

Number: 418/VINAINCON-CBTT

Hanoi, June 23th, 2026

INFORMATION DISCLOSURE

To: - State Securities Commission;
- Hanoi Stock Exchange.

1. Organization Name: Vietnam Industrial Construction Corporation
- Stock ticker symbol: VVN
- Address: VINAINCON Building, 5 Lang Ha Street, O Cho Dua Ward, Hanoi City.
- Contact phone: 024 35142145 Fax: 024 38560629

2. Content of the published information:

Vietnam Industrial Construction Corporation announces the change in personnel of the Board of Directors and Supervisory Board for the term 2026 - 2031, according to Notice No.417/TB-VINAINCON dated June 23, 2026.

3. The information was published on the Corporation's website on June 23, 2026 at the following link: <http://vinaincon.com.vn>

We hereby declare that the information published above is true and accurate, and we assume full legal responsibility for the content of the information we have published.

Attached documents:

- Announcement of personnel changes No.417/TB-VINAINCON.

REPRESENTATIVE OF THE ORGANIZATION

Authorized person to disclose information



Le Duc Tho

Hanoi, June 23, 2026

CHANGE IN PERSONNEL

(Applied to cases of appointment and/or dismissal/resignation)

To: Hanoi Stock Exchange

- *Based on the Enterprise Law No.59/2020/QH14, dated June 17, 2020;*
- *Based on the Charter of Organization and Operation of Vietnam Industrial Construction Corporation (the Corporation);*

Based on Resolution No.01/2026/NQ-ĐHĐCĐ dated June 23, 2026, of the Annual General Meeting of Shareholders of the Corporation in 2026.

The Corporation respectfully announces the following changes in the Board of Directors and Supervisory Board for the term 2026-2031:

In case of appointment:

I. Individuals elected as members of the Board of Directors for the term 2026 - 2031:

1. Ms. Nguyen Thi Khanh Hang

- Previous position before appointment: Member of the Board of Directors
- Position appointed: Chairman - Board of Directors
- Term of appointment: 2026 - 2031.
- Effective date: June 23, 2026.

2. Mr. Do Chi Nguyen

- Previous position before appointment: Member of the Board of Directors, General Director.
- Appointed to the following positions: Member of the Board of Directors, General Director.
- Term of appointment: 2026 - 2031.
- Effective date: June 23, 2026.

3. Mr. Vuong Kha Hai

- Previous position before appointment: Member of the Board of Directors, Deputy General Director.
- Appointed to the following positions: Member of the Board of Directors, Deputy General Director.
- Term of appointment: 2026 - 2031.



- Effective date: June 23, 2026.

4. Mr. Nguyen The Phuong

- Previous position before appointment: Deputy General Director.

- Appointed to the following positions: Member of the Board of Directors, Deputy General Director.

- Term of appointment: 2026 - 2031.

- Effective date: June 23, 2026.

5. Mr. Chu The Hoang

- Previous position before appointment: Deputy Head of the Legal and Risk Management Department - State Capital Investment and Business Corporation (SCIC).

- Position appointed: Member of the Board of Directors.

- Term of appointment: 2026 - 2031.

- Effective date: June 23, 2026.

II. Individuals elected as members of the Supervisory Board for the term 2026 - 2031:

1. Ms. Nguyen Thi Thu Nga

- Previous position before appointment: Head of the Supervisory Board.

- Position appointed: Head of the Supervisory Board.

- Term of appointment: 2026 - 2031.

- Effective date: June 23, 2026.

2. Mr. Nguyen Ngoc Cuong

- Previous position before appointment: Member of the Supervisory Board.

- Position appointed: Member of the Supervisory Board.

- Term of appointment: 2026 - 2031.

- Effective date: June 23, 2026.

3. Ms. Duong Hoai Trang

- Previous position before appointment: Specialist in the Investment Department - State Capital Investment and Business Corporation (SCIC).

- Position appointed: Member of the Supervisory Board.

- Term of appointment: 2026 - 2031.

- Effective date: June 23, 2026.

In case of dismissal/resignation:

I. Individuals who dismiss members of the Board of Directors:

1. Mr. Tran Anh Tan

- Former position in the organization: Chairman of the Board of Directors.

- Dismissed/Resigned position: Chairman of the Board of Directors.



- Remaining position: Mr. Tran Anh Tan no longer holds any position after being dismissed; he is no longer an insider of the company.

- Reason: term expired, not seeking re-election.

- Effective date: June 23, 2026.

2. Mr. Nguyen Truong Son

- Former position in the organization: Member of the Board of Directors.

- Dismissed/Resigned position: Member of the Board of Directors.

- Remaining position: Mr. Nguyen Truong Son no longer holds any position after being dismissed; he is no longer an insider of the company.

- Reason: term expired, not seeking re-election.

- Effective date: June 23, 2026.

II. Individuals who dismiss members of the Supervisory Board:

1. Mr. Pham Hung

- Former position in the organization: Member of the Supervisory Board.

- Dismissed/Resigned position: Member of the Supervisory Board.

- Remaining position: Mr. Pham Hung no longer holds any position after being dismissed; he is no longer an insider of the company.

- Reason: term expired, not seeking re-election.

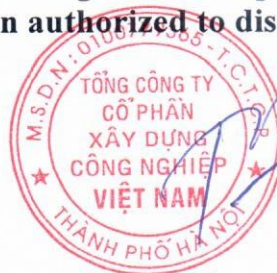
- Effective date: June 23, 2026.

This information was published on the company's website on June 23, 2026, at the following link: <http://vinaincon.com.vn>

Attached documents:

- Resolution No.01/2026/NQ-ĐHĐCĐ;
- Information Disclosure Form as Appendix III issued with Circular No. 96/2020/TT-BTC.

**Organization representative
Person authorized to disclose information**



Le Duc Tho

No.: 01/2026/NQ-ĐHĐCĐ

Hanoi, June 23th, 2026

RESOLUTION
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026
VIETNAM INDUSTRIAL CONSTRUCTION CORPORATION

- Based on the Enterprise Law No.59/2020/QH14, dated June 17, 2020;
- Based on the Charter of Organization and Operation of Vietnam Industrial Construction Corporation.

The Annual General Meeting of Shareholders of Vietnam Industrial Construction Corporation (VINAINCON) commenced at 8:30 AM on June 23, 2026, at the meeting hall on the 6th floor of the VINAINCON building, 5 Lang Ha Street, O Cho Dua Ward, Hanoi City, with the presence of 31 shareholders, representing 47.048.605 voting shares, accounting for 85,54 % of the total shares of Vietnam Industrial Construction Corporation, thus meeting the legal requirements to hold the meeting.

Annual General Meeting of Shareholders of Vietnam Industrial Construction Corporation on June 23, 2026,

RESOLUTION:

Article 1: Based on the business performance results for 2025, with the following key indicators:

1. Performance targets for the entire Corporation

Unit of measurement: Million VND

No.	Targets	Resolution 2025	Perform 2025	Resolution/ Perform (%)
1	Total revenue and other income	4,792,660	4,049,244	84.5
	<i>In there:</i>			
	- Total revenue and other income (excluding Quang Son Cement Co.,Ltd)	4,093,382	3,778,198	92.3
	- Total revenue and other income of Quang Son Cement Co.,Ltd.	699,278	271,046	38.7
2	Consolidated net profit after tax	(289,071)	(622,028)	
	<i>In there:</i>			

No.	Targets	Resolution 2025	Perform 2025	Resolution/ Perform (%)
	- Net profit after tax (excluding Quang Son Cement Co., Ltd)	22,616	28,787	127.3
	-Loss at Quang Son Cement Co.,Ltd	(311,687)	(650,815)	
3	Average number of workers mobilized (workers on the payroll) (people)	1,816	1,708	94.1
4	Total actual payroll (for employees on the payroll)	278,730	274,396	98.4
	This includes : Salary fund managed at the Parent Company's Head Office (excluding the salary fund of dependent economic accounting units and the General Corporation's Project Management Board); including the salary fund of Board members and full -time Supervisors.	17,184	13,430	78.2
5	Average income (VND/person/month)	12,790,474	13,378,783	104.6

Note:

(i) The resolution of the 2025 Annual General Meeting of Shareholders approved the profit plan of Quang Son Cement Co., Ltd with a loss of 311,687 million VND, excluding gains/losses from exchange rate differences when re-evaluating the original foreign exchange rate at the end of the year;

(ii) The loss incurred in 2025 by Quang Son Cement Co., Ltd. is (650,815) million VND, of which the exchange rate difference loss due to revaluation of foreign currency on December 31, 2025 is (232,906) million VND. Thus, the actual loss from production and business activities in 2025 of Quang Son Cement Co.,Ltd is (417,909) million VND, an increase in loss compared to the General Meeting of Shareholders' resolution in 2025 of (106,222) million VND.

2. Performance indicators of the parent company

Unit of measurement: Million VND

No.	Targets	Resolution 2025	Perform 2025	Resolution/ Perform (%)
1	Total revenue and other income	726,210	518,195	71.4
2	Net profit after tax	5,500	5,495	99.9
3	Total payroll (excluding the salary fund of dependent economic accounting units and the General Corporation's Project Management Board); including the salary fund of Board Members and full-time Supervisors)	17,184	13,430	78.2

Article 2: Through the consolidated financial statements and aggregate financial statements for 2025 of the Corporation, which have been audited by CPA Vietnam Auditing Company Limited.

Article 3: Approval of profit distribution in 2025:

The parent company's after-tax profit for 2025 is **5,495,115,306 VND**, distributed as follows:

- Allocation from the Reward and Welfare Fund This is equivalent to 2 months' salary from the parent company VINAINCON (estimated): **3,695,000,000 VND** (The General Meeting of Shareholders authorizes the Board of Directors to establish a Reward and Welfare Fund based on the actual salaries for 2025 as approved by the competent authority).

- Undistributed retained earnings after tax: To be implemented in accordance with current legal regulations.

- Dividends for 2025: No dividends.

Article 4: Approval of the Report on Production and Business Results for 2025, Activities for the 2021-2026 term; Production and Business Plan for 2026, and Directions for Activities for the 2026-2031 term of the Board of Directors.

Article 5: Approval of the 2025 Activity Report and evaluation of the 2021-2026 term of the Supervisory Board of the Corporation.

Article 6: Approval of the basic targets of the 2026 plan:

1. The Corporation-wide plan for 2026:

No.	Target	Unit	Resolution 2026
1	Total revenue and other income.	Million VND	3,600,000
	<u>In there:</u>		
	- Total revenue and other income (excluding Quang Son Cement Co., Ltd)	Million VND	3,270,250
	- Revenue of Quang Son Cement Co., Ltd	Million VND	329,750
2	Consolidated net profit after tax.	Million VND	(407,400)
	<u>In there:</u>		
	- Profit (excluding Quang Son Cement Co., Ltd)	Million VND	30,550
	- Losses at Quang Son Cement Co., Ltd	Million VND	(437,950)
3	Average number of employees mobilized across the entire Corporation (employees on the payroll)	People	1,840
4	Total payroll fund of the entire Corporation (workers on the list)	Million VND	279,000
5	Average income (of workers on the list)	VND/person/month	12,636,000

Note:

- (i) The Corporation's overall revenue and after-tax profit plan includes the consolidated revenue and after-tax profit of the subsidiaries.
- (ii) The profit of Quang Son Cement Co., Ltd. is a loss of 437,950 million VND, not including profit/loss due to revaluation of foreign exchange rate differences at the end of the year.

2. Plan for 2026 at the Parent Company - Corporation:

No.	Target	Unit	Resolution 2026
1	Total revenue and other income (Double revenue has been excluded)	Million VND	835,000
2	Net profit after tax	Million VND	6,050
3	Distribution of after-tax profits	Based on the business results for 2026, the Board of Directors will submit the proposal to the General Meeting of Shareholders in 2027 for consideration and decision.	
	- Dividend distribution		
	- Setting aside funds		

Article 7: Approval of the salary and remuneration settlement for 2025 and the salary and remuneration plan for 2026 for Board Members and Supervisors is as follows:

The General Meeting of Shareholders authorizes the Board of Directors to be responsible for deciding on the settlement of salaries and remuneration for Board members and Supervisory Board members in 2025; and to prepare and approve the salary and remuneration plan for Board members and Supervisory Board members in 2026 in accordance with the State's guidelines on salaries and remuneration.

Article 8: Approval of amendments and additions to the Charter on Organization and Operation of Vietnam Industrial Construction Corporation;

Article 9: Approval of the election results for the Board of Directors and the Supervisory Board of the Corporation for the term 2026 - 2031, as follows:

The list of elected members of the Board of Directors for the 2026-2031 term includes: (in alphabetical order A, B, C)

- Mr. Vuong Kha Hai;
- Ms. Nguyen Thi Khanh Hang;
- Mr. Chu The Hoang.
- Mr. Do Chi Nguyen;
- Mr. Nguyen The Phuong;

The list of elected members of the Supervisory Board for the 2026-2031 term includes: (in alphabetical order A, B, C)

- Mr. Nguyen Ngoc Cuong;
- Ms. Nguyen Thi Thu Nga;
- Ms. Duong Hoai Trang.

Article 10: Through authorizing the Board of Directors to select the auditing firm for the Corporation's 2026 financial statements, as outlined in Proposal No.244/TTr-VINAINCON-BKS dated April 29, 2026. of the Supervisory Board of the Corporation.

At the 2026 Annual General Meeting of Shareholders, the Corporation assigned the Board of Directors to finalize the documents of the General Meeting and organize the implementation of the Resolutions approved by the General Meeting.

Recipient:

- State Securities Commission;
- Hanoi Stock Exchange;
- Website: <http://vinaincon.com.vn>;
- Save file.

PRESIDIUM
Chairperson Of The Meeting



Tran Anh Tan

No.: 01/NQ-HĐQT

Hanoi, June 23, 2026

RESOLUTION

**Regarding the election of the Chairman of the Board of Directors
Vietnam Industrial Construction Corporation**

**BOARD OF DIRECTORS OF THE CORPORATION
VIETNAM INDUSTRIAL CONSTRUCTION JOINT STOCK COMPANY**

- Based on the Enterprise Law No.59/2020/QH14 dated July 16, 2020;
- Based on the Charter of Organization and Operation of Vietnam Industrial Construction Corporation (the Corporation);
- Based on the Rules of Procedure of the Board of Directors of the Corporation;
- Based on the minutes of the vote count for the election of members of the Board of Directors of the Corporation for the term 2026 – 2031 at the Annual General Meeting of Shareholders in 2026 and the minutes of the vote count for the election of the Chairman of the Board of Directors of the Corporation dated June 23, 2026, of the Board of Directors of the Corporation;
- Based on Minutes of Meeting No.414/2026/BB-HĐQT dated June 23, 2026, of the Board of Directors of the Corporation.

RESOLUTION:

Article 1. Through the election of Ms. Nguyen Thi Khanh Hang, Member of the Board of Directors of Vietnam Industrial Construction Corporation; holding citizen identification card number 025175000035 issued by the Department of Administrative Management of Social Order on April 25, 2021; she was elected to the position of Chairperson of the Board of Directors of Vietnam Industrial Construction Corporation for the term 2026-2031.

Article 2. This Resolution shall take effect from the date of signing.

Article 3. The Board of Directors; the General Director of the Corporation and all relevant organizations and individuals are responsible for implementing this Resolution.

Recipient:

- As per Article 3;
- The Supervisory Board of the Corporation;
- The person responsible for disclosing information about the Corporation;
- Saved: file, Board of Directors.

MEETING CHAIRMAN



[Signature]

Do Chi Nguyen

No.: 02/NQ-HĐQT

Hanoi, June 23, 2026

RESOLUTION

**Regarding the appointment of the General Director
Vietnam Industrial Construction Corporation**

**BOARD OF DIRECTORS OF THE CORPORATION
VIETNAM INDUSTRIAL CONSTRUCTION JOINT STOCK COMPANY**

- Based on the Enterprise Law No.59/2020/QH14 dated July 16, 2020;
- Based on the Charter of Organization and Operation of Vietnam Industrial Construction Corporation (the Corporation);
- Based on the Rules of Procedure of the Board of Directors of the Corporation;
- Based on the minutes of the vote count for the election of members of the Board of Directors of the Corporation for the term 2026 – 2031 at the Annual General Meeting of Shareholders in 2026 and the minutes of the vote count for the appointment of the General Director of the Corporation by the Board of Directors on June 23, 2026;
- Based on Minutes of Meeting No.414/2026/BB-HĐQT dated June 23, 2026, of the Board of Directors of the Corporation.

RESOLUTION:

Article 1 . Through a vote, the Board of Directors of Vietnam Industrial Construction Corporation appointed Mr. Do Chi Nguyen, a member of the Board of Directors of the Corporation; holding citizen identification card number 015071000053 issued by the Department of Administrative Management of Social Order on September 4, 2022; to the position of General Director of the Corporation for the term 2026 - 2031.

Article 2. This Resolution shall take effect from the date of signing.

Article 3. The Board of Directors; the General Director of the Corporation and all relevant organizations and individuals are responsible for implementing this Resolution.

Recipient:

- As per Article 3;
- The Supervisory Board of the Corporation;
- The person responsible for disclosing information about the Corporation;
- Saves: file, Board of Directors.

**BOARD OF DIRECTORS
CHAIRPERSON**



Nguyen Thi Khanh Hang

No.: 01/2026/BB-BKS

Hanoi, June 23, 2026



**MINUTES OF THE SUPERVISORY BOARD MEETING
VIETNAM INDUSTRIAL CONSTRUCTION CORPORATION**

*Regarding Electing the Head of the Supervisory Board
Vietnam Industrial Construction Corporation, term 2026 - 2031*

Today, at 12:10 PM, June 23, 2026.

Location: Meeting Room 102, VINAINCON Building, 5 Lang Ha Street, O Cho Dua Ward, Hanoi City.

Based on the results of the election of the Supervisory Board at the Annual General Meeting of Shareholders of Vietnam Industrial Construction Corporation in 2026, held on June 23, 2026.

Supervisory Board of Vietnam Industrial Construction Corporation (the Corporation) for the term 2026-2031 held a meeting:

A. Participants:

1. Ms. Nguyen Thi Thu Nga: Member of the Supervisory Board for the term 2026-2031;
2. Mr. Nguyen Ngoc Cuong: Member of the Supervisory Board for the term 2026-2031;
3. Ms. Duong Hoai Trang: Member of the Supervisory Board for the term 2026 - 2031.

B. Content:

1. Ms. Nguyen Thi Thu Nga – Chairperson of the meeting – announced the meeting agenda and solicited votes from the members of the Supervisory Board on the following matter: Discussion and voting for the election of the Head of the Supervisory Board of Vietnam Industrial Construction Corporation for the term 2026-2031.

Voting results: With 03/03 of the attendees. Agreed, 100% unanimous agreement.

The Supervisory Board approves the content of the discussions at the aforementioned meeting.

2. Ms. Nguyen Thi Thu Nga introduced and solicited votes on the secretary and the vote counting committee for the meeting.

- Conference Secretary: Ms. Le Ngoc Anh - Specialist at the General Corporation Office.

- Vote Counting Committee:

a) Mr. Nguyen Ngoc Cuong, Member of the Supervisory Board for the term 2026-2031;

b) Ms. Le Ngoc Anh, Specialist at the General Corporation Office.

Voting results: With 03/03 attendees agreeing, achieving 100% consensus:



C. The meeting proceeded as follows:

1. Ms. Nguyen Thi Thu Nga – Chairperson of the Conference

After exchange and discussion, Mr. Nguyen Ngoc Cuong nominated Ms. Nguyen Thi Thu Nga to the position of Head of the Supervisory Board for the term 2026 – 2031, for the following reasons:

- Ms. Nguyen Thi Thu Nga has experience in the field of internal control;
- He has served as Head of the Supervisory Board for three terms from 2011 to 2026, successfully completing all assigned tasks; he/she has prestige, competence, and enjoys the trust of shareholders as well as members of the Supervisory Board.

2. Conference discussion and voting:

Voting results: 03/03 attendees We agree to hold a secret ballot to elect Ms. Nguyen Thi Thu Nga as Head of the Supervisory Board of the Corporation for the term 2026 – 2031.

3. The conference proceeds with the vote:

- Number of people summoned : 3 people;
- Number of people present : 3 people;
- Number of absentees : 0 people.
- Vote count results:
 - + Number of ballots issued : 3 votes;
 - + Number of receipts received : 3 votes;
 - + Number of valid votes : 3 votes;
 - + Number of invalid votes : 0 votes.

Result:

Full name	Elected office	Agree	Approval rate	Disagree	Disagree rate
Ms. Nguyen Thi Thu Nga	Head of the Supervisory Board of Vietnam Industrial Construction Corporation for the term 2026 - 2031	3	100%	0	0

Conclusion: Ms. Nguyen Thi Thu Nga was elected as Head of the Supervisory Board of Vietnam Industrial Construction Corporation for the term 2026-2031 with a unanimous vote of 03/03, achieving 100%.

The minutes were accurately recorded by the Secretary and read aloud to all members attending the meeting.

The meeting concluded at 12:30 PM on the same day.

SECRETARY



Le Ngoc Anh

PRESIDE



Nguyen Thi Thu Nga



APPENDIX NO. 03

INFORMATION PROVISION FORM

*(Issued together with Circular No. Circular No. 96/2020/TT-BTC dated November 16, 2020
of the Minister of Finance*

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

INFORMATION PROVISION FORM

To: - State Securities Commission;
- Hanoi Stock Exchange

1/ Full name: Nguyen Thi Khanh Hang

2/ Gender: Female

3/ Date of birth: September 2, 1975

4/ Place of birth: Viet Tri – Phu Tho

5/ ID Number: 025175000035

Date of Issue: 25/4/2021

Issuing authority: Department of Administrative Management of Social Order Police

6/ Nationality: Vietnam

7/ Ethnicity: Kinh

8/ Permanent address: House No. 61, Alley 304, Le Duan Street, Van Mieu - Quoc Tu Giam Ward,
Hanoi

9/ Phone number: 0904261581

10/ Email address: Khanhhang09@gmail.com

11/ Name of the organization subject to information disclosure: Vietnam Industrial Construction Corporation.

12/ Current position within the organization subject to information disclosure: Chairman of the Board

13/ Current positions held in other organizations: Chairman of the Board

14/ Number of shares held: none, representing 0 % of charter capital, including:

+ Representative (name of organization is State/strategic shareholder/other organization) owns:
none

+ Individually owned: none

15/ Holding commitments (if any):

16/ List of related parties of the declarant:

No.	Stock Code	Full name	Securities trading account (if any)	Job title at the company (if any)	Relationship with the company/insiders	Type of Paper NSH (*) (ID card/Business Registration Certificate)	NSH Certificate Number (*)/	Date issued	Issuing authority	Head office address/ Contact address	Number of shares held at the end of the period	Ending stock ownership ratio	The starting point is when the person is a company associate/insider.	The point at which one is no longer an affiliated person/insider of the company.	Reasons (when changes related to sections 13 and 14 occur)	Notes (regarding the absence of the NSH certificate number and other notes)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1	VVN	Nguyen Thi Khanh Hang		Chairman of the Board		ID Card	025175000035	April 25, 2021		No. 61, Alley 304, Le Duan Street, Van Mieu Ward, Quoc Tu Giam District, Hanoi	Are not		2024			
1.01		Khong Doan Minh			Husband	ID Card	001070000237	May 10, 2021		No. 61, Alley 304, Le Duan Street, Van Mieu Ward, Quoc Tu Giam District, Hanoi	Are not					
1.02		Khong Minh Ngoc			Daughter	ID Card	001300015252	August 12, 2022		No. 61, Alley 304, Le Duan Street, Van Mieu Ward, Quoc Tu Giam District, Hanoi	Are not					
1.03		Khong Minh Tien			Boy	ID Card	001207036115	December 4, 2021		No. 61, Alley 304, Le Duan Street, Van Mieu Ward, Quoc Tu Giam District, Hanoi	Are not					
1.04		Pham Thi Phac			Mother	ID Card	025138000169	April 14, 2021		House number 17, Group 10, Hung Vuong Residential Area, Thanh Mieu Ward, Phu Tho Province	Are not					
1.05		Nguyen Ngoc Ha			Older brother	ID Card	025067013689	June 25, 2021		House number 17, Group 10, Hung Vuong Residential Area, Thanh Mieu Ward, Phu Tho Province	Are not					

No.	Stock Code	Full name	Securities trading account (if any)	Job title at the company (if any)	Relationship with the company/insiders	Type of Paper NSH (*) (ID card/Business Registration Certificate)	NSH Certificate Number (*)/	Date issued	Issuing authority	Head office address/Contact address	Number of shares held at the end of the period	Ending stock ownership ratio	The starting point is when the person is a company associate/insider.	The point at which one is no longer an affiliated person/insider of the company.	Reasons (when changes related to sections 13 and 14 occur)	Notes (regarding the absence of the NSH certificate number and other notes)
1.06		Nguyen Phuong Thao			Sister-in-law	ID Card	025180018046	August 10, 2021		House number 17, Group 10, Hung Vuong Residential Area, Thanh Mieu Ward, Phu Tho Province	Are not					
1.07		Nguyen Quoc Hung			Older brother	ID Card	025071001787	April 5, 2021		House number 37, Group 10, Hung Vuong Residential Area, Thanh Mieu Ward, Phu Tho Province	Are not					
1.08		Luong Thu Khuong			Sister-in-law	ID Card	025179002707	April 5, 2021		House number 37, Group 10, Hung Vuong Residential Area, Thanh Mieu Ward, Phu Tho Province	Are not					
1.09		Khong Doan Tho			Father-in-law	ID Card	025036000039	May 10, 2021		114 Le Thanh Nghi Street, Bach Khoa, Bach Mai Ward, Hanoi	Are not					
1.10		Pham Thi Nga			Mother-in-law	ID Card	031143000831	May 10, 2021		114 Le Thanh Nghi Street, Bach Khoa, Bach Mai Ward, Hanoi	Are not					
1.11		Khong Thi Kim Oanh			Sister-in-law	ID Card	001164015489	February 27, 2021		Room B 1004, Tecco Skyville, Thanh Tri Commune, Hanoi City	Are not					
1.12		Khong Doan Tuan			sister-in-law	ID Card	001073001531	May 10, 2021		114 Le Thanh Nghi Street, Bach Khoa, Bach Mai Ward, Hanoi	Are not					

17. Related interests of public companies and public funds (if any): Remuneration as per regulations.

18/ Conflict of interest with public companies, public funds (if any): No

I declare that the above statements are true and accurate; if they are false, I will be fully responsible before the law.

Hanoi, June 23, 2026

DECLARANT
(Duly signed)

Nguyen Thi Khanh Hang

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

INFORMATION PROVISION FORM

To: - State Securities Commission;
- Hanoi Stock Exchange

- 1/ Full name: Do Chi Nguyen 2/ Gender: Male
3/ Date of birth: December 8, 1971 4/ Place of birth: Tran Yen Commune, Lao Cai Province
5/ ID Number (or Passport Number): 015071000053 Date of Issue: 04/09/2022
Issuing authority: Department of Administrative Management of Social Order Police
6/ Nationality: Vietnamese 7/ Ethnicity: Kinh
8/ Permanent address: Residential Area No. 24, Phuc Thinh Commune, Hanoi City.
9/ Phone number: 097 225 7368 10/ Email address: nguyendc@vinaincon.com
11/ Name of the organization subject to information disclosure: Vietnam Industrial Construction Corporation.
12/ Current positions within the organization subject to information disclosure: Party Committee Secretary; Member of the Board of Directors; General Director of the Corporation.
13/ Current positions held in other organizations: Representative of the State's capital ownership, Member of the Board of Directors, Secretary of the Party Committee and General Director of Vietnam Industrial Construction Corporation; Chairman of Quang Son Cement Co.,Ltd; Chairman of Power Construction No.2 Co.,Ltd; Chairman of Thu Duc 1 Centrifugal Concrete Joint Stock Company.
14 / Number of shares held: 16,000,000, accounting for 29% of the charter capital, of which:
+ *The representative of the State Capital Investment and Business Corporation (SCIC) owns: 16,000,000 shares.*
+ *Individual owner: None.*
15 / Holding commitments (if any):
16 / List of related persons of the declarant: As per attached appendix
16. Related interests of public companies and public funds: Regulated remuneration.
17/ Conflict of interest with the public company, public fund: No.
I declare that the above statements are true and accurate; if they are false, I will be fully responsible before the law.

Hanoi, June 23, 2026
DECLARANT
(Duly Signed)

Do Chi Nguyen

Appendix : Persons associated with the information disclosure organization

No.	Stock Code	Full name	Securities trading account (if any)	Job title at the company (if any)	Relationship with the company/insiders	Type of Paper NSH (*) (ID card/ Paper Business Registration Certificate)	NSH Certificate Number (*)	Date issued	Issuing authority	Head office address/ Contact address	Number of shares held at the end of the period	Ending stock ownership ratio	The starting point is when the person is a company associate/insider.	The point at which one is no longer an affiliated person/insider of the company.	Reasons (when changes related to sections 13 and 14 occur)	Notes (regarding the absence of the NSH certificate number and other notes)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1	VVN	Do Chi Nguyen			Board of Directors, General Director	ID Card	01507100053	October 8, 2021		Group 24, Phuc Thinh Commune, Hanoi City					Board of Directors	
1.01		Nguyen Thi Lu			Mother		B8529874			Duc Giang, Long Bien, Hanoi						
1.02		Nguyen Thu Huyen			Wife	ID Card	038171000008	July 20, 2021		Group 7, Cau Dien, Nam Tu Liem, Hanoi.						
1.03		Do Huyen Anh			girl	ID Card	001197012581	September 19, 2026		Room 701, Building B1 - Group 7, Cau Dien, Nam Tu Liem, Hanoi						
1.04		Do Chi Duc Anh			Boy	ID Card	001204030621	July 20, 2021		Group 7, Cau Dien, Nam Tu Liem, Hanoi						
1.05		Do Chi Phuong			Younger brother	ID Card	015074009117	June 23, 2021		19-Alley 466/20/24 Ngo Gia Tu Street, Duc Giang Ward, Long Bien District, Hanoi						

Appendix III
INFORMATION PROVISION FORM

(Issued together with Circular No. 96/2020/TT-BTC dated November 16, 2020 of the Minister of Finance)

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

INFORMATION PROVISION

To: - State Securities Commission;
- Hanoi Stock Exchange.

1/ Full name: Vuong Kha Hai

2/ Gender: Male

3 / Date of birth: July 8, 1971

4/ Place of birth: Ninh Binh

5/ ID Card/Passport Number: 037071000021

Date of Issue: 29/4/2021

Issuing authority: Department of Police for Administrative Management of Social Order.

6. Nationality: Vietnam

7. Ethnicity: Kinh

8. Permanent address: 502-B2, Trung Tu Residential Area, Dong Da District, Hanoi.

9. Phone number: 0911.568.688

10. Email address: vuongkhahai@gmail.com

11/ Name of the organization required to disclose information: Vietnam Industrial Construction Corporation (VINAINCON)

12/ Current position within the organization subject to information disclosure: Member of the Board of Directors, Deputy General Director - Corporation.

13. Current positions held within the organization: Member of the Board of Directors, Deputy General Director of the Corporation; Director of the Construction and Equipment Supply Branch; Chairman of the Power Construction No.4 Co.,Ltd; Chairman of the Industrial Construction and Manufacturing Joint Stock Company; Member of the Board of Directors of the Industrial Investment and Construction Joint Stock Company.

14/ Number of shares held: 42,300 shares, represent 0.077 % of the charter capital, of which:

+ Representative (organization name is State/strategic shareholder) owns:

+ Individually owned: 42,300 shares.

15. Holding commitments (if any):

16/ List of related parties of the declarant*:

No.	Stock Code	Full name	Securities trading account (if any)	Job title at the company (if any)	Relationship with the company/insiders	Type of Paper NSH (*) (ID card/ Paper Business Registration Certificate)	NSH Certificate Number (*)	Date issued	Issuing authority	Head office address/ Contact address	Number of shares held at the end of the period	Ending stock ownership ratio	The starting point is when the person is a company associate/insider.	The point at which one is no longer an affiliated person/insider of the company.	Reasons (when changes related to sections 13 and 14 occur)	Notes (regarding the absence of the NSH certificate number and other notes)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1	VVN	Vuong Kha Hai			Board Member, Deputy General Director	ID Card	0371071000021	April 29, 2021		P502 -B2 - Trung Tu Residential Area - Dong Da District - Hanoi	42.300	0.077	June 30, 2023		Board of Directors	
1.01		Nguyen Thi Tam			Mother	ID card	164113528	March 16, 2010		Ninh Binh						
1.02		Le Ngoc Thu			Wife	ID card	001173001076	April 29, 2021		Hanoi						
1.03		Vuong Hai Anh			Daughter	ID card	001197000897	August 24, 2017		Hanoi						
1.04		Vuong Tue Anh			Daughter	ID card	001307054508	October 2, 2021		Hanoi						
1.05		Vuong Thi Thanh Ha			Older sister	ID card	037165003082	April 12, 2021		Binh Thuan						
1.06		Vuong Kha Son			Older brother	ID card	037069001823	August 14, 2018		Thanh Hoa						
1.07		Vuong Thi Thanh Van			Younger sister	ID card	037173001136	December 16, 2021		Ninh Binh						

17/ Related interests for public companies, public funds: Regulatory fees.

18/ Conflict of interest with public companies, public funds (if any): No.

I declare that the above statements are true and accurate; if they are false, I will be fully responsible before the law.

DECLARANT

(Duly signed)

Vương Kha Hai

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

INFORMATION PROVISION

To: - State Securities Commission;
- Ha Noi Stock Exchange.

- 1/ Full name: Nguyen The Phuong 2/ Gender: Male
3/ Date of birth: 03/07/1979 4/ Place of birth : Thanh Hoa
5/ ID /Passport Number: 038079013447 Date of issue: 12/01/2022
Issuing authority: Department of Administrative Management of Public Order and Security
6/Nationality: Vietnam
7/ Ethnicity: Kinh
8/ Permanent address: 8/9 Street 50, Quarter 77, Hiep Binh Ward, Ho Chi Minh City
9/ Phone number: 0903 604 113
10/ Email address: phuongnt.vinaincon@gmail.com
11/ Name of the organization subject to information disclosure: Vietnam Industrial Construction Corporation.
12/ Current position within the organization subject to information disclosure: Member of the Board of Directors; Deputy General Director of the Corporation
13/ Current positions held within the organization:
- Position: Member of the Board of Directors; Deputy General Director of the Corporation; Director of the Southern Branch of the Corporation; Chairman of Thu Duc Cetrifugal Concrete Joint Stock Company.
- Organization: Secretary of the Party Branch of the Southern Branch of Vietnam Industrial Construction Corporation
14/ Number of shares held: 2,300 shares, representing 0.004 % of the charter capital. there:
+ Representative (organization name is State/strategic shareholder) owns: none
+ Individual ownership: 2,300 shares.
15/ Holding commitments (if any):
16/ List of related parties of the declarant:

No.	Stock Code	Full name	Securities trading account (if any)	Job title at the company (if any)	Relationship with the company/insiders	Type of Paper NSH (*) (ID card/ Paper Business Registration Certificate)	NSH Certificate Number (*)	Date issued	Issuing authority	Head office address/ Contact address	Number of shares held at the end of the period	Ending stock ownership ratio	The starting point is when the person is a company associate/insider.	The point at which one is no longer an affiliated person/insider of the company.	Reasons (when changes related to sections 13 and 14 occur)	Notes (regarding the absence of the NSH certificate number and other notes)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1	VVN	Nguyen The Phuong		Deputy General Director and Director of the Southern Branch		ID Card	038079013447	January 12, 2022		8/9 Street 50, Quarter 77, Hiep Binh Ward, Ho Chi Minh City	2,300	0.004%	2026			
1.01		Vu Thi Linh			Wife	ID Card	034181014706	November 22, 2021		8/9 Street 50, Quarter 77, Hiep Binh Ward, Ho Chi Minh City						
1.02		Nguyen Vu Huyen Trang			Son	ID Card	034305003751	March 28, 2023		8/9 Street 50, Quarter 77, Hiep Binh Ward, Ho Chi Minh City						
1.03		Nguyen Vu Phuong Trang			Son	ID Card				8/9 Street 50, Quarter 77, Hiep Binh Ward, Ho Chi Minh City						
1.04		Nguyen Vu The An			Son	ID Card				8/9 Street 50, Quarter 77, Hiep Binh Ward, Ho Chi Minh City						
1.05		Nguyen Van Nam			Father	ID Card										
1.06		Pham Thi Thai			Mom	ID Card	038150021919	November 23, 2022		1 Nguyen Vien Street, Hoang Quang Ward, Thanh Hoa City, Thanh Hoa						

										Province						
1.07		Nguyen Thi Binh			Older sister	ID Card	038177008559	August 25, 2022		85/17 Street 30, Cat Lai Ward, Thu Duc City, Ho Chi Minh City						
1.08		Nguyen Thi Nga			My dear	ID Card	038182018015	September 4, 2022		565/6A, An Duong Vuong Street, An Lac A Ward, Binh Tan District, Ho Chi Minh City						
1.09		Nguyen Hung Cuong			My dear	ID Card	038086010860	December 22, 2021		88/12 Street No. 2, Long Binh Ward, Thu Duc City, Ho Chi Minh City						
1.10		Vu Ngoc Nghien			Father-in-law		034043000094	December 31, 2021		Tra Giang Commune, Kien Xuong District, Thai Binh Province						
1.11		Pham Thi My			Mother-in-law		034148001616	June 24, 2021		Tra Giang Commune, Kien Xuong District, Thai Binh Province						
1.12		Thu Duc Centrifugal Concrete Joint Stock Company			Relevant organization	Business Registration Certificate	0303171325	February 12, 2004					May 2024		Appoint	As Chairman of the Board

17/ Related benefits for public companies and public funds: Remuneration as per regulations

18/ Conflict of interest with public companies, public funds: No

I declare that the above statements are true and accurate; if they are false, I will be fully responsible before the law.

Hanoi, June 23, 2026

DECLARANT

(Duly signed)

Nguyen The Phuong

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Hanoi, June 23, 2026.

INFORMATION PROVISION

To: - State Securities Commission;
- Ha Noi Stock Exchange.

1/ Full name: Chu The Hoang

2/ Gender: Male

3 / Date of birth: September 14, 1981

4 / Place of birth: Hai Phong

5/ ID number: 031081010384

Date of issue: April 25, 2021. Issuing authority: Department of Administrative Management of Social Order.

6. Nationality: Vietnam

7. Ethnicity: Kinh

8. Permanent address: 27 Nguyen Viet Xuan Street, Phuong Liet Ward, Hanoi

9. Phone number:

10. Email address: chuthehoang@scic.vn

11/ Name of the organization subject to information disclosure: Vietnam Industrial Construction Corporation.

12/ Current position within the organization subject to information disclosure: Member of the Board of Directors.

13. Current positions held within the organization: Member of the Board of Directors

14/ Number of shares held: 0, representing 0 % of the charter capital, in there:

+ Ownership representatives: 0

+ Individuals owned: 0

15/ Holding commitments (if any): none

16/ List of related parties of the declarant:

No.	Stock Code	Full name	Securities trading account (if any)	Job title at the company (if any)	Relationship with the company/insiders	Type of Paper NSH (*) (ID card/ Paper Business Registration Certificate)	NSH Certificate Number (*)	Date issued	Issuing authority	Head office address/ Contact address	Number of shares held at the end of the period	Ending stock ownership ratio	The starting point is when the person is a company associate/ insider.	The point at which one is no longer an affiliated person/insider of the company.	Reasons (when changes related to sections 13 and 14 occur)	Notes (regarding the absence of the NSH certificate number and other notes)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1		Chu The Hoang		Board Member	Board Member	ID Card	031081010384	April 25, 2021		27 Nguyen Viet Xuan Street, Phuong Liet Ward, Hanoi						
.01		Chu The Hung			biological father	ID Card	035052001251	April 25, 2021		50 Nguyen Viet Xuan Street, Phuong Liet Ward, Hanoi						
.02		Nguyen Thi Duyen			Mother	ID Card	036154004081	April 25, 2021		50 Nguyen Viet Xuan Street, Phuong Liet Ward, Hanoi						
.03		Nguyen Thuy Binh			Wife	ID Card	033181006955	April 25, 2021		27 Nguyen Viet Xuan Street, Phuong Liet Ward, Hanoi						
.04		Chu Thi Thu Ha			Older sister	ID Card	031178007656	April 25, 2021		Vinaconex 1 Building, 289A Khuat Duy Tien Street, Dai Mo Ward, Hanoi						
.05		Nguyen Tien Dung			Brother-in-law	ID Card	022076000036	September 16, 2014		Vinaconex 1 Building, 289A Khuat Duy Tien Street, Dai Mo Ward, Hanoi						
.06		Chu Thi Quynh Chi			Daughter	ID Card	001308003971	April 4, 2023		27 Nguyen Viet Xuan Street, Phuong Liet Ward, Hanoi						
.07		Chu Thế Quân			Boy	ID Card	001212011610	September 20, 2024		27 Nguyen Viet Xuan Street, Phuong Liet Ward, Hanoi						
.08		Nguyen Van Nghia			Father-in-law	ID Card	033050000197	November 17, 2016		21/123 Trung Kinh Street, Yen Hoa Ward, Hanoi						
.09		Truong Thi Thuy			Mother-in-law	ID Card	033150010390	May 10, 2021		21/123 Trung Kinh Street, Yen Hoa Ward, Hanoi						

17/ Related benefits for public companies and public funds: Regulatory remuneration.

18/ Conflict of interest with public companies, public funds: No

I declare that the above statements are true and accurate; if they are false, I will be fully responsible before the law.

DECLARANT

(Duly signed)

Chu The Hoang

Appendix III
INFORMATION PROVISION FORM

*(Issued together with Circular No. Circular No. 96/2020/TT-BTC dated November 16, 2020 of the
Minister (Ministry of Finance)*

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

INFORMATION PROVISION

To: - State Securities Commission;
- Ha Noi Stock Exchange.

1/ Full name: Nguyen Thi Thu Nga

2/ Gender: Female

3 / Date of birth: November 14, 1974

4/ Place of birth: Phu Tho

5/ ID Number: 025174000572

Date Issued: 22/11/2021

Issuing authority: Department of Administrative Management of Social
Order Police.

6/ Nationality: Vietnam

7/ Ethnicity: Kinh

8/ Permanent address: No. 2, Pham Ngu Lao Street, Cua Nam Ward, Hanoi

9/ Phone number: 0904211929

10/ Email address: thungaxdcn@gmail.com

11/ Name of the organization subject to information disclosure: Vietnam
Industrial Construction Corporation.

12/ Current position within the organization subject to information disclosure:
Head of the Supervisory Board

13/ Current positions held within the organization: Head of the Supervisory
Board

14/ Number of shares held: 34,200 shares, representing 0.06% of the charter
capital, in there:

+ Representative (name of organization is State/strategic shareholder/other
organization) owns: None

+ Individual ownership: 34,200 shares

15. Holding commitments (if any):

16/ List of related parties of the declarant:

No.	Stock Code	Full name	Securities trading account (if any)	Job title at the company (if any)	Relationship with the company/inside rs	Type of Paper NSH (*) (ID card/ Paper Business Registration Certificate)	NSH Certificate Number (*)	Date issued	Issuing authority	Head office address/ Contact address	Number of shares held at the end of the period	Ending stock ownership ratio	The starting point is when the person is a company associate/insider.	The point at which one is no longer an affiliated person/insider of the company.	Reasons (when changes related to sections 13 and 14 occur)	Notes (regarding the absence of the NSH certificate number and other notes)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1	VVN	Nguyen Thi Thu Nga	011C-110838 - (HSC) 00012383 83 VNDIRECT	Head of the Supervisory Board		ID Card	025174000572	November 22, 2021		No. 7, Alley 8C, Vu Thanh Street, Hanoi	34,200	0.06%	2011			
1.01		Nguyen Thi Su	011C-138838 - HSC		Mother	ID Card	026148000313	December 27, 2021		Trung Hoa Urban Area, Yen Hoa, Hanoi	Are not	Are not				
1.02		Nguyen Thi Lu			Mother-in-law	ID Card	025141002150	June 30, 2022		P602, CT2A Apartment Building, Nghia Do Urban Area, Hanoi	Are not	Are not				
1.03		Le Ngoc Quang	011C-112774 - HSC		Husband	ID Card	025074000551	July 20, 2021		No. 7, Alley 8C, Vu Thanh Street, Hanoi	Are not	Are not				
1.04		Le Ngoc Thu Thao			Daughter	ID Card	001199026073	July 31, 2023		No. 7, Alley 8C, Vu Thanh Street, Hanoi	Are not	Are not				
1.05		Le Ngoc Thu Huong			Daughter	ID Card	001302001881	June 12, 2022		No. 7, Alley 8C, Vu Thanh Street, Hanoi	Are not	Are not				
1.06		Koti Jaddu Sreenivas			Son-in-law	Passport	548826966	November 6, 2017		London, UK	Are not	Are not				

17/ Related benefits for public companies and public funds: Remuneration as per regulations.

18/ Conflicting interests with public companies and public funds: Are not

I declare that the above statements are true and accurate; if they are false, I will be fully responsible before the law.

DECLARANT

(Duly signed)

Nguyen Thi Thu Nga

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

INFORMATION PROVISION

To: - State Securities Commission;
- Hanoi Stock Exchange.

1/ Full name: Nguyen Ngoc Cuong

2/ Gender: Male

3/ Date of birth: March 8, 1968

4/ Place of birth: Hanoi

5/ ID Number : 0 01068016208 Date of Issue: 07/10/2021 Issuing authority: Hanoi.

6/ Nationality: Vietnam

7/ Ethnicity: Kinh

8/ Permanent address: No. 13, Lane 154, Doi Can Street, Ba Dinh District, Hanoi

9/ Phone number: 0913204204

10/ Email address:

11/ Name of the organization required to disclose information: Vietnam Industrial Construction Corporation (VINAINCON)

12/ Current position within the organization subject to information disclosure: Member of the Supervisory Board.

13/ Current positions held at other organizations: Member of the Supervisory Board.

14/ Number of shares held: 17,000 shares, representing 0.03 % of the charter capital, including:

+ Representative (name of organization is State/strategic shareholder/other organization) owns: None.

+ Individual ownership: 17,000 shares.

15/ Holding commitments (if any):

16/ List of related persons of the declarant:

[illegible]

17/ Related benefits for public companies and public funds: Regulated remuneration.

18/ Conflict of interest with public companies, public funds: No

I declare that the above statements are true and accurate; if they are false, I will be fully responsible before the law.

Hanoi, June 23, 2026

DECLARANT

(Duly signed)

Nguyen Ngoc Cuong

(Issued together with Circular No. Circular No. 96/2020/TT-BTC dated November 16, 2020 of the Minister (Ministry of Finance))

INFORMATION PROVISION

1/ Full name: Duong Hoai Trang 2/ Gender: Female
3/ Date of birth: September 10, 1992 4/ Place of birth: Hanoi
5/ ID Number: 001192018244. Date of Issue: 15/02/2022. Issuing Authority: Director of the Police Department for Administrative Management of Social Order.
6. Nationality: Vietnam
7. Ethnicity: Kinh
8. Permanent address: 31 Hang Than Street, Ba Dinh District, Hanoi
9. Phone number: 0328648261
10. Email address: duonghoaitrang@scic.vn
11/ Name of the organization subject to information disclosure: Vietnam Industrial Construction Corporation
12/ Current position within the organization subject to information disclosure: Member of the Supervisory Board
13. Current positions held within the organization: Member of the Supervisory Board
14/ Number of shares held: 0, representing 0 % of the charter capital. there :
+ Ownership Representative:
+ Individually owned:
15. Holding commitments (if any):
16/ List of related parties of the declarant *:

No.	Stock Code	Full name	Securities trading account (if any)	Job title at the company (if any)	Relationship with the company/insiders	Type of Paper NSH (*) (ID card/ Paper Business Registration Certificate)	NSH Certificate Number (*)	Date issued	Issuing authority	Head office address/ Contact address	Number of shares held at the end of the period	Ending stock ownership ratio	The starting point is when the person is a company associate/insider.	The point at which one is no longer an affiliated person/insider of the company.	Reasons (when changes related to sections 13 and 14 occur)	Notes (regarding the absence of the NSH certificate number and other notes)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1	VVN	Duong Hoai Trang		TV License Plate Number	TV License Plate Number	ID Card	001192018244	February 15, 2022		31 Hang Than Street, Ba Dinh District, Hanoi	0	0	June 23, 2026			
1.01		Duong Dinh Khanh			biological father	ID Card	001066016551			31 Hang Than Street, Ba Dinh District, Hanoi						
1.02		Vu Le Phuong Anh			Mother	ID Card	001170013811			31 Hang Than Street, Ba Dinh District, Hanoi						
1.03		Nguyen Hung Tho			Father-in-law	ID Card	036053003135			120 Hoang Quoc Viet Street, Nghia Do Ward, Hanoi						
1.04		Nguyen Thi Nhai			Mother-in-law	ID Card	033156001862			120 Hoang Quoc Viet Street, Nghia Do Ward, Hanoi						
1.05		Nguyen Hung Thang			Husband	ID Card	001084039591			120 Hoang Quoc Viet Street, Nghia Do Ward, Hanoi						
1.06		Nguyen Khanh Nam			Son					120 Hoang Quoc Viet Street, Nghia Do Ward, Hanoi						
1.07		Nguyen Khanh Duy			Son					120 Hoang Quoc Viet Street, Nghia Do Ward, Hanoi						
1.08		Duong Thuy Linh			younger sibling	ID Card	001195016023			31 Hang Than Street, Ba Dinh District, Hanoi						
1.09		Phung Anh Tuan			Brother-in-law	ID Card	001098011720			Xuan La, Hanoi						

17/ Related interests for public companies, public funds (if any):

18. Conflicting interests with public companies, public funds (if any):

I declare that the above statements are true and accurate; if they are false, I will be fully responsible before the law.

DECLARANT
(Duly signed)

Duong Hoai Trang