

No.:/TTr-HDQTCSBR

Ho Chi Minh City, date month year 20262026

Draft

PROPOSAL

Re: Approval of dismissal from the positions of Member of the Board of Directors and personnel for electing additional Members of the Board of Directors for the term 2021-2026

To: The Extraordinary General Meeting of Shareholders 2026.

Pursuant to the Law on Enterprises dated 17/6/2020;

Pursuant to the Law on Securities dated 26/11/2019;

Pursuant to relevant legal documents;

Pursuant to the Charter of Ba Ria Rubber Joint Stock Company;

Considering the Resignation Letter from Mr. Tran Khac Chung, Member of the Board of Directors of Ba Ria Rubber Joint Stock Company.

Pursuant to Resolution No. .../NQ-HDQTCSBR dated January 2026 on the approval of certain matters for convening the Extraordinary General Meeting of Shareholders in 2026.

The Board of Directors of Ba Ria Rubber Joint Stock Company hereby submits to the General Meeting of Shareholders for approval the dismissal from the positions of Members of the Board of Directors and the personnel for electing additional Members of the Board of Directors for the term 2021-2026, specifically as follows:

1. Dismissal of Board of Directors members

The current number of Board of Directors members is: 05 members

- Ms. Pham Hai Duong – Chairman of the Board
- Ms. Tran Khac Chung – Member (Received Resignation Letter)
- Mr. Pham Van Khien – Member
- Ms. Nguyen Thi Thuy Hang – Member
- Mr. Phung The Minh – Independent Member

The Board of Directors of Ba Ria Rubber Joint Stock Company hereby submits to the General Meeting for approval the dismissal from the positions of Member of the Board of Directors for Mr. Tran Khac Chung.

2. Electing additional Board of Directors members

a) Based on the Resignation Letter of Mr. Tran Khac Chung, the Board of Directors proposes that the General Meeting of Shareholders decides to proceed with electing additional Board of Directors members for the term 2021-2026, including **01** (one) member.

b) List of candidates:

Pursuant to current legal regulations, the Charter of Ba Ria Rubber Joint Stock Company, the Notice on nomination and candidacy for Board of Directors members, and the results of receiving applications from nominated/candidate members as of the current time, the Board of Directors hereby submits to the Extraordinary General Meeting of Shareholders 2026 the list of candidates for the General Meeting to elect Board of Directors members for the term 2021 – 2026, including:

- Mr. Nguyen Thai Binh – Deputy General Director in charge of Operations
Nominated by The Board of Directors

(Attached are the Resumes of the nominated member).

Hereby submitted to the General Meeting of Shareholders of Ba Ria Rubber Joint Stock Company for consideration and decision.

Sincerely submitted./.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**

Recipients:

- As above;
- BOD, BOM, BOS;
- Company Shareholders;
- Archive: Admin, Secretary of the BOD.