact on market liquidity, while the Government's policy is to promote social housing and rental housing, market sentiment is currently very unfavorable. Interest rate support policies from banks are facing cash flow difficulties and are prioritizing key infrastructure projects; therefore, the projects the Company has been pursuing will face many difficulties. The Board of Directors will balance resources and market conditions to consider adjusting the plans and specific investment timelines for each project accordingly.

##### **Comment 02: Shareholder HD6.000482**

###### **Question:**

- Could the Board of Directors provide an accurate update on the current progress of the Bo Xuyen project, which items have been completed, which legal steps are currently underway, and what are the next milestones in the next 6-12 months?

- The legal entity directly implementing the project is Handico6 Ha Long. What is the ultimate economic interest ratio belonging to the parent company, HD6? When does the company plan to sell, and will the sales method be direct or through a third party? What is the total investment of the project? What is the projected total revenue and net profit of the project?

- Regarding the Quang Hanh project: What is the current actual legal status of the project, and which procedures remain unfinished? What is HD6's participation structure? Does HD6 invest directly, through a subsidiary, or through cooperation with another legal entity?

- Regarding other projects in Quang Ninh:

**Answer from the Chairperson of the General Meeting:**

- Progress of the Bo Xuyen Thai Binh project: The diaphragm walls and bored piles have been completed, and soil excavation and transport are finished. Foundation and 2-basement construction are currently underway and are expected to be completed in August 2026 to qualify for sales. The next 6-12 months will focus on completing the entire underground section and proceeding with the rough body construction.

- Regarding economic interest: Since Handico6 Ha Long is a subsidiary of HD6, economic benefits will be distributed according to HD6's capital contribution ratio in Handico6 Ha Long after distribution with the joint venture partner.

- Regarding the sales method: The Company uses a sales consulting firm to ensure deep expertise, professionalism, and high efficiency.

- Regarding total investment: The total investment is approximately VND 1,500 billion. Total revenue and profit for this phase are truly difficult to report specifically as they depend heavily on the market and the project's liquidity. The Board of Directors acknowledges this and will report during a specific future phase.

- Regarding the Quang Hanh project: The Company has participated in the investment for over 2 years; currently, the province has handed over the land for Phase 1. Company No. 6 participates in a joint venture contract with the winning bidder of the land auction with a 65% stake and is continuing to process the procedure to transfer the investor status to Ha Long Housing Investment and Development Joint Stock Company No. 6.

- Regarding other projects in the Quang Ninh market: Due to the recent sluggishness of the Quang Ninh market, and changes in zoning planning and leadership, these projects are expected to be implemented after 2030.

Beyond the opinions of the aforementioned shareholders, after the discussion period ended, the General Meeting did not receive any further questions from shareholders; therefore, the Chairperson concluded the discussion and requested shareholders to refer back to the answers provided. If necessary, shareholders may contact the Company's Board of Directors for direct clarification.

**V. VOTING AT THE GENERAL MEETING**

Based on the content of the reports and proposals presented at the General Meeting, the Meeting proceeded with voting by electronic ballot. The Vote Counting Committee announced the results of the electronic voting.

**The voting results were as follows:**

At 10:32 a.m., the number of attending attendees was: 81 attendees, representing: 8,975,190 shares, accounting for: 59.3597% of the total voting shares of all shareholders. Accordingly:

Number of ballots issued: 81 ballots, representing 8,975,190 voting rights, accounting for 100.00% of the total voting rights of all shareholders attending the Meeting.

Number of ballots collected: 74 ballots, representing 8,490,694 voting rights, accounting for 94.6018% of the total voting rights of all shareholders attending the Meeting.

Number of uncollected ballots: 7 ballot, representing 484.496 voting rights, accounting for 5.3982% of the total voting rights of all shareholders attending the Meeting.

**The detailed voting results for each item are as follows:**

**1. Content 01: Approving on Report of the Executive Board on the 2025 Business Result and the 2026 Business Plan**

- Valid ballots: 74 ballots, representing 8,490,694 voting rights, accounting for 100.00% of the total voting rights of all shareholders attending and voting.

+ Approve ballots: 74 ballots, representing 8,490,694 voting rights, accounting for 100.00% of the total voting rights of all shareholders attending and voting.

+ Disapprove ballots: 0 ballots, representing 0 voting rights, accounting for 0.00% of the total voting rights of all shareholders attending and voting.

+ Abstain ballots: 0 ballots, representing 0 voting rights, accounting for 0.00% of the total voting rights of all shareholders attending and voting.

- Invalid ballots: 0 ballots, representing 0 voting rights, accounting for 0.00% of the total voting rights of all shareholders attending and voting.

**Thus, the General Meeting approved Content 01 with an approval rate of 100.00%.**

**2. Content 02: Approving on Report of the Supervisory Board on 2025 Performance and 2026 Operational Plan**

- Valid ballots: 74 ballots, representing 8,490,694 voting rights, accounting for 100.00% of the total voting rights of all shareholders attending and voting.

+ Approve ballots: 74 ballots, representing 8,490,694 voting rights, accounting for 100.00% of the total voting rights of all shareholders attending and voting.

+ Disapprove ballots: 0 ballots, representing 0 voting rights, accounting for 0.00% of the total voting rights of all shareholders attending and voting.

+ Abstain ballots: 0 ballots, representing 0 voting rights, accounting for 0.00% of the total voting rights of all shareholders attending and voting.

- Invalid ballots: 0 ballots, representing 0 voting rights, accounting for 0.00% of the total voting rights of all shareholders attending and voting.

**Thus, the General Meeting approved Content 02 with an approval rate of 100.00%.**

**3. Content 03: Approving on Report of the Board of Directors on 2025 Performance and 2026 Strategic Direction**

- Valid ballots: 74 ballots, representing 8,490,694 voting rights, accounting for 100.00% of the total voting rights of all shareholders attending and voting.

+ Approve ballots: 74 ballots, representing 8,490,694 voting rights, accounting for 100.00% of the total voting rights of all shareholders attending and voting.

+ Disapprove ballots: 0 ballots, representing 0 voting rights, accounting for 0.00% of the total voting rights of all shareholders attending and voting.

+ Abstain ballots: 0 ballots, representing 0 voting rights, accounting for 0.00% of the total voting rights of all shareholders attending and voting.

- Invalid ballots: 0 ballots, representing 0 voting rights, accounting for 0.00% of the total voting rights of all shareholders attending and voting.

**Thus, the General Meeting approved Content 03 with an approval rate of 100.00%.**

**4. Content 04: Approving on the 2025 audited separate and consolidated financial statements (as per Proposal No. 08 /2026/TTr-DHĐCĐ dated June 25<sup>th</sup>, 2026)**

- Valid ballots: 74 ballots, representing 8,490,694 voting rights, accounting for 100.00% of the total voting rights of all shareholders attending and voting.
  - + Approve ballots: 74 ballots, representing 8,490,694 voting rights, accounting for 100.00% of the total voting rights of all shareholders attending and voting.
  - + Disapprove ballots: 0 ballots, representing 0 voting rights, accounting for 0.00% of the total voting rights of all shareholders attending and voting.
  - + Abstain ballots: 0 ballots, representing 0 voting rights, accounting for 0.00% of the total voting rights of all shareholders attending and voting.
  - Invalid ballots: 0 ballots, representing 0 voting rights, accounting for 0.00% of the total voting rights of all shareholders attending and voting.
- Thus, the General Meeting approved Content 04 with an approval rate of 100.00%.**

**5. Content 05: Approving on the profit distribution plan and dividend payment for 2025 (as per Proposal No. 09 /2026/TTr-ĐHĐCĐ dated June 25<sup>th</sup>, 2026)**

- Valid ballots: 74 ballots, representing 8,490,694 voting rights, accounting for 100.00% of the total voting rights of all shareholders attending and voting.
- + Approve ballots: 74 ballots, representing 8,490,694 voting rights, accounting for 100.00% of the total voting rights of all shareholders attending and voting.
- + Disapprove ballots: 0 ballots, representing 0 voting rights, accounting for 0.00% of the total voting rights of all shareholders attending and voting.
- + Abstain ballots: 0 ballots, representing 0 voting rights, accounting for 0.00% of the total voting rights of all shareholders attending and voting.
- Invalid ballots: 0 ballots, representing 0 voting rights, accounting for 0.00% of the total voting rights of all shareholders attending and voting.

**Thus, the General Meeting approved Content 05 with an approval rate of 100.00%.**

**6. Content 06: Approving on the selection of Auditing firm to audit the Company's separate and consolidated financial statements for the year 2026 (as per Proposal No. 10/2026/TTr-ĐHĐCĐ dated June 25<sup>th</sup>, 2026)**

- Valid ballots: 74 ballots, representing 8,490,694 voting rights, accounting for 100.00% of the total voting rights of all shareholders attending and voting.
- + Approve ballots: 74 ballots, representing 8,490,694 voting rights, accounting for 100.00% of the total voting rights of all shareholders attending and voting.
- + Disapprove ballots: 0 ballots, representing 0 voting rights, accounting for 0.00% of the total voting rights of all shareholders attending and voting.
- + Abstain ballots: 0 ballots, representing 0 voting rights, accounting for 0.00% of the total voting rights of all shareholders attending and voting.
- Invalid ballots: 0 ballots, representing 0 voting rights, accounting for 0.00% of the total voting rights of all shareholders attending and voting.

**Thus, the General Meeting approved Content 06 with an approval rate of 100.00%.**

**7. Content 07: Approving on the remuneration for the Board of Directors and Supervisory Board for 2025 and remuneration plan for 2026 (as per Proposal No. 11 /2026/TTr-ĐHĐCĐ dated June 25<sup>th</sup>, 2026)**

- Valid ballots: 74 ballots, representing 8,490,694 voting rights, accounting for 100.00% of the total voting rights of all shareholders attending and voting.
- + Approve ballots: 74 ballots, representing 8,490,694 voting rights, accounting for 100.00% of the total voting rights of all shareholders attending and voting.
- + Disapprove ballots: 0 ballots, representing 0 voting rights, accounting for 0.00% of the total voting rights of all shareholders attending and voting.
- + Abstain ballots: 0 ballots, representing 0 voting rights, accounting for 0.00% of the total voting rights of all shareholders attending and voting.

- Invalid ballots: 0 ballots, representing 0 voting rights, accounting for 0.00% of the total voting rights of all shareholders attending and voting.

**Thus, the General Meeting approved Content 07 with an approval rate of 100.00%.**

**8. Content 08: Approving on the Election of 01 member of the Board of Directors for the 2025-2030 term (as per Proposal No. 12 /2026/TTr-ĐHĐCĐ dated June 25<sup>th</sup>, 2026)**

- Valid ballots: 74 ballots, representing 8,490,694 voting rights, accounting for 100.00% of the total voting rights of all shareholders attending and voting.

+ Approve ballots: 74 ballots, representing 8,490,694 voting rights, accounting for 100.00% of the total voting rights of all shareholders attending and voting.

+ Disapprove ballots: 0 ballots, representing 0 voting rights, accounting for 0.00% of the total voting rights of all shareholders attending and voting.

+ Abstain ballots: 0 ballots, representing 0 voting rights, accounting for 0.00% of the total voting rights of all shareholders attending and voting.

- Invalid ballots: 0 ballots, representing 0 voting rights, accounting for 0.00% of the total voting rights of all shareholders attending and voting.

**Thus, the General Meeting approved Content 08 with an approval rate of 100.00%.**

**V. ELECTION OF MEMBER OF THE BOARD OF DIRECTORS FOR THE 2025–2030 TERM**

Following the voting instructions delivered by the Presidium, the General Meeting proceeded to elect member of the Board of Directors for the 2025–2030 term.

Mr. Pham Van Hung – Head of the Vote Counting Committee – announced the election results as follows:

At 10:50 a.m, the number of attending attendees was: 81 attendees, representing: 8,975,190 shares, accounting for: 59.3597% of the total voting shares of all shareholders. Accordingly:

Number of ballots issued: 81 ballots, representing 8,975,190 voting rights, accounting for 100.00% of the total voting rights of all shareholders attending the Meeting.

Number of ballots collected: 75 ballots, representing 8,499,694 voting rights, accounting for 94.7021% of the total voting rights of all shareholders attending the Meeting.

Number of uncollected ballots: 6 ballots, representing 475,496 voting rights, accounting for 5.2979% of the total voting rights of all shareholders attending the Meeting.

Valid ballots: 75 ballot, representing 8,499,694 voting rights, accounting for 100.00% of the total voting rights of all shareholders attending the Meeting.

Invalid ballots: 0 ballot, representing 0 voting rights, accounting for 0.00% of the total voting rights of all shareholders attending the Meeting.

**Detailed Election Results:**

No.	Full Name of Candidate	Total Number of Valid Votes Received
1	Dang Ba Toan	75 ballots, representing 8,499,694 votes, reaching 100.00%

**Conclusion:** Pursuant to the Regulation on Electing Member of the Board of Directors 2025–2030 term as approved by the General Meeting of Shareholders, Mr. Dang Ba Toan was duly elected as a member of the Board of Directors for the remainder of the 2025–2030 term.

The Presidium presented a bouquet of flowers to congratulate Mr. Dang Ba Toan on his election as a member of the Board of Directors for the remainder of the 2025–2030 term and extended its best wishes for his successful fulfillment of the duties and responsibilities entrusted to him by the General Meeting.

## **VI. APPROVAL OF THE MEETING MINUTES AND RESOLUTION OF THE ANNUAL GENERAL MEETING OF SHAREHOLDERS FOR THE FISCAL YEAR 2025**

1. Mr. Vu Duy Bich - Head of the Secretariat of the Meeting read the full draft of the Meeting Minutes and the Resolution of the Annual General Meeting of Shareholders for the fiscal year 2025 for all attending shareholders to review.

2. Mr. Le Quoc Binh on behalf of the Presidium, requested shareholders to vote for the approval of the Meeting Minutes and Resolution of the Annual General Meeting of Shareholders for the fiscal year 2025. Shareholders voted to approve the content of the Meeting Minutes and Resolution via electronic voting.

### **The Vote Counting Committee announced the voting results as follows:**

Number of ballots issued: 81 ballots, representing 8,975,190 voting rights, accounting for 100.00% of the total voting rights of all shareholders attending the Meeting.

Number of ballots collected: 74 ballots, representing 8,490,694 voting rights, accounting for 94.6018% of the total voting rights of all shareholders attending the Meeting.

Number of uncollected ballots: 7 ballot, representing 484,496 voting rights, accounting for 5.3982% of the total voting rights of all shareholders attending the Meeting.

### **The detailed voting results for each item are as follows:**

#### **1. Content 01: Approving on the Meeting Minutes of the Annual General Meeting of Shareholders for the fiscal year 2025**

- Valid ballots: 74 ballots, representing 8,490,694 voting rights, accounting for 100.00% of the total voting rights of all shareholders attending and voting.

+ Approve ballots: 74 ballots, representing 8,490,694 voting rights, accounting for 100.00% of the total voting rights of all shareholders attending and voting.

+ Disapprove ballots: 0 ballots, representing 0 voting rights, accounting for 0.00% of the total voting rights of all shareholders attending and voting.

+ Abstain ballots: 0 ballots, representing 0 voting rights, accounting for 0.00% of the total voting rights of all shareholders attending and voting.

- Invalid ballots: 0 ballots, representing 0 voting rights, accounting for 0.00% of the total voting rights of all shareholders attending and voting.

**Thus, the General Meeting approved the Meeting Minutes of the Annual General Meeting of Shareholders for the fiscal year 2025 with an approval rate of 100.00%.**

#### **2. Content 02: Approving on the Resolution of the Annual General Meeting of Shareholders for the fiscal year 2025**

- Valid ballots: 74 ballots, representing 8,490,694 voting rights, accounting for 100.00% of the total voting rights of all shareholders attending and voting.

+ Approve ballots: 74 ballots, representing 8,490,694 voting rights, accounting for 100.00% of the total voting rights of all shareholders attending and voting.

+ Disapprove ballots: 0 ballots, representing 0 voting rights, accounting for 0.00% of the total voting rights of all shareholders attending and voting.

+ Abstain ballots: 0 ballots, representing 0 voting rights, accounting for 0.00% of the total voting rights of all shareholders attending and voting.

- Invalid ballots: 0 ballots, representing 0 voting rights, accounting for 0.00% of the total voting rights of all shareholders attending and voting.

**Thus, the General Meeting approved the Resolution of the Annual General Meeting of Shareholders for the fiscal year 2025 with an approval rate of 100.00%.**

3. The General Meeting of Shareholders unanimously authorized the Chairman and the Secretary of the Meeting to sign the Minutes of the Meeting, and authorized Mr. Le Quoc Binh to sign and promulgate the Resolution of the Annual General Meeting of Shareholders for the fiscal year 2025.

## VII. CLOSING OF THE MEETING

Mr. Le Quoc Binh – Chairman of the meeting thanked the distinguished guests and all shareholders of the Company for attending the meeting, contributing to the success of the Annual General Meeting of Shareholders for the fiscal year 2025, and declared the meeting closed.

The minutes were completed at 11:45 PM on the same day. These meeting minutes, along with the Shareholder Eligibility Verification Report, the Voting Rights Verification Report, and related documents, will be filed as records of the Annual General Meeting of Shareholders for the fiscal year 2025 at the meeting venue of the Hanoi Housing Development and Investment Joint Stock Company No. 6 as per the regulations.

**SECRETARIAT OF THE MEETING**



**VU DUY BICH**

**CHAIRMAN OF THE MEETING**



**LE QUOC BINH**



Hanoi, June 25, 2026

No.: 13 /2026/NQ-ĐHĐCĐ

**RESOLUTION**  
**THE ANNUAL GENERAL MEETING OF SHAREHOLDER FOR THE**  
**FISCAL YEAR 2025**  
**HANOI HOUSING DEVELOPMENT AND INVESTMENT JOINT**  
**STOCK COMPANY NO. 6**  
*(The meeting held on June 25, 2026)*

**Pursuant to**

- *The Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, as amended and supplemented by Law No. 03/2022/QH15 passed by the National Assembly of the Socialist Republic of Vietnam on January 11, 2022, Law No. 76/2025/QH15 dated June 17, 2025, and guiding implementation documents.*
- *The Law on Securities No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019, and guiding implementation documents, as amended and supplemented by Law No. 56/2025/QH15 dated November 29, 2025, and guiding implementation documents.*
- *Pursuant to the Charter of Hanoi Housing Investment and Development Joint Stock Company No. 6.*
- *Pursuant to the Minutes of the Annual General Meeting of Shareholders for the fiscal year 2025 dated June 25, 2026.*

The Annual General Meeting of Shareholders for the fiscal year 2026 of Hanoi Housing Development and Investment Joint Stock Company No. 6 was held virtually on June 25, 2026.

**RESOLVED**

**Article 1:** Approving on the reports submitted to the General Meeting, including:

- Report of the The Executive Board on the 2025 Business Results and the 2026 Business Plan.
- Report of the Supervisory Board on 2025 Performance and 2026 Operational Plan.
- Report of the Board of Directors on 2025 Performance and 2026 Strategic Direction.



**Article 2:** Approving on the 2025 audited separate and consolidated financial statements according to Proposal No. **08** /2026/TTr-DHDCD of the Board of Directors.

**Article 3:** Approving on the profit distribution plan and dividend payment for 2025, and plan for 2026 according to Proposal No. **09** /2026/TTr-DHDCD of the Board of Directors, detailed:

1. The profit distribution and dividend payment plan for 2025 is as follows
  - Dividend for 2025: **10 % of charter capital**, paid in money
  - Allocation to Development Investment Fund: 10% of profit after tax
  - Allocation to Bonus and Welfare Fund: 07 % of profit after tax
  - Allocation to Mutual Support Fund: 01 % of profit after tax
2. Proposed Profit Distribution and dividend payment for 2026
  - Dividend for 2026: 10-15 % of charter capital
  - Allocation to Development Investment Fund: 10 % of profit after tax
  - Allocation to Bonus and Welfare Fund: 07 % of profit after tax
  - Allocation to Mutual Support Fund: 01 % of profit after tax

**Article 4:** Approving on selection of CPA VIETNAM Auditing Company Limited to audit the Company's separate and consolidated financial statements for the year 2026, according to Proposal No. **10** /2026/TTr – DHDCD of the Supervisory Board in compliance with the provisions of law.

**Article 5:** Approving on the remuneration for the Board of Directors and Supervisory Board for 2025 and remuneration plan for the Board of Directors and Supervisory Board for 2026 according to Proposal No. **11** /2026/TTr-DHDCD of the Board of Directors.

**Article 6:** Approving on the election of 01 member of the Board of Directors for the 2025-2030 term, in accordance with Proposal No. **12** /2026/TTr-DHDCD of the Board of Directors.

**Article 7:** The General Meeting of Shareholders has elected Mr. Dang Ba Toan as a member of the Board of Directors for the remaining period of the 2025-2030 term.

**Article 8:** The General Meeting of Shareholders authorizes the Board of Directors of the Company to selectively consider the shareholders' opinions expressed during the Meeting and in related documents, and, based on the actual circumstances in each development stage, to organize the implementation of this Resolution in a comprehensive manner. The Board of Directors is also responsible for directing the Company's operations and for addressing and resolving outstanding financial issues in accordance with the applicable laws and the Charter of the Company.

**Article 9:** Implementation provisions

This Resolution takes effect from the date of signing. This Resolution was issued on June 25,

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2026, at the Annual General Meeting of Shareholders for the fiscal year 2025 and was duly approved by the General Meeting.

**Recipients:**

- All Shareholders of the Company
- State Securities Commission (for reporting)
- Members of the Board of Directors and Supervisory Board
- Executive Board of the Company
- Office for Filing and Administrative Affairs

**ON BEHALF OF THE GENERAL  
MEETING OF SHAREHOLDERS  
CHAIRMAN OF THE MEETING**



**Le Quoc Binh**



HANOI HOUSING DEVELOPMENT AND INVESTMENT CORPORATION  
HANOI HOUSING DEVELOPMENT AND INVESTMENT JOINT STOCK COMPANY NO. 6

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**REPORT OF THE THE EXECUTIVE BOARD  
HANOI HOUSING DEVELOPMENT AND INVESTMENT  
JOINT STOCK COMPANY NO. 6  
FOR THE FISCAL YEAR 2025**



Ha Noi, May 2026

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Ha Noi, May 15<sup>th</sup>, 2026

**REPORT OF THE THE EXECUTIVE BOARD  
HANOI HOUSING DEVELOPMENT AND INVESTMENT  
JOINT STOCK COMPANY NO. 6  
FOR THE FISCAL YEAR 2025**

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**To:**           - ESTEEMED SHAREHOLDERS  
                  - GENERAL MEETING OF SHAREHOLDERS

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the 14th National Assembly on June 17, 2020;

- Pursuant to the Law on Securities No. 54/2019/QH14 passed by the 14th National Assembly on November 26, 2019;

- Pursuant to the Charter on Organization and Operation of Hanoi Housing Development and Investment Joint Stock Company No. 6;

- Pursuant to the Resolution of the 2024 Annual General Meeting of Shareholders;

The Executive Board of Hanoi Housing Development and Investment Joint Stock Company No. 6 respectfully reports to the 2025 Annual General Meeting of Shareholders on the business performance results for 2025 and the projected business plan for 2026 as follows:

**I. GENERAL SITUATION**

In 2025, the construction sector in general and the real estate market in particular recorded a clear recovery, overcoming the sluggish period and entering a new cycle with a strong increase in supply, especially in the apartment segment. Housing supply in 2025 increased by 50% compared to 2024. Real estate prices, particularly apartment prices, continued to maintain an upward trend due to strong genuine housing demand, while supply, although improved, remained limited in major urban areas. The market became increasingly polarized, with projects having clear legal status and strong implementation capacity being prioritized. Legal issues relating to projects have gradually been resolved,

while the Government has continued to promote policies supporting the market and accelerating urbanization.

In 2026, the real estate market is forecast to enter a new growth cycle, described as “active yet cautious,” with substantive recovery driven by genuine housing demand and a rigorous filtering process among enterprises. However, prolonged geopolitical tensions worldwide, increasing protectionism, persistently high interest rates, and tighter control over real estate credit are exerting considerable pressure on capital flows and project development costs. Sharp increases in fuel and energy prices, together with rising material costs and escalating construction expenses, have affected project implementation schedules, supply structures, and market prices. These developments compel real estate enterprises to transform their development strategies, restructure capital sources, and adapt to increasingly stringent requirements regarding transparency and sustainable development.

For the Company, 2025 remained a particularly challenging year because all revenue from the E1 Ha Long Project had already been recognized in 2024. Other projects, such as the Thai Binh Project and the 4B Quang Hanh Project, were only newly established and had just commenced investment procedures. In addition, from July 2025, the reorganization of local administrative units, particularly the restructuring and stabilization of operations of provincial departments and authorities, significantly affected the implementation of procedures, legal documentation, and construction activities.

Nevertheless, closely monitoring both opportunities and challenges, the Board of Directors and the Executive Board have clearly defined the Company’s objectives for 2026 and the following years as follows:

- Persisting with the real estate investment orientation, focusing on the organization, management, and operation of projects undertaken by the Parent Company and its subsidiaries. The objective is to ensure quality, schedule compliance, and cost reduction, particularly unnecessary intermediary expenses, thereby lowering costs and enhancing the Company’s reputation and construction capacity in the market.

- Prioritizing resources for researching and implementing highly potential real estate projects while strengthening construction quality control to optimize investment efficiency. Simultaneously, the Company will proactively seek opportunities to expand its land bank through strategic partners in order to develop products with high added value. The key objective for 2026 is to complete the basement foundation structure of the high-rise commercial apartment building under the Thai Binh Project to satisfy conditions for launching sales, while also commencing construction of the superstructure. The Company also aims to complete legal investment procedures and commence construction of the 4B Quang Hanh Project in Quang Ninh Province.

- Focusing on establishing professional post-investment operational processes to maintain and increase the sustainable value of assets. Asset management activities will aim to optimize operational profitability while ensuring standardized service quality and maximizing satisfaction for customers and residents.

In summary, during 2025, the Executive Board closely monitored actual conditions and coordinated with the Board of Directors in making and implementing operational and business decisions. Although the targets and plans approved by the 2024 Annual General Meeting of Shareholders were not fully achieved, the Company proactively adapted to market conditions, effectively controlled costs, optimized production efficiency, and maintained the highest standards of service quality and construction quality, thereby preserving HANDICO6's resources and reputation in construction and operational management capacity. This constitutes an important foundation for HANDICO6's sustainable development in the coming period, particularly as policies prioritizing construction investment, urban development, and improvement of housing quality continue to become dominant trends.

## II. 2025 BUSINESS PERFORMANCE RESULTS

### 1. Performance Results Against 2025 Business Plan Targets.

Unit: VND billion

No.	Indicators	Target		Actual performance		(%) Actual/Target	
		Separate	Consolidated	Separate			Separate
1	Total revenue	72.89	226.10	107.19	129.79	147.05	57.40
2	State budget contribution (amount paid)	3.00	15.50	3.72	48.46	124.13	312.63
3	Profit before tax	5.39	27.60	1.40	7.15	25.89	25.91
4	Profit after tax	3.00	23.00	1.40	4.78	46.52	20.78
5	Average income per employee (VNDmillion/person/month)	19.18	16.30	19.68	16.65	102.62	102.16

Consolidated total revenue in 2025 reached VND 129.79 billion, equivalent to 57.40% of the annual plan, as all revenue from the E1 Ha Long project was recorded in 2024. The C1 Le Van Luong project's joint venture finalized its settlement but was not recorded in 2025 due to the year-end factor. Although revenue decreased compared to 2024, this is a commendable effort by the company in maintaining stable cash flow amidst challenging economic conditions. Consolidated after-tax profit reached VND 4.78 billion. While only achieving approximately 20.78% of the initial target, maintaining a positive profit despite shrinking revenue is noteworthy.

The development investment fund, the reward and welfare fund, and the mutual assistance fund will continue to be maintained and allocated in accordance with the regulations stipulated in the Company's charter and the Resolution of the General Meeting

of Shareholders for the 2024 fiscal year. At the end of the 2025 fiscal year, as of the consolidated report dated December 31, 2025, the development investment fund will be VND 21.053 billion; other funds belonging to equity capital will be VND 1.54 billion.

Total consolidated revenue in 2025 reached VND 129.79 billion, equivalent to 57.40% of the annual plan. This was mainly because the entire revenue from the E1 Ha Long Project had already been recognized in 2024, while the C1 Le Van Luong Project finalized the joint venture settlement near year-end and therefore could not be recognized in 2025. Although revenue scale declined compared to 2024, the Company's ability to maintain stable operating cash flow amid continued economic challenges remains a noteworthy achievement. Consolidated profit after tax reached VND 4.78 billion. Although this represented only approximately 20.78% of the initial target, maintaining positive earnings under conditions of reduced revenue was still a commendable result.

In implementation of the Resolution of the Annual General Meeting of Shareholders for the fiscal year 2024, despite considerable challenges in concentrating cash flow for project implementation, the Company completed the payment of 2024 cash dividends immediately prior to this General Meeting at a rate of 10% of charter capital, equivalent to VND 15.12 billion.

Development investment funds, bonus and welfare funds, and mutual assistance funds continued to be maintained and appropriated in accordance with the ratios prescribed under the Company's Charter and the Resolution of the 2024 Annual General Meeting of Shareholders. As of 31 December 2025, according to the consolidated financial statements, the Development Investment Fund amounted to VND 21.053 billion, while other funds under owners' equity totaled VND 1.54 billion.

## **2. Implementation of Business Operations:**

### ***a. Project Investment and Development Activities:***

During the year, project investment and development continued to receive special attention from the Company and was regarded as a key mission to establish a stable and sustainable growth foundation for the future. The Company actively conducted research and investment promotion for a number of promising new projects while allocating resources to accelerate the completion progress of ongoing projects.

In 2025, the Company received the transfer from ReeLand Company to HANDICO6 Ha Long Company of the high-rise commercial apartment building under the "Commercial Housing Development in the Residential Area of Bo Xuyen Ward, Thai Binh City" project, currently located in Thai Binh Ward, Hung Yen Province. The project is expected to comprise 666 units, including 653 apartments and 13 shophouse units. By the end of 2025, all legal procedures and construction technical designs had been completed, and construction had commenced. The Company targets completion of the underground structure to satisfy sales launch conditions by Q3 2026.

For Phase 1 of the residential housing project at Area 4B, Quang Hanh Ward, Quang Ninh Province, the Provincial People's Committee has officially recognized the land use

rights auction results. The investor has fulfilled all land-related financial obligations to the State in accordance with regulations. Relevant departments and local authorities are currently carrying out procedures for detailed planning adjustments and land allocation to enable the investor to implement subsequent project phases.

In addition, the Company is conducting research, field surveys, legal procedures, planning, and preliminary designs to prepare conditions for investment in several other projects in the coming period. Concurrently, ongoing construction projects have been comprehensively reviewed in terms of progress, capital sources, contractors, and construction solutions to ensure quality and schedule compliance.

The Company consistently identifies proactive land bank development, suitable investment opportunities, and the application of new technologies in project management and construction as key factors for differentiation and enhanced competitiveness in the construction and real estate sectors.

- Projects including C2 Trung Hoa Nhan Chinh, 76 Nguyen Chi Thanh, and HH2 Trung Van – Nam Tu Liem are still under study for suitable implementation plans based on actual conditions.

- The Company is also continuing discussions and procedures for potential investments in projects located in Quang Ninh, Hue, Bac Giang, Phu Yen, and Da Lat.

***b. Construction Activities:***

- The Company is currently concentrating resources on managing and supervising construction of the high-rise commercial apartment building under the Commercial Residential Area Development Project in Bo Xuyen Ward, Hung Yen Province in the role of general contractor. By the end of 2025, bored piling and diaphragm wall works had been completed. Foundation and basement structure construction is currently underway, with the target of completing two basement levels and the first-floor slab by the end of Q2 or early Q3 2026 to satisfy conditions for project sales launch and commence superstructure construction immediately thereafter.

- The Company is also continuing efforts to finalize documentation and settlement acceptance for several outstanding projects.

***c. Apartment Building Management Activities:***

In 2025, the Company continued to effectively manage and operate apartment buildings, ensuring absolute safety for M&E systems, equipment, fire prevention and fighting systems, and security operations. However, building management teams are required to further improve their expertise, conduct research, and develop appropriate growth strategies. The Company consistently prioritizes the recruitment and training of qualified and experienced personnel for professional operation management of projects such as Diamond Flower, Golden Palm, 129D Truong Dinh Apartment Building in Hanoi, and Green Diamond in Ha Long, while continuing to bid for management contracts of additional buildings and approach projects within the HANDICO6 ecosystem.

***d. Financial Activities:***

- The Company focused on capital recovery for business operations, particularly from projects completed in previous years, thereby substantially meeting funding requirements for project investment and upcoming construction activities.

- The liquidation minutes for Contract No. 69/HDLĐ dated 30 January 2007 between Hanoi Housing Investment and Development Joint Stock Company No. 6 and Hanoi Investment and Trading Joint Stock Company were finalized on 24 December 2025, and all outstanding receivables have now been fully collected.

- The Company continued handling long-outstanding receivables from 2005–2010 and unresolved project matters to enhance financial transparency and stability.

- Periodic audit activities were strictly implemented in compliance with regulations and publicly disclosed in accordance with requirements of the State Securities Commission.

***d. Operations of Subsidiaries and Associated Companies:***

- Ha Long Housing Investment and Development Joint Stock Company No. 6 (HANDICO6.HL) effectively performed its role as project developer, ensuring adequate funding and timely payments to the general contractor and construction contractors, satisfying technical construction design requirements, supervising site activities, and conducting acceptance procedures in accordance with regulations. The company also established and effectively implemented sales and handover procedures for customers.

- Vietnam Building Management and Utility Services Joint Stock Company (BME) continued to effectively manage post-investment projects of the Company and external projects under service contracts. Building operation activities maintained absolute safety standards while increasingly applying information technology to management operations and enhancing professionalism, thereby gaining trust from residents and customers.

- HANDICO6 Mechanical and Electrical Joint Stock Company, an associated company within the HANDICO6 ecosystem, closely followed the Company's projects and proactively prepared capital, materials, equipment, and manpower to effectively execute M&E, water supply and drainage, air conditioning, ventilation, and fire prevention systems for the Company's projects.

***e. Other Activities:***

- The Company's management and operating structure continued to be streamlined while maintaining operational efficiency.

- Employee policies relating to salaries, bonuses, sick leave, maternity benefits, social insurance, health insurance, and unemployment insurance were implemented in a timely manner. Workforce allocation was arranged appropriately based on qualifications and job requirements.

- Employee welfare activities continued to receive special attention from Company leadership, including support for family occasions, effective management of mutual

assistance funds, annual vacations, and rewards for employees' children with outstanding academic achievements.

- Party organizations, the Trade Union, Youth Union, Veterans Association, and Women's Union regularly maintained activities in accordance with their respective charters, positively contributing to labor emulation movements and organizing healthy cultural and sports activities.

### III. 2026 BUSINESS PLAN

#### 1. Key Business Targets.

Unit: VND billion

TT	Indicators	Separate	Consolidated	Note
1	Total revenue	235.68	446.03	
2	State budget contribution (amount paid)	8.09	20.18	
3	Profit before tax	12.96	28.98	
4	Profit after tax	11.02	24.15	
5	Average income per employee (VNDmillion/person/month)	20.27	17.12	

In addition to the main business production plan targets stated above, the profit after tax will be fully allocated to the Company's funds according to its Charter, specifically as follows:

- Allocation to Development Investment Fund: 10% of profit after tax
- Allocation to Reward and Welfare Fund: 7% of profit after tax
- Allocation to Mutual Support Fund: 1% of profit after tax
- Proposed 2025 cash dividend payment at a rate of 10%, from undistributed profit after tax based on the audited 2025 financial statements.

#### 2. Key tasks and focus areas

##### 2.1. Project Investment and Development:

- Continue prioritizing investment in commercial housing, apartment, and urban area projects, particularly in areas experiencing infrastructure and population growth. Project selection will align with the overall urban development planning of cities and surrounding areas to maximize advantages relating to transportation, public utilities, and actual market demand. The Company will prioritize projects with effective development potential, high growth prospects, and stable long-term profitability.

- Focus on completing legal procedures for projects under research, including detailed planning dossiers, investment approvals, and land use right certificates. This is considered a key factor enabling the Company to proactively implement construction and sales plans while minimizing legal risks and delays.

- Accelerate construction of the high-rise commercial apartment project under the Residential Area Development Project in Bo Xuyen Ward, Thai Binh City, targeting sales launch in early Q3 2026.

- For the residential housing project at Area 4B, Quang Hanh Ward, Quang Ninh Province, closely coordinate with provincial departments and authorities to expedite detailed planning adjustments and legal procedures for land allocation to facilitate subsequent project implementation stages.

- In addition to the above two projects, continue researching and promoting investment opportunities for other projects, including:

- + Commercial housing project in Bai Chay Ward, Ha Long City, Quang Ninh Province
- + Project at HH Trung Van land plot within Ngoi – Cau Trai Area, Trung Van Ward, Nam Tu Liem District, Hanoi
- + Forest-environment lease project for eco-tourism, resort, and recreational development under forest canopies in Ta Nung Commune, Da Lat City, Lam Dong Province
- + Urban area project in Phong Dien District, Thua Thien Hue City
- + Yen Dung – Bac Giang residential area project.

## **2.2. Construction work:**

- Accelerate completion of foundation structures, basement levels, and the first-floor slab by the end of Q2 2026 to enable the project owner to commence sales in Q3 2026. Simultaneously prepare materials and manpower to immediately proceed with superstructure construction, targeting completion of at least ten above-ground floors during 2026.

- For Phase I of the residential housing project at Area 4B, Quang Hanh Ward, Cam Pha City, perimeter fencing, stone embankments, site leveling, temporary camps, and warehouse preparation have been implemented to facilitate groundbreaking and construction commencement in early Q3 2026.

- Completed projects awaiting settlement, including Song Hoang, BRT, and projects related to state budget capital prior to 2010 such as Package No. 7 Lang Ha – Thanh Xuan, Packages No. 2 and No. 3 Cat Linh – La Thanh – Thai Ha Drainage Culvert Project, and Bac Phu Cat Ring Road, shall continue closely coordinating with project owners to finalize settlements and recover outstanding receivables.

- For CT1A-B and CT2D projects, continue finalizing documentation, reviewing related factors, and negotiating with project owners to conclude settlements, without excluding the possibility of legal proceedings if necessary.

### ***2.3. Financial Activities:***

- Ensure sufficient cash flow for implementation of key projects, particularly the Thai Binh Project and the 4B Quang Hanh Project in Quang Ninh.

- Intensify capital recovery efforts for outstanding receivables from projects and construction contracts, especially those arising prior to 2010.

- Strictly manage revenue and expenses while coordinating with relevant departments to finalize project settlements with project owners and contractors. Continue handling and resolving financial issues in accordance with applicable laws and the Company Charter.

- Prepare periodic financial statements in a timely and accurate manner and closely coordinate with the auditing firm to ensure prompt reporting to state authorities and transparent public disclosure.

### ***2.4. Apartment Building Management Activities***

- Continue effectively managing and operating apartment buildings including Diamond Flower at 48 Le Van Luong (residential block), Golden Palm at 21 Le Van Luong, Truong Dinh Complex at 129D Truong Dinh in Hanoi, and Green Diamond Ha Long, ensuring absolute safety for M&E systems, equipment, fire prevention and fighting systems, and security operations. Coordinate with construction management teams to approach the Bo Xuyen Thai Binh Project.

- Continue participating in bidding activities, seeking new customers, and expanding into additional business segments.

- Recruit and train additional professional building management personnel while further applying information technology in operational management.

### ***2.5. Other Activities***

- Continue focusing on project management activities in accordance with the orientation of the Board of Directors.

- Effectively implement assignment and delegation mechanisms from Company leadership to departments and member units while decentralizing operational and financial management authority to construction management boards to enhance transparency, accountability, proactiveness, and operational efficiency. The parent company and its subsidiaries are continuing to apply information technology and digital transformation across management and operational systems in line with national and global trends.

- Ensure stable employment, improve working conditions, gradually increase salaries and employee income, and fully implement employee welfare policies in accordance with regulations.



Ha Noi, May 29, 2026

## REPORT OF THE SUPERVISORY BOARD ON 2025 PERFORMANCE

### **To: General Meeting of Shareholders of Hanoi Housing Development and Investment Joint Stock Company No. 6**

- Pursuant to the functions, duties, and powers of the Supervisory Board as prescribed by the Law on Enterprises;
- Pursuant to the Charter of Hanoi Housing Investment and Development Joint Stock Company No. 6;

On behalf of the Supervisory Board (SB), I would like to report the Supervisory Board's activities in 2025 to the General Meeting of Shareholders (GMS) with the following key contents:

### **I. ACTIVITIES OF THE SUPERVISORY BOARD DURING THE YEAR**

- Regularly supervised the governance and management activities of the Board of Directors (BOD), the Board of Management, and other managers to ensure that the Company's operations comply with the Charter, internal regulations, Resolutions of the GMS, and relevant legal provisions.

- Supervised the independent audit of the 2024 Financial Statements and the review of the 2025 semi-annual Financial Statements.

- In 2025, the Supervisory Board developed operational plans and directions for the entire term and for each specific year, ensuring activities were implemented in accordance with the established plans.

- The Supervisory Board held meetings as prescribed and implemented supervision of the operations and compliance with legal regulations and the Company's Charter by the BOD and the Board of Management in managing and operating the Company.

- Coordinated with the BOD's assisting departments to prepare reports for the 2024 Annual General Meeting of Shareholders.

- Monitored compliance with legal regulations regarding the Company's information disclosure.

### **II. RESULTS OF THE SUPERVISORY BOARD'S INSPECTION AND SUPERVISION**

#### **2.1 Activities of the Board of Directors**

- In 2025, the BOD was organized and operated in accordance with the Company's Charter.



- The Head of the Supervisory Board attended the BOD meetings, participated in discussions, and contributed opinions to each session.

- The BOD fully fulfilled its management responsibilities, complying with the Law on Enterprises, the Company's Charter, Resolutions of the GMS, and other legal provisions.

- The BOD held periodic meetings in accordance with the Charter. All members of the BOD participated fully in the meetings; meeting contents were thoroughly studied by the members, with specific discussions held to reach consensus before voting.

- The BOD closely monitored the activities of the Executive Board and timely addressed proposals/recommendations from the Executive Board to create favorable conditions for the General Director's management activities.

- Timely resolved issues arising under the BOD's authority.

- Directed and coordinated with the Executive Board in implementing Resolutions and decisions of the BOD, ensuring the targets assigned by the GMS were met.

- Made investment decisions and directed investment activities in a timely manner and in compliance with regulations.

#### **2.2 Activities of the Executive Board:**

- In 2025, the General Director and management levels fully implemented the Resolutions and Decisions of the GMS and the BOD in corporate governance. The Company's production and business activities achieved efficiency.

- Employee benefits: 100% of employees signed labor contracts in accordance with the law and participated in social insurance, health insurance, and unemployment insurance as prescribed.

#### **2.3 Coordination between the Supervisory Board, the BOD, and the Executive Board:**

- The BOD provided timely and complete Resolutions and Decisions to the Supervisory Board.

- The General Director facilitated the Supervisory Board's collection of information and documents related to the Company's production and business activities upon request.

- The BOD, the Supervisory Board, the General Director, and the Company's managers maintained close coordination in managing production and business activities.

Throughout the performance of its duties, the Supervisory Board always received attention and favorable conditions from the BOD, the General Director, and departments within the Company to complete the tasks assigned by the GMS. In 2025, the Supervisory Board received no complaints regarding the Company's operations or the management of the BOD and the General Director.

#### **2.4 Remuneration, operating expenses, and other benefits of the Supervisory Board and its members:**

- Remuneration for the Supervisory Board was implemented in accordance with the Resolution approved by the GMS. Details of remuneration, operating expenses, and other benefits of the Supervisory Board and its members were presented in the Company's audited Financial Statements and were disclosed on the Company's website.

- In 2025, the Supervisory Board did not receive any written feedback or complaints from shareholders regarding the activities of the BOD, the Executive Board, the Supervisory Board, or other operations. The Supervisory Board also did not receive any requests from functional regulatory agencies.

## **2.5 Shareholder Relations:**

- The Company fully disclosed information in accordance with the Law on Securities and relevant regulations, including quarterly, semi-annual, and annual financial statements, as well as periodic reports. The Company also disclosed extraordinary information and share transactions by internal shareholders, managers, and related persons.

## **2.6 Evaluation report on transactions between the Company, its subsidiaries, and members of the BOD, the General Director, other managers, and related persons**

- Details of transactions between the Company/subsidiaries and members of the BOD, the General Director, other managers, and their related persons in 2025 were recorded in accordance with current regulations and presented in the 2025 audited Financial Statements and the 2025 Corporate Governance Report, which were disclosed on the Company's website.

## **2.7 Results of the 2025 Financial Statement appraisal:**

- The separate and consolidated financial statements for the years were audited by CPA Vietnam Auditing Co., Ltd., a unit included in the list approved at GMS meetings. The separate and consolidated financial statements received an unqualified opinion, reflecting a true and fair view in all material respects and were disclosed in accordance with the law.

- The Supervisory Board has appraised the audited 2025 separate and consolidated financial statements and confirms the following:

- The 2025 consolidated financial statements reflect a true and fair view, in all material respects, of the consolidated financial position of the Company and its subsidiaries as of December 31, 2025, as well as the consolidated financial performance and cash flows for the fiscal year ended on that date, in accordance with Vietnamese Accounting Standards, Vietnamese Enterprise Accounting System, and legal regulations relevant to the preparation and presentation of consolidated financial statements.

- Recording of accounting books, maintenance of vouchers, and financial statements complied with accounting standards.

- Key business performance indicators of the Company in 2025:

<b>No.</b>	<b>Indicator</b>	<b>Unit</b>	<b>Separate financial stateman</b>	<b>BCTC Hợp nhất</b>
1	Net Revenue	<i>VND Billion</i>	100.611	121.299
2	Profit Before Tax	<i>VND Billion</i>	1.395	7.149

## **III. CONCLUSIONS AND RECOMMENDATIONS:**

### **1. Conclusion:**

- In 2025, the BOD and the Executive Board complied with current laws and the

Company's Charter, fully executing the contents of the annual GMS Resolutions.

- BOD Resolutions were timely; the Executive Board closely followed management tasks and professional duties, strictly implementing BOD Resolutions and the Company's Charter.

- Financial management was performed according to law and the Company's financial regulations. However, there remain some receivables that require early collection.

## **2. Recommendations:**

- Continue to maintain and stabilize the executive organizational structure to ensure operational efficiency.

- Recruit human resources and provide professional training for employees.

- Develop and implement the Company's business strategy and carry out production and business activities to ensure growth targets regarding revenue, profit, profit margin, budget contribution, and average employee income as set by the GMS Resolution.

## **IV. OPERATIONAL DIRECTIONS OF THE SUPERVISORY BOARD IN 2026**

- Fully perform the functions and duties of the Supervisory Board as prescribed by law and the Company's Charter.

- Supervise the implementation of GMS and BOD Resolutions.

- Maintain periodic meetings as prescribed.

This is the entire 2025 report of the Supervisory Board presented to the 2025 Annual General Meeting of Shareholders.

We wish the shareholders and your families good health, happiness, and success.

Wishing the Meeting great success.

Sincerely thank you!

**ON BEHALF OF THE SUPERVISORY BOARD  
HEAD OF THE BOARD**



**NGUYEN THI THU HIEN**



Hanoi, May 29, 2026

**REPORT OF THE BOARD OF DIRECTORS ON 2025 PERFORMANCE**

*(Document for the General Meeting of Shareholders for the fiscal year 2025 on 25 June 2026)*

**I. Activities of the Board of Directors in 2025**

**1. Information on members of the Board of Directors (BOD)**

STT	Member of BOD	Position	Period as BOD member	
			Appointment Date	Resignation Date
1	Le Quoc Binh	Chairman of BOD	07/2005 – Present	
2	Be Ngoc Long	Member of BOD	07/2020 – Present	
4	Vu Tuan Anh	Member of BOD	29/04/2008 – Present	
5	Pham Ngoc Chien	Member of BOD	07/2015 – Present	
5	Dinh Ngoc Linh	Member of BOD	24/06/2025	23/12/2025

**2. Meeting of the Board of Directors**

In 2025, the BOD organized 14 meetings with a 100% attendance rate for incumbent members and representatives of the Supervisory Board. Specifically, Mr. Dinh Ngoc Linh attended 05/14 meetings due to his tenure from June 24, 2025 to December 23, 2025.

**3. BOD's supervisory activities over the Executive Board**

- The BOD assigned responsibilities to each member to proactively monitor, supervise, and evaluate the activities of the Executive Board.
- The BOD periodically held meetings to review and evaluate the implementation results of the annual target programs approved by the GMS.
- The BOD organized meetings and sought opinions from BOD members regarding proposals from the Executive Board that fall under the BOD's decision-making authority in accordance with the Law on Enterprises, the Company's Charter, and related legal regulations.
- The BOD organized business trips and field inspections of the implementation status of major works and projects, thereby evaluating results and agreeing on solutions to support the Executive Board in completing their tasks.

**4. Coordination between the Supervisory Board (SB), the BOD, the Executive Board, and other managers:**



- The BOD and the Executive Board proactively provided information and documents related to the implementation of annual target programs according to the Annual General Meeting of Shareholders' resolutions.
- The BOD and the Executive Board proactively provided information and documents related to the issuance of resolutions and decisions.
- Based on the information provided, the Supervisory Board reviewed and evaluated the level of implementation and compliance with the Company's Charter and the Law on Enterprises.

**5. Resolutions/Decisions of the Board of Directors:**

Over the past year, the Company's BOD issued 11 Resolutions and 13 Decisions related to corporate governance, human resources management, and the resolution of the Company's financial problems. These Decisions and Resolutions created a timely legal basis, helping the Executive Board effectively implement production and business plans while ensuring compliance with legal regulations.

The detailed list of meetings, Resolutions, and Decisions of the BOD is presented in the 2025 Corporate Governance Report, which has been disclosed and posted on the Company's website.

**6. Report on the implementation status of issues approved by the GMS**

❖ **Regarding the implementation of the profit distribution and 2024 dividend payment plan**

- The Board of Directors of Hanoi Housing Investment and Development Joint Stock Company No. 6 has paid the 2024 cash dividends in accordance with BOD Resolution No. 06/2026/NQ-HĐQT.
- The Company has completed the appropriation of funds according to the rates approved by the GMS.

❖ **Regarding the progress of using proceeds from the 2023 Employee Stock Ownership Plan (ESOP) issuance.**

- The Board of Directors issued BOD Resolution No. 01/2025/NQ-HĐQT dated 07/01/2025 regarding the adjustment of the timeline and details of the capital utilization plan for the 2023 ESOP issuance. Due to the impact of Typhoon Yagi, which caused the progress of the apartment and shophouse project at Plot E1, Vung Dang New Urban Area (Ha Long City, Quang Ninh) to be extended beyond expectations in 2024, the BOD decided to adjust the capital utilization timeline to 2025 to ensure the efficiency of mobilized capital.
- The timely adjustment of the disbursement period to the first quarter of 2025 was a necessary measure to ensure that the capital is used for its intended purpose, effectively, and in strict compliance with the plan approved by the GMS.

**7. Transactions between the Company and subsidiaries, or companies where BOD members are founding members or managers**

The detailed list of transactions between the Company and its subsidiaries, or companies where BOD members are founding members or managers, is presented in the 2025 audited Financial Statements and the 2025 Corporate Governance Report, which have been disclosed and posted on the Company's website.

**8. Remuneration, operating expenses, and other benefits of the BOD and individual members**

- The payment of remuneration to BOD members in 2025 was executed according to the Resolution approved by the Annual General Meeting of Shareholders for the fiscal year 2024. Details of the remuneration, operating expenses, and other benefits of the BOD and its members are presented in the Company's audited Financial Statements, which have been disclosed and posted on the Company's website.

**II. Orientation for 2026:**

**1. 2026 Production and Business plan targets**

No.	Indicator	Plan		Note
		Separate (VND billion)	Consolidated (VND billion)	
1	Total revenue	235.68	446.03	
2	Profit before tax	12.96	28.98	
3	Profit after tax	11.02	24.15	
4	pay into the state budget.	8.09	20.18	

- BOD during business operations is to regularly engage in democratic discussions, promote collective intelligence to the maximum, provide strategic orientation, and build medium and long-term plans for business activities.
- During the decentralization to the executive body, the BOD proactively manages business activities according to functions; the relationship regarding the monitoring of executive management between the BOD and the Executive Board complies with the Charter on organization and operation.
- Respect, facilitate, and coordinate to perform the regular inspection and control role of the BOD's Supervisory Board in accordance with the Company's Charter on organization and operation.

**2. Medium and long-term strategy:**

- Persist in the direction of real estate investment and construction of the Company's projects.

- Expand and upgrade the scale, service model, management, operation, exploitation, and business of post-investment real estate projects.
- Research and develop additional types of resort real estate and industrial zones.
- Gradually accumulate capital and utilize cash flow to allocate a portion for real estate investment for leasing and business to create a stable revenue source to maintain the Company's operations stably.
- Choose the appropriate time to list the Company's shares on the stock exchange to enhance the Company's brand and operating scale.
- Maintain the motto "**Stable growth, sustainable development**" as the guiding principle for planning the Company's development direction and business production.

**Recipient:**

- Shareholders of Handico6;
- BOD, Supervisory Board;
- CEO, Deputy CEOs;
- Departments/Divisions;
- Archive: Administrative Dept, BOD.

ON BEHALF OF THE BOARD OF DIRECTORS  
CHAIRMAN



**Le Quoc Binh**



**HANDICO6**

No.: 08 /2026/TTr-DHDCD

Hanoi, June 25, 2026

**PROPOSAL TO THE GENERAL MEETING OF SHAREHOLDERS**

***Ref: Approving on the 2025 audited separate and consolidated financial statements***

**To: General Meeting of Shareholders of Hanoi Housing Development and  
Investment Joint Stock Company No. 6**

*Pursuant to:*

- *The Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 of the National Assembly of the Socialist Republic of Vietnam, as amended and supplemented by Law No. 03/2022/QH15 dated January 11, 2022, Law No. 76/2025/QH15 dated June 17, 2025, and guiding implementation documents.*
- *The Law on Securities No. 54/2019/QH14 dated November 26, 2019 of the National Assembly of the Socialist Republic of Vietnam, as amended and supplemented by Law No. 56/2024/QH15 dated November 29, 2024, and guiding implementation documents.*
- *The Charter on Organization and Operation of Hanoi Housing Investment and Development Joint Stock Company No. 6.*

**The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval the following content:**

The 2025 audited separate and consolidated financial statements of Hanoi Housing Development and Investment Joint Stock Company No. 6 were independently audited by **CPA VIETNAM AUDITING COMPANY LIMITED**, and were signed on 28/03/2026.

Key financial indicators are as follows:



## I. SEPARATE FINANCIAL STATEMENTS:

### 1. Separate Statement of Financial Position:

Unit: VND

Items	Ending balance	Beginning balance
<b>ASSET</b>		
<b>A- CURRENT ASSET</b>	<b>189,944,486,727</b>	<b>174,966,664,437</b>
I. Cash and cash equivalents	34,740,738,595	4,746,193,319
II. Short-term financial investment	-	-
III. Short-term receivables	146,001,803,435	163,011,935,040
IV. Inventories	8,155,576,527	5,706,398,272
V. Other current assets	1,046,368,170	1,502,137,806
<b>B. NON-CURRENT ASSETS</b>	<b>329,942,537,225</b>	<b>342,186,716,568</b>
I. Non-current account receivables	-	-
II. Fixed assets	47,253,814,479	49,733,346,771
III. Investment properties	1,622,567,454	8,607,932,217
IV. Long-term fixed assets in progress	108,373,725,707	112,246,213,980
V. Long-term financial investments	171,599,223,600	171,599,223,600
VI. Other non-current assets	1,093,205,985	-
<b>TOTAL ASSETS</b>	<b>519,887,023,952</b>	<b>517,153,381,005</b>
<b>C. LIABILITIES</b>	<b>254,754,736,670</b>	<b>251,881,987,920</b>
I. Current liabilities	168,609,628,776	165,191,331,648
II. Non-current liabilities	86,145,107,894	86,690,656,272
<b>D-OWNER'S EQUITY</b>	<b>265,132,287,282</b>	<b>265,271,393,085</b>
<b>I. Owner's equity</b>	<b>265,132,287,282</b>	<b>265,271,393,085</b>
1. Contributed capital	151,200,000,000	151,200,000,000
2. Share surplus	1,273,275,917	1,273,275,917
3. Development investment fund	19,286,957,090	19,147,384,211
4. Undistributed after-tax profits	93,372,054,275	92,227,556,669
5. Construction investment fund	-	1,423,176,288
<b>II. Reserves and other funds</b>	<b>-</b>	<b>-</b>
<b>TOTAL RESOURCES</b>	<b>519,887,023,952</b>	<b>517,153,381,005</b>

### 2. Separate Results of Operations:

Indicator	Current year	Previous year
<b>1. Revenues from sales of goods and rendering of services</b>	<b>100,611,757,883</b>	<b>75,528,439,930</b>
2. Cost of goods sold and services rendered	91,082,139,415	69,646,552,059
<b>3. Gross profit from sales of goods and rendering of services</b>	<b>9,529,618,468</b>	<b>5,881,887,871</b>
4. Financial income	3,859,011,084	50,247,498,622
5. Financial expenses	3,888,105,481	454,994,858
6. General and administrative expenses	10,337,219,255	17,996,943,479
<b>7. Net operating profit</b>	<b>(836,695,184)</b>	<b>37,677,448,156</b>
8. Other income	2,716,760,088	1,795,178,579
9. Other expenses	484,336,117	5,315,477,662
<b>10. Other profits</b>	<b>2,232,423,971</b>	<b>-3,520,299,083</b>
<b>11. Other profits</b>	<b>1,395,728,787</b>	<b>34,157,149,073</b>
12. Current corporate income tax expenses	-	-
<b>13. Profit after corporate income tax</b>	<b>1,395,728,787</b>	<b>34,157,149,073</b>

## II. CONSOLIDATED FINANCIAL STATEMENTS:

### 1. Consolidated Statement of Financial Position:

Unit: VND

Items	Ending balance	Beginning balance
<b>ASSET</b>		
<b>A- CURRENT ASSET</b>	<b>435,466,039,894</b>	<b>608,525,674,488</b>
I. Cash and cash equivalents	60,840,632,594	67,845,230,186
II. Short-term financial investment	500,000,000	33,187,200,000
III. Short-term receivables	355,867,699,186	496,847,807,742
IV. Inventories	9,785,098,767	9,116,938,871
V. Other current assets	8,472,609,347	1,528,497,689
<b>B. NON-CURRENT ASSETS</b>	<b>414,892,560,943</b>	<b>201,456,071,541</b>
I. Non-current account receivables	-	-
II. Fixed assets	76,181,585,987	74,375,396,057
III. Investment properties	1,622,567,454	8,607,932,217
IV. Long-term fixed assets in progress	330,263,185,895	112,246,213,980
V. Long-term financial investments	1,479,288,794	600,000,000
VI. Other non-current assets	5,345,932,813	5,626,529,287
<b>TOTAL ASSETS</b>	<b>850,358,600,837</b>	<b>809,981,746,029</b>
<b>C. LIABILITIES</b>	<b>443,765,804,544</b>	<b>405,105,751,057</b>
I. Current liabilities	222,495,307,516	300,657,948,974
II. Non-current liabilities	221,270,497,028	104,447,802,083
<b>D-OWNER'S EQUITY</b>	<b>406,592,796,293</b>	<b>404,875,994,972</b>
<b>I. Vốn chủ sở hữu</b>	<b>406,592,796,293</b>	<b>404,875,994,972</b>
1. Contributed capital	151,200,000,000	151,200,000,000
2. Share surplus	1,273,275,917	1,273,275,917
3. Development investment fund	21,053,779,249	20,914,206,370
4. Other equity funds	1,535,326,407	1,535,326,407
5. Undistributed after-tax profits	99,632,661,413	97,427,260,449
6. Construction investment fund	-	1,423,176,288
7. Minority interest	131,897,753,307	131,102,749,541
<b>TOTAL RESOURCES</b>	<b>850,358,600,837</b>	<b>809,981,746,029</b>

### 2. Consolidated Results of Operations:

Indicator	Current year	Previous year
<b>1. Revenues from sales of goods and rendering of services</b>	<b>121,299,998,478</b>	<b>905,957,304,552</b>
2. Cost of goods sold and services rendered	98,243,166,277	703,241,896,507
<b>3. Gross profit from sales of goods and rendering of services</b>	<b>23,056,832,201</b>	<b>202,715,408,045</b>
4. Financial income	5,294,132,405	8,140,072,711
5. Financial expenses	4,875,493,577	499,857,324
6. Share of profit/loss in associates and joint ventures	879,288,794	-
7. Selling expenses	-	51,030,609,210
8. General and administrative expenses	18,228,520,064	32,508,501,165
<b>9. Net operating profit</b>	<b>6,126,239,759</b>	<b>126,816,513,057</b>
10. Other income	3,197,519,767	7,213,491,703
11. Other expense	2,173,914,599	27,251,257,246

<b>12. Other profits</b>	<b>1,023,605,168</b>	<b>-20,037,765,543</b>
<b>13. Net operating profit</b>	<b>7,149,844,927</b>	<b>106,778,747,514</b>
14. Current corporate income tax expenses	2,370,647,876	26,050,717,827
Deferred corporate income tax expenses	-	-
<b>15. Profit after corporate income tax</b>	<b>4,779,197,051</b>	<b>80,728,029,687</b>

ON BEHALF OF THE BOARD OF DIRECTORS  
CHAIRMAN OF THE BOARD



**Le Quoc Binh**



**HANDICO6**

No.: 09 /2026/TTr-DHDCD

Hanoi, June 25, 2026

**PROPOSAL TO THE GENERAL MEETING OF SHAREHOLDERS**

*Ref: Approving on the profit distribution plan and dividend payment for 2025,  
and plan for 2026*

**To: General Meeting of Shareholders of Hanoi Housing Development and Investment  
Joint Stock Company No. 6**

*Pursuant to:*

- *The Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 of the National Assembly of the Socialist Republic of Vietnam, as amended and supplemented by Law No. 03/2022/QH15 dated January 11, 2022, Law No. 76/2025/QH15 dated June 17, 2025, and guiding implementation documents.*
- *The Law on Securities No. 54/2019/QH14 dated November 26, 2019 of the National Assembly of the Socialist Republic of Vietnam, as amended and supplemented by Law No. 56/2024/QH15 dated November 29, 2024, and guiding implementation documents;*
- *The Charter on Organization and Operation of Hanoi Housing Investment and Development Joint Stock Company No. 6;*
- *The 2025 business performance results and the Company's 2025 audited consolidated financial statements.*

**The Board of Directors respectfully submits to the General Meeting of Shareholders the proposal on profit distribution and dividend payment for the year 2025, as well as the plan for 2026, as follows:**

**I. Profit Distribution Plan for 2025:**

The Board of Directors respectfully requests the General Meeting of Shareholders to approve the profit distribution plan and the dividend payment for the year 2024 of Hanoi Housing Development and Investment Joint Stock Company No. 6, and authorizes the Board of Directors to decide on the timing and implementation of the dividend payment.

The profit distribution and dividend payment plan for 2025 is as follows:

- Dividend for 2025: **10% of charter capital**, paid in money
- Allocation to Development Investment Fund: 10 % of profit after tax



- Allocation to Bonus and Welfare Fund: 07 % of profit after tax
- Allocation to Mutual Support Fund: 01 % of profit after tax

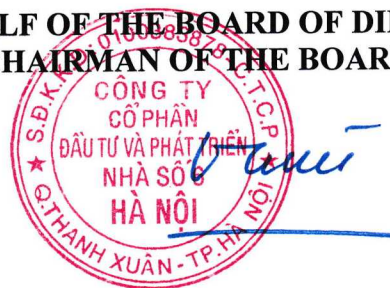
Upon approval of the profit distribution and dividend payment plan for 2025 by the General Meeting of Shareholders, the Board of Directors shall be authorized to implement the plan at an appropriate time in 2026 based on the Company's business performance.

## II. Proposed Profit Distribution Plan for 2026:

- Dividend for 2026: 10 - 15 % of charter capital
- Allocation to Development Investment Fund: 10% of profit after tax
- Allocation to Bonus and Welfare Fund: 07% of profit after tax
- Allocation to Mutual Support Fund: 01% of profit after tax



ON BEHALF OF THE BOARD OF DIRECTORS  
CHAIRMAN OF THE BOARD



**Le Quoc Binh**



No.: 10 /2026/TTr-DHDCD

Hanoi, June 25, 2026

**PROPOSAL TO THE GENERAL MEETING OF SHAREHOLDERS**

***Ref: the selection of the independent audit firm to audit the 2026 financial statements***

**To: General Meeting of Shareholders of Hanoi Housing Development and Investment Joint Stock Company No. 6**

*Pursuant to:*

- *The Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 of the National Assembly of the Socialist Republic of Vietnam, as amended and supplemented by Law No. 03/2022/QH15 dated January 11, 2022, Law No. 76/2025/QH15 dated June 17, 2025, and guiding implementation documents.*
- *The Law on Securities No. 54/2019/QH14 dated November 26, 2019 of the National Assembly of the Socialist Republic of Vietnam, as amended and supplemented by Law No. 56/2024/QH15 dated November 29, 2024, and guiding implementation documents.*
- *The Charter on Organization and Operation of Hanoi Housing Investment and Development Joint Stock Company No. 6.*

**The Supervisory Board respectfully submits to the General Meeting of Shareholders for review and approval the selection of an independent audit firm to audit the Company's 2026 financial statements, as follows:**

CPA VIETNAM Auditing Company Limited is an independent audit firm approved by the Ministry of Finance and the State Securities Commission of Vietnam as eligible to audit entities with public interest in 2026.

The Supervisory Board recommends and respectfully proposes that the General Meeting of Shareholders approve the selection of CPA Vietnam Auditing Company Limited to perform the audit of the Company's financial statements for the fiscal year 2026, the review of the semi-annual financial statements for 2026, and the audit/review of financial statements at any other time as required by the Company. Upon completion of the audit, the audit firm shall provide the Company with all audited reports in accordance with applicable regulations.

**ON BEHALF OF THE SUPERVISORY BOARD  
HEAD OF THE BOARD**

**Nguyen Thi Thu Hien**

Hanoi, June 25, 2026

**PROPOSAL TO THE GENERAL MEETING OF SHAREHOLDERS**

***Ref: Approving on the remuneration for the Board of Directors and Supervisory Board for  
2025 and remuneration plan for 2026***

**To: General Meeting of Shareholders of Hanoi Housing Development and Investment  
Joint Stock Company No. 6**

*Pursuant to:*

- *The Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 of the National Assembly of the Socialist Republic of Vietnam, as amended and supplemented by Law No. 03/2022/QH15 dated January 11, 2022, Law No. 76/2025/QH15 dated June 17, 2025, and guiding implementation documents.*
- *The Charter on Organization and Operation of Hanoi Housing Investment and Development Joint Stock Company No. 6*

To ensure the effective operation of the Board of Directors and the Supervisory Board in performing their assigned tasks, based on the 2025 business plan of Hanoi Housing Development and Investment Joint Stock Company No. 6 and relevant State regulations, the Company respectfully submits the report on the remuneration of the Board of Directors and the Supervisory Board for the year 2025, and proposes the remuneration for the year 2026 as follows:

**1. Finalization of the remuneration for the Board of Directors and Supervisory Board in 2025**

The total remuneration paid in 2025 was VND 281,500,000 (Two hundred eighty-one million, five hundred thousand Vietnam Dong), with details by position as follows:

- Chairman of the BOD: VND 4,500,000/month
- Member of the BOD: VND 3,500,000/month
- Head of the SB: VND 3,500,000/month
- Member of the SB: VND 1,750,000/month

**2. Finalization of salaries and bonuses for the Executive Board and other managers**

The total amount of salaries and bonuses paid to the Executive Board and other managers of the Company in 2025 was: VND 3,342,886,606 (Three billion, three hundred forty-two



million, eight hundred eighty-six thousand, six hundred and six Vietnam Dong).

All information related to remuneration, salaries, bonuses, and other benefits for members of the Board of Directors, the Supervisory Board, and the Executive Board for the 2025 fiscal year has been fully, clearly, and transparently disclosed in the notes to the audited separate and consolidated financial statements of the Company in 2025, in accordance with current laws and Vietnamese accounting standards.

**3. Proposed remuneration plan for the Board of Directors and Supervisory Board in 2026:**

- Chairman of the BOD: VND 4,500,000/month
- Member of the BOD: VND 3,500,000/month
- Head of the SB: VND 3,500,000/month
- Member of the SB: VND 1,750,000/month



**\* Remuneration:**

*Note: The above remuneration amounts exclude personal income tax as prescribed by current regulations.*

The rights and benefits of members of the Board of Directors and Supervisory Board shall be implemented in accordance with the provisions of law and the Company's Charter.

**ON BEHALF OF THE BOARD OF DIRECTORS  
CHAIRMAN OF THE BOARD**



**Le Quoc Binh**

Hanoi, June 25, 2026

## PROPOSAL TO THE GENERAL MEETING OF SHAREHOLDERS

*Ref: Election of 01 member of the Board of Directors for the 2025-2030 term*

**To: General Meeting of Shareholders of Hanoi Housing Development and Investment  
Joint Stock Company No. 6**

*Pursuant to:*

- *The Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 of the National Assembly of the Socialist Republic of Vietnam, as amended and supplemented by Law No. 03/2022/QH15 dated January 11, 2022, Law No. 76/2025/QH15 dated June 17, 2025, and guiding implementation documents.*
- *The Law on Securities No. 54/2019/QH14 dated November 26, 2019 of the National Assembly of the Socialist Republic of Vietnam, as amended and supplemented by Law No. 56/2024/QH15 dated November 29, 2024, and guiding implementation documents;*
- *Decree No. 155/2020/NĐ-CP dated December 31, 2020 of the Government detailing the implementation of a number of articles of the Law on Securities;*
- *The Charter on Organization and Operation of Hanoi Housing Investment and Development Joint Stock Company No. 6 (HANDICO 6);*

**To meet essential human resource requirements, strengthen the Company's governance structure, and ensure the timely execution of business operations in the forthcoming period, the Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval the election of one (01) additional member for the remainder of the 2025–2030 term. This proposal aims to maintain the stability of the Board's organizational structure while ensuring full compliance with prevailing legal regulations and the Company's Charter. Details are as follows:**

1. Number of Board members to be elected: 01 member
2. Term of office: 2025–2030 term.
3. Number of candidates for the Board of Directors: Unlimited
4. Criteria for nomination and candidacy:

In accordance with the Charter of Hanoi Housing Investment and Development Joint Stock Company No. 6, shareholders or groups of shareholders holding at least 10% of the total common shares are entitled to nominate candidates for the Board of Directors, as stipulated by the Law on Enterprises, the Company's Charter, and the Internal Regulation on Corporate



Governance. Specifically, shareholders or groups of shareholders holding: From 10% to less than 20% of total voting shares are entitled to nominate one (01) candidate; From 20% to less than 30% are entitled to nominate a maximum of two (02) candidates; From 30% to less than 40% are entitled to nominate a maximum of three (03) candidates; From 40% to less than 50% are entitled to nominate a maximum of four (04) candidates; From 50% to less than 60% are entitled to nominate a maximum of five (05) candidates; From 60% to less than 70% are entitled to nominate a maximum of six (06) candidates; 70% or more are entitled to nominate the full number of members.

Common shareholders forming a group for nomination purposes must notify all attending shareholders of the group's formation prior to the commencement of the General Meeting of Shareholders.

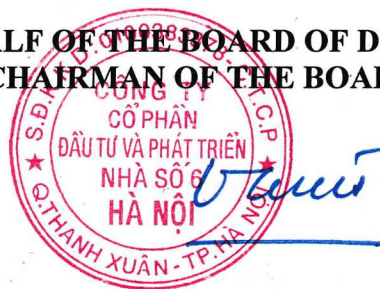
Should the number of candidates via nomination and candidacy prove insufficient to meet the requirements set forth in Clause 5, Article 115 of the Law on Enterprises, the incumbent Board of Directors shall introduce additional candidates or facilitate further nominations in accordance with the Company's Charter, the Internal Regulation on Corporate Governance, and the Operational Regulation of the Board of Directors. Any additional candidates introduced by the Board must be clearly disclosed before the General Meeting of Shareholders proceeds to a vote, in compliance with applicable laws.

5. List of qualified candidates nominated for election to the Board of Directors for the 2025–2030 term:

In accordance with the nomination and candidacy results submitted by shareholders and groups of shareholders, as stipulated in the Company's Charter and the Regulations on the nomination, candidacy, and election of members of the Board of Directors for the 2025–2030 term of Hanoi Housing Investment and Development Joint Stock Company No. 6; and upon a thorough assessment of the candidates' competencies, professional integrity, reputation, and capacity to fulfill the duties and responsibilities of a Board member; the Board of Directors has conducted a comprehensive review and consolidation of the dossiers to establish a list of candidates who fully satisfy all requisite standards.

The detailed list of candidates, alongside their respective dossiers, is attached to this Proposal for the General Meeting's consideration and voting.

**ON BEHALF OF THE BOARD OF DIRECTORS  
CHAIRMAN OF THE BOARD**



**Le Quoc Binh**



**LIST OF CANDIDATES OF BOARD OF DIRECTORS MEMBER FOR THE 2025–2030 TERM**

*(Attached Proposal No. 12 /2026/TT-ĐHĐCD dated 25/06/2026 regarding election of 01 member of the Board of Directors for the 2025-2030 term)*

No.	Full name	Gender	Year of birth	Nationality	Professional Qualifications	Current organization and Position
1	DANG BA TOAN	Male	1986	Viet Nam	Construction Engineer	Deputy General Director - Hanoi Housing Development and Investment Joint Stock Company No. 6 Director - Vietpol Housing Investment and Development Joint Stock Company No. 6