

RESOLUTION
Annual General Meeting of Shareholders in 2026

GENERAL MEETING OF SHAREHOLDERS OF SONG DA 10 JSC

Pursuant to the Law on Enterprises and the Law on Securities;

Pursuant to Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government detailing the implementation of a number of articles of the Law on Securities;

Pursuant to the Charter of organization and operation of Song Da 10 JSC;

Pursuant to the Minutes of Meeting No. 536/BB-ĐHĐCĐ dated June 25, 2026 of the Annual General Meeting of Shareholders in 2026.

RESOLUTION:

Article 1. Approval of the 2026 production and business plan

1. Main economic indicators

Order	Target	Unit	Plan 2026	
			Merge	Parent company
I	Total value of production and business	10⁶ vnd	1.055.408	822.500
1	Construction value	10 ⁶ vnd	997.672	822.500
2	Electricity business value	10 ⁶ vnd	57.736	0
II	Financial plan	10⁶ vnd		
1	Revenue	10 ⁶ vnd	970.183	794.750
2	Payments to the state	10 ⁶ vnd	50.304	22.829
3	Profit before tax	10 ⁶ vnd	74.324	16.035
4	Profit after tax	10 ⁶ vnd	68.720	12.805
5	Ratio	10 ⁶ vnd		
-	Profit margin (Profit/Revenue)	%	7,66%	2,02%
III	Investment plan	10⁶ vnd	31.180	31.180

2. Key Tasks

a) Strengthen marketing and bidding efforts to ensure sufficient work is secured according to the 2026 plan and the remaining work for subsequent years.

b) Develop specific measures and focus all resources to achieve the economic targets of the 2026 production and business plan.

c) Organize the construction of projects, ensuring safety, timely completion, and quality according to signed contracts.

d) Ensure and improve the income of employees, as well as social insurance, health insurance, and other benefits for workers.

e) Fulfill all obligations to the state budget.

f) Regularly review regulations and rules to amend and supplement them promptly to suit the production and business situation and comply with current laws.

g) Direct Nam He Hydropower Joint Stock Company to operate the Nam He hydropower plant according to procedures and regulations, ensuring safety for equipment, personnel, and construction works. Optimize the operation of machinery and equipment, and find all solutions to increase electricity production, especially during peak hours, in order to achieve the highest production value and strive to complete the set plan.

h) Continue to strengthen and build a strong bidding team to participate in marketing and bidding for projects in the unit's area of expertise, ensuring double-digit growth each year; closely coordinate with the parent company to participate in marketing and bidding for projects according to the parent company's marketing and bidding strategy.

i) Proactively research construction technologies for high-speed railway projects, nuclear power plants, etc., to prepare plans for vehicles, equipment, and personnel;

j) Focus on collecting capital and recovering debts at construction sites to reduce the value of unfinished work and outstanding debts.

k) Actively monitor and direct the settlement/payment process at completed construction projects such as: XKM3 hydropower plant, Tram Tau hydropower plant; Deo Ca tunnel, Nammoun hydropower plant, NamPhak hydropower plant, Son Trieu tunnel, EA Trang tunnel, Dak Mi1 hydropower plant...;

l) Focus on researching and seeking investment opportunities for projects. For investment in construction equipment to enhance capacity, projects must be prepared and implemented in accordance with state regulations, company charter, and the Corporation's regulations.

m) Maximize savings in production and management costs based on: staffing levels and organizational restructuring to ensure efficient production and business operations.

n) Invest in machinery and construction equipment according to approved projects.

o) Prevent the accumulation of overdue and bad debts. Maintain and develop relationships with credit institutions to ensure capital for the Company's production and business activities at the lowest cost.

(Approval rate: 100% of voting shares present)

Article 2. Financial Report for 2025

The consolidated financial report for 2025, audited by UHY Auditing and Consulting Co., Ltd., and the review results of the Supervisory Board in the Supervisory Board's report no 02/SĐ10-BKS dated 03/04/2025, will be submitted to the Annual General Meeting of Shareholders in 2026.

The Board of Directors and the General Director of Song Da 10 Joint Stock Company are responsible before the law and shareholders for the preparation and presentation of the 2025 financial report truthfully and reasonably in accordance with accounting standards, the Vietnamese enterprise accounting system, and relevant legal regulations.

(Approval rate: 100% of voting shares present)

Article 3. Report of the Board of Directors.

1. Through the 2025 Corporate Governance Report and the 2026 Plan and Tasks of the Company's Board of Directors.

(Approval rate: 100% of voting shares present)

2. Approval of the Board of Directors' Report on the 2021-2025 term and the direction and tasks for the 2026-2031 term, as per Report No. 11/BC-HĐQT dated April 2, 2026.

(Approval rate: 100% of voting shares present)

Article 4. Report of the Supervisory Board

The Report No 02/SĐ10-BKS dated April 3, 2026, of the Supervisory Board presented to the Annual General Meeting of Shareholders in 2026 is hereby approved.

(Approval rate: 100% of voting shares present)

Article 5. Profit Distribution Plan for 2025

The profit distribution plan for 2025 is as follows:

TT	Nội dung	Số tiền (đồng)	Ghi chú
1	Profits carried forward from previous years	21.042.561.982	
2	Net profit after tax for 2025 of the Parent Company	11.640.760.846	
3	Total undistributed net profit after tax	32.683.322.828	(= 1+2)
4	Profit distribution plan	32.357.417.270	
4.1	Allocation for bonuses and welfare fund	8.000.000.000	
4.2	Dividend distribution	24.357.417.270	
	- Charter capital	427.323.110.000	
	- Dividend rate	5,7%	
	- Dividend distribution amount	24.357.417.270	
5	Remaining profit carried forward to the next year	325.905.558	(=3-4)

(Approval rate: 100% of voting shares present)

Article 6. Settlement of Remuneration for the Board of Directors and Supervisory Board in 2025 and Remuneration Plan for 2026

Approve the remuneration settlement for the Board of Directors and Supervisory Board for 2025 and the remuneration plan for 2026 as proposed by the company's Board of Directors in submission No. 07/TT-HĐQT dated April 2, 2026.

(Approval rate: 99,996% of voting shares present)

Article 7. Selection of Audit Firm for 2026

Through the authorization of the General Meeting of Shareholders, the Board of Directors shall select one of the following companies to audit the Financial Statements for 2026 (at the time of audit, the company must meet the requirements stipulated by law):

1. UHY Audit and Consulting Co., Ltd.
2. A&C Audit and Consulting Co., Ltd.
3. RSM Vietnam Audit and Consulting Co., Ltd.

(Approval rate: 100% of voting shares present)

Article 8. Through the approval of the policy allowing the Company to sign contracts and transactions within the authority of the General Meeting of Shareholders with the Company's related party, Song Da Corporation, and authorizing the Board of Directors to carry out the following related matters:

1. Review, assess, and approve the specific terms and conditions of each contract and transaction within the authority of the General Meeting of Shareholders as stipulated in Clause 3, Article 167 of the Enterprise Law, arising with Song Da Corporation.

2. Decide on amendments, additions, extensions, or terminations of contracts and transactions, including but not limited to the following:

- Construction contracts;
- Joint venture and partnership contracts/agreements;
- Contracts for the purchase and sale of goods and provision of services;
- Lease/lease contracts for assets and offices;
- Loan and lending contracts for assets;
- Other business transactions consistent with the Company's business activities.

3. Appoint a legal representative of the Company to implement the contents decided/approved by the Board of Directors in items 1 and 2 above.

4. Principles of Implementation:

- Transactions must comply with market principles, be objective, transparent, and not cause harm to the interests of the Company and other shareholders.

- The Board of Directors is responsible for reporting the results of these transactions at the nearest annual General Meeting of Shareholders.

- The company is responsible for disclosing information as required when the Board of Directors makes decisions to approve/approve the contents mentioned in sections 1 and 2 of this Article.

5. Authorization Period: From the date the 2026 General Meeting of Shareholders Resolution is adopted until the date of the 2027 Annual General Meeting of Shareholders.

(Approval rate: 100% of voting shares present)

Article 9. Approve the amendment and supplementation of business lines and the company charter as proposed by the Board of Directors of the Company in submission No. 09/TT-HĐQT dated April 2, 2026;

(Approval rate: 100% of voting shares present)

Article 10. The election of members of the Board of Directors and Supervisory Board for the term 2026-2031 is approved as follows:

1. Members of the Board of Directors for the term 2026-2031 include:

- Mr. Tran Tuan Linh
- Mr. Nguyen Tuan Anh
- Mr. Pham Hoang Phuong
- Mr. Pham Van Tang
- Mr. Hoang Van Thanh

(Approval rate: 100% of voting shares present)

2. Members of the Supervisory Board for the term 2026-2031 include:

- Ms. Le Thi Mai Huong
- Ms. Vu Thi To Nga
- Mr. Nguyen Van Thanh

(Approval rate: 100% of voting shares present)

Article 11. Enforcement Clause

The members of the Board of Directors, Supervisory Board, General Director, Deputy General Director, heads of functional departments of the Company, subsidiaries and affiliated units are responsible for implementing this Resolution according to their functions and duties./.

Recipients:

- *As per Article 8;*
- *Subsidiaries and affiliated units;*
- *Information disclosure person (for publication);*
- *VT, Secretary.*



**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN**



TRẦN TUẤN LINH

