

No.: 143/CBTT-BMC

Dong Thap, June 26, 2026

EXTRAORDINARY INFORMATION DISCLOSURE

To: Hanoi Stock Exchange.

1. Name of organization: **Dongthap Building Materials & Construction Joint Stock Company**

- Stock code: **BDT**
- Address: No. 03, Ton Duc Thang Street, Ward Cao Lanh, Dong Thap Province
- Telephone: (0277).3852998 – 3855397 Fax: (0277).3852751
- Email: quanhecodong.bdt@gmail.com

2. Contents of disclosure:

Minutes and Resolutions of the 2026 Annual General Meeting of Shareholders.

3. This information was published on the company's website on *June 26, 2026* as in the link: www.dongthapbmc.vn (*Investor Relations - Shareholder Information section*).

We hereby certify that the information provided is true and correct and we bear the full responsibility to the law.

Attached documents:

Minutes and Resolutions of the 2026 Annual General Meeting of Shareholders.

ORGANIZATION REPRESENTATIVE

**Legal representative
GENERAL DIRECTOR**



TỔNG GIÁM ĐỐC

Nguyen Hoang Anh

Dong Thap, June 25, 2026

MINUTES

2026 Annual General Meeting of Shareholders Dongthap Building Materials & Construction Joint Stock Company

- Name of the Company: Dongthap Building Materials & Construction Joint Stock Company.
- Head office: No. 03 Ton Duc Thang, Cao Lanh Ward, Dong Thap Province.
- Convening time: 8:30 AM, June 25, 2026.
- Venue: No. 05 Ton Duc Thang, Cao Lanh Ward, Dong Thap Province.

A. ATTENDEES OF THE GENERAL MEETING

1. Shareholders and legally authorized representatives of shareholders.
2. Members of the Board of Directors, members of the Board of Supervisors, the Board of Executives, and guests.

B. OPENING PROCEDURES

The Organizing Committee performed the flag-salute ceremony, stated the purpose of the General Meeting, and introduced the delegates.

1. The Organizing Committee requests shareholder approval for the composition of the Shareholder Eligibility Verification Committee, consisting of:

1. Ms. Nguyen Thi Thai Huy - Head of Committee
2. Ms. Truong Mong Tuyen - Member
3. Ms. Le Thi Thu An - Member

* *Other opinions from shareholders: Shareholders had no opinions.*

* *Result: 100% of voting cards were approve.*

2. Ms. Nguyen Thi Thai Huy, representing the Shareholder Eligibility Verification Committee, reports on the composition and number of shareholders attending the General Meeting:

- Total number of shareholders and legally authorized representatives present at the General Meeting: 24 shareholders.

- Total number of shares held by shareholders and legally authorized representatives present at the General Meeting is 19.822.300 shares, accounting for 51,35% of total voting shares.

* The Shareholder Eligibility Verification Committee announces that the General Meeting is eligible to proceed.

3. The Organizing Committee introduces the Presidium, consisting of:

1. Mr. Vo Dinh Quoc Huy - Chairman of the Board of Directors - Chairman of the Presidium



2. Mr. Nguyen Hoang Anh - Member of the Board of Directors - General Director - Member

3. Mr. Nguyen Trung An - Member of the Board of Directors - Deputy General Director - Member

** Other opinions from shareholders: Shareholders had no opinions.*

** Result: 100% of voting cards were approve.*

4. The Organizing Committee introduces the Secretariat and the Election and Ballot Counting Committee.

*** Secretariat:**

1. Ms. Nguyen Thi Bich Thuy - Head of Committee

2. Ms. Le Thi Kim Duyen - Member

*** Election and Ballot Counting Committee:**

1. Mr. Le Quoc Viet - Head of Committee

2. Mr. Phan Hong Thao - Member

3. Ms. Truong Mong Tuyen - Member

** Opinions from shareholders: Shareholders had no opinions.*

** Result: 100% of voting cards were approve.*

C. MAIN CONTENT OF THE GENERAL MEETING

I. Approval of the Agenda and Regulations on Organization of the General Meeting

Mr. Nguyen Hoang Anh - On behalf of the Presidium, presents the agenda and regulations on organization for the 2026 Annual General Meeting of Shareholders.

The Agenda and Regulations on Organization of the General Meeting were approved by 100% of the attending shareholders.

The Presidium conducts the General Meeting according to the approved agenda.

II. Approval of the main content of the General Meeting

1. Mr. Vo Dinh Quoc Huy - Chairman of the Board of Directors presents the Report of the Board of Directors on the operation in 2025 and the operational plan for 2026.

2. Mr. Nguyen Hoang Anh - Member of the Board of Directors and General Director presents the Report of the Board of Executives on the business result in 2025 and the business plan for 2026.

3. Mr. Dang Thanh Hong - Head of the Board of Supervisors presents the Report of the Board of Supervisors on the operation in 2025 and the operational plan for 2026.

4. Mr. Nguyen Hoang Anh - On behalf of the Presidium, presents the proposals:

4.1. Proposal for approval of the Report of the Board of Directors.

4.2. Proposal for approval of the Report of the Board of Executives.

4.3. Proposal for approval of the Report of the Board of Supervisors.

4.4. Proposal regarding the approval of the audited financial statements for 2025.

4.5. Proposal regarding the approval of the business results and profit distribution plan for 2025.

4.6. Proposal regarding the approval of the business plan and profit distribution plan for 2026.

4.7. Proposal regarding the approval of the selection of the auditing firm for the financial statement of 2026.

4.8. Proposal regarding the approval of remuneration for the Board of Supervisors, the Person in charge of Corporate Governance, and the Secretary of the Company for 2026.

III. Discussion and voting on proposals

1. Discussion

The Presidium guided shareholders in discussing each item of the aforementioned proposals. Shareholders in attendance concurred with the content and explanations presented by the Presidium and raised no further questions or inquiries for the Presidium or the Secretariat.

2. The shareholder verification committee reported on the shareholders attending the Meeting prior to the commencement of the voting session.

- The total number of shareholders (including those present in person and those validly represented by proxy) present as of 9:45 AM was 23, representing 19,819,100 shares and accounting for 51.35% of the voting shares.

3. The Ballot Counting Committee provides voting instructions:

Mrs. Truong Mong Tuyen - Head of the Ballot Counting Committee instructs shareholders on how to vote at the General Meeting.

4. The General Meeting proceeds to vote on 08 proposals:

5. Announcement of voting results for proposals

Mrs. Truong Mong Tuyen - Head of the Election and Ballot Counting Committee announces the voting results:

* Voting results for the proposals:

- Ballots issued: 22 ballots, representing 19,813,500 shares

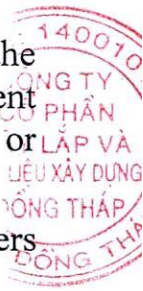
- Ballots received: 22 ballots, representing 19,813,500 shares

Of which:

+ Valid ballots: 22 ballots, representing 19,813,500 shares

+ Invalid ballots: 0 ballots, representing 0% of shares

+ Reason for invalidity: None



No.	VOTING CONTENT	Number of shares approve/Number of shares participating in voting	Percentage approve (%)
1	Proposal for approval of the Report of the Board of Directors.	19,799,800 shares/19,813,500 shares	99.93%
2	Proposal for approval of the Report of the Board of Executives.	19,799,800 shares/19,813,500 shares	99.93%
3	Proposal for approval of the Report of the Board of Supervisors.	19,799,800 shares/19,813,500 shares	99.93%
4	Proposal regarding the approval of the audited financial statements for 2025.	19,799,800 shares/19,813,500 shares	99.93%
5	Proposal regarding the approval of the profit distribution plan for 2025	19,799,800 shares/19,813,500 shares	99.93%
6	Proposal regarding the approval of the business results and profit distribution plan for 2026.	19,799,800 shares/19,813,500 shares	99.93%
7	Proposal regarding the approval of the selection of the auditing firm for the financial statement of 2026.	19,799,800 shares/19,813,500 shares	99.93%
8	Proposal regarding the approval of remuneration for the Board of Supervisors, the Person in charge of Corporate Governance, and the Secretary of the Company for 2026.	19,799,800 shares/19,813,500 shares	99.93%

D. APPROVAL OF MINUTES, RESOLUTIONS, AND CLOSING OF THE GENERAL MEETING

1. Ms. Nguyen Thi Bich Thuy - Member of the Secretariat presents the draft Minutes of the General Meeting.

2. Mr. Vo Dinh Quoc Huy - Chairman of the Board of Directors presents the draft Resolution of the General Meeting.

** Voting result: 100% of attending shareholders voted to approve the draft Minutes and Resolution of the 2026 Annual General Meeting of Shareholders.*

3. Mr. Vo Dinh Quoc Huy - Chairman of the Board of Directors thanks the shareholders and guests, and declares the General Meeting closed.

The minutes of the 2026 Annual General Meeting of Shareholders of Dong Thap Construction Installation and Building Materials Joint Stock Company were

approved by vote at 10:40 AM on June 25, 2026, following the conclusion of the agenda.

The congress concluded at 11:00 a.m. on the same day. 

**ON BEHALF OF THE PRESIDIUM
OF THE GENERAL MEETING
CHAIRMAN OF THE BOARD OF DIRECTORS**





Vo Dinh Quoc Huy

**ON BEHALF OF THE SECRETARIAT
OF THE GENERAL MEETING
HEAD OF COMMITTEE**



**Nguyen Thi Bich Thuy
Member**



Le Thi Kim Duyen



No.: 01/NQ-ĐHĐCĐTN.2026

Dong Thap, June 25, 2026

RESOLUTION
2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;

Pursuant to the Charter of Dongthap Building Materials & Construction Joint Stock Company issued on November 4, 2025;

Pursuant to the Minutes of the 2026 Annual General Meeting of Shareholders of Dongthap Building Materials & Construction Joint Stock Company dated June 25, 2026

RESOLVES:

Article 1. The General Meeting of Shareholders unanimously approves the following contents:

- 1- Approval of the Report of the Board of Directors.
- 2- Approval of the Report of the Board of Executives.
- 3- Approval of the Report of the Board of Supervisors.
- 4- Approval of the audited financial statements for 2025.
- 5- Approval of the 2 business results and profit distribution plan for 2025, detailed as follows:

No.	BASIC INDICATORS	Unit	AMOUNT
1	2	3	4
I	Business results of 2024		
1	Total revenue	VND	224.491.968.064
2	Total expenses	"	216.127.404.135
3	Profit before corporate income tax	"	8.364.563.929
4	Current corporate income tax	"	280.266.655
5	Deferred corporate income tax	"	1.111.595.587
6	Profit after corporate income tax	"	6.972.701.687
II	Distribution of profit after corporate income tax	VND	6.972.701.687
1	Remuneration for Board of Supervisors members; Person in charge of Corporate Governance cum Board Secretary in 2025	"	54.000.000



2	Loss offset of 2024	“	6.918.701.687
III	Actual salary fund	VND	23.222.400.000
1	Salary fund for Chairman of the BOD and Head of Board of Supervisors	“	571.200.000
2	Salary fund for Board of Executives and employees	“	22.651.200.000

6- Approval of the business plan and profit distribution plan for 2026, detailed as follows:

No.	BASIC INDICATORS	Unit	2026 Plan
1	2		3
I	Business plan	VND	
1	Total revenue	“	260.000.000.000
2	Profit before corporate income tax	“	12.500.000.000
3	Profit after corporate income tax	“	11.236.000.000
4	Remuneration for Person in charge of Corporate Governance cum Secretary of the Company (*)	“	36.000.000
5	2024 loss offset	“	7.720.461.974
II	Expected profit for distribution (**)	“	3.479.538.026
1	Appropriation for Development and Investment Fund (28.15% of expected profit for distribution)	“	979.538.026
2	Appropriation for Bonus and Welfare Fund (equivalent to 01 month's salary)	“	2.500.000.000
III	Planned salary fund (***)	“	30.000.000.000

Notes:

(*) The total remuneration the Company expects to pay in 2026 is VND 72.000.000. In which:

- The remuneration for a member of the Supervisory Board is VND 36,000,000, paid from the Company's general salary fund. Pursuant to Clause 1, Article 3 of the Government's Decree No. 248/2025/NĐ-CP regarding salary, remuneration, and bonus regimes in state-owned enterprises:- Remuneration for the Person in charge of Corporate Governance cum Secretary of the Company is paid from the profit after corporate income tax.

(**) Based on the 2026 performance results, after offsetting all accumulated losses, the Board of Directors will adjust the appropriation rates for funds and the

dividend payout ratio (if any) accordingly, ensuring compliance with the regulations on the appropriation of the Development Investment Fund and the Reward and Welfare Fund under Article 31, Government Decree 366/2025/NĐ-CP on the management and investment of state capital in enterprises, to be submitted to the 2027 Annual General Meeting of Shareholders for approval.

(***) Salary fund: The planned salary fund of the Company for 2026 is VND 30.000.000.000, with an average planned headcount of 275 people in 2026.

7- Approval of the selection of RSM Vietnam Auditing and Consulting Company Limited as the independent auditing firm to perform the audit for the financial statement of 2026 of the Company.

8- Approval of the remuneration levels for members of the Board of Directors, members of the Board of Supervisors, and the Person in charge of Corporate Governance in 2026.

- Members of the Board of Directors: no remuneration.

- Members of the Board of Supervisors: remuneration level of VND 1.500.000/person/month

- Person in charge of Corporate Governance cum Secretary of the Company: remuneration level of VND 3.000.000/person/month.

Article 2. The General Meeting of Shareholders unanimously authorizes the Board of Directors to implement the following contents:

- Direct the implementation of the contents stated in Article 1 of this Resolution.

- Balance and adjust the business plan and investments in 2026 (*if any*) to suit actual conditions and comply with regulations for enterprises with 50% or more state-held charter capital, in order to effectively preserve capital and bring the highest economic efficiency to the Company.

Article 3. Effectiveness:

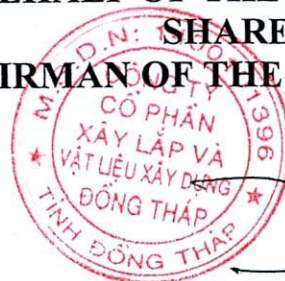
- This Resolution has been unanimously approved by the 2026 Annual General Meeting of Shareholders and takes effect from the date of signing.

- The General Meeting of Shareholders, the Board of Directors, the Board of Supervisors, the Board of Executives, and relevant individuals are responsible for implementing this Resolution.

Recipients:

- As Article 3;
- Relevant agencies;
- Archived: Office, Board of Directors.

**ON BEHALF OF THE GENERAL MEETING OF
SHAREHOLDERS
CHAIRMAN OF THE BOARD OF DIRECTORS**



VO DINH QUOC HUY

REPORT OF THE BOARD OF DIRECTORS

Submitted to the 2026 Annual General Meeting of Shareholders

Dear Shareholders!

The Board of Directors of the Company respectfully reports to the General Meeting of Shareholders (GMS) on the operating results for 2025 and the operational plan for 2026 with the following key contents:

I. OPERATING RESULTS OF THE BOARD OF DIRECTORS IN 2025

1. Regarding the personnel of the Board of Directors:

The structure of the Board of Directors, as stipulated in the Charter of the Company, consists of 05 members. In which, two members of the Board of Directors have resigned due to personal reasons.

However, no organization or individual nominated or proposed additional candidates to fill the Board of Directors to the number required by the Charter. Therefore, on November 4, 2025, the Board of Directors of the Company convened the 3rd Extraordinary General Meeting of Shareholders, passing an amendment to Article 26 of the Charter of the Company, reducing the number of Members of the Board of Directors from 5 to 3. The members of the Board of Directors include:

- Mr. Vo Dinh Quoc Huy - Chairman of the Board of Directors
- Mr. Nguyen Hoang Anh - Member of the Board of Directors
- Mr. Nguyen Trung An - Member of the Board of Directors

The members of the Board of Directors possess professional qualifications and extensive experience in leadership and management across the fields of operation of the Company. Simultaneously, they comply with the regulations regarding the limitation on holding concurrent positions as members of the Board of Directors or members of the Board of Members at other companies.

2. Assessment of the Board of Directors regarding the operations of the Company in 2025:

- In 2025, the Board of Directors was proactive and flexible in organizing meetings and issuing resolutions to promptly respond to market developments and the business activities of the Company. This was done in compliance with the provisions of the law, the Charter, the Regulations on Operation of the Board of Directors, and the Internal Regulations on Corporate Governance of the Company.

- Closely monitored the operational situation of the Company to provide appropriate direction and guidance, while supervising the implementation of GMS and Board of Directors resolutions by the Board of Executives to protect the interests of the Company and its shareholders.

- The resolutions of the Board of Directors were passed with a high consensus rate, demonstrating unity in the management and development orientation of the Company.

3. Salary, remuneration, and operating expenses of the Board of Directors:

Remuneration, operating expenses, and other benefits of the Board of Directors and each member are reported and disclosed in accordance with the Law on Enterprises and the Law on Securities.

Specific information and figures are presented in detail in the 2025 audited Financial Statements and the 2025 Annual Report. Shareholders are invited to view these reports, which are posted on the website of the Company at the following link: www.dongthapbmc.vn

4. Regarding the implementation of passed Resolutions of the GMS.

The Board of Directors has implemented the resolutions passed by the GMS. However, there are some contents that the Company has not completed, specifically as follows:

- The Company did not complete the 2025 business plan; revenue reached only VND 224,49 billion, equivalent to 83,15% of the plan, and profit before tax was VND 8,36 billion, reaching only 66,9% of the plan. Accumulated losses up to

- The Company has not yet paid the second dividend for 2022 of VND 24,932 billion and the dividend for 2023 of VND 24,168 billion because the financial resources of the Company do not meet the conditions for dividend payment as stipulated in Clause 2, Article 135 of the Law on Enterprises.

5. Meetings and Resolutions, Decisions of the Board of Directors

In 2025, the Board of Directors issued 29 resolutions and decisions related to important matters regarding organizational structure, personnel, finance, business, etc., under the authority of the Board of Directors to guide planning, direct implementation, and supervise the Board of Executives in effectively executing the Board's resolutions and ensuring compliance with legal regulations.

Details regarding validly issued Board resolutions are presented specifically in the Report on Corporate Governance of 2025 and posted on the website of the Company.

6. Report on transactions with related parties.

The Board of Directors strictly supervises and approves transactions with related parties in accordance with the law.

- The conclusion and implementation of transactions are approved by the Board of Directors in accordance with the Charter and Governance Regulations, consistent with the current Law on Enterprises and Law on Securities. Information disclosure is performed and presented in detail in the Report on Corporate Governance of the Company as required.

- The negotiation and signing of transactions are based on equality and voluntariness in accordance with the law. All transactions are concluded in writing, ensuring transparency and balancing the interests of shareholders and the parties involved in the transactions.

– In 2025, the Board of Directors approved the policy and disclosed information regarding transactions with 02 subsidiaries in Resolution No. 01/NQ-HĐQT dated January 8, 2025, regarding the signing of contracts for the provision of goods transportation and services with the subsidiaries:

7. Report on the status of project implementation:

The Company is currently investing in 02 industrial zone and cluster projects in Dong Thap province. Details are as follows:

7.1. Tan Lap Industrial Cluster Project:

- Total invested value: VND 317.234 billion.

- Remaining value to be invested: additional investment in 02 wastewater treatment plant modules with a capacity of 1,100 m³/day and night, with an additional investment value of approximately VND 28 billion. It is expected to be completed in 2026; however, due to many obstacles in procedures, the project has not been completed according to the approved schedule. The Company has requested an extension of the implementation time until 2027, and the dossier is being reviewed by the competent authorities.

- Currently, the project has 02 investors who have signed land sublease contracts with a corresponding leased area of 17ha, accounting for approximately 46% of the total leasable area.

7.2. Construction investment of Tan Kieu Industrial Zone, Thap Muoi district, Dong Thap:

- Total invested value: VND 440.399 billion.

- Remaining value to be invested: the project has 8 bidding packages not yet implemented with a total estimated remaining value of nearly VND 400 billion. Completion time: 2026.

- Because the project completion time is approaching but the Company still cannot arrange sufficient financial resources to continue implementation, the Representative of State capital at the Company has reported to the capital owner agency about the difficulties and obstacles during the implementation process and requested opinions from the State capital owner on stopping the implementation of the Tan Kieu Industrial Zone project in accordance with the Law on Management and Use of State Capital Invested in Production and Business at Enterprises.

Currently, there is no opinion from the State capital owner regarding the cessation of the Tan Kieu Industrial Zone project. Based on the provisions of the Law on Enterprises, the Law on Securities, and the Charter of the Company, the Board of Directors will implement appropriate procedures after receiving the opinion of the Dong Thap Provincial People's Committee regarding the Tan Kieu Industrial Zone project.

8. Supervision of the activities of the Board of Executives and the Board of Supervisors:

The Board of Directors supervises the activities of the Board of Executives based on the Charter of the Company, resolutions of the General Meeting of Shareholders, and the Regulations on Operation of the Board of Directors. Supervision on the operational

activities of the Board of Executives is carried out through attendance and providing opinions at the internal meetings of the Company to grasp the operational situation and direct the timely handling of issues arising in business activities through reports and proposals from the Board of Executives.

*** Assessment on the activities of the Board of Executives in 2025**

- In 2025, the Board of Executives made many efforts and was decisive in managing the operations of the Company, complying with the provisions of the law, the Charter, and the resolutions and decisions of the Board of Directors and the General Meeting of Shareholders.

- The Board of Executives and the management team maintained the stable operations of the Company, focusing on cost control, operational optimization, and strengthening the business system. Although business results did not meet the set plan, partly due to objective factors, the goal of cutting losses and achieving profit was met, offsetting part of the accumulated losses of 2024.

- Used capital safely, optimized financial costs through restructuring loans with better interest rates, and managed the Company's capital/cash flow effectively.

- Managed labor safety and fire prevention and control well. Performed well in terms of welfare and policies for employees.

Besides the achievements, the Board of Executives needs to continue to implement solutions to further improve business efficiency, specifically:

- Need to closely follow the market to implement investment according to the approved plan.

- Members of the Board of Executives assigned to be in charge of fields need to pay close attention to directing the development of the core fields of the Company, seeking customers, developing new products, and expanding business activities, ensuring the Company's sustainable development in the following years.

- Continue to improve capacity and develop the personnel team to meet professional requirements.

*** Assessment on the activities of Board of Supervisors**

- In 2025, the Board of Supervisors performed well its role of advisory and independent supervision, with work focused on inspecting and controlling activities to ensure compliance with legal regulations and internal regulations. Evaluated the efficiency of the use of the capital and assets of the Company. Recommendations from the control results supported the Board of Directors in management and decision-making.

- The Board of Supervisors actively participated with the Board of Directors and the Board of Executives in all activities, was responsible, and promptly made useful contributions to the Company. Performed well the role of inspection, control, and contact to answer many contents when requested by shareholders.

II. Direction for task implementation and plan for 2026

1. Key plan targets:

No.	Key targets	Unit	Plan for 2026	% Plan for 2026 vs Result in 2025
1	Charter capital	VND	386.000.000.000	100%
2	Total revenue	“	260.000.000.000	115,8%
3	Profit before tax	“	12.500.000.000	149,4%

2. Key tasks:

In the context that the sand mining sector, which was the core sector of the Company, is increasingly shrinking, setting a strategic transformation orientation to diversify products and identifying key sectors to focus on investing in and developing in the coming time to gradually replace the sand mining sector is the key strategic task that the Board of Directors of the Company has set for 2026.

- Focus financial and personnel resources on investing in and developing new products, expanding the market for the production and trading of concrete products with the goal of making this sector the Company's core sector in the 2026 – 2030 period.

- Focus on investment promotion activities, linking with many channels and leads to introduce and call for investors to participate in activities at Tan Lap Industrial Cluster with the goal of leasing out the full area in 2027. This is a strategic goal; if achieved, the Company will collect cash flow of more than VND 350 billion, ensuring the necessary financial resources for the recovery and development of real estate investment and business activities in the coming years.

- Decisively direct the Board of Executives to closely follow the market to implement investment according to the approved plan, ensuring mining efficiency.

- Direct and guide the consolidation of personnel appointment/dismissal according to the organizational structure and labor staffing, suitable for the 2026 business plan. Strengthen training, recruitment, and development of highly capable and professional personnel to meet the development requirements of the Company.

3. Regarding corporate governance:

- The Board of Directors performs corporate governance in accordance with current legal regulations on public company governance, the Charter of the Company, governance regulations, and the Regulations on Operation of the Board of Directors.

- Strengthen supervision, urge, and direct the Board of Executives to complete the 2026 business plan targets.

- Amend and supplement management regulations in accordance with current legal regulations to ensure transparency in management and minimize business risks.

- Perform well the reporting and information disclosure regimes, ensuring transparency in the activities of the Company in accordance with regulations.

The above are the contents of the report on the operating results in 2025 and the operational plan for 2026 submitted to the Annual General Meeting of Shareholders. On behalf of the Board of Directors and the Board of Executives of the Company, we wish our Shareholders good health, happiness, and success./.

Sincerely!

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN



Vo Dinh Quoc Huy

No: 87 /BC-BMC

Dong Thap, June 25, 2025

**REPORT ON BUSINESS RESULT IN 2025,
BUSINESS AND INVESTMENT PLAN FOR 2026**

To: Our Shareholders.

Based on the business result in 2025, an assessment of the actual market economic situation, development orientation, and implementation capabilities in the coming period, Dongthap Building Materials & Construction Joint Stock Company hereby reports the Business result for 2025 and the Business and INVESTMENT PLAN for 2026, including the following contents:

PART ONE

BUSINESS RESULT IN 2025

1- Overview:

In 2025, the global economy continued to recover but at a slow pace, impacted by trade tensions, geopolitical instability, and rising protectionism. Inflation in many countries was better controlled but still carries significant risks. Trends in digital transformation, green economy development, circular economy, and the application of artificial intelligence continued to be important growth drivers for the global economy.

Domestically, the global context and situation have had a non-negligible impact on our socio-economic situation in both the short and long term. However, in 2025, the Vietnamese economy still achieved impressive growth, exceeding many forecasts and set targets, attaining significant results across various sectors, and continuing to be a bright spot for the economy in the region and the world. These results reflect Vietnam's efforts in maintaining economic stability, promoting exports, and attracting foreign investment, creating a solid foundation for development in the following years.

For Dong Thap province, with the close direction of the Provincial Party Committee, the Provincial People's Committee, and various Departments, Agencies, and Sectors, the socio-economic situation of Dong Thap continued to maintain a fairly high growth momentum, with GRDP reaching approximately 7,38%, placing it among the top in the Mekong Delta region. In 2025, Dong Thap experienced stable growth, with industry and investment gradually becoming the main drivers, achieving many positive results with most targets met or exceeded.

2- Overview of the business result in 2025 of the Company:

a- Assessment and evaluation:

Based on the approved functions and registered business lines of the Company, the Company has always received attention and support from all levels and sectors in many aspects, leading to positive changes and profitability in 2025. Profit before corporate income tax in 2025 was VND 8.365 million, reaching 67% of the 2025 plan. Due to limited supply of input materials such as sand and stone in 2025, the Company's business lines in goods, ready-mixed concrete production, centrifugal concrete pipes, various precast concrete components, and construction had to use imported sand from Cambodia at a very high cost, which increased input expenses. Additionally, the exploitation of 02 sand mines granted for public investment projects in the province, which the Company began operating in June 2025, did not meet the full volume allocated by the Coordination Team (a surplus of 240.000 m³ remained), which was one of the main reasons the Company did not complete its revenue and profit plan for 2025. Accordingly, the following advantages and challenges were noted:

- Advantages:

The attention and direction of the Dong Thap Provincial Party Committee, People's Council, People's Committee, and various Departments and Agencies in the province regarding business development. They have consistently supported, guided, monitored, and encouraged the Company in performing its assigned tasks.

The attention and guidance from the Dong Thap Provincial Party Committee, the People's Council, the People's Committee, and provincial departments and agencies in fostering business development. They have consistently supported, guided, monitored, and encouraged the Company in the performance of its assigned tasks.

The Company has always strictly complied with legal regulations in all business activities. It has consistently leveraged its strengths in capacity and experience, thoroughly implemented the policy of practicing thrift to increase productivity and reduce costs. It has built and maintained regular, positive relationships with customers, creating a bridge between suppliers and consumers. The financial situation is transparent, with no loss of assets. There is solidarity and good coordination among departments to complete tasks and develop together.

The solidarity and dedication in the management of the Board of Directors and the Board of General Directors, the political stance of employees has been maintained, with enthusiasm in their work, stable income, and fair and full enjoyment of all benefits according to regulations.

- Difficulties and challenges:

The profit-to-revenue ratio in 2025 remained low due to the need to offset losses from 2024 (a loss of VND 14,545 billion). High profits were mainly in the mineral

exploitation sector, but due to many objective reasons from customers, the allocated output was not fully exploited (a surplus of 240.000 m³ remained).

Domestic sand supply for business and production in the building materials sector was unavailable, while imported sand prices have been continuously rising and are expected to become scarce with no alternative solutions. The supply of various types of stone from mines is increasingly limited, sometimes unavailable, with long waiting times and high prices, causing a significant decrease in demand.

The economic market is recovering slowly, development in the construction sector has decreased, and fuel and material prices frequently fluctuate upwards, affecting input costs as well as price competition for many products, payment mechanisms, and commissions from other economic sectors. Consequently, entities must be flexible in lowering product prices to compete, leading to lower business efficiency in some areas, especially in the trading of building materials, asphalt concrete, and construction bidding.

b- Business result in 2025:

In 2025, the Company completed 83,15% of its revenue and 66,92% of its profit before tax targets according to the plan.

(Details in Appendix 1 attached)

Some main reasons why the Company did not meet the set targets are as follows:

- From the end of 2023 to the beginning of 2024, the Company completed procedures to close all 13 sand mines due to the expiration of their operating terms and the lack of extensions, while the Company had no alternative business plan, leading to a sharp decline in revenue and a loss of VND 14.5 billion in 2024. Consequently, the Company faced financial imbalance, and increased interest expenses also partly contributed to the failure to meet the 2025 profit plan.

- The lack of domestic sand, necessitating reliance on imports, and the scarcity of stone were also major reasons affecting the business operations of the building materials stores of the Company.

- Construction of projects in 2025 mainly involved works carried over from previous years. Bidding faced many difficulties due to increasingly fierce competition among contractors, and the rate of bid reduction increased. Key construction materials such as stone, sand, and steel were increasingly scarce as they had to be prioritized for national key projects, making it impossible to find supply for construction, leading to high input prices and project efficiency not meeting estimates.

- The Company no longer has land funds for project implementation, only a few land plots transferred from previous years, so revenue and profit in 2025 were not significant.

- The market share in the production and trading of concrete products is relatively stable, but production costs remain high, and competition is very fierce, resulting in low profit efficiency. The Company has rectified management, customer approach, and reorganized business activities reasonably, reducing product costs, so in 2025, operations in this sector saw strong development, with both revenue and profit increasing compared to the same period.

- Investment in industrial zones and clusters still faces many procedural adjustments, making it impossible to exploit, which is also one of the reasons the Company did not meet its 2025 business plan.

c- Investment in fixed assets in 2025:

(Details in Appendix 2 attached)

d- Financial investment:

No.	NAME OF ECONOMIC ORGANIZATION	INVESTMENT VALUE (Million VND)	NOTE
I	Investment in subsidiaries		
1	BMC-DT Transport Joint Stock Company	11.100	918.000 Shares
2	BMC Design Consulting Joint Stock Company	564,8	271.700 Shares
II	Other long-term investments		
1	Docimexco Joint Stock Company	1.192,4	77.170 Shares

PART TWO

BUSINESS AND INVESTMENT PLAN FOR 2026

1/ Business lines:

- Sand exploitation; land leveling; trading of building materials, ready-mixed concrete, hot asphalt concrete, centrifugal concrete pipes and piles.

- Construction of traffic, civil, industrial, irrigation, and public works.

- Investment in construction and business of industrial zone technical infrastructure.

- Real estate business.

- Testing of physical and mechanical properties of building materials, construction quality inspection.

2/ Determination of main objectives:

- Ensure the immediate goal of "reducing losses and cutting losses" entirely in 2026, focusing investment on core activities, increasing revenue while limiting labor increases to reduce product costs and save expenses. At the same time, propose solutions to gradually consolidate and rectify key business activities to help the Company overcome the difficult financial period, ensure liquidity, and avoid negative impacts on the ability to operate stably and continuously. Best complete the targets approved by the General Meeting of Shareholders.

- The sector that needs to be prioritized for development investment, product expansion, and market expansion to become the Company's key sector in 2026 and the 2026-2030 period is the business of precast concrete products such as pipes, centrifugal concrete piles, and ready-mixed concrete. From there, propose solutions to consolidate and expand the market for concrete products by rebuilding competitive prices and ensuring quality to attract customers and invest in new product development.

- Focus all resources on completing necessary outstanding procedures and calling for investment in Tan Lap Industrial Cluster, striving to fill the rental area in 2026 and 2027.

- Be flexible in allocating and using resources effectively, and be proactive in each stage. Maximize internal strength, taking human resource development as the focus. Perfect the organizational structure, build a successor team that is not only professionally skilled but also proactive and enthusiastic to join the Company in creating new breakthroughs in the future.

3/ Business result plan for 2026:

(Details in Appendix 3 attached)

4/ Plan for investment in equipment and implementation of expected projects in 2026:

(Details in the attached Plan)

5/ Implementation solutions:

2026 will be a year of many difficulties and challenges for the Company across all business sectors. Based on the actual operational situation in each sector to evaluate and implement appropriate restructuring, the Company will assign and rearrange labor, arrange work assignments more scientifically and effectively to ensure the Company's development goals are met. Focus on investing in core activities, propose solutions to gradually consolidate and rectify business activities, reduce product costs, and save

expenses to help the Company increase revenue and optimize achieved profits; therefore, the following solutions must be well implemented:

a- Ready-mixed concrete and precast concrete products business sector

Identifying this as the key sector and product of the Company during the stabilization and development phase, with the reputation of the Company for product quality and brand already established in the market, it is necessary to focus on implementing solutions such as:

- Rebuild the cost structure of centrifugal concrete pipes, ready-mixed concrete, and precast concrete products to ensure both efficiency and prices suitable for the market to compete with other entities in the same industry in the same area. Cut unnecessary costs in transportation and construction. Organize production more reasonably to continuously improve labor productivity.

- Have a mechanism for cooperation with partners in the same industry to improve capacity. Develop more new items and expand product lines. Strengthen sales and relationships to seek supply projects, especially focusing on promoting the new product of centrifugal concrete piles to create market reputation and bring future efficiency.

- In the immediate future, focus on developing products for customers who are individuals and construction units for projects in Dong Thap province. Gradually move towards expanding the supply area to neighboring provinces such as Vinh Long, An Giang, etc.

b- Industrial zone and industrial cluster infrastructure business sector

- Improve the operational capacity of the Industrial Zone Project Management Board to ensure effective management and business of industrial zones and clusters under the management of the Company, serving as a premise for establishing a subsidiary specializing in industrial zone infrastructure investment and business when conditions are met.

- Regarding the construction of the Tan Kieu Industrial Zone project: The biggest difficulty currently is that the project cannot continue to be implemented due to the inability to arrange capital. With a very large total investment capital required while the Company's financial situation is still difficult, financial imbalance still exists, and business operations have not seen many positive changes. Given the actual situation, the Company is unable to access loan capital to continue implementing the remaining 08 bidding packages and to pay land rent in case the authorities agree to hand over the land.

Moreover, the remaining time to complete the project is not much, and the Company is unable to complete it according to the approved schedule. Therefore, the

Representative of State Capital at the Company reports on the implementation status of the Tan Kieu Industrial Zone project, the difficulties and obstacles, and requests the opinion of the Dong Thap Provincial People's Committee on stopping the project.

- Focus on early completion of the construction of 02 wastewater treatment plants at Tan Lap Industrial Cluster, add appropriate business lines to promote investment attraction, and ensure conditions are met to lease and fill the remaining area.

- c- Traffic construction and real estate business sector.

- To consolidate and rectify the construction of traffic works, the immediate solution is to gradually participate in bidding for small projects, and carry out joint ventures and associations with other entities to participate in larger projects to gradually accumulate capacity. Calculate reasonable bid prices; when implementing construction, assign the project manager and construction organization staff as primarily responsible for operating construction machinery shifts economically and effectively. The material supply and usage department needs to check and supervise to ensure that the quota according to the estimate file is not exceeded, and find material supply sources with reasonable and economical prices.

- Regarding the production and construction of hot asphalt concrete: this is a sector where the Company previously performed well in many projects in Dong Thap province, and the profit margin of this sector was relatively high, but recently this activity has gradually lost its position in the market due to many reasons. It is necessary to build more specific business solutions, including continuing to research and rebuild a standard, reasonable, and competitive cost price, and build good relationships with Investors to seek, participate in bidding for construction, and provide works, creating a good reputation with customers.

- Regarding real estate business: in recent years, the real estate business of the Company has always been effective, and the Company's housing projects have been welcomed and supported by the market. However, currently, the land fund for this sector is gone, the real estate market is increasingly quiet, especially after the administrative boundary merger, and limited capital is the biggest barrier in this activity. Therefore, the Company will temporarily continue to transfer the remaining real estate goods to recover capital, reduce part of the financial pressure, and at the same time carry out joint ventures and associations to participate in construction and real estate brokerage. Depending on the financial conditions at each time, orient the search for planning locations, new real estate sources, and information on investment calling projects in the area to advise the Board of Directors of the Company on investment policies to have real estate goods for business activities in the following years.

- d- Sand processing and exploitation sector

- Organize exploitation activities from the 02 sand mine projects in Long Khanh commune and Cao Lanh Ward, which are licensed by the Provincial People's Committee to provide for key projects in the province in accordance with regulations. Regularly organize inspection and supervision, absolutely not allowing violations to occur. Monitor and report periodically or immediately upon new developments to the Coordination Team to resolve obstacles, ensuring full exploitation of the capacity assigned during the year.

- Research, advise, and prepare procedures to submit to the Provincial People's Committee for consideration to allow the Company to participate in exploiting other sand mines to provide for projects with public investment capital in the province if any, and organize participation in auctions for sand mine exploitation rights in and outside the province.

- Regularly monitor market fluctuations to rebuild the cost of processing and exploitation, re-staff crane operators to ensure compliance with the law, safe and effective operation, and cut unnecessary costs to have competitive prices when participating in processing for all Investors and construction contractors assigned sand mines under specific mechanisms as well as processing (transshipment) to use the full capacity of vehicles and create jobs for employees.

e- Building materials business, testing, and construction quality inspection sector

- Regarding building materials stores: Continue to consolidate the operations of building materials stores in a lean, compact, and light direction. Gradually assign stores to proactively research the market by each operating area to advise the Board of Directors of the Company to develop new products to put into business to increase competitiveness in the market, and can pilot the implementation of revenue and profit contracting or merge into appropriate units if necessary.

Stores need to actively focus on finding stable, quality, and diverse sources of goods. Take advantage of existing wharves, yards, and vehicles to receive dredging and processing transportation sources to increase revenue and profit for the Company. Promote further in advertising, proactively seek new customers, and create solutions to save costs and maintain machinery and equipment to improve profit efficiency.

- Regarding the testing and construction quality inspection service business: Focus on building and rearranging a suitable workforce, ensuring the fulfillment of work requirements, and being proactive in work. Proactively contact project investors, construction units, and contractors to seek customers and increase output.

The Board of Directors of the Company focuses on human resource training, regularly organizing and sending employees to participate in training classes on professional expertise and occupational safety to change awareness and vision, improve

professional capabilities, and create professionalism for employees. Always encourage, motivate, and reward individuals or collectives with outstanding achievements in performing assigned tasks in a timely manner. Continue to take care of employees' lives in the best way.

The above is the content of the Report on Business result in 2025, and the Business and INVESTMENT PLAN for 2026 of Dongthap Building Materials & Construction Joint Stock Company, submitted to the General Meeting of Shareholders for approval.

Recipient:

- Shareholders;
- Archived: Document of the General Meeting.

LEGAL REPRESENTATIVE OF THE COMPANY
GENERAL DIRECTOR



Nguyen Hoang Anh

APPENDIX 1
(Attached to Report No. 87/BC-BMC dated June 25, 2026)

Results of business operations in 2025. (calculated from January 1, 2025 to December 31, 2025)

Unit: VND



No.	BASIC INDICATORS	PLAN FOR 2025	RESULT IN 2025	PERFORMANCE RATIO
(1)	(2)	(3)	(4)	(5)
I	Business results of 2025			
1	Total revenue	270.000.000.000	224.491.968.064	83,15%
2	Total expenses	257.500.000.000	216.127.404.135	83,93%
3	Profit before corporate income tax	12.500.000.000	8.364.563.929	66,92%
4	Current corporate income tax	-	280.266.655	
5	Deferred corporate income tax	-	1.111.595.587	
6	Profit after corporate income tax	12.500.000.000	6.972.701.687	55,78%
II	Distribution of profit after corporate income tax		6.972.701.687	
1	Remuneration for members of the Board of Supervisors the Person in charge of corporate governance concurrently serving as Secretary of Board of Directors	54.000.000	54.000.000	
2	Offset 2024 losses (2024 loss of VND 14.545 billion)	-	6.918.701.687	
III	Payment to State Budget	87.000.000.000	80.562.000.000	92,60%

APPENDIX 2
(Attached to Report No. 7BC-BMC dated June 25, 2026)

Investment activities for the formation of fixed assets in 2025:

Unit: VND

No.	INVESTMENT CATEGORY	INVESTMENT VALUE (VND)	NOTES
1	Tran Quoc Toan Industrial Park Infrastructure; Item: PVC D200 sewage pipe across the road	79.133.333	Tran Quoc Toan Industrial Park
2	80-ton silo	308.176.848	Concrete Plant Branch
3	Electric boiler	417.247.000	Concrete Plant Branch
TOTAL INVESTMENT VALUE		804.557.181	
In words: Eight hundred four million, five hundred fifty-seven thousand, one hundred eighty-one VND			

APPENDIX 3
(Attached to Report No. 87/BC-BMC dated June 25, 2026)

Business and Production Plan for 2026:

No.	BASIC INDICATORS	Unit	VALUE
I	Charter capital	VND	386.000.000.000
1	Charter capital eligible for dividends	VND	385.954.000.000
2	Treasury shares	VND	46.000.000
II	2026 Business and Production Plan		
1	Total revenue	VND	260.000.000.000
2	Profit before corporate income tax	VND	12.500.000.000
3	Profit after corporate income tax	VND	11.236.000.000
4	Remuneration for the Person in charge of corporate governance and Secretary of the Company	VND	36.000.000
5	Offset of losses in 2024	VND	7.720.461.974
III	Expected profit to be distributed	VND	3.479.538.026
1	Appropriation for Investment and Development Fund (28,15% of expected profit to be distributed)	VND	979.538.026
2	Appropriation for Bonus and Welfare Fund (equivalent to salary per month)	VND	2.500.000.000
IV	Payment to the State Budget	VND	87.000.000.000



No. 06/BC-BKS

Dong Thap, June 23 2026

**REPORT
ON OPERATION IN 2025
AND OPERATIONAL PLAN FOR 2026**

To: General Meeting of Shareholders

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020; Law No. 03/2022/QH15 dated January 11, 2022, and Law No. 76/2025/QH15 dated June 17, 2025, amending and supplementing a number of articles of the Law on Enterprises;

Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019; Law No. 56/2024/QH15 dated November 29, 2024, amending and supplementing a number of articles of the Law on Securities;

Pursuant to the Charter of Organization and Operation of the Company;

Pursuant to the Regulations on Operation of the Board of Supervisors;

Pursuant to the Financial Statements for 2025 of the Company audited by RSM Vietnam Auditing and Consulting Co., Ltd.

The Board of Supervisors of the Company hereby reports to the General Meeting of Shareholders on the operation in 2025 and the operational plan for 2026 of the Board of Supervisors as follows:

I. OPERATING RESULTS OF THE BOARD OF SUPERVISORS

1. Personnel, remuneration, and operating expenses

The Board of Supervisors of the Company consists of 3 members, including 01 full-time Head of the Board and 02 part-time members.

The salaries, remuneration, and operating expenses of the Board of Supervisors are presented in the notes to the Audited Financial Statements for 2025; they were executed within the prescribed limits, ensuring efficiency in inspection and supervision work.

2. Operation of the Board of Supervisors

2.1 Execution of the functions and duties of the Board of Supervisors:

In 2025, the Board of Supervisors performed supervision of the operation of the Company as follows:

- Supervised the implementation of Resolutions of the General Meeting of Shareholders and Resolutions of the Board of Directors in 2025.

- Supervised the activities of the Board of Directors, and supervised the management and administration of production and business activities by the Board of Executives in accordance with the law, the Charter, and the internal regulations of the Company.

- Appraised the completeness, legality, and truthfulness of the Separate and Consolidated Financial Statements for the quarters, 6 months, and the full year of 2025. Participated in exchanges and discussions with the independent auditor regarding the audit results of the Financial Statements for 2025.

- Supervised the financial situation, production and business activities, and business plans for the year, as well as the difficulties and advantages in the operation of the Company;

- Supervised the information disclosure of the Company compliance in accordance with legal regulations.

- Performed other professional tasks as prescribed.

2.2 Meetings and conclusions, recommendations of the Board of Supervisors:

In 2025, the Board of Supervisors held a total of 6 meetings, all of which were fully attended by the members of the Board of Supervisors. In its performance reports, the Board of Supervisors also raised several recommendations to the Board of Directors and the Board of Executives of the Company with the aim of contributing to and building the general production and business activities of the Company.

3. Coordination between the Board of Supervisors, the Board of Directors, the Board of Executives, and Shareholders

The Board of Supervisors received coordination and favorable conditions for performing its supervisory duties from members of the Board of Directors, the Board of Executives, and other managers in the Company. The Board of Supervisors received documents during the process of supervising the management and administration of business activities by the Board of Directors and the Board of Executives of the Company, thereby helping the Board of Supervisors provide timely opinions on the management and administration of the Company.

In 2025, the Board of Supervisors did not receive any requests or complaints from shareholders or groups of shareholders regarding the inspection of accounting books, other documents, or requests for audits related to the business, management, and administration of the Company.

4. Transactions between the Company managed by a person who is also a member of the Board of Directors and 02 subsidiaries

- Dong Thap BMC Transport Joint Stock Company: Charter capital of VND 18 billion, the Company holds 51%, equivalent to 918.050 shares. In 2025, the Company sold goods and provided services to Dong Thap BMC Transport Joint Stock Company for the amount of: VND 419.648.968, and simultaneously purchased goods and services provided for the amount of: VND 23.462.695.377.

- Dong Thap BMC Construction Design Consultancy Joint Stock Company: Charter capital of VND 4 billion, the Company holds 67,93%, equivalent to 271.700 shares. In 2025, the Company purchased goods and services provided for the amount of: VND 46.320.369.

II. RESULTS OF SUPERVISION ON THE BOARD OF DIRECTORS AND BOARD OF EXECUTIVES IN 2025

The Board of Directors issued Resolutions and decisions related to the operation of the Company within the scope of its responsibilities and authority, meeting the management and administration requirements of the Company. The Board of Executives implemented the Resolutions and Decisions of the Board of Directors in accordance with regulations with a high sense of responsibility.

Through its supervisory work, the Board of Supervisors assesses that the management and administration activities of the Board of Directors and the Board of Executives have performed their assigned functions and duties in accordance with the Law on Enterprises, the Charter, and the internal management regulations of the Company.

III. RESULTS OF SUPERVISION ON PRODUCTION, BUSINESS ACTIVITIES, AND FINANCIAL SITUATION OF THE COMPANY

1. Assessment of the implementation results of the Resolutions of General Meeting of Shareholders

Unit: VND million

No.	Content	Resolution of 2025 GMS	Result in 2025	Difference	
				Value	Ratio (%)
A	B	1	2	3=2-1	4=2/1
1	Total revenue and other income	270.000	224.492	(45.508)	83,15%
2	Total expenses	257.500	216.127	(41.373)	83,93%
3	Profit before tax	12.500	8.365	(4.135)	66,92%

The production and business situation in 2025 was effective, and the financial situation was gradually balanced; however, due to limited supply of input materials such as sand and stone, which directly affected the business sectors of construction materials, production of fresh concrete, centrifugal concrete pipes, and various types of precast concrete components, construction activities were ineffective.... Additionally, the exploitation of 02 sand mines granted for public investment projects in the province was put into operation by the Company from June 2025, but the units allocated sand did not receive the full volume allocated by the Coordination Team, leading to the failure to meet the revenue and profit targets set by the 2025 Annual General Meeting of Shareholders.

Through its supervisory work, the Board of Supervisors notes that the Board of Directors and the Board of Executives of the Company have made many efforts in managing and operating the Company under very difficult conditions. Specifically as follows:

- Total revenue and other income: VND 224.492 million, reaching 83,15% compared to the target set by the General Meeting of Shareholders;
- Profit before tax: VND 8.365 million, reaching 66,92% compared to the target set by the General Meeting of Shareholders;

2. Preparation and audit of Financial Statements

The Separate and Consolidated Financial Statements for 2025 of the Company were independently audited by RSM Vietnam Auditing and Consulting Co., Ltd. In our opinion, the financial statements reflect truthfully and reasonably, in all material respects, the separate and consolidated financial position of the Company as of December 31, 2025, as well as the business results and cash flows for the financial year then ended, in accordance with Vietnamese Accounting Standards, the Vietnamese Enterprise Accounting System, and legal regulations related to the preparation and presentation of Financial Statements.

Emphasis of Matter by the Independent Auditor:

As of December 31, 2025, the current liabilities of the Company exceeded its current assets by VND 23,290,539,952. This condition indicates the existence of material uncertainties that may cast significant doubt on the ability of the Company to continue as a going concern.

Report of the Board of Directors on the commitment of Investors:

As of December 31, 2025, the current liabilities of the Company exceeded its current assets by VND 23,290,539,952. The ability of the Company to continue as a going concern depends on profitable business operations and continued financial support from strategic investors in the future. As of the date of this report, there is no reason for the Board of Directors of the Company to believe that strategic investors will not continue to provide the necessary financial support for the Company to continue as a going concern in the future.

3. Assessment of the financial situation of the Company

No.	Indicators	Unit	2024	2025	Notes
1	Solvency indicators				
	- Current ratio	Times	0,46	0,86	
	- General solvency ratio	Times	1,94	2,01	
	- Quick ratio	Times	0,32	0,60	
	- Interest coverage ratio	Times	0,26	2,47	
2	Capital structure indicators				
	- Debt/Total assets ratio	%	51,62%	49,75%	
	- Debt/Equity ratio	%	106,71%	99,01%	
3	Operating capacity indicators				
	- Inventory turnover	Times	2,46	3,69	
	- Net revenue/Average total assets	%	15,58%	19,82%	
4	Profitability indicators				
	- Net profit after tax/Net revenue ratio	%	-8,55%	3,30%	
	- Net profit after tax/Average total assets (ROA)	%	-1,33%	0,65%	
	- Net profit after tax/Average equity (ROE)	%	-2,75%	1,30%	

	- Net profit from business activities/Net revenue (ROS)	%	-10,89%	-1,05%	
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- Solvency ratios in 2025 improved significantly compared to 2024, in which the current ratio was 0,86 and the quick ratio was 0,6 times < 1; the Company's financial situation still faces many difficulties.

- Operating capacity ratios in 2025 increased compared to 2024, and the production and business results showed profit compared to the set plan.

- Liabilities account for a relative proportion of total assets; accounting for a high proportion compared to equity at 99,01%, indicating that the debt situation remains at a high level.

- Profitability indicators have shown many positive changes compared to 2024, however, net profit from the core production and business activities of the Company is still negative at -1,05%; the main contribution to the production and business efficiency in 2025 of the Company came from other income, mainly from the disposal and liquidation of assets.

IV. CONCLUSION AND RECOMMENDATIONS

1. Conclusion

The production and business situation in 2025 was effective, partially offsetting the losses of 2024; the financial situation was gradually balanced, but it still did not meet the revenue and profit targets set by the 2025 Annual General Meeting of Shareholders. To achieve the above results, in addition to the reasonable direction and administration of the Board of Directors and the Board of Executives of the Company, it was the effort of the entire collective of employees in the Company striving to help the Company overcome a period of many difficulties. In 2026, we hope that the Board of Directors and the Board of Executives of the Company will continue to strive for more decisive, active, and timely solutions to help the production and business activities of the Company become more stable and developed.

2. Recommendations

The Board of Supervisors recommends the following to the Board of Directors and the Board of Executives of the Company:

- Regarding the Tan Kieu Industrial Park investment project: To ensure the interests of the shareholders of the Company related to the Tan Kieu Industrial Park Project, the Board of Supervisors recommends to the Board of Directors and the Board of Executives of the Company:

+ Report on the project's implementation status, consider the feasibility of project implementation, and propose to the Provincial People's Committee and provincial departments and agencies to consider supporting the Company in resolving current difficulties in the implementation process of the Tan Kieu Industrial Park project, in order to have an appropriate handling direction; urgently and thoroughly resolve the contents according to Inspection Conclusion No. 1480/KL-TTr dated December 31, 2024, of the Chief Inspector of Dong Thap province regarding the inspection of the infrastructure construction investment project of Tan Kieu Industrial Park.

+ Report and seek opinions from the General Meeting of Shareholders in case of requesting to stop project implementation ahead of schedule due to: financial difficulties making it impossible to arrange capital to deploy the remaining bidding packages, including land rent payable when approved by the land management agency; and the remaining time for project implementation until the end of 2026 is insufficient to execute, in order to avoid wasting the investment capital already spent by the state budget and the Company. At the same time, the Company requests to receive back the total value invested and other related amounts (if any) in order to preserve the capital and interests of shareholders in the Company.

- Regarding dividend debt payable to Shareholders: The Board of Directors and the Board of Executives of the Company should try to arrange for the payment of the second installment of 2022 dividends and the remaining 2023 dividends to Shareholders as soon as the financial resources are balanced in accordance with regulations.

- Regarding sectors with production and business results that did not meet the set plan in the year such as: construction, trading of construction materials such as sand, stone, hot asphalt concrete, testing activities... the Board of Directors and the Company's Leadership should consider and have support solutions to help these sectors strive for effective implementation in 2026.

- Urgently contact previous sand customers to confirm the volume of sand for which the supply documentation for public investment projects has not been proven; try to accelerate the progress of data review and gather full supporting documentation, in order to soon complete the rectification of shortcomings as required by competent authorities.

- Continue to invest in innovating and upgrading equipment to improve the quality of fresh concrete products, centrifugal concrete piles, precast concrete components... to increase competitiveness and promote product consumption in the market; at the same time, conduct a review of vehicles and equipment that are frequently damaged, used inefficiently, or not used, to proceed with liquidation to recover capital for the Company.

- Strengthen efforts to attract investors to Tan Lap Industrial Cluster, manage cash flow, recover debts, strictly supervise production costs, ensure capital for production and business, and improve the efficiency of capital use and safety.

V. OPERATIONAL PLAN FOR 2026 OF THE BOARD OF SUPERVISORS

- Inspect and supervise the implementation of the Resolutions of the 2026 Annual General Meeting of Shareholders, and the resolutions and decisions of the Board of Directors and the Board of Executives of the Company.

- Perform the task of inspecting and supervising the management and administration of production and business activities of the Board of Directors and the Board of Executives of the Company in accordance with the Charter and the regulations of the Company.

- Appraise the quarterly, 6-month, and annual financial statements of the Company.

- Participate in building and contributing practical opinions on issues that need to be discussed in the general production and business activities of the Company at meetings of the Board of Directors and the Board of Executives of the Company.

- Perform well the functions and duties prescribed by law, the Company's Charter, and the Regulations on the Operation of the Board of Supervisors.

The above is the entire content of the performance report of the Board of Supervisors of Dongthap Building Materials & Construction Joint Stock Company. Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Sincerely./.

Recipients:

- GMS;
- BOD, BOE;
- Members of BOS;
- Archived: Office.

ON BEHALF OF THE BOARD OF SUPERVISORS



Dang Thanh Hong

**DONGTHAP BUILDING MATERIALS &
CONSTRUCTION JOINT STOCK COMPANY**

**SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness**

No.: 43/TTr-BMC-HĐQT

Dong Thap, June 23, 2026

PROPOSAL

**Regarding the approval of the Report of the Board of Executives of the Company on
the business result in 2025 and the business plan for 2026**

**To: General Meeting of Shareholders
Dongthap Building Materials & Construction Joint Stock Company**

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated 17/06/2020;

*Pursuant to the Charter of Dongthap Building Materials & Construction Joint
Stock Company issued on 04/11/2025;*

*Pursuant to Resolution of the Board of Directors No. 10/NQ-HĐQT dated
23/06/2026 regarding the approval of contents for submission to the 2026 Annual
General Meeting of Shareholders.*

We hereby submit to the General Meeting of Shareholders for voting and
approval the Report of the Board of Executives of the Company on the business result
in 2025 and the business plan for 2026./. (Report attached)

Sincerely,

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**



Võ Đình Quốc Huy

**DONGTHAP BUILDING MATERIALS &
CONSTRUCTION JOINT STOCK COMPANY**

**SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness**

No. 14./TTr-BMC-HĐQT

Dong Thap, June 23, 2026

PROPOSAL

**Regarding the approval of the Report of the Board of Directors of the Company on
the operation in 2025 and the operational plan for 2026**

**To: General Meeting of Shareholders
Dongthap Building Materials & Construction Joint Stock Company**

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated 17/06/2020;

*Pursuant to the Charter of Dongthap Building Materials & Construction Joint
Stock Company issued on 04/11/2025;*

*Pursuant to Resolution of the Board of Directors No. 10/NQ-HĐQT dated
23/06/2026 regarding the approval of contents for submission to the 2026 Annual
General Meeting of Shareholders.*

We hereby submit to the General Meeting of Shareholders for voting and
approval the Report of the Board of Directors of the Company on the operation in
2025 and the operational plan for 2026. (Report attached)

Sincerely,

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**



[Signature]
Vo Dinh Quoc Huy

**DONGTHAP BUILDING MATERIALS &
CONSTRUCTION JOINT STOCK COMPANY**

**SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness**

No.: 15./TTr-BMC-HĐQT

Dong Thap, June 23, 2026

PROPOSAL

**Regarding the approval of the Report of the Board of Supervisors of the Company
on the operation in 2025 and the operational plan for 2026**

**To: General Meeting of Shareholders
Dongthap Building Materials & Construction Joint Stock Company**

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated 17/06/2020;

*Pursuant to the Charter of Dongthap Building Materials & Construction Joint
Stock Company issued on 04/11/2025;*

*Pursuant to Resolution of the Board of Directors No. 10/NQ-HĐQT dated
23/06/2026 regarding the approval of contents for submission to the 2026 Annual
General Meeting of Shareholders.*

We hereby submit to the General Meeting of Shareholders for approval the
Report of the Board of Supervisors of the Company on the operation in 2025 and the
operational plan for 2026./. (Report attached)

Sincerely,

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**



Võ Đình Quốc Huy

**DONGTHAP BUILDING MATERIALS &
CONSTRUCTION JOINT STOCK COMPANY**

**SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness**

No.: *16*/TTr-BMC-HĐQT

Dong Thap, June 23, 2026

PROPOSAL

Regarding the approval of the Audited Financial Statements for 2025

**To: General Meeting of Shareholders
Dongthap Building Materials & Construction Joint Stock Company**

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated 17/06/2020;

Pursuant to the Charter of Dongthap Building Materials & Construction Joint Stock Company issued on 04/11/2025;

Pursuant to Resolution of the Board of Directors No. 10/NQ-HĐQT dated 23/06/2026 regarding the approval of contents for submission to the 2026 Annual General Meeting of Shareholders.

We hereby submit to the General Meeting of Shareholders for voting and approval the Separate and Consolidated Financial Statements for 2025 of the Company, which have been audited./.

(documents attached)

Sincerely,

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**



[Signature]
Vo Dinh Quoc Huy

No.: *AT*/TTr-BMC-HĐQT

Dong Thap, June 23, 2026

PROPOSAL

Regarding the approval of Business Results and Profit Distribution Plan of 2025

**To: General Meeting of Shareholders
Dongthap Building Materials & Construction Joint Stock Company**

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated 17/06/2020;

Pursuant to the Charter of Dongthap Building Materials & Construction Joint Stock Company issued on 04/11/2025;

Pursuant to Resolution of the Board of Directors No. 10/NQ-HĐQT dated 23/06/2026 regarding the approval of contents for submission to the 2026 Annual General Meeting of Shareholders.

We hereby submit to the General Meeting of Shareholders for approval the business results and the distribution plan of profit after corporate income tax for 2025 of Dongthap Building Materials & Construction Joint Stock Company, with details as follows:

No.	BASIC INDICATORS	Unit	VALUE	Completion % vs. Plan
<i>1</i>	<i>2</i>	<i>3</i>	<i>4</i>	<i>5</i>
I	Business Results of 2024			
1	Total revenue	VND	224.491.968.064	74,2%
2	Total expenses	“	216.127.404.135	
3	Profit before corporate income tax	“	8.364.563.929	
4	Current corporate income tax	“	280.266.655	
5	Deferred corporate income tax	“	1.111.595.587	
6	Profit after corporate income tax	“	6.972.701.687	
II	Distribution of profit after corporate income tax	VND	6.972.701.687	
1	Remuneration for Board of Supervisors members; person in charge of corporate governance cum Secretary of the Board of Directors for 2025	“	54.000.000	

2	Offsetting losses of 2024	“	6.918.701.687	
III	Actual salary fund paid according to regulations	VND		
1	Salary fund for Chairman of the Board of Directors and Head of Board of Supervisors	“		
2	Salary fund for employees	“		

Respectfully submitted to the General Meeting for approval./.

Sincerely!

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**



Võ Đình Quốc Huy

No. 18./TTr-BMC-HĐQT

Dong Thap, June 23, 2026

PROPOSAL
Regarding the approval of the Business Plan
and the Profit Distribution Plan for 2026 of the Company

To: General Meeting of Shareholders
Dongthap Building Materials & Construction Joint Stock Company

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated 17/06/2020;

Pursuant to the Charter of Dongthap Building Materials & Construction Joint Stock Company issued on 04/11/2025;

Pursuant to Resolution of the Board of Directors No. 10./NQ-HĐQT dated 23/06/2026 regarding the approval of contents for submission to the 2026 Annual General Meeting of Shareholders.

We hereby submit to the General Meeting of Shareholders for approval the Business Plan and Profit Distribution Plan for 2026 of Dongthap Building Materials & Construction Joint Stock Company, with details as follows:

1. Business Plan and Profit Distribution Plan for 2026

Unit: VND

No.	BASIC INDICATORS	Plan for 2026
1	2	3
I	Charter capital	386.000.000.000
1	Charter capital eligible for dividends	385.954.000.000
2	Treasury shares of the Company	46.000.000
II	Business operation plan	
1	Total revenue	260.000.000.000
2	Total expenses	247.500.000.000
3	Profit before corporate income tax	12.500.000.000
4	Corporate income tax	1.264.000.000
5	Profit after corporate income tax	11.236.000.000
III	Plan for profit distribution after corporate income tax	

1	Offset of losses of 2024	
1	Allocation to Investment and Development Fund (10% of profit after corporate income tax)	
2	Allocation to Bonus and Welfare Fund (1 month's salary)	
3	Remuneration for the Board of Directors, Board of Supervisors, Person in charge of Corporate Governance, and Secretary of for the Board of Directors	
4	Remaining profit carried forward to the following year	

2. Payroll Fund Plan for 2026:

The General Meeting of Shareholders authorizes the Board of Directors to make decisions based on the consensus of competent authorities, ensuring compliance with the provisions of the Decree of the Government No. 44/2025/NĐ-CP and the Minister of Home Affairs' Circular No. 003/2025/TT-BNV. We respectfully submit this to the General Meeting of Shareholders for consideration and approval./.

Respectfully submitted to the General Meeting for approval./.

Sincerely!

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN



Vo Dinh Quoc Huy

No.: 11/TTTr-BMC-HĐQT

Dong Thap, 23 June 2026

PROPOSAL

**Regarding the selection of an audit firm
to audit the Financial Statements for 2026**

**To: General Meeting of Shareholders
Dongthap Building Materials & Construction Joint Stock Company**

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated 17 June 2020;

Pursuant to the Charter of Dongthap Building Materials & Construction Joint Stock Company issued on 04 November 2025;

Pursuant to Resolution of Board of Directors No. 10/NQ-HĐQT dated June 23, 2026 regarding the approval of contents to be submitted to the 2026 Annual General Meeting of Shareholders.

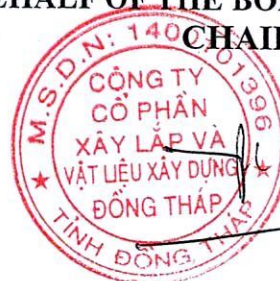
Acknowledging that RSM Vietnam Auditing & Consulting Co., Ltd. is a legally operating entity in Vietnam, which has successfully performed the audit of the Financial Statements of the Company in previous years in accordance with legal regulations, gradually assisting the Company in enhancing professionalism in management and operations, as well as improving transparency in production and business activities.

We respectfully submit to the General Meeting of Shareholders for approval the selection of RSM Vietnam Auditing & Consulting Co., Ltd. to provide audit services for the Financial Statements for 2026 of the Company./.

Sincerely!

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN



Vo Dinh Quoc Huy

No.: 20./TTr-BMC-HĐQT

Dong Thap, June 23, 2026

PROPOSAL

**Regarding the approval of remuneration for members of the
Board of Directors, Board of Supervisors, and the Person in Charge of Corporate
Governance cum Secretary for 2026**

**To: General Meeting of Shareholders
Ngthap Building Materials & Construction Joint Stock Company**

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated 17/06/2020;

*Pursuant to the Charter of Dongthap Building Materials & Construction Joint Stock
Company issued on 04/11/2025;*

*Pursuant to Resolution of the Board of Directors No. 10/NQ-HĐQT dated 23/06/2026
regarding the approval of contents for submission to the 2026 Annual General Meeting of
Shareholders.*

We hereby submit to the General Meeting of Shareholders for approval the remuneration
for 2026 as follows:

No.	Title	Remuneration (VND/person/month)
1	- Full-time Chairman of the Board of Directors (<i>Representative of State capital</i>)	No remuneration
2	- Member of the Board of Directors cum General Director (<i>Representative of State capital</i>)	No remuneration
3	- Member of the Board of Directors cum Deputy General Director (<i>Representative of major shareholder group</i>)	No remuneration
4	- Full-time Head of the Board of Supervisors	No remuneration
5	- 02 Part-time members of the Board of Supervisors	1.500.000
6	- Person in Charge of Corporate Governance cum Secretary of the Board of Directors	3.000.000

Respectfully submitted to the General Meeting of Shareholders for approval./.

Sincerely!

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**



Võ Đình Quốc Huy