

Hanoi, June 26th, 2026

NOTICE OF PERSONNEL CHANGE

To:

- State Securities Commission of Vietnam
- Hanoi Stock Exchange

Pursuant to Resolution No.232/NQ-DHDCD dated June 26, 2026 of the 2026 Annual General Meeting of Shareholders of Vietnam Machinery Erection Corporation – JSC, we hereby respectfully announce the personnel change of Vietnam Machinery Erection Corporation – Joint Stock Company as follows:

Appointment:

1. Mr: Bui Duc Kien

- Position prior to appointment: Chairman of the Board of Directors
- Appointed position: Chairman of the Board of Directors
- Term of appointment: 05 years
- Effective date: June 26, 2026

2. Mr: Nguyen Van Hung

- Position prior to appointment: Member of the Board of Directors
- Appointed position: Member of the Board of Directors
- Term of appointment: 05 years
- Effective date: June 26, 2026

3. Mr: Nguyen Manh Dung

- Position prior to appointment: Member of the Board of Directors
- Appointed position: Member of the Board of Directors
- Term of appointment: 05 years
- Effective date: June 26, 2026

4. Mr: Tran Vu Vuong

- Position prior to appointment: Member of the Board of Directors
- Appointed position: Member of the Board of Directors
- Term of appointment: 05 years
- Effective date: June 26, 2026

5. Mr: Le Dinh Khanh

- Position prior to appointment: Member of the Board of Directors
- Appointed position: Member of the Board of Directors
- Term of appointment: 05 years



- Effective date: June 26, 2026

This information was disclosed on the Company's official website on June 26th, 2026 at:
<http://lilama.com.vn/>

(Attached document: Basis under Resolution No.232/NQ-DHDCD dated June 26, 2026 of the 2026 Annual General Meeting of Shareholders of Vietnam Machinery Erection Corporation – JSC).

**VIETNAM MACHINERY ERECTION CORPORATION
– JOINT STOCK COMPANY**

AUTHORIZED PERSON FOR INFORMATION

DISCLOSURE



TO PHI SON



DISCLOSURE