

No: 14 /CBTT-CTCSCC

Ho Chi Minh city, June 26th ,2026

**DISCLOSURE OF INFORMATION ON THE COMPANY'S INFORMATION
MANAGEMENT SYSTEM**

To: The Hanoi Stock Exchange

Name of company: HO CHI MINH CITY PUBLIC LIGHTING JOINT STOCK
COMPANY

Address of Head office: 121 Chau Van Liem street, Cho Lon ward, Ho Chi Minh city.

Telephone: +84-28-38 536 883

Fax: +84-28-38 592 896

Information disclosed by: Mr. Huynh Tri Dung

Address: 121 Chau Van Liem street, Cho Lon ward 14, Ho Chi Minh city.

Telephone: +84-28-38 536 883

Fax: +84-28-38 592 896

Information disclosure type: ☒ 24h ☐ On-Demand ☐ Extraordinary ☐ Periodic

Content of Information disclosure:

Ho Chi Minh city Public Lighting Joint stock company announces the status of
information disclosure:

Ho Chi Minh city Public Lighting Joint stock company announces new personnel
appointments for the 2026–2031 term.

We hereby certify that the information provided is true and correct, and we bear
full responsibility under the law./.

Persons authorized to disclose information

GENERAL DIRECTOR



Huynh Tri Dung

Note: In the event of any inconsistencies or differences in interpretation between the Vietnamese and English versions of the information disclosed herein, the Vietnamese version shall prevail.

No: **01** /NQ-DHDCD

Ho Chi Minh City, June 25, 2026

RESOLUTION
THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
HO CHI MINH CITY PUBLIC LIGHTING JOINT STOCK COMPANY

Pursuant to:

- Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- The Charter of Ho Chi Minh City Public Lighting Joint Stock Company;
- The Minutes and results of the 2026 Annual General Meeting of Shareholders of Ho Chi Minh City Public Lighting Joint Stock Company on June 25, 2026.

RESOLVES

Article 1. The 2025 Financial Statements, audited by AASC Auditing Firm Company Limited and issued on March 31, 2026, are hereby approved.

Article 2. The 2025 Business Performance Report is hereby approved, with the following key indicators:

Unit: VND million

Indicator	2025 actual result
Revenue	574,396.28
Expenses	532,343.004
Profit before tax	42,053.276

Article 3. The Business Performance Report for the 2021-2025 period, is hereby approved, with the following key indicators:

No.	Indicator	2021		2022		2023		2024		2025	
		Plan	Actual	Plan	Actual	Plan	Actual	Plan	Actual	Plan	Actual
1	Revenue	435,000	444,372	470,000	566,624	508,000	647,678	549,000	638,210	593,000	574,396
2	Expenses	395,924	410,022	427,862	524,390	462,455	597,807	499,779	593,985	539,834	532,326
3	Profit before tax	39,076	34,349	42,138	42,234	45,545	49,871	49,221	44,225	53,166	42,070
4	Profit after tax	31,260	27,380	33,585	33,277	36,301	39,517	39,230	35,262	42,374	33,368
5	Dividend payment to charter capital	8.5%	8.50%	8%	8.50%	8%	9.50%	8.50%	9.00%	8.50%	8.50%

Article 4. The 2025 Actual Salary and Remuneration Report of the Board of Directors and the Supervisory Board is hereby approved.

Article 5. The 2025 Report of the Board of Directors is hereby approved

Article 6. The 2025 Performance Report of the Supervisory Board is hereby approved

Article 7. The 2025 Proposal on the Distribution of Profit After Tax is hereby approved, as follows:

No.	Indicator	Unit	2025 planned target		2025 actual result		
			Rate	Value	Rate	Rate	Value
	2025 profit after tax	VND		30,662,312,000			33,426,637,078
1	Allocation to the Enterprise Development Investment Fund	VND		Contingent upon 2025 business performance	Allocation to the Enterprise Development Investment Fund	Not allocated	
2	Allocation to Employee Reward and Welfare Fund	VND		Range from 0.5 to maximum 3 months of the employee's average salary	Allocation to Employee Reward and Welfare Fund	Equivalent to 0.81 months of actual salary	9,286,637,078
3	Allocation to bonuses for employees from the profit surplus	VND		Contingent upon 2024 business performance			
4	Allocation to the Management Incentive Fund	VND		1.5 months of average salary of full-time company managers			
5	Dividend distribution	VND	8.5% of charter capital	24,140,000,000		8.5% of charter capital	24,140,000,000

Article 8. The 2026 Business Plan is hereby approved, with the following key indicators:

Unit: VND million

No.	Key indicator	2026 planned target
1	Charter capital	284,000
2	Revenue	632,000
3	Expenses	591,000
4	Profit before tax	41,000

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Article 9. The Business Development Directions for the 2026-2030 period:

Unit: VND million

No.	Indicator	2026	2027	2028	2029	2030	Average growth
1	Revenue	632,000	695,000	765,000	842,000	926,000	10.0%
2	Profit before tax	41,000	43,000	45,000	47,000	49,000	4.7%
3	Dividends	8.5% of charter capital	8% of charter capital	8% of charter capital	8% of charter capital	8% of charter capital	

Article 10. The 2026 Planned Salary and Remuneration for the Board of Directors and Supervisory Board:

Position	Unit	Planned salary (full-time)	Planned remuneration (part-time)
Chairman of the Board of Directors	VND million/month	84	16.8
Head of the Supervisory Board	VND million/month	72	14.4
Members of the Board of Directors and Supervisory Board members	VND million/month	70	14

The Board of Directors shall, based on the 2026 business performance, determine the actual remuneration for 2026 of the Board Members and Supervisors, and submit it to the 2027 Annual General Meeting of Shareholders for approval.

Article 11. The 2026 Expected Plan on Distribution of Profit After Tax is hereby approved, as follows:

Unit: VND

Indicator	2026 planned target	
	Rate	Value
Profit before tax		41,000,000,000
Profit after tax		32,800,000,000
Allocation to Enterprise Development Investment Fund	<i>Allocate no more than 50% for the Development Investment Fund</i>	Contingent upon 2026 business performance
Allocation to Employee Reward and Welfare Fund	<i>Allocate no more than 03 months' actual salary to the Reward and Welfare Fund, with a minimum threshold of 0.5 months' average salary for all employees and management personnel</i>	Contingent upon 2026 business performance
Dividend distribution	8.5% of charter capital	24,140,000,000

The final 2026 after-tax profit distribution figures will be based on the actual 2026 business performance and will be specifically determined at the 2027 Annual General Meeting of Shareholders.

Article 12. The Supervisory Board's Proposal on selecting an independent auditing firm to review the semi-annual Financial Statements and audit the 2026 Financial Statements is hereby approved, which is **AASC Auditing Firm Company Limited**.

Article 13. Approval of Results of the election of members of the Board of Director for the 2026–2031 term (in Alphabetical order):

1. Mr. Hoang Thien Anh
2. Mr. Le Van Bac
3. Mr. Huynh Tri Dung
4. Mr. Bui Le Anh Hieu
5. Mr. Tran Van Hung

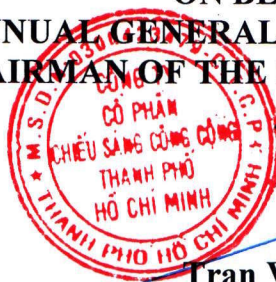
Article 14. Approval of Results of the election of members of the Supervisory for the 2026–2031 term Board (in Alphabetical order):

1. Ms. Le Thi Ngoc Anh
2. Mr. Nguyen Tan Phong
3. Ms. Pham Thi Hong Thuan

Article 15. This Resolution will be approved by the 2026 Annual General Meeting of Shareholders of Ho Chi Minh City Public Lighting Joint Stock Company with a rate of 100% of the total shares held by shareholders present and voting in favor at the 2026 Annual General Meeting of Shareholders.

Article 16. This Resolution shall take effect from the date of signing. The Board of Directors, the Supervisory Board, and the Executive Management of Ho Chi Minh City Public Lighting Joint Stock Company shall implement the resolution./.

ON BEHALF OF
THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
CHAIRMAN OF THE BOARD OF DIRECTORS



Tran Van Hung



**RESOLUTION
OF THE BOARD OF DIRECTORS
OF HO CHI MINH CITY PUBLIC LIGHTING JOINT STOCK COMPANY**

Pursuant to the Law on Enterprises No. 59/2020/QH14 approved by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;

Pursuant to the Law on Securities No. 54/2019/QH14 approved by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019;

Pursuant to the amended and supplemented Company Charter of Ho Chi Minh City Public Lighting Joint Stock Company, as approved by the General Meeting of Shareholders on November 27, 2025 and took effect on December 25, 2025;

Minutes of the Board of Directors' meeting on June 25, 2026.

RESOLUTION

Article 1. Content

1. Approval of the election result of Mr. Tran Van Hung to the position of Chairman of the Board of Directors for the 2026-2031 term.
2. Approval of the appointment of Mr. Huynh Tri Dung, a member of the Board of Directors, to the position of General Director.
3. Approval of the appointment of Ms. Le Thi Kim Hue to the position of Person in Charge of Company Administration.

Article 2. Responsible for Implementation

The resolution is approved by the Board of Directors (BOD) and takes effect on the signing date. The Board of Directors, the Supervisory Board, the General Director, relevant departments, units, and individuals shall implement the resolution.

Recipients:

- BOD;
- Supervisory Board;
- Executive Board;
- Archived: BOD, HR&Admin Dept.

**ON BEHALF OF
THE BOARD OF DIRECTORS**



TRAN VAN HUNG

No.: **02 /BB/BKS-CPCSCC**

Ho Chi Minh City, June 25, 2026

**MINUTES OF THE SUPERVISORY BOARD MEETING
HO CHI MINH CITY PUBLIC LIGHTING JOINT STOCK COMPANY
FOR THE 2026-2031 TERM**

- Time: at 11:45 AM on June 25, 2026
- Location: at the Conference Hall, 3rd Floor, 167 Luu Huu Phuoc Street, Phu Dinh Ward, Ho Chi Minh City

A. PARTICIPANTS INCLUDED:

1. Chairperson of the meeting:

Based on the results of the election of members of the Supervisory Board for the 2026 - 2031 term at the 2026 Annual General Meeting of Shareholders, the members unanimously nominated Mr. Nguyen Tan Phong, who received the highest number of votes, as chair the meeting.

2. Attendees:

- Ms. Le Thi Ngoc Anh
- Ms. Pham Thi Hong Thuan
- Mr. Nguyen Tan phong

B. MEETING CONTENT:

1. Purpose, Agenda and Contents of the Meeting

The Supervisory Board convened the meeting to elect the Head of the Supervisory Board for the 2026–2031 term and to determine the working status of each member of the Supervisory Board.

2. Matters Discussed and Resolved at the Meeting

The members of the Supervisory Board discussed and exchanged views on the selection of a member possessing the qualifications, competence, and expertise required to serve as the Head of the Supervisory Board.

The members of the Supervisory Board proposed the following working status for each member:

- Ms. Le Thi Ngoc Anh : Non-full-time member
- Ms. Pham Thi Hong Thuan : Full-time member
- Mr. Nguyễn Tấn Phong : Non-full-time member

3. Matters Discussed by the Supervisory Board

Following discussion of the matters on the agenda, the Supervisory Board unanimously resolved to elect appoint a position the Head of the Supervisory Board as follows:

Voting Results:

- Members voting in favor : 03/03
- Members voting against : 0

Ms. Le Thi Ngoc Anh



- Date of birth: 07/04/1988
- Permanent residence: Apartment C2, 8th Floor, Minh Thanh Apartment, 259 Le Van Luong, Quarter 29, Tan Hung ward, HCM City
- Current Residence: Apartment C2, 8th Floor, Minh Thanh Apartment, 259 Le Van Luong, Quarter 29, Tan Hung ward, HCM City
- ID card No.: 092188005756

Appointed as: Head of the Supervisory Board (Non-full-time)**HO CHI MINH CITY PUBLIC LIGHTING JOINT STOCK COMPANY****For the 2026-2031 Term**

The rights and obligations of the Head of the Supervisory Board are stipulated in the Company's Charter.

The minutes were approved by all members and signed accordingly./.

**MEMBERS OF
THE SUPERVISORY BOARD**

- Le Thi Ngoc Anh 
- Pham Thi Hong Thuan 

CHAIRPERSON**Nguyen Tan Phong**

Phụ lục I
Appendix I

THÔNG BÁO THAY ĐỔI NHÂN SỰ
CHANGE IN PERSONNEL

CÔNG TY CỔ PHẦN
CHIẾU SÁNG CÔNG CỘNG TPHCM
HO CHI MINH CITY PUBLIC LIGHTING
JOINT STOCK COMPANY

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập - Tự do - Hạnh phúc
THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Số/No: **662 /CTCSCC**

TPHCM, ngày 26 tháng 6 năm 2026
Ho Chi Minh City, June 26th, 2026

THÔNG BÁO THAY ĐỔI NHÂN SỰ
CHANGE IN PERSONNEL

(Mẫu dùng cho các trường hợp bổ nhiệm và/hoặc miễn nhiệm/từ nhiệm)
Applied to cases of appointment and/or dismissal/resignation)

Kính gửi: Sở Giao dịch Chứng khoán Hà Nội
To: Hanoi Stock Exchange

Căn cứ Nghị quyết ĐHĐCĐ số 01/NQ-ĐHĐCĐ ngày 25/6/2026 của Đại hội đồng cổ đông thường niên năm 2026 của Công ty cổ phần Chiếu sáng công cộng TPHCM / *Based on Resolution of AGM No. 01/NQ-DHDCD dated 25/6/2026 by the 2026 General Meeting of Shareholders of Ho Chi Minh City Public Lighting Joint Stock Company;*

Căn cứ Nghị quyết số 11/NQ-HĐQT ngày 25/6/2026 của Hội đồng quản trị Công ty cổ phần Chiếu sáng công cộng TPHCM / *Based on Board Resolution No.11/NQ-HĐQT dated 25/6/2026 by the Board of Director of Ho Chi Minh City Public Lighting Joint Stock Company;*

Căn cứ Biên bản số 02 /BB/BKS-CPCSCC ngày 25/6/2026 của Ban Kiểm soát Công ty cổ phần Chiếu sáng công cộng TPHCM / *Based on Minutes No. 02 /BB/BKS-CPCSCC dated 25/6/2026 by the Supervisory Board of HCM City Public Lighting Joint Stock Company;*

Chúng tôi trân trọng thông báo việc thay đổi nhân sự của Công ty cổ phần Chiếu sáng công cộng TPHCM như sau/ *We would like to announce the change in personnel of Ho Chi Minh City Public Lighting Joint Stock Company as follows:*

Trường hợp bổ nhiệm/In case of appointment (*):

Stt /No.	Họ và tên/Name	Chức vụ trước khi bổ nhiệm/Former position in the organization	Chức vụ được bổ nhiệm/Newly appointed position:
1	Ông Trần Văn Hùng /Mr Tran Van Hung	Chủ tịch Hội đồng quản trị / Chairman of Board of Directors	Chủ tịch Hội đồng quản trị / Chairman of Board of Directors

Stt /No.	Họ và tên/Name	Chức vụ trước khi bổ nhiệm/ <i>Former position in the organization</i>	Chức vụ được bổ nhiệm/ <i>Newly appointed position:</i>
2	Ông Huỳnh Trí Dũng / Mr. Huynh Tri Dung	Thành viên Hội đồng quản trị / <i>Member of Board of Directors</i>	Thành viên Hội đồng quản trị / <i>Member of Board of Directors</i>
3	Ông Lê Văn Bắc / Mr. Le Van Bac	Thành viên Hội đồng quản trị / <i>Member of Board of Directors</i>	Thành viên Hội đồng quản trị / <i>Member of Board of Directors</i>
4	Ông Bùi Lê Anh Hiếu / Mr. Bui Le Anh Hieu	Thành viên Hội đồng quản trị / <i>Member of Board of Directors</i>	Thành viên Hội đồng quản trị / <i>Member of Board of Directors</i>
5	Ông Hoàng Thiện Anh / Mr. Hoang Thien Anh	Thành viên Hội đồng quản trị / <i>Member of Board of Directors</i>	Thành viên Hội đồng quản trị / <i>Member of Board of Directors</i>
6	Bà Lê Thị Ngọc Anh / Ms. Le Thi Ngoc Anh	Thành viên Ban Kiểm soát / <i>Member of the Supervisory Boards</i>	Trưởng Ban Kiểm soát / <i>Head of the Supervisory Boards</i>
7	Bà Phạm Thị Hồng Thuận / Ms. Phạm Thi Hong Thuan	Không có / <i>None</i>	Thành viên Ban Kiểm soát / <i>Member of the Supervisory Boards</i>
8	Ông Nguyễn Tấn Phong / Mr. Nguyen Tan Phong	Thành viên Ban Kiểm soát / <i>Member of the Supervisory Boards</i>	Thành viên Ban Kiểm soát / <i>Member of the Supervisory Boards</i>

- Thời hạn bổ nhiệm/*Term: 2026 - 2031*

- Ngày bắt đầu có hiệu lực/*Effective date: 25/6/2026*

Trường hợp miễn nhiệm/từ nhiệm/*In case of dismissal/resignation:*

Stt /No.	Họ và tên / Name	Chức vụ trước khi miễn nhiệm / <i>Former position in the organization</i>	Không còn đảm nhận chức vụ/ <i>Dismissed/Resigned position</i>
1	Bà Phạm Thị Xuân Liễu / Ms Phạm Thi Xuan Lieu	Trưởng Ban Kiểm soát / <i>Head of the Supervisory Boards</i>	Trưởng Ban Kiểm soát / <i>Head of the Supervisory Boards</i>

- Chức vụ còn nắm giữ: / Sau khi miễn nhiệm, Ông (bà) ... không còn là người nội bộ của công ty / *Current position: ... / After the dismissal/resignation, Mr./Ms ... is no longer an internal person of the company.*

- Lý do miễn nhiệm (nếu có)/*Reason (if any): Hết thời gian nhiệm kỳ, không tham gia nhiệm kỳ mới / End of term, not participating in the new term.*

- Ngày bắt đầu có hiệu lực/*Effective date: 25/6/2026*



Thông tin này đã được công bố trên trang thông tin điện tử của công ty vào ngày 26/6/2026 tại đường dẫn <https://www.chieusang.com>.

This information was published on the company's website on 26/6/2026 (date), as in the link <https://www.chieusang.com>.

Tài liệu đính kèm/Attached documents:

- Nghị quyết ĐHĐCĐ, Nghị quyết HĐQT về việc thay đổi nhân sự/
Board Resolution and General Mandate on the change in personnel;
- Biên bản Ban Kiểm soát

Minutes of Supervisory Board Meeting

- Bản cung cấp thông tin theo mẫu Phụ lục III ban hành kèm theo Thông tư số 96/2020/TT-BTC.

Information Disclosure Form as Appendix III issued with Circular No. 96/2020/TT-BTC.

Đại diện tổ chức

Organization representative

Người đại diện theo pháp luật/Người UQ CBTT

Legal representative/Person authorized to disclose information



Huỳnh Trí Dũng



Phụ lục I
Appendix I

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CÔNG TY CỔ PHẦN
CHIẾU SÁNG CÔNG CỘNG TPHCM
HO CHI MINH CITY PUBLIC LIGHTING
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CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập - Tự do - Hạnh phúc
THE SOCIALIST REPUBLIC OF VIETNAM
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Số/No.: **663 /CTCSCC**

TPHCM, ngày 26 tháng 6 năm 2026
Ho Chi Minh City, June 26th, 2026

THÔNG BÁO THAY ĐỔI NHÂN SỰ
CHANGE IN PERSONNEL

(Mẫu dùng cho các trường hợp bổ nhiệm và/hoặc miễn nhiệm/từ nhiệm)
Applied to cases of appointment and/or dismissal/resignation

Kính gửi: Sở Giao dịch Chứng khoán Hà Nội
To: Hanoi Stock Exchange

Căn cứ Nghị quyết số 11/NQ-HĐQT ngày 25/6/2026 của Hội đồng quản trị Công ty cổ phần Chiếu sáng công cộng TPHCM, chúng tôi trân trọng thông báo việc thay đổi nhân sự của Công ty cổ phần Chiếu sáng công cộng TPHCM như sau:

Based on Board Resolution No.11/NQ-HĐQT dated 25/6/2026 by the Board of Directors of Ho Chi Minh City Public Lighting Joint Stock Company we would like to announce the change in personnel of Ho Chi Minh City Public Lighting Joint Stock Company as follows:

Trường hợp bổ nhiệm lại/In case of reappointment (*):

Stt/ No.	Họ và tên/Name	Chức vụ trước khi bổ nhiệm/Former position in the organization	Chức vụ được bổ nhiệm/Newly appointed position
1	Ông Huỳnh Trí Dũng / <i>Mr. Huynh Tri Dung</i>	Tổng Giám Đốc / The Company's General Director	Tổng Giám Đốc / The Company's General Director
2	Bà Lê Thị Kim Huệ / <i>Ms Le Thi Kim Hue</i>	Người phụ trách quản trị công ty / Person in charge of company administration	Người phụ trách quản trị công ty / Person in charge of company administration

- Thời hạn bổ nhiệm/Term: **2026 - 2031**

- Ngày bắt đầu có hiệu lực/Effective date: **01/7/2026**



Trường hợp miễn nhiệm/từ nhiệm/*In case of dismissal/resignation:*

- Ông (bà)/*Mr./Ms.*:
- Chức vụ trước khi miễn nhiệm / *Former position in the organization:*
- Không còn đảm nhận chức vụ/*Dismissed/Resigned position:*
- Chức vụ còn nắm giữ: / Sau khi miễn nhiệm, Ông (bà) ... không còn là người nội bộ của công ty / *Current position: ... / After the dismissal/resignation, Mr./Ms ... is no longer an internal person of the company.*
- Lý do miễn nhiệm (nếu có)/*Reason (if any):*
- Ngày bắt đầu có hiệu lực/*Effective date:*

Thông tin này đã được công bố trên trang thông tin điện tử của công ty vào ngày 26/6/2026 tại đường dẫn <https://www.chieusang.com> / *This information was published on the company's website on 26/6/2026 (date), as in the link https://www.chieusang.com*

Tài liệu đính kèm/*Attached documents:*

- Nghị quyết HĐQT về việc thay đổi nhân sự;
- *Board Resolution on the change in personnel.*

Đại diện tổ chức

Organization representative

Người đại diện theo pháp luật/Người UQ CBTT

Legal representative/Person authorized to disclose information



Huỳnh Trí Dũng

