

Số/No: 336/CTN

Cần Thơ, ngày 26 tháng 6 năm 2026
Can Tho, day 26 month 6 year 2026

THÔNG BÁO THAY ĐỔI NHÂN SỰ
CHANGE IN PERSONNEL

(Mẫu dùng cho các trường hợp bổ nhiệm và/hoặc miễn nhiệm/từ nhiệm
Applied to cases of appointment and/or dismissal/resignation)

**Kính gửi: Sở Giao dịch Chứng khoán Việt Nam/ Sở Giao dịch Chứng khoán Hà Nội/ Sở Giao
dịch Chứng khoán Thành phố Hồ Chí Minh**
To: Vietnam Exchange/ Hanoi Stock Exchange/ Hochiminh Stock Exchange

Căn cứ theo Nghị quyết HĐQT số 05/2026/HĐQT ngày 26/6/2026 và Nghị quyết ĐHĐCĐ số 01/2026/NQ-ĐHĐCĐ ngày 26/6/2026 của Công ty Cổ phần Cấp thoát nước Cần Thơ chúng tôi trân trọng thông báo việc thay đổi nhân sự của Công ty Cổ phần thoát nước Cần Thơ như sau:

Based on Board Resolution No.05/2026/HĐQT dated 26/6/2026 and General Mandate No. 01/2026/NQ-ĐHĐCĐ ngày 26/6/2026 dated 26/6/2026 of Can Tho Water Supply – Sewerage Joint Stock Company, we would like to announce the change in personnel of Can Tho Water Supply – Sewerage Joint Stock Company as follows:

Trường hợp bổ nhiệm/In case of appointment (*):

1. Ông (bà)/Mr.: Nguyễn Tùng Nguyên / *Nguyen Tung Nguyen*

- Chức vụ trước khi bổ nhiệm/*Former position in the organization*: Tổng Giám đốc / *General Director*.
- Chức vụ được bổ nhiệm/*Newly appointed position*: Chủ tịch HĐQT/*Chairman of the Board*.
- Thời hạn bổ nhiệm/*Term*: đến khi hết nhiệm kỳ 2025-2030 / *until the end of the term 2025-2030*.
- Ngày bắt đầu có hiệu lực/*Effective date*: 26/6/2026.

2. Ông (bà)/Mr.: Trịnh Hữu Phúc / *Trinh Huu Phuc*

- Chức vụ trước khi bổ nhiệm/*Former position in the organization*: Phó Tổng Giám đốc / *Deputy General Manager*.
- Chức vụ được bổ nhiệm/*Newly appointed position*: Tổng Giám đốc / *General Director*.
- Thời hạn bổ nhiệm/*Term*: 05 năm / *05 years*.
- Ngày bắt đầu có hiệu lực/*Effective date*: 26/6/2026.

3. Ông (bà)/Mr.: Lê Anh Tú / *Le Anh Tu*.

- Chức vụ trước khi bổ nhiệm/*Former position in the organization*: Trưởng phòng kỹ thuật
- Chức vụ được bổ nhiệm/*Newly appointed position*: Thành viên HĐQT và Trưởng phòng kỹ thuật/
Member of the Board of Directors and Head of Technical Department



CANTHO WATER SUPPLY - SEWERAGE JOINT STOCK COMPANY

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No. 05/2026/NQ-HĐQT

Can Tho, June 26, 2026

RESOLUTION

Regarding the dismissal and appointment of the Chairman of the Board of Directors and the General Director of Can Tho Water Supply and Sewerage Joint Stock Company.

BOARD OF DIRECTORS CAN THO WATER SUPPLY AND SEWERAGE JOINT STOCK COMPANY

Pursuant to the Law on Enterprises 2020 and its amending, supplementing, and guiding documents;

Pursuant to the Charter on Organization and Operation of Can Tho Water Supply and Sewerage Joint Stock Company approved on June 26, 2026;

Pursuant to the Meeting Minutes No. 05/2026/BB-HĐQT dated June 26, 2026 of the Board of Directors of Can Tho Water Supply and Sewerage Joint Stock Company (CanThoWassco).

RESOLUTION :

Article 1. The Board of Directors of CanThoWassco unanimously approved the dismissal of Mr. Nguyen Huu Loc from the position of Chairman of the Board of Directors for the term 2025-2030, effective from June 26, 2026 .

Article 2. The Board of Directors of CanThoWassco unanimously elected Mr. Nguyen Tung Nguyen as a member of the Board of Directors for the term 2025-2030:

- Date of birth: April 14, 1972. Nationality : Vietnamese
- Citizen ID number: 086072007420, Date of issue: April 14, 2022, Issuing authority: Department of Police for Administrative Management of Social Order .

He will hold the position of Chairman of the Board of Directors of Can Tho Water Supply and Drainage Joint Stock Company for the term 2025 – 2030, and

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will be the legal representative of the Company from June 26, 2026 until the end of the term .

Article 3. The CanThoWassco Board of Directors unanimously approved the dismissal of Mr. Nguyen Tung Nguyen from the position of General Director of Can Tho Water Supply and Drainage Joint Stock Company, effective June 26, 2026.

Article 4. The CanThoWassco Board of Directors unanimously (100%) appointed Mr. Trinh Huu Phuc:

- Date of birth: October 24, 1981.
- Citizen ID number: 094081000162, Date of issue: 22/11/2021, Issuing authority: Department of Police for Administrative Management of Social Order.

As a member of the Board of Directors holding the position of General Director of Can Tho Water Supply and Drainage Joint Stock Company for a term of five (05) years, starting from June 26, 2026 .

Article 5. The Board of Directors of CanThoWassco unanimously approved the reappointment of the representative for the capital contribution of Can Tho Water Supply and Drainage Joint Stock Company in Thot Not Water Supply Joint Stock Company, specifically as follows:

- Full name: Nguyen Tung Nguyen.
- Date of birth: April 14, 1972.
- Citizen ID number: 086072007420, Date of issue: April 14, 2022, Issuing authority: Department of Police for Administrative Management of Social Order.
- Current position: Chairman of the Board of Directors of CanThoWassco.
- The representative shareholding ratio is 85.81%.
- Date of reappointment as representative: effective June 26, 2026 .
- Re-election period for the representative: 2022-2027 (according to the term of the corresponding management position of the elected representative).

Article 6. The Board of Directors of CanThoWassco unanimously approved the reappointment of the representative for the capital contribution of Can Tho Water Supply and Drainage Joint Stock Company in Tra Noc - O Mon Water Supply Joint Stock Company, specifically as follows:



- Full name: Nguyen Tung Nguyen.
- Date of birth: April 14, 1972.
- Citizen ID number: 086072007420, Date of issue: April 14, 2022, Issuing authority: Department of Police for Administrative Management of Social Order.
- Current position: Chairman of the Board of Directors of CanThoWassco.
- The representative shareholding ratio is 65.42%.
- Date of reappointment as representative: effective June 26, 2026 .
- Re-election period for the representative: 2022-2027 (according to the term of the corresponding management position of the elected representative).

Article 7 . Mr. Nguyen Tung Nguyen is assigned the responsibility of directing the implementation of procedures for registering changes to the content of the Business Registration Certificate and publishing information in accordance with the law .

Article 8. This resolution takes effect from the date of signing. All members of the Board of Directors, the General Management Board , the individuals named above, the subsidiaries and relevant departments and divisions of Can Tho Water Supply and Drainage Joint Stock Company are responsible for its implementation .

Recipient:

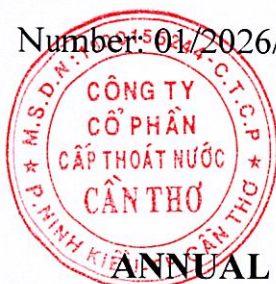
- As per Article 8 ;
- Saved: Company Secretary.

**TM. BOARD OF DIRECTORS
CHAIRPERSON**

Nguyen Tung Nguyen

Number: 01/2026/NQ-ĐHĐCĐ

Can Tho, June 26, 2026



**RESOLUTION
SHAREHOLDER MEETING**

**ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026
CAN THO WATER SUPPLY AND SEWERAGE JOINT STOCK
COMPANY**

Based on the Enterprise Law of 2020 ;

Based on the Charter of Organization and Operation of Can Tho Water Supply and Sewerage Joint Stock Company, adopted on April 27, 2022;

Based on Minutes No. 01/2026/BB-ĐHĐCĐ dated June 26, 2026, of the Annual General Meeting of Shareholders 2026 of Can Tho Water Supply and Sewerage Joint Stock Company (CanThoWassco).

RESOLUTION

Article 1. Approval of reports:

1.1. Report on business performance in 2025 and plan for 2026 of CanThoWassco.

1.2. Report on the Board of Directors' activities in 2025 and operational direction for 2026.

1.3. Report on the results of monitoring the CEO and the Executive Board in 2025.

1.4. Report on the activities of the Supervisory Board in 2025 and the activity program for 2026.

1.5. The 2025 financial report was audited by Moore AISC Auditing and Information Technology Services Co., Ltd.

Article 2. Approval of the after-tax profit distribution plan for 2025:

| No. | Target | Proportion | Amount (VND) |
|-----|-------------------------------|-------------------|----------------|
| 1 | Development Investment Fund | 33.03% Net Profit | 18,198,199,193 |
| 2 | Reward and welfare fund | 6% Net Profit | 3,306,000,000 |
| 3 | Dividend distribution in 2025 | 1,200 VND/share | 33,600,000,000 |

| | | | |
|--|--------------|--|-----------------------|
| | Total | | 55,104,199,193 |
|--|--------------|--|-----------------------|

Simultaneously, it was agreed that the 2025 dividend payment would be made via bank transfer to the corporate and individual accounts of each shareholder. Direct payment at the company office would only be made if the shareholder does not have a bank account.

Article 3. The record date for dividend payment for 2025 is approved as July 31, 2026. Simultaneously, the General Director is authorized to carry out the necessary procedures for dividend payment.

Article 4. The independent auditing firm Moore AISC Auditing and Information Technology Services Co., Ltd. is selected to conduct the audit/review of the 2026 financial statements.

At the same time, authorize the Board of Directors to evaluate and select another auditing firm from the list of auditing firms approved by the State Securities Commission to review/audit the 2026 financial statements if, during the process, Moore AISC Auditing and Information Technology Services Co., Ltd. no longer meets the conditions to perform the audit/review of the Company's financial statements.

Article 5. The parent company's business production plan for 2026 and profit distribution plan for 2026 are hereby approved as follows:

5.1. Business production plan for 2026:

| No. | Target | Unit of measurement | Plan 2026 |
|-----|--------------------------|---------------------|------------|
| 1 | Water consumption output | m ³ | 29,626,677 |
| 2 | Total Revenue | Million dong | 358,866 |
| 3 | Profit before tax | Million dong | 72,162 |
| 4 | Net profit after tax | Million dong | 60,615 |

5.2. Profit distribution plan after tax for 2026:

| No. | Target | Proportion |
|-----|--|-----------------|
| 1 | Development Investment Fund | 47.8% |
| 2 | Reward and welfare fund | 6.0% |
| 3 | The dividend is expected to be distributed entirely in cash. | 1,000 VND/share |



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5.3. Ensure water quality meets the standards of the Ministry of Health QCVN 01-1:2018/BYT.

Article 6. Approval of the Proposal for payment of salaries, bonuses, and remuneration to the Board of Directors, Supervisory Board, and Secretariat for 2025 and the plan for 2026 (according to Proposal No. 03/2026/TTr-HĐQT dated June 3, 2026, of the Board of Directors of Can Tho Water Supply and Sewerage Joint Stock Company)

Article 7. Approval of the dismissal of one member of the Board of Directors for the 2025-2030 term, Mr. Nguyen Huu Loc - Chairman of the Board of Directors of Can Tho Water Supply and Sewerage Joint Stock Company.

Article 8. Approving the election results and the by-election of one additional member to the Board of Directors for the term 2025-2030, Mr. Le Anh Tu.

The Board of Directors met and unanimously elected Mr. Nguyen Tung Nguyen as Chairman of the Board of Directors of the Company for the term 2025-2030 and appointed Mr. Trinh Huu Phuc as General Director for a term of five (05) years , starting from June 26, 2026.

Article 9. Approval of amendments and additions to the Company's business lines and activities (according to Proposal No. 07/2026/TTr-HĐQT dated June 5, 2026, of the Board of Directors of Can Tho Water Supply and Sewerage Joint Stock Company).

Article 10. Approval of amendments to the Company Charter (as per Proposal No. 08/2026/TTr-HĐQT dated June 5, 2026, from the Board of Directors of Can Tho Water Supply and Sewerage Joint Stock Company).

Article 11. This Resolution shall take effect from June 26, 2026.

Article 12. All shareholders of Can Tho Water Supply and Sewerage Joint Stock Company, the Board of Directors, the Supervisory Board, and the General Director of Can Tho Water Supply and Sewerage Joint Stock Company are responsible for implementing this Resolution.

Recipient :

- Shareholders of the Company via the Website;
- State Securities Commission, Hanoi Stock Exchange;
- Board of Directors, Supervisory Board, General Director's Office;
- Saved : Company Secretary, HC.

**TM. GENERAL MEETING OF
SHAREHOLDERS
PRESIDE**

Nguyen Huu Loc



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