

HA TAY TRADING JOINT STOCK
COMPANY

Number: /NQ-ĐHĐCĐ

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Hanoi, May 11, 2026

RESOLUTION
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026
HA TAY TRADING JOINT STOCK COMPANY

Based on the Enterprise Law No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;

Based on the Securities Law No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019, and its implementing guidelines;

Based on the Articles of Association of Ha Tay Trading Joint Stock Company;

Based on the Minutes of the Annual General Meeting of Shareholders of Ha Tay Trading Joint Stock Company No. .../BB-ĐHĐCĐ dated May 11, 2026.

RESOLUTION:

Article 1. The entire contents of the Minutes of the Annual General Meeting of Shareholders 2026, dated May 11, 2026, were unanimously approved.

(The General Assembly voted unanimously to approve it.)

Content 01. Approval of the Board of Directors' Report on the results of operations for the period 2020-2025 and the operational direction for 2026.

(The General Assembly voted unanimously to approve it.)

Content 02: Through the Supervisory Board's Report on activities during the period 2020-2025 and operational direction for 2026 .

(The General Assembly voted unanimously to approve it.)

Content 03: Through the audited financial statements for the years 2020-2025 as per Proposal No. 01/2026/Ttr-HĐQT

(The General Assembly voted unanimously to approve it.)

Content 04: Approval of the selection of the auditing firm for the 2026 financial statements according to Proposal No. 02/2026/TT-HĐQT

(The General Assembly voted unanimously to approve it.)

Content 05 : Approval of the Profit Distribution Plan for the period 2020-2025, the profit plan for 2026; Remuneration of Board of Directors and Supervisory Board members for the period 2020-2025 and the Board of Directors' remuneration plan for 2026 as per Proposal No. 03/2026/TT-HĐQT

(The General Assembly voted unanimously to approve it.)

Content 06: Approved through the process of allowing investors to acquire shares without conducting a public tender offer, as per Proposal No. 04/2026/TT-HĐQT.

(The General Assembly voted unanimously to approve it.)

Content 07: Approve the principle of implementing contracts and transactions between the Company and related parties, and approve major contracts and transactions as per Proposal No. 05/2026/TT-HĐQT.

(The General Assembly voted unanimously to approve it.)

Content 08 : Approval of the election of Board of Directors and Supervisory Board members for the 2026-2031 term, as per Proposal No. 06/2026/TT-HĐQT

(The General Assembly voted unanimously to approve it.)

Article 2 : The list of elected members of the Board of Directors and Supervisory Board for the 2026-2031 term is hereby approved as follows.

➤ **The Board of Directors consists of 05 elected members:**

No.	Full name	Number of votes	Ratio: Number of votes / Total number of shareholders entitled to attend and vote at the General Meeting (%)
1.	Dao Van Chien	12,043,600	100.0%
2.	Nguyen Duc Dinh	12,043,600	100.0%
3.	Phung Thi Ha	12,043,600	100.0%
4.	Nguyen Thi Nhu Hong	12,043,600	100.0%
5.	Dong Van Toa	12,043,600	100.0%

➤ **The Supervisory Board consists of 3 elected members:**

No.	Full name	Number of votes	Ratio: Number of votes / Total number of shareholders entitled to attend and vote at the General Meeting (%)
1.	Dong Quang Huy	12,043,600	100.0%
2.	Nguyen Thi Phuong	12,043,600	100.0%

3.	Tran Phan Quang	12,043,600	100.0%
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Article 3 : Enforcement Clause

This resolution was fully approved by the 2026 Annual General Meeting of Shareholders of Ha Tay Trading Joint Stock Company with a 100% majority vote of the voting shares present at the meeting and is effective from the date of signing.

Members of the Board of Directors, the Supervisory Board, the General Management Board, and functional departments, based on their functions, duties, and powers, are responsible for organizing and implementing the contents approved at the General Meeting in accordance with the law and the Company's Charter.

Recipient:

- Board of Directors, Supervisory Board, General Director's Office
- Shareholders (posted on website)
- Information disclosure as required.
- Save

**TM. GENERAL MEETING OF SHAREHOLDERS
PRESIDE**



ĐẠO VĂN CHIÊN