

Number: 68/TB-HĐQT

Vinh Long, June 29, 2026

NOTICE OF PERSONNEL CHANGES

To: Hanoi Stock Exchange

Pursuant to Resolution No. 09/NQ-HĐQT dated June 29, 2026, of Vinh Long Water Supply Joint Stock Company, we respectfully announce the following personnel changes at Vinh Long Water Supply Joint Stock Company:

Appointment circumstances:

Mr. Le Van Thang

Previous position before appointment: Chief Accountant

Position appointed: Chief Accountant

Term of appointment: 5 years

Effective date: June 30, 2026

Cases of dismissal/resignation:

Grandparents):

No longer holding the position:

Reason for dismissal (if any):

Effective date:

Recipient : 

- As above;
- Save: VT.

Organization representative

Legal representative

(Signature, full name, and seal)



Dang Tan Chien



Vinh Long, June 29, 2026

DECISION

Regarding the reappointment of the Chief Accountant

**BOARD OF DIRECTORS
VINH LONG WATER SUPPLY JOINT STOCK COMPANY**

Based on the Enterprise Law No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;

Vinh Long Water Supply Joint Stock Company ;

Based on Resolution No. 09/NQ-HĐQT dated June 29, 2026, of the Board of Directors of Vinh Long Water Supply Joint Stock Company;

Based on the operational and business requirements of Vinh Long Water Supply Joint Stock Company;

Assess the qualifications, capabilities, and qualities of the staff.

DECISION:

Article 1 : Mr. Le Van Thang - Bachelor of Economics - Master of Business Administration is hereby reappointed.

Date of birth: January 6, 1974 - Ethnicity: Kinh - Nationality: Vietnamese

Citizen Identification Number: 086074000415 - Issued on: March 25, 2021 - Issuing Authority: Department of Administrative Management of Public Order and Security.

Position held: Chief Accountant and Head of the Economic and Planning Department, Vinh Long Water Supply Joint Stock Company.

Term of appointment: 5 years, calculated from June 30, 2026 to June 30, 2031.

Article 2 : Mr. Le Van Thang shall perform the duties of Chief Accountant and Head of the Economic and Planning Department in accordance with the law; the company's charter and regulations. He shall be responsible before the law, the Board of Directors, the legal representative, and the General Director of the company for the performance of his assigned duties and powers.

Mr. Le Van Thang's salary and benefits are implemented in accordance with State regulations and the company's salary payment policy.

Article 3: Members of the Board of Directors, the General Management Board, the heads of the company's departments, and the individuals named in Article 1 are responsible for implementing this decision.

This decision takes effect from the date of signing./.

**TM. BOARD OF DIRECTORS
CHAIRPERSON**

Recipient:

- As per Article 3;
- Save HC.