



BA RIA RUBBER JOINT STOCK COMPANY

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SUMMARY OF CANDIDATE RESUMES FOR THE BOARD OF DIRECTORS TERM 2026 – 2031

1. Mr. PHAM HAI DUONG

- Year of birth: 04/3/1968.
- Position: Deputy General Director of Vietnam Rubber Group - Chairman of the Board of Directors of Ba Ria Rubber Joint Stock Company for the term 2021-2026.
- Professional qualification: Master's degree in Crop Science.
- Work process and positions held:
 - + From 1993 to 1994: Researcher at VNRCI (Vietnam Rubber Research Institute).
 - + From 1994 to 1998: Researcher at the Center for Research & Technology Transfer.
 - + From 1998 to 2005: Deputy Director at the Center for Research & Technology Transfer.
 - + From 2005 to 2014: Director at the Center for Research & Technology Transfer.
 - + From 2014 to 05/2019: Deputy Party Secretary, Deputy Director at VNRCI.
 - + From 06/2019 to 01/2021: Deputy Head of Technical Management Department of Vietnam Rubber Industry Group.
 - + From 02/2021 to 10/2022: Head of Technical Management Department of Vietnam Rubber Industry Group.
 - + From 11/2022 to 8/2023: Director at VNRCI.
 - + From 9/2023 to 2025: Director of VNRCI; Deputy General Director of Vietnam Rubber Industry Group.
 - + From 9/2023 to present: Deputy General Director of Vietnam Rubber Group.
 - + From 10/2024 to present: Chairman of the Board of Directors of Ba Ria Rubber Joint stock company
- Number of shares owned: 0 shares, equivalent to 0% of the Company's charter capital.
- Number of shares represented: 53,402,400 shares, equivalent to 47.47% of the Company's charter capital.

2. Mr. NGUYEN THAI BINH

- Date of birth: 23/01/1983.
- Position: Member of the Board of Directors for the term 2021-2026, General Director of Ba Ria Rubber Joint Stock Company.
- Professional qualification: Bachelor of Business Administration.

- Work process and positions held:

+ 2006-2007: Head of Business Department – Beenext Co., Ltd., Ho Chi Minh City.

+ 2007-2009: Assistant to the General Director of Becamex Binh Duong Technical Infrastructure Development JSC.

+ 2009-2013: Specialist at the Representative Office of Vietnam Rubber Group in Phnom Penh, Kingdom of Cambodia.

+ 2013-2017: Specialist at the Office and Secretary to the General Director of Vietnam Rubber Group.

+ 2017-2019: Deputy Chief of Office and Secretary to the General Director of Vietnam Rubber Group.

+ 2019-2023: Chief of Office and Assistant to the Chairman of the Board of Directors of Vietnam Rubber Group.

+ 2023-2024: Chief of Party Committee Office of Vietnam Rubber Group.

+ 2024-2025: Deputy General Director of Ba Ria Rubber Joint Stock Company.

+ From August 2025-5/2026: Deputy General Director in charge of operations of Ba Ria Rubber Joint Stock Company.

+ From February 2026-present: Member of the Board of Directors for the term 2021-2026 - Deputy General Director in charge of operations of Ba Ria Rubber Joint Stock Company.

+ From May 2026-present: Member of the Board of Directors for the term 2021-2026 - General Director of Ba Ria Rubber Joint Stock Company.

- Number of shares owned: 1,000 shares, equivalent to 0.001% of the Company's charter capital.

- Number of shares represented: 45,000,000 shares, equivalent to 40% of the Company's charter capital.

3. Ms. NGUYEN THI THUY HANG

- Date of birth: 04/4/1978.

- Position: Member of the Board of Directors, Chairman of the Company's Trade Union.

- Professional qualification: Bachelor of Business Administration.

- Work process and positions held:

+ 1996-1999: Employee at Xa Bang Plantation.

+ 1999-2007: Deputy Secretary of Ba Ria Rubber Company Youth Union.

+ 3/2020-5/2022: Vice Chairman of the Trade Union of Ba Ria Rubber Joint Stock Company.

+ From June 2021 to present: Member of the Board of Directors of Ba Ria Rubber Joint Stock Company.

+ From May 2022 to present: Chairman of the Company's Trade Union.

- Number of shares owned: 13,900 shares, equivalent to 0.0124% of the Company's charter capital.

- Number of shares represented: 11,250,000 shares, equivalent to 10% of the Company's charter capital.

4. Mr. VO THAI DAN

- Date of birth: 18/4/1972.

- Position: Head of Training Management Department, Nong Lam University, Ho Chi Minh City.

- Professional qualification: Doctorate – Agricultural Science.

- Work process and positions held:

From 1994 to present: Lecturer, Head of Training Management Department at Nong Lam University, Ho Chi Minh City.

- Number of shares owned: 0 shares, equivalent to 0% of the Company's charter capital.