

Số: 538/SĐ10-CBTT
(About: changes in key personnel
for the 2026-2031 term)

Hanoi, June 26, 2026

NOTICE OF PERSONNEL CHANGES

Dear: - State Securities Commission;
 - Hanoi Stock Exchange;;

Based on the Resolution of the 2026 Annual General Meeting of Shareholders of Song Da 10 Joint Stock Company, we would like to announce the following changes in key personnel of Song Da 10 Joint Stock Company for the 2026-2031 term:

I. Elected Members:

1. Board of Directors for the 2026-2031 term

1.1 Mr. Hoang Van Thanh

- Position before election: Director of the Bidding Department of Song Da Corporation
- Position elected: Member of the Board of Directors for the 2026-2031 term
- Term of election: 5 years;
- Effective date: June 25, 2026

1.2 Re-elected members include:

- Mr. Tran Tuan Linh - re-elected as a member of the Board of Directors and elected as Chairman of the Board of Directors for the 2026-2031 term;

- Mr. Nguyen Tuan Anh - re-elected as a member of the Board of Directors;
- Mr. Pham Hoang Phuong - re-elected as a member of the Board of Directors;
- Mr. Pham Van Tang - re-elected as a member of the Board of Directors;

Term of re-election: 5 years;

Effective date: June 25, 2026.

2. Supervisory Board for the term 2026-2031

The re-elected members include:

- Ms. Le Thi Mai Huong - re-elected as a member of the Supervisory Board and elected as the Head of the Supervisory Board for the term 2026-2031;

- Ms. Vu Thi To Nga - re-elected as a member of the Supervisory Board;



- Mr. Nguyen Van Thanh - re-elected as a member of the Supervisory Board

Effective date: June 25, 2026;

Term of office: 5 years.

II. Dismissal Cases:

1. Mr. Do Duc Manh

- No longer holds the position of Board Member;

- Reason: Expiration of the 2021-2025 term;

- Effective Date: June 25, 2026.

We commit that the information published above is true and accurate and we are fully responsible before the law for the content of the published information./.

Recipient:

- *As addressed;*
- *Company Website;*
- *File copy.*

**SONG DA 10 JOINT STOCK COMPANY
AUTHORIZED PERSON TO DISCLOSE
INFORMATION**



Nguyen Van Doai



SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Hanoi, June 24, 2026

INFORMATION PROVISION FORM

To: - State Securities Commission
- Hanoi Stock Exchange

1. Full name: Tran Tuan Linh
 2. Gender: Male
 3. Date of birth: September 5, 1974
 4. Place of birth: Nam Dinh Ward, Ninh Binh Province
 5. ID card number (passport number): 036074018696 Date of issue: June 21, 2021 Place of issue: Police Department
 6. Nationality: Vietnamese
 7. Ethnicity: Kinh
 8. Permanent address: G22503 - VHGreen Bay - Dai Mo Ward - Nam Dinh City Hanoi
 9. Phone number: 0982.748.429
 10. Email address: linh29@gmail.com
 11. Name of the organization subject to information disclosure: Song Da 10 JSC.
 12. Current position at the organization subject to information disclosure: Chairman of the Board of Directors
 13. Positions currently held at other organizations:
 - Chairman of Nam He Hydropower Joint Stock Company;
 - Member of the Board of Directors of Cam Lo - Tuy Loan BT Investment Company Limited
 14. Number of shares held: 26,607,407 shares, accounting for 62.27% of charter capital, including:
 - + Representative of Song Da Corporation - Joint Stock Company owns: 26,607,407 shares;
 - + Individual owns: 0 shares.
 15. Commitments to hold (if any): No commitment
 16. List of related persons of the declarant attached.
 17. Related interests with the Company (if any): None
 18. Conflicting interests with the Company (if any): None
- I declare that the above statements are true and accurate. If they are false, I will be fully responsible before the law./.

DECLARANT



Trần Tuấn Linh

LIST OF PERSONS INVOLVED

No	Stock code	Full name	Securities trading account (if any)	Position at the Company	Relationship	Type of NSH document (ID card/Citizen ID card/Passport/ Business registration certificate)	NSH number	Date issued	Issuing authority	Head office address/ Contact address	Number of shares held at the end of the period	Ending ownership ratio	The starting point is the person involved.	The point at which no one involved remains.	Reasons for the change
1	SDT	Tran Tuan Linh	073C-00611	Chairman of the Board of Directors		Citizen ID card	036074018696	21/6/2021	Department of Administrative Management of Social Order	11th floor, Song Da Building, Pham Hung Street, Hanoi	0	0%			Elected
1.01	SDT	Tran Thi Nhu Sam			Mother	Citizen ID card	036145006565	29/5/2021		Ninh Binh	0	0%			
1.02	SDT	Tran Thi Tuyet Nhung			Sister	Citizen ID card	036170012807	2/7/2021		Ninh Binh	0	0%			
1.03	SDT	Tran Tuan Duong			Brother	Citizen ID card	036072006142	10/5/2021		Ninh Binh	0	0%			
1.04	SDT	Song Da Corporation - JSC			Capital Representative	Business registration certificate	0100105870	22/7/2020	Ha Noi	Ha Noi	26.607.407	62,27%	25/6/2026	.....
1.05	SDT	Nam He Hydropower Joint Stock Company			Chairman of the Board of Directors	Business registration certificate	5600184365	7/5/2013	Dien Bien	Dien Bien	0	0%			
1.06	SDT	Cam Lo - Tuy Loan BT Investment Company Limited			Board Member	Business registration certificate	0106028622	15/12/2020	Ha Noi	Ha Noi	0	0%			



SOCIALIST REPUBLIC OF VIETNAM
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Hanoi, June 24, 2026

INFORMATION PROVISION FORM

To: - State Securities Commission
 - Hanoi Stock Exchange

1. Full Name: Pham Van Tang
2. Gender: Male
3. Date of Birth: December 2, 1967
4. Place of Birth: Khanh Hoi Commune, Ninh Binh Province
5. ID Card Number: 037067002899 Date of Issue: April 15, 2021 Place of Issue: Hanoi
6. Nationality: Vietnamese
7. Ethnicity: Kinh
8. Address: Apartment Building B2817, Building B, Viglacera Apartment Complex, T/L N01, Dai Mo, Hanoi
9. Phone Number: 0978983388
10. Email Address: phamtangkm3@gmail.com
11. Name of the organization subject to information disclosure: Song Da 10 JSC.
12. Current Position at the organization subject to information disclosure Information: Board Member
13. Current positions held in other organizations: Board Member of Song Da 3 JSC.
14. Number of shares held: 26,607,407 shares, accounting for 62.27% of charter capital, including:
 - + Representative of Song Da Corporation owns: 26,607,407 shares;
 - + Individuals own: 0 shares.
15. Commitments to hold (if any): No commitment
16. List of related parties of the declarant attached.
17. Related interests with the Company (if any): None.
18. Conflicting interests with the Company (if any): None.

I declare that the above statements are true and accurate. If they are false, I will be fully responsible before the law.

DECLARANT


Pham Van Tang

LIST OF PERSONS INVOLVED

No	Stock code	Full name	Securities trading account (if any)	Position at the Company	Relationship	Type of NSH document (ID card/Citizen ID card/Passport /Business registration certificate)	NSH number	Date issued	Issuing authority	Head office address/ Contact address	Number of shares held at the end of the period	Ending ownership ratio	The starting point is the person involved.	The point at which no one involved remains.	Reasons for the change
1	SDT	Pham Van Tang		Board Member		Citizen ID card	037067002899	15/4/2021	Ha Noi	493 Nguyen Trai - Ha Noi	0	0%	25/6/2026	.....	Elected
1.01	SDT	Phan Thi Ngoc Ha			Wife	Citizen ID card	017177001321	15/4/2021	Ha Noi	Nam An Khanh Urban Area - Ha noi	0	0%	.....	.....
1.02	SDT	Pham Minh			Son	Citizen ID card	064096004483	20/4/2023	Ha Noi		0	0%	.....	.....
1.03	SDT	Pham Nam Son			Son	Citizen ID card	064098000002	15/4/2021	Ha Noi		0	0%			
1.04	SDT	Song Da 3 JSC			Board Member	Business registration certificate	5900189364			No. 94 Vo Nguyen Giap Street, Group 4, Mang Den Commune, Quang Ngai Province	0	0%			
1.05	SDT	Song Da Corporation - JSC			Capital representative	Business registration certificate	0100105870			Ha Noi	26.607.407	62,27%	25/6/2026	

SOCIALIST REPUBLIC OF VIETNAM
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Hanoi, June 24, 2026

INFORMATION PROVISION FORM

To: - State Securities Commission
- Hanoi Stock Exchange

1. Full name: Nguyen Tuan Anh
2. Gender: Male
3. Date of birth: November 10, 1977
4. Place of birth: Than Khe, Hung Yen
5. ID card number (passport): 034077000105 Date of issue: May 10, 2021 Place of issue: Police Department
6. Nationality: Vietnamese
7. Ethnicity: Kinh
8. Permanent address: D10, Song Da 10 Joint Stock Company, Kien Hung, Hanoi
9. Phone number: 0982072977
10. Email address: anhsd106@gmail.com
11. Name of the organization subject to information disclosure: Song Da 10 Joint Stock Company
12. Current position at the organization subject to information disclosure: General Director and Member of the Board of Directors
13. Current positions held in other organizations: Chairman of the Colleagues Fund of Song Da 10 Joint Stock Company
14. Number of shares held: 26.665.439 shares, representing 62,406% of charter capital, including:
 - + Representative of Song Da Corporation - JSC owns: 26,607,407 shares;
 - + The representative of the Colleagues Fund of Song Da 10 Joint Stock Company owns: 58,032 shares;
 - + Individuals own: 0 shares
15. Commitments to hold shares (if any):
16. List of related parties of the declarant attached.
17. Related interests with the Company (if any): None.
18. Conflicting interests with the Company (if any): None.

I declare that the above statements are true and accurate. If they are false, I will be fully responsible before the law./.

NGƯỜI KHAI



Nguyen Tuan Anh

LIST OF PERSONS INVOLVED

No	Stock code	Full name	Securities trading account (if any)	Position at the Company	Relationship	Type of NSH document (ID card/Citizen ID card/Passport/Business registration certificate)	NSH number	Date issued	Issuing authority	Head office address/ Contact address	Number of shares held at the end of the period	Ending ownership ratio	The starting point is the person involved.	The point at which no one involved remains.	Reasons for the change
1	SDT	Nguyen Tuan Anh	....	General Director and Member of the Board of Directors		Citizen ID card	034077 000105	10/05/ 2021	Ministry of Public Security	11th Floor, Song Da Building, Pham Hung Street, Tu Liem Ward, Hanoi	0	0%	25/06/ 2026		Elected
1.01	SDT	Pham Thi Phuong	.....		Wife	Citizen ID card	034181 001699	10/5/ 2021			0	0%	.....	
1.02	SDT	Nguyen Tuan Khoa	.....		Son	Citizen ID card	001208 019999	18/10/ 2022			0	0%	.....	
1.03	SDT	Nguyen Gia Han			Daughter	Citizen ID card	001311 019999	13/7/ 2024			0	0%			
1.04	SDT	Colleagues Fund of Song Da 10 JSC			Chairman						58.032	0,136%			
1.04	SDT	Song Da Corporation			Capital representative	Business registration certificate	010010 5870	22/7/ 2020	Department of Planning and Investment	493 Nguyen Trai Street, Hanoi	26.607.407	62,27%	25/06/ 2026		Elected



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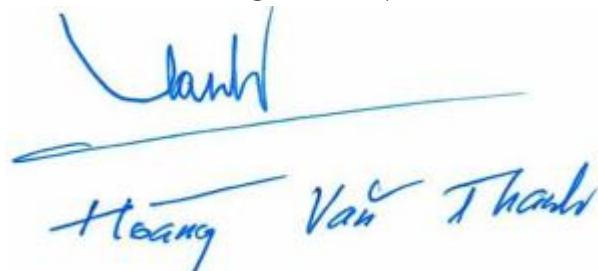
Hanoi, June 26, 2026

INFORMATION PROVISION FORM

To: - State Securities Commission
- Hanoi Stock Exchange

1. Full name: Hoang Van Thanh
 2. Gender: Male
 3. Date of birth: October 20, 1986
 4. Place of birth: Linh Toai Commune, Thanh Hoa Province
 5. Citizen Identification Number: 038086000440 Date of issue: May 1, 2021 Place of issue:
Department of Citizen Identification and Social Information Management
 6. Nationality: Vietnamese
 7. Ethnicity: Kinh
 8. Permanent address: Room 2901, HH2 building, 90 Nguyen Tuan Street, Thanh Xuan
District, Hanoi.
 9. Phone number: 0914888256
 10. Email address: Mr.hoangthanhhsd@gmail.com
 11. Name of the organization subject to information disclosure: Song Da 10 JSC.
 12. Current position at the organization subject to information disclosure: Board member.
 13. Positions currently held at other organizations: None
 14. Number of shares held: 26.607.407, accounting for 62,27% of charter capital,
including:
 - + Representative of Song Da Corporation - Joint Stock Company owns: 26,607,407 shares;
 - + Individuals own: 0 shares.
 15. Commitments to hold (if any): No commitment
 16. List of related parties of the declarant attached.
 17. Related interests with the Company (if any): None.
 18. Conflict of interest with the Company (if any): None.
- I declare that the above statements are true and accurate. If they are false, I will be fully responsible before the law./.

DECLARANT



Hoang Van Thanh

LIST OF PERSONS INVOLVED

No	Stock code	Full name	Securities trading account (if any)	Position at the Company	Relationship	Type of NSH document (ID card/Citizen ID card/Passport/ Business registration certificate)	NSH number	Date issued	Issuing authority	Head office address/ Contact address	Number of shares held at the end of the period	Ending ownership ratio	The starting point is the person involved.	The point at which no one involved remains.	Reasons for the change
1	SDT	Hoang Van Thanh		Board member		Citizen ID card	038086000440	01/5/2021	Department of Public Security and Social Order	P2901, HH2 building, 90 Nguyen Tuan Street, Thanh Xuan District, Hanoi.	0	0%	25/6/2026		Elected
1.01	SDT	Vu Thi Thuy Van		None	Wife	Citizen ID card	037188001522	27/12/2021			0	0%			
1.02	SDT	Hoang Nhat Minh		None	Child	Citizen ID card	038214006310	29/07/2024			0	0%			
1.03	SDT	Hoang Thanh Ha		None	Son	Citizen ID card					0	0%			
1.04	SDT	Song Da Corporation			Capital representative	Business registration certificate	0100105870	22/7/2020	Ha Noi	493 Nguyen Trai - Ha Noi	26.607.407	62,27%	25/6/2026		





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Hanoi, June 24, 2026

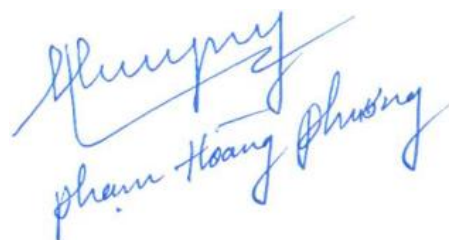
INFORMATION PROVISION FORM

To: - State Securities Commission
- Hanoi Stock Exchange

1. Full name: Pham Hoang Phuong
2. Gender: Male
3. Date of birth: November 25, 1979
4. Place of birth: Dai Xuyen commune, Hanoi City
5. ID card/passport number: 00107901959 Date of issue: June 24, 2021 Place of issue: Department of Administrative Management of Social Order and Security.
6. Nationality: Vietnamese
7. Ethnicity: Kinh
8. Permanent address: No. 36, adjacent to No. 9, Mau Luong auction area, Kien Hung ward, Hanoi City.
9. Phone number: 0983097063
10. Email address: hoangphuongsongda10@gmail.com
11. Name of the organization subject to information disclosure: Song Da 10 Joint Stock Company.
12. Current position at the organization subject to information disclosure: Deputy General Director and Member of the Board of Directors.
13. Current positions held in other organizations: None
14. Number of shares held: 0 shares, representing 0% of charter capital, include:
+ Representative (name of organization) owns: 0 shares;
+ Individual owns: 0 shares.
15. Commitments to hold shares (if any):
16. List of related parties of the applicant attached.
17. Related interests with the Company (if any): None.
18. Conflicting interests with the Company (if any): None.

I declare that the above statements are true and accurate. If they are false, I will be fully responsible before the law../.

DECLARANT


pham Hoang Phuong

LIST OF PERSONS INVOLVED

No	Stock code	Full name	Securities trading account (if any)	Position at the Company	Relationship	Type of NSH document (ID card/Citizen ID card/Passport /Business registration certificate)	NSH number	Date issued	Issuing authority	Head office address/ Contact address	Number of shares held at the end of the period	Ending ownership ratio	The starting point is the person involved.	The point at which no one involved remains.	Reasons for the change
1	SDT	Pham Hoang Phuong	....	Deputy General Director and Member of the Board of Directors		Citizen ID card	001079 019596	24/06/2021	Ministry of Public Security	No. 36, adjacent to No. 9, Mau Luong Auction Area, Kien Hung Ward, Hanoi City.	0	0%	25/6/2026		Elected
1.01	SDT	Pham Thi Hang	.....		Wife	Citizen ID card	001187 014760	24/06/2021			0	0%	.....	
1.02	SDT	Pham Hoang Phuong Duc	.....		Son	Citizen ID card	001215 052659	13/08/2024			0	0%	.....	



SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Hanoi, June 24, 2026


INFORMATION PROVISION FORM

To: - State Securities Commission
 - Hanoi Stock Exchange

1. Full Name: Vu Thi To Nga
2. Gender: Female
3. Date of Birth: March 7, 1980
4. Place of Birth: Quang Ninh
5. ID Card Number: 031180016033 Date of Issue: August 12, 2021 Place of Issue: Police Department for Administrative Management of Social Order
6. Nationality: Vietnamese
7. Ethnicity: Kinh
8. Address: No. 19/135 Cat Bi, Cat Bi 2 Residential Group, Hai An Ward, Hai Phong City, Vietnam
9. Phone Number: 0989 581 198
10. Email Address: vutongasd@gmail.com
11. Name of the organization subject to information disclosure: Song Da 10 JSC.
12. Current Position at the organization subject to information disclosure Information: Member of the Supervisory Board
13. Current positions held in other organizations: None.
14. Number of shares held: 0 shares, accounting 0% of charter capital, including:
+ Representative (name of organization) owns: 0 shares;
+ Individual owns: 0 shares.
15. Commitments to hold (if any): No commitment
16. List of related parties of the declarant attached.
17. Related interests with the Company (if any): None.
18. Conflicting interests with the Company (if any): None.

I declare that the above statements are true and accurate. If they are false, I will be fully responsible before the law.

DECLARANT


Vu Thi To Nga

LIST OF PERSONS INVOLVED

No	Stock code	Full name	Securities trading account (if any)	Position at the Company	Relationship	Type of NSH document (ID card/Citizen ID card/Passport/Business registration certificate)	NSH number	Date issued	Issuing authority	Head office address/ Contact address	Number of shares held at the end of the period	Ending ownership ratio	The starting point is the person involved.	The point at which no one involved remains.	Reasons for the change
1	SDT	Vu Thi To Nga		Supervisory Board member		Citizen ID card	031180016033	12/8/2021	Ha Noi	493 Nguyen Trai - Ha Noi	0	0%	25/06/2026		Elected
1.01	SDT	Do Quang Thanh	105C079980TCBS		Husband	Citizen ID card	031079011574	08/09/2021	Ha Noi	Apartment building 283 Khuong Trung, Khuong Dinh, Hanoi	0	0%	.....	.....
1.02	SDT	Do Tue Minh			Son	Citizen ID card	031308002601	13/1/2023	Ha Noi		0	0%	.....	.....
1.03	SDT	Do Bao Chau			Son	Citizen ID card	031318010903	27/11/2024	Ha Noi		0	0%			



SOCIALIST REPUBLIC OF VIETNAM
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Hanoi, June 25, 2026


INFORMATION PROVISION FORM

To: - State Securities Commission
 - Hanoi Stock Exchange

1. Full Name: Le Thi Mai Huong
2. Gender: Female
3. Date of Birth: October 26, 1978
4. Place of Birth: Phu Tho
5. ID Card Number: 025178000741 Date of Issue: 22/11/2021. Place of Issue: Police Department for Administrative Management of Social Order
6. Nationality: Vietnamese
7. Ethnicity: Kinh
8. Address: Ha Dong ward, Ha Noi City
9. Phone Number: 0989188596
10. Email Address: lehuong2592004@yahoo.com
11. Name of the organization subject to information disclosure: Song Da 10 JSC.
12. Current Position at the organization subject to information disclosure Information: Member of the Supervisory Board
13. Current positions held in other organizations: Head of the Supervisory Board of Song Da Fire Protection and Construction Investment Joint Stock Company.
14. Number of shares held: 0 shares, accounting 0% of charter capital, including.
+ Representative (name of organization) owns: 0 shares;
+ Individual owns: 0 shares.
15. Commitments to hold (if any): No commitment
16. List of related parties of the declarant attached.
17. Related interests with the Company (if any): None.
18. Conflicting interests with the Company (if any): None.

I declare that the above statements are true and accurate. If they are false, I will be fully responsible before the law.

DECLARANT


Le Thi Mai Huong

LIST OF PERSONS INVOLVED

No	Stock code	Full name	Securities trading account (if any)	Position at the Company	Relationship	Type of NSH document (ID card/Citizen ID card/Passport/Business registration certificate)	NSH number	Date issued	Issuing authority	Head office address/ Contact address	Number of shares held at the end of the period	Ending ownership ratio	The starting point is the person involved.	The point at which no one involved remains.	Reasons for the change
1	SDT	Le Mai Huong	058C502858	Supervisory Board member		Citizen ID card	025178000741	22/11/2021	Department of Administrative Management of Social Order	Ha Dong - Ha Noi	0	0%	25/06/2026		Elected
1.01	SDT	Ngo Tan Long			Husband	Citizen ID card	001077033711	01/5/2021		Ha Dong, Ha Hoi	0	0%	.....	.....
1.02	SDT	Ngo Tan Quang			Son	Citizen ID card	025206000004	22/11/21			0	0%	.....	.....
1.03	SDT	Ngo Mai Phuong			Daughter	Citizen ID card	025308002050	27/08/2022			0	0%			
1.04	SDT	Song Da Fire Protection and Construction Investment Joint Stock Company.			Head of the Supervisory Board	Business registration certificate	0101179547		Department of Science and Technology	No. 121 Tran Dang Ninh Street, Cau Giay Ward, Hanoi City	0	0%			



SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Hanoi, June 24, 2026

INFORMATION PROVISION FORM

To: - State Securities Commission
 - Hanoi Stock Exchange

1. Full Name: Nguyen Van Thanh
2. Gender: Male
3. Date of Birth: 22/07/1978
4. Place of Birth: Hai Hau commune, Nam Dinh province.
5. ID Card Number: 036078005399 Date of Issue: 19/05/2023. Place of Issue: Police Department for Administrative Management of Social Order
6. Nationality: Vietnamese
7. Ethnicity: Kinh
8. Address: No 68/61, Alley 61/14 Phung Chi Kien, Group 24, Nghia Do Ward, Hanoi.
9. Phone Number: 0945291419
10. Email Address:
11. Name of the organization subject to information disclosure: Song Da 10 JSC.
12. Current Position at the organization subject to information disclosure Information: Member of the Supervisory Board
13. Current positions held in other organizations: None.
14. Number of shares held: 0 shares, accounting 0% of charter capital, including:
+ Representative (name of organization) owns: 0 shares;
+ Individual owns: 0 shares.
15. Commitments to hold (if any): No commitment
16. List of related parties of the declarant attached.
17. Related interests with the Company (if any): None.
18. Conflicting interests with the Company (if any): None.

I declare that the above statements are true and accurate. If they are false, I will be fully responsible before the law.

DECLARANT



LIST OF PERSONS INVOLVED

No	Stock code	Full name	Securities trading account (if any)	Position at the Company	Relationship	Type of NSH document (ID card/Citizen ID card/Passport/Business registration certificate)	NSH number	Date issued	Issuing authority	Head office address/ Contact address	Number of shares held at the end of the period	Ending ownership ratio	The starting point is the person involved.	The point at which no one involved remains.	Reasons for the change
1	SDT	Nguyen Van Thanh		Supervisory Board member		Citizen ID card	036078005399	19/05/2023	Department of Administrative Management of Social Order	No 68/61, Alley 61/14 Phung Chi Kien, Group 24, Nghia Do Ward, Hanoi	0	0%	25/06/2026		Elected
1.01	SDT	Nguyen Thi Thao			wife	Citizen ID card	036180011215	8/4/2021			0	0%			



