

No. *172* / XH - HĐQT

Phu Tho, June *29*, 2026

CORRECTION OF DISCLOSED INFORMATION

To: Hanoi Stock Exchange

1. Organization name: XUAN HOA VIETNAM JOINT STOCK COMPANY
 - Stock code: XHC
 - Head office: Nguyen Van Linh Street, Xuan Hoa Ward, Phu Tho Province, Vietnam
 - Telephone: (+84) 211 3863244
 - Email: xuanhoa@xuanhoa.vn

2. Contents of the Correction:

The Company hereby announces a correction to the information disclosed in the Resolution of the 2026 Annual General Meeting of Shareholders as follows:

2.1. Previously Disclosed Information:

Article 2. Approval of the Board of Directors' proposal on the 2026 audited Financial Statements, audited by RSM Vietnam Auditing & Consulting Co., Ltd - Hanoi Branch, Independent Audit Report No. 122/2026/RSMHN-BCKT dated April 14, 2026.

Article 3. Approval of the Board of Directors' Proposal on the 2026 after-tax profit distribution plan as follows:

2.2. Corrected Information:

Article 2. Approval of the Board of Directors' proposal on the 2025 audited Financial Statements, audited by RSM Vietnam Auditing & Consulting Co., Ltd - Hanoi Branch, Independent Audit Report No. 122/2026/RSMHN-BCKT dated April 14, 2026.

Article 3. Approval of the Board of Directors' Proposal on the 2025 after-tax profit distribution plan as follows:

3. Reason for correction: Due to a clerical error during document preparation, the year "2025" was inadvertently recorded as "2026".

4. This information was disclosed on the Company's website on June 20, 2026, at: www.xuanhoa.vn.

We hereby certify that the information disclosed above is true and accurate, and we take full responsibility before the law for the contents of the disclosed information.

Attachment:

Resolution of the 2026 Annual General Meeting of Shareholders

**ON BEHALF OF THE COMPANY
AUTHORIZED PERSON FOR
INFORMATION DISCLOSURE**



Nguyen Thi Hieu

No. 6 / XH - NQ - ĐHĐCĐ

Phu Tho, June 20, 2026

RESOLUTION
2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

Pursuant to the Law on Enterprises No. 76/2025/QH15 dated June 17, 2025, amending and supplementing a number of articles of the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;

Pursuant to the Charter of Xuan Hoa Vietnam Joint Stock Company;

Pursuant to the Minutes of the 2026 Annual General Meeting of Shareholders of Xuan Hoa Vietnam Joint Stock Company dated June 20, 2026;

2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
XUAN HOA VIETNAM JOINT STOCK COMPANY
RESOLUTION

Article 1. Approval of the contents of the Reports:

- Report of the General Director.
- Report of the Board of Directors.
- Report of the Board of Supervisors.

Article 2. Approval of the Board of Directors' proposal on the 2025 audited Financial Statements, audited by RSM Vietnam Auditing & Consulting Co., Ltd - Hanoi Branch, Independent Audit Report No. 122/2026/RSMHN-BCKT dated April 14, 2026.

Article 3. Approval of the Board of Directors' Proposal on the 2025 after-tax profit distribution plan as follows:

| No. | Item | Amount (VND) |
|------------|---|-------------------------|
| I | Total distributable profit | 194.232.520.202 |
| II | Profit allocation | 47.173.000.000 |
| 1 | Payment of cash dividend at a rate of 20% | 42.173.000.000 |
| 2 | Bonus and welfare fund | 5.000.000.000 |
| 3 | Executive bonus fund | - |
| III | Undistributed retained earnings | 147.059. 520.202 |



Article 4. Approval of the Board of Directors' Report on the 2026 plan targets as follows:

| No. | Description | Unit | Amount |
|-------|--|--------------------|---|
| 1 | Net revenue | VND Billion | 850 |
| 2 | Profit before tax | VND Billion | 70 |
| 3 | Dividend | % | 20 |
| 4 | Executive Bonus Fund | | |
| 4.1 | If the revenue target is met, and simultaneously: | | |
| 4.1.1 | Profit target is also met | | BOD and Executive Board: 7% of profit after tax |
| 4.1.2 | Profit exceeds the target | | BOD and Executive Board: 7% of profit after tax + 15% of the additional profit after tax |
| 4.2 | If only one of the two targets (revenue or profit) is achieved | | The Board of Directors will consider the bonus level, but not exceeding the level in item 4.1.1 |
| 4.3 | If neither revenue nor profit targets are met | | 0 |
| 5 | Bonus and welfare fund | VND Million | 5,000 |
| 6 | Remuneration for Chairman of the BOD | VND Million /month | 15 |
| 7 | Remuneration for BOD members | VND Million /month | 10 |
| 8 | Remuneration for Head of the Supervisory Board | VND Million /month | 10 |
| 9 | Remuneration for Supervisory Board members | VND Million /month | 3 |
| 10 | Salary fund for full-time Chairman of the BOD | VND Million /year | 2.210 |
| 11 | Salary fund for full-time BOD members | VND Million /year | 1,040 |
| 12 | Salary fund for General Director | VND Million /year | 2.210 |

Remunerations/salaries stated above are exclusive of personal income tax (PIT).



Article 5. Approval of the Supervisory Board’s proposal on the selection of an auditing company for the 2026 fiscal year. The General Meeting of Shareholders authorizes the Board of Directors to select one (01) of the following auditing firms to audit the financial statements for the year 2026:

- RSM Vietnam Auditing & Consulting Co., Ltd. - Hanoi Branch
- Southern Accounting and Auditing Financial Consulting Services Co., Ltd. (AASCS)
- PwC Vietnam Co., Ltd.
- AASC Auditing Company Limited
- PKF-TTG Auditing and Advisory Co., ltd

The General Meeting of Shareholders further authorizes the Board of Directors to decide on the selection or dismissal of the independent audit firm for the review of the semi-annual financial statements and the audit of the 2026 annual financial statements, as deemed necessary, based on recommendations from the Supervisory Board at the relevant time.

Article 6. This Resolution takes effect from the date of signing.

The Board of Directors, the Supervisory Board, the Executive Board of Xuan Hoa Vietnam Joint Stock Company, and all relevant departments and individuals are responsible for implementing this Resolution.

Recipients:

- Shareholders;
- As above; HNX, Web XHC;
- Archived: XHC. H_s.03

**CHAIRMAN OF THE BOARD
OF DIRECTORS**



Nguyễn Việt Anh