



No. 291/2026/NQ-BOD

Hanoi, June 25, 2026

RESOLUTION

Re: Approval of a Loan Agreement between VIMECO Joint Stock Company and Pacific Holdings Investment Joint Stock Company

BOARD OF DIRECTORS OF VIMECO JOINT STOCK COMPANY

- Pursuant to the Enterprise Law No. 59/2020/QH14;
- Pursuant to the Securities Law No. 54/2019/QH14;
- Pursuant to the Articles of Association of Vimeco Joint Stock Company, as adopted by the current General Meeting of Shareholders;
- Pursuant to the Rules of Procedure of the Company's Board of Directors, as adopted by the shareholders at the Annual General Meeting on May 28, 2026;
- Pursuant to the Minutes of the Board of Directors Meeting No. 351/2026/BB-HĐQT dated June 24, 2026, of the Board of Directors of Vimeco Joint Stock Company.

RESOLUTION:

Article 1. Approval of a Loan Transaction

Approve VIMECO Joint Stock Company's signing and execution of a loan agreement with Pacific Holdings Investment Joint Stock Company, with the following key terms:

- Lender: Pacific Holdings Investment Joint Stock Company.
- Borrower: VIMECO Joint Stock Company.
- Maximum loan amount: 150,000,000,000 VND (One hundred fifty billion VND).
- Purpose of the loan: To provide additional capital to support the Company's production, business operations, and investments.
- Loan term: 30 months.
- Interest rate: 11% per year or as specified in the Loan Agreement.
- The methods of disbursement and payment, as well as the rights and obligations of the parties, shall be governed by the Loan Agreement and related documents.

Article 2. Approval of Security Measures



The Board of Directors acknowledged and approved the loan secured by VMC shares pursuant to the Share Pledge Agreements and other security documents executed with Pacific Holdings.

Article 3. Transaction Evaluation

The Board of Directors confirms:

- The aforementioned loan transaction was conducted on a voluntary and equal basis, in accordance with the Company's capital needs.
- The terms of the transaction are reviewed independently and safeguard the legitimate interests of the Company and its shareholders.
- The signing of the transaction is necessary to secure the capital needed to support the Company's production and business operations.

Article 4. Delegation of Authority

Appoint the Company's General Director:

- Negotiate the specific terms of the transaction.
- Sign the loan agreement, annexes, promissory notes, collateral documents, and related documents.
- Organize the implementation, disbursement, and use of loan funds, and make payments in accordance with legal regulations.

Article 5. Disclosure of Information

The person in charge of corporate governance and the person authorized to disclose information shall disclose information regarding transactions with related parties in accordance with securities laws and the Company's information disclosure regulations.

Article 6. Effective Date:

- This resolution takes effect as of the date of signing.
- To: Members of the Board of Directors, the Executive Board, the Chief Accountant, and the relevant functional departments, who are responsible for implementing this Resolution./.

Recipient:

- As provided in Article 6;
- Audit Committee (for information);
- Note: PTNL, TCKT.

Sincerely, **THE BOARD OF
DIRECTORS
BOARD MEMBERS**
(Signed)

Hoang Anh Tuyen

