

Hanoi, June 26th, 2026

NOTICE OF PERSONNEL CHANGE

To:

- State Securities Commission of Vietnam
- Hanoi Stock Exchange

Pursuant to Resolution No.232/NQ-DHDCD dated June 26, 2026 of the 2026 Annual General Meeting of Shareholders of Vietnam Machinery Erection Corporation – JSC, we hereby respectfully announce the personnel change of Vietnam Machinery Erection Corporation – Joint Stock Company as follows:

Appointment:

1. Ms.: Nguyen Thi Thu Trang
 - Position prior to appointment: Head of the Supervisory Board
 - Appointed position: Head of the Supervisory Board
 - Term of appointment: 05 years
 - Effective date: June 26, 2026
2. Ms.: Le Thi Thu Hong
 - Position prior to appointment: Members of the Supervisory Board
 - Appointed position: Members of the Supervisory Board
 - Term of appointment: 05 years
 - Effective date: June 26, 2026
3. Ms.: Tran Thuong Huyen
 - Position prior to appointment: Members of the Supervisory Board
 - Appointed position: Members of the Supervisory Board
 - Term of appointment: 05 years
 - Effective date: June 26, 2026

This information was disclosed on the Company's official website on June 26th, 2026 at:
<http://lilama.com.vn/>

(Attached document: Basis under Resolution No.232/NQ-DHDCD dated June 26, 2026 of the 2026 Annual General Meeting of Shareholders of Vietnam Machinery Erection Corporation – JSC).

VIETNAM MACHINERY ERECTION CORPORATION
– JOINT STOCK COMPANY

AUTHORIZED PERSON FOR INFORMATION

