



BA RIA RUBBER JOINT STOCK COMPANY

Duc Trung Hamlet, Ngai Giao Commune, Ho Chi Minh City

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SUMMARY OF CANDIDATE RESUME FOR COMPANY SUPERVISORY BOARD TERM 2026 – 2031

1. Ms. PHẠM THỊ KIM LOAN

- Date of birth: 16/02/1978.

- Position: Head of the Company Board of Supervisors for the term 2021-2026.

- Professional qualification: Bachelor of Economics.

- Work process and positions held:

+ 01/2001-02/2020: Employee of the Labor and Salary Department – Ba Ria Rubber One Member Limited Liability Company.

+ 03/2020-01/2021 Deputy Head of the Administrative Organization Department - Ba Ria Rubber Joint Stock Company.

+ 12/2010 -6/2021 Member of the Company Board of Supervisors- Ba Ria Rubber Joint Stock Company.

+ 01/2021 – 12/2024 Head of the Administrative Organization Department - Ba Ria Rubber Joint Stock Company.

+ 01/2025 – 6/2025 Head of the Labor and Salary Personnel Organization Department - Ba Ria Rubber Joint Stock Company.

+ 7/2025 - present Head of the Company Board of Supervisors- Ba Ria Rubber Joint Stock Company

- Number of shares owned: 1,600 shares, equivalent to 0.0014% of the Company's charter capital.

2. Ms. NGUYEN THI HAI

- Gender: Female.

- Date of birth: 06/8/1979.

- Position: Member of the Supervisory Board, Deputy Head of Administration - Human Resources Department.

- Professional qualification: Bachelor of Economics.

- Work process:

+ 03/2002 - 05/2002: Office Staff - Binh Ba Plantation - Ba Ria Rubber Joint stock Company.

+ 06/2002 - 12/2009: Administrative Organization Department Staff - Ba Ria Rubber Joint stock Company

+ 01/2010 - 12/2015: Administrative Organization Department Staff - Ba Ria Rubber One Member Limited Liability Company.

+ 01/2016 – 6/2021: Administrative Organization Department Staff - Ba Ria Rubber Joint Stock Company

+ 7/2021 - 12/2024: Administrative Organization Department Staff, Member of the Board of Supervisors- Ba Ria Rubber Joint Stock Company.

+ 01/2025 - 6/2025: Personnel Organization - Labor and Salary Department Staff, Member of the Board of Supervisors- Ba Ria Rubber Joint Stock Company.

+ 7/2025 - present: Deputy Head of Personnel Organization - Labor and Salary Department, Member of the Board of Supervisors- Ba Ria Rubber Joint Stock Company.

- Number of shares owned: 1,400 shares, equivalent to 0.001% of the Company's charter capital.

3. Ms. TRAN THI TUYET HANG

- Date of birth: 10/01/1977.

- Position: Deputy Manager of Processing Enterprise - Ba Ria Rubber Joint Stock Company.

- Professional qualification: Bachelor of Economics.

- Work process and positions held:

+ 1999-03/2001: Teacher at Nguyen Hue Secondary School, Lang Lon (now Cu Bi), Chau Duc, BRVT.

+ 4/2001-7/2009: Labor and Salary Employee - Administrative Organization Department - Ba Ria Rubber Company (now Ba Ria Rubber Joint Stock Company).

+ 07/2009 – 01/2013: Finance - Accounting Department Staff - Ba Ria Rubber One Member Limited Liability Company (now Ba Ria Rubber Joint Stock Company)

+ 01/2013 – 08/2017: Finance - Accounting Department Staff - Ba Ria Rubber One Member Limited Liability Company (now Ba Ria Rubber Joint Stock Company).

+ 09/2017 -12/2019: Deputy Head of the Party Committee Organization - Ba Ria Rubber Joint Stock Company.

+ 01/2020 - 06/2025: Deputy Director of Processing Enterprise.

+ From July 2025 to present: Deputy Manager of Processing Enterprise.

- Number of shares owned: 2,400 shares equivalent to 0.002% of the Company's charter capital.