

**BEN TRE WATER SUPPLY AND
SEWERAGE JOINT STOCK
COMPANY**

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

No.: 02 /TB-HĐQT

Vinh Long, June 29 , 2026

Re: Notification of the record date
for exercising the right to
receive the final dividend for 2025

NOTICE

**(Regarding the record date for exercising the right to receive the final
dividend for 2025)**

To: Vietnam Securities Depository and Clearing Corporation

Name of securities registration organization: Ben Tre Water Supply and
Sewerage Joint Stock Company

Trading name: Ben Tre Water Supply and Sewerage Joint Stock Company

Head office: No. 103 Nguyen Hue Street, An Hoi Ward, Vinh Long
Province.

Telephone: 02753.811534 – 02753.825727. Fax: 02753.827781

**We hereby notify the Vietnam Securities Depository and Clearing
Corporation (VSDC) of the record date for preparing the list of holders of
the following securities:**

- Name of stock: Stock of Ben Tre Water Supply and Sewerage Joint Stock
Company.

- Stock code: NBT.
- Type of stock: Common stock.
- Par value: 10.000 VND/shares.
- Trading market: UPCOM.
- Record date: 13/7/2026.

1. Reason and purpose:

- Payment of the final dividend for 2025 in cash.

2. Specific details:

- Payment rate: 6% (600 VND per share).
- Payment date: 29/7/2026.
- Place of payment:

+ For deposited securities: Holders shall complete the procedures for receiving dividends at the Depository Members (DMs) where their securities depository accounts are opened.

+ For undeposited securities: Holders shall complete the procedures for receiving dividends at the Accounting – Finance Department of Ben Tre Water Supply and Sewerage Joint Stock Company from July 29, 2026 and present their Citizen Identity Card/Identity Card.

We kindly request VSDC to prepare and send our Company the list of securities holders as of the above-mentioned record date through VSDC's electronic communication portal.

Respectfully./.

Recipients:

- As above;
- Hanoi Stock Exchange;
- Filed at: Finance – Administration Department;
Secretary to the Board of Directors.

**** Attached document***

- Resolution No. 01/NQ-ĐHĐCĐ.

**LEGAL REPRESENTATIVE
CHAIRMAN OF
THE BOARD OF DIRECTORS**



Tran Hung

**BEN TRE WATER SUPPLY
AND SEWERAGE JOINT
STOCK COMPANY**

No.: 01/NQ-DHĐCĐ

**SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness**

Vinh Long, June 26, 2026

RESOLUTION
2026 Annual General Meeting of Shareholders
Ben Tre Water Supply and Sewerage Joint Stock Company

- Pursuant to the Law on Enterprises of the National Assembly of the Socialist Republic of Vietnam No. 59/2020/QH14 dated June 17, 2020;

- Pursuant to the Charter of Ben Tre Water Supply and Sewerage Joint Stock Company (6th amended and supplemented version) approved by the General Meeting of Shareholders on June 26, 2021;

- Pursuant to the Minutes of the General Meeting of Shareholders No. 01/BB-DHĐCĐ dated June 26, 2026.

The 2026 Annual General Meeting of Shareholders of Ben Tre Water Supply and Sewerage Joint Stock Company was held with the participation of 58 shareholders/authorized representatives, owning 28.700.716 shares, accounting for 97,62% of the Company's total voting shares.

After hearing the contents of the Proposals and the election results at the Meeting, the General Meeting discussed and voted to approve

RESOLVED:

Article 1: Unanimously approve the Reports and Proposals

- **Content 1:** Report Performance of the Board of Directors in 2025 and Operational orientation of the Board of Directors for 2026.

Voting approval rate: 28.700.716 shares, accounting for 100% of the total voting shares present at the meeting.

- **Content 2:** Report 2025 Production and Business Results and Directions and tasks for production and business in 2026.

Voting approval rate: 28.700.716 shares, accounting for 100% of the total voting shares present at the meeting.

- **Content 3:** Report on the activities of the Board of Supervisors in 2025 and Operational Plan for 2026.

Voting approval rate: 28.700.716 shares, accounting for 100% of the total voting shares present at the meeting.

- **Content 4:** Proposal Regarding the approval of the audited financial statements for 2025.

Voting approval rate: 28.700.716 shares, accounting for 100% of the total voting shares present at the meeting.

- **Content 5:** Proposal Regarding the approval of the 2025 profit distribution plan and the 2026 profit distribution plan.

a. Regarding profit distribution and dividend rate for 2025:

No.	Content	Amount (VND)
1	Net profit after tax:	53.630.237.988
1.1	Net profit after tax in 2025	54.020.363.371
1.2	Reduction in net profit after tax in 2024 according to the State Audit	(390.125.383)
2	Distribution of net profit after tax:	53.630.237.988
2.1	Profit for dividend distribution (11% rate)	32.340.000.000
2.2	Allocation to Reward and Welfare Fund (3 months of actual salary in 2025), including:	8.973.367.920
	- Welfare Fund (40%)	3.589.347.168
	- Reward Fund (60%)	5.384.020.752
	+ <i>Reward Fund for Management Officers</i>	510.443.712
	+ <i>Reward Fund for employees</i>	4.873.577.040
2.3	Development Investment Fund	12.316.870.068

*** Implementation of dividend payment to shareholders:**

- The dividend rate for 2025 is 11%. 5% has been advanced in January 2026, and the remaining 6% will be paid with specific details as follows:

+ Record date: July 13, 2026.

+ Dividend payment start date: July 29, 2026.

+ For deposited securities: Shareholders shall complete the procedures for receiving dividends at the Depository Members (DMs) where their securities depository accounts are opened.

+ For undeposited securities: Shareholders shall complete the procedures for receiving dividends at the Accounting – Finance Department of Ben Tre Water Supply and Sewerage Joint Stock Company.

- Authorize the General Director to fully carry out all procedures for the payment of dividends to shareholders in accordance with regulations.

b. Regarding the profit distribution plan and dividend rate for 2026:

No.	Content	Amount (VND)
1	Net profit after tax:	46.100.000.000
2	Distribution of net profit after tax:	46.100.000.000
2.1	Profit for dividend distribution (10% rate)	29.400.000.000
2.2	Allocation to Reward and Welfare Fund (3 months of planned salary in 2026 x planned net profit 2026/actual net profit 2025), including:	8.400.000.000
	- Welfare Fund (40%)	3.360.000.000
	- Reward Fund (60%)	5.040.000.000
	+ <i>Reward Fund for Management Officers</i>	478.000.000
	+ <i>Reward Fund for employees</i>	4.562.000.000
2.3	Development Investment Fund	8.300.000.000

Voting approval rate: 28.700.716 shares, accounting for 100% of the total voting shares present at the meeting.

- **Content 6:** Approve the Proposal Regarding the Approval of the Supplementation and Adjustment to the Plan for Procurement of Assets, Materials and Capital Construction Investment in 2025.

Voting approval rate: 28.700.716 shares, accounting for 100% of the total voting shares present at the meeting.

- **Content 7:** Approve the Proposal Regarding the approval of the production and business plan for 2026.

No.	Indicator	Unit	2026 Plan
I	Business and production indicators		
1	Water production volume	m ³	27.561.330
2	Billed water volume	m ³	23.427.000
3	Total revenue	VND million	249.200
4	Total expenses	VND million	193.500

No.	Indicator	Unit	2026 Plan
5	Profit before tax	VND million	55.700
6	Net profit after tax	VND million	46.100
7	Budget contribution	VND million	50.543
7.1	<i>Payment of dividends on state-owned capital</i>	<i>VND million</i>	<i>20.698</i>
7.2	<i>Payment of taxes and fees</i>	<i>VND million</i>	<i>29.845</i>
8	Dividend rate on charter capital for the year	%	10%
9	Charter capital	VND million	294.000
II	Plans serving business and production activities in 2026		
1	Asset and material procurement plan	VND million	41.678
2	Capital construction investment plan	VND million	66.070

Voting approval rate: 28.700.716 shares, accounting for 100% of the total voting shares present at the meeting.

- **Content 8:** Approve the Proposal Regarding the approval of the salary and remuneration plan of the company's managers and the actual salary and remuneration of the company's managers in 2025.

Voting approval rate: 28.687.591 shares, accounting for 99,95% of the total voting shares present at the meeting.

- **Content 9:** Proposal Regarding the approval of the salary and remuneration plan of the Company's managers in 2026.

Voting approval rate: 28.687.591 shares, accounting for 99,95% of the total voting shares present at the meeting.

- **Content 10:** Proposal Regarding the selection of the audit firm for the 2026 financial statements.

Propose selecting Viet Values Audit and Consulting Company Limited; Tax ID: 0315762788; Address: 2nd Floor, 33 Phan Van Khoe, Cho Lon Ward, Ho Chi Minh City to audit the 2026 financial statements.

Voting approval rate: 28.700.716 shares, accounting for 100% of the total voting shares present at the meeting.

- **Content 11:** Proposal Regarding the dismissal of members of the Board of Directors and the Board of Supervisors for the 2020–2025 term and the

election of members of the Board of Directors and the Board of Supervisors for the 2025–2030 term.

Voting approval rate: 28.700.716 shares, accounting for 100% of the total voting shares present at the meeting.

- **Content 12:** Proposal on the amendment and supplementation of the Company Charter, the Internal Regulations on Corporate Governance, the Regulations on the Operation of the Board of Directors, and the Regulations on the Operation of the Board of Supervisors.

Voting approval rate: 28.688.536 shares, accounting for 99,96% of the total voting shares present at the meeting.

Article 2. Approve the election results for the members of the Board of Directors for the 2025 – 2030 term, consisting of 05 members:

1. Mr. Tran Hung - elected as a member of the Board of Directors for the 2025 – 2030 term with 30.070.970 votes ; achieving a rate of 104,77%; holding the position of Chairperson of the Board of Directors for the 2025-2030 term.

2. Mr. Tran Thanh Binh - elected as a member of the Board of Directors for the 2025 – 2030 term with 29.826.160 votes; achieving a rate of 103,92%; holding the position of General Director of the Company for the 2025-2030 term.

3. Mr. Phan Thanh Binh - elected as a member of the Board of Directors for the 2025 – 2030 term with 29.726.550 votes ; achieving a rate of 103,57%.

4. Mr. Phan Dinh Tan - elected as a member of the Board of Directors for the 2025 – 2030 term with 27.268.245 votes ; achieving a rate of 95,01%.

5. Ms. Nguyen Thy Phuong - elected as a member of the Board of Directors for the 2025 – 2030 term with 26.603.255 votes ; achieving a rate of 92,69%.

Article 3. Approve the election results for the Board of Supervisors for the 2025 – 2030 term, consisting of 03 members:

1. Mr. Le Van Phong - elected to the Company's Board of Supervisors for the 2025 – 2030 term with 34.191.193 votes ; achieving a rate of 119,13%; holding the position of Head of the Board of Supervisors for the 2025-2030 term.

2. Ms. Pham Phi Hong - elected to the Company's Board of Supervisors for the 2025 – 2030 term with 32.700.225 votes; achieving a rate of 113,94%.

3. Ms. Tran Thi Bao Tram - elected to the Company's Board of Supervisors for the 2025 – 2030 term with 19.210.730 votes; achieving a rate of 66,93%.

Article 4. Organization of implementation of the Resolution.

This Resolution was approved in its entirety by the 2026 Annual General Meeting of Shareholders of Ben Tre Water Supply and Sewerage Joint Stock Company at the meeting.

The Board of Directors, the Board of Supervisors, and the Board of Management are responsible for directing and leading the implementation of this resolution according

to their functions, duties, and powers in accordance with the provisions of the law and the Company's Charter. The Board of Directors is responsible for reporting the results of the implementation of this Resolution to the General Meeting of Shareholders at the 2027 annual meeting. This Resolution takes effect from the date of signing./.

Recipients:

- Dear Shareholders (via the Company's website);
- BOD, BOS; Board of Management;
- SSC, HNX, Website;
- Filed at Secretary, Office.

**OBO GENERAL MEETING OF
SHAREHOLDERS
CHAIRPERSON**

Tran Hung