

DECISION

**Re: Transfer and Appointment of Ms. Do Thi Hong Hanh as Head of the
Organization and Human Resources Division**



THE BOARD OF DIRECTORS PETROVIETNAM CHEMICAL AND SERVICES CORPORATION

Based on the Charter on Organization and Operation of PetroVietnam Chemical and Services Corporation (PVChem);

Based on the Regulation on the Management of Holders of Titles and Positions and Representatives of PVChem's Equity Interests in Other Enterprises;

Based on Resolution No. 886/NQ-PVChem dated 29 June 2026 of the Board of Directors of PVChem regarding personnel affairs at the Parent Company – PVChem;

Upon consideration of the proposal of the General Director of PVChem set forth in Official Letter No. 50/BTGD-DTH dated 26 June 2026 regarding personnel affairs at the Parent Company – PVChem, and based on the Summary of Opinions of the Board of Directors under No. 82/TK-HĐQT dated 29 June 2026,

DECIDES:

Article 1. To transfer Ms. Do Thi Hong Hanh, Officer in Charge of Corporate Governance cum Corporate Secretary of PVChem, to the Organization and Human Resources Division, and to appoint her as Head of the Organization and Human Resources Division for a fixed term.

Article 2. This Decision shall take effect from 1 July 2026.

Article 3. The General Director, Chief Accountant, Heads of the relevant Divisions/Office of the Parent Company – PVChem, the Officer in Charge of Corporate Governance of PVChem, and the individual named in Article 1 shall be responsible for the implementation of this Decision.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**

Truong Dai Nghia