

DECISION

**Re: Reassignment and Appointment of Mr. Dang Trung Hieu as PVChem
Corporate Governance Officer**



THE BOARD OF DIRECTORS

PETROVIETNAM CHEMICAL AND SERVICES CORPORATION

*Based on the Charter on Organization and Operation of PetroVietnam Chemical
and Services Corporation (PVChem);*

*Based on the Regulation on Management of Persons Holding Titles and Positions
and PVChem's Capital Representatives at Other Enterprises;*

*Based on Resolution No. 886/NQ-PVChem dated June 29, 2026 of the PVChem
Board of Directors on personnel matters at the Parent Company – PVChem;*

*At the proposal of the General Director of PVChem in Official Letter No.
50/BTGD-DTH dated June 26, 2026 on personnel matters at the Parent Company –
PVChem, and the Summary of Opinions of the PVChem Board of Directors No. 82/TK-
HĐQT dated June 29, 2026.*

DECIDES:

Article 1. To reassign and appoint, for a definite term, Mr. Dang Trung Hieu, Head of the Human Resources and Organization Department, as the Corporate Governance Officer of PVChem, concurrently serving as Secretary of PVChem.

Article 2. This Decision shall take effect from July 1, 2026.

Article 3. The General Director, Chief Accountant, Heads of relevant Departments/Offices of the Parent Company – PVChem, the Corporate Governance Officer of PVChem, and the individual named in Article 1 shall be responsible for implementing this Decision.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**

Truong Dai Nghia