

NOTICE OF PERSONNEL CHANGES

To: Hanoi Stock Exchange.

Pursuant to Decision No. 07/QĐ-HĐQT dated June 25, 2026 of the Board of Directors of PetroVietnam Coating Joint Stock Company regarding the dismissal from the position of Deputy Director of the Company, we respectfully announce the following personnel changes within the Company:

Dismissal Cases:

Mr. Nguyen Thanh Minh:

- Relieved of the position of Deputy Director of PetroVietnam Coating Joint Stock Company.
- Reason for relief from office: Pursuant to the assignment by PetroVietnam Gas Joint Stock Corporation.
- Effective date: June 25, 2026.

This information was published on the Company's website on June 25, 2026 at the link www.pvcoating.vn Investor Relations Section.

Best regards./.

Recipient: *lsp*

- As above;
- File VT.



Bùi Tường Định

No: 07./QD – HDQT

Phu My, June 25, 2026

DECISION

Regarding the resignation of Deputy Director of the Company.

**BOARD OF DIRECTORS
PETROVIETNAM COATING JOINT STOCK COMPANY**

Pursuant to the Law on Enterprises No. 59/2020/QH14; Law amending and supplementing a number of articles of the Law on Enterprises No. 76/2025/QH15;

Pursuant to the Charter of PetroVietnam Coating Joint Stock Company;

Pursuant to Resolution No. 08-NQ/DU dated June 25, 2026 of the Company's Party Committee on personnel work;

Pursuant to the proposal of the Company Director in Submission No. 18/TTr-BODK dated June 24, 2026, and the approval of the Company's Board of Directors members as indicated in Opinion Request Form No. 07/PYK-BODK dated June 24, 2026,

DECISION:

Article 1. Mr. **Nguyen Thanh Minh** Resigned from the position of Deputy Director of PetroVietnam Coating Joint Stock Company effective June 25, 2026.

Article 2. This decision takes effect from the date of signing.

Article 3. Directors, Deputy Directors, Chief Accountants, Heads of units in the Company and Mr. **Nguyen Thanh Minh** responsible for implementing this Decision.

Recipient: 

- As in Article 3;
- Company Party Committee (for reporting);
- Board of Directors, Board of Supervisors of the company;
- File VT.

On behalf of the board of Directors



Nguyen Thi Hong Hai