

**PHUONG ANH  
INTERNATIONAL JOINT  
STOCK COMPANY**

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No: 25/2026/CBTT-PAS

**THE SOCIALIST REPUBLIC OF VIETNAM  
Independence – Freedom – Happiness**

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*HungYen, June 30, 2026*

**DISCLOSURE OF INFORMATION ON THE WEBSITE OF THE STATE SECURITIES  
COMMISSION**

**To : - Hanoi Stock Exchange**

Company: **PHUONG ANH INTERNATIONAL JOINT STOCK COMPANY**

Stock Code: PAS

Head Office Address: No. 60, Pham Ngu Lao Street, Tu My Residential Group, Duong Hao  
Ward, Hung Yen Province

Phone: 0221 394 82 68

Fax:

Person Responsible for Information Disclosure: Luu Ngoc Anh

Phone (Mobile, Office, Home):

Type of information disclosure ☒ 24h ☐ 72h ☐ Extraordinary ☐ On demand ☐ Periodic

Content of Disclosed Information (\*):

Phuong Anh International Joint Stock Company discloses the Board of Directors' Resolution regarding the Reappointment of the General Director.

This information has been disclosed on the company's official website on June 30, 2026, at the following link: <http://www.phuonganhgroup.com.vn>

We hereby confirm that the information disclosed is true, and we take full responsibility for the content of the disclosed information under the law.

**Attachments:**

- Content of the disclosed information  
and related documents.

**Authorized Person for Information Disclosure**

(Signature, Full Name, Title, Seal)



Luu Ngoc Anh

**RESOLUTION**

***Re: Reappointment of the General Director***

**THE BOARD OF DIRECTORS**

**OF PHUONG ANH INTERNATIONAL JOINT STOCK COMPANY**

- Pursuant to the 2020 Law on Enterprises of the Socialist Republic of Vietnam;
- Pursuant to the Charter of Phuong Anh International Joint Stock Company;
- Pursuant to the Minutes of the Meeting of the Board of Directors No. 10/2026/BB-HĐQT-PAS dated June 30, 2026 of Phuong Anh International Joint Stock Company.

**RESOLVES:**

**Article 1.** To approve the reappointment of Mr. Tran Duy Cuong as the General Director of Phuong Anh International Joint Stock Company for the 2026–2029 term.

**Article 2.** Mr. Tran Duy Cuong shall continue to exercise the rights and perform the duties of the General Director in accordance with the Law on Enterprises, the Company's Charter, the Company's internal regulations, and the resolutions and decisions of the Board of Directors.

**Article 3.** The salary, bonus, allowances, social insurance and other benefits of Mr. Tran Duy Cuong shall be determined in accordance with the Labor Code and the Company's Charter.

**Article 4.** This Resolution shall take effect from the date of signing. Members of the Board of Directors, the Company's departments and affiliated units, Mr. Tran Duy Cuong, and all relevant organizations and individuals shall be responsible for the implementation of this Resolution.

**Recipients:**

- As stated in Article 4;
- Archived at Administration  
Department and Internal Legal  
Department.

**ON BEHALF OF THE BOD**

**CHAIRMAN OF THE BOD**



**Nguyen Hung Cuong**

No: 05/2026/TB -PAS

Hung Yen, June 30, 2026

**NOTICE OF PERSONNEL CHANGES**

To: Hanoi Stock Exchange

Pursuant to Resolution No. 10/2026/NQ-HĐQT-PAS dated 30/06/2026 of the Board of Directors of Phuong Anh International Joint Stock Company, we respectfully announce the following personnel changes at Phuong Anh International Joint Stock Company:

Appointment case:

- Mr: TRAN DUY CUONG
- Previous position before appointment: General Director
- Position appointed: - Term of appointment: 2026-2029
- Effective date: 30 June, 2026

Cases of dismissal/resignation:

- Mrs:
- No longer holding the position:
- Reason for dismissal (if any):
- Effective date:

***Attached documents:***

- Board of Directors Resolution on Personnel Changes

***Organization representative***

*Person authorized to disclose information  
(Signature, full name, position, and seal)*

