

**TRADING JOINT STOCK COMPANY  
HA TAY**

**SOCIALIST REPUBLIC OF VIETNAM**

Independence - Freedom - Happiness

Number: 01/BB-ÿHÿCÿ

Hanoi, May 11, 2026

**MINUTES OF  
THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

*Business Name:* Ha Tay Trading Joint Stock Company

*Business registration number:* 0500443384

Issued by the Hanoi City Department of Planning and Investment. The company operates under the amended Business Registration Certificate No. 16 dated [date]. March 11, 2025.

*Head office address* 2nd Floor, HTT Tower, 89 Phung Hung Street, Ha Dong Ward, Hanoi City

*Meeting location:* 2nd Floor, HTT Tower, 89 Phung Hung Street, Ha Dong Ward, Hanoi City

*Meeting time:* Starting at 09:00 on May 11, 2026

*Congress program and agenda:* According to the agenda and content of the Company's General Meeting of Shareholders, which was approved by the General Meeting.

*Chairman of the Congress:* Mr. Dao Van Chien - Chairman of the Board of Directors.

*Secretary of the* Nguyen Thi Phuong - Secretary

**General Meeting: I. COMPOSITION OF PARTICIPANTS AND THE LEGALITY AND VALIDITY OF THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

**1. Participants**

**1.1. Board of Directors and General Management**

- Mr. Dao Van Chien - Chairman of the Board of Directors - General Director

ÿ Mr. Tran Van Cong - Member ÿ Mr.

Nguyen Duc Dinh - Member – Deputy General Director

- Ms. Dinh Thi Thuy Hang - Member - Ms. Tran

Thu Phuong - Member

**1.2. Supervisory Board**

ÿ Ms. Le Thi Mai - Head of Committee

ÿ Ms. Nguyen Thi Hong Hanh - Member ÿ Ms. Vu

Thi Thanh Thuy - Member

**1.3. Shareholders and shareholder representatives of Ha Tay Trading Joint Stock Company**

- Total number of shareholders in the consolidated list of securities holders compiled by the Corporation

The Vietnam Securities Depository and Clearing Board, established on April 13, 2026, has **840 shareholders** owning **20,000,000 shares**, equivalent to 100% of the voting shares.  
circulate.

- The total number of shareholders attending and those who authorized to attend the meeting was **12**, representing **12,043,600** shares, accounting for **60.22%** of the total voting shares, including:

+ Number of shareholders attending in person : **10** shareholders.

+ Number of shareholders attending : **2** shareholders.

by proxy **2. Validity of the General Meeting**

2.1. The shareholder eligibility verification committee will carry out the procedures for registering to attend the General Meeting.

2.2. Ms. Phung Thi Ha - Head of the Shareholder Eligibility Verification Committee, read the Report on the Verification of Shareholder Eligibility for Attending the Meeting.

At 8:45 AM, the total number of shareholders present at the meeting (including shareholders and their duly authorized representatives) was **12**, representing (owning and receiving authorization for): **12,043,600** shares, corresponding to the number of voting rights of the shareholders present at the meeting: **12,043,600** votes (each share equivalent to 1 vote), accounting for **60.22%** of the total voting rights of the Company's shareholders.

Based on the Enterprise Law No. 59/2020/QH14 and the Charter of Organization and Operation of Ha Tay Trading Joint Stock Company, the Annual General Meeting of Shareholders for 2026 is eligible to proceed.

### 3. Statement of reasons

### 4. Introduction of Delegates and Participants in the Congress

#### II. PROCEEDINGS OF THE CONGRESS

1. **The Congress proceeded with the procedures to approve the list of the Presidium, the Vote Counting Committee, and to introduce the Secretariat.**

##### 1.1. **The Presidium consists of 2 members:**

- Mr. Dao Van Chien - Chairman of the Board of Directors - Presiding

- Mr. Nguyen Duc Dinh **1.2. The** - Member of the Presidium

##### **Secretariat consists of:**

The Presidium appoints and nominates the Secretary of the Congress:

- Ms. Nguyen Thi Phuong - Head of the Committee

##### 1.3. **The Election and Vote Counting Committee consists of 3 members:**

1. Ms. **Phung Thi Ha** - Head of the Committee

2. Mr. **Le Dinh Long** – Member

3. Mr. **Ho Viet Chuong** – Member

*The Congress voted to approve the list of the Presidium, the Secretariat, and the Vote Counting Committee with 100% of the voting shares present at the Congress voting in favor by raising their voting cards.*

## 2. Through the Congress Program

Mr. **Dao Van Chien** – Chairman of the General Meeting – presented the agenda for the 2026 Annual General Meeting of Shareholders.

*The Congress voted to approve the Congress program with 100% of the voting shares present at the Congress voting in favor, by raising their voting cards.*

## 3. Adoption of the Rules of Procedure and Voting at the General Meeting of Shareholders

Mr. **Nguyen Duc Dinh** - Member of the Board of Directors, presented the Rules of Procedure and Voting at the 2026 Annual General Meeting of Shareholders.

*The Congress voted to approve the Rules of Procedure and the voting at the Congress was approved by 100% of the voting shares present at the Congress, through the raising of voting cards.*

## 4. Presenting Reports and Submissions at the Meeting

*(The reports and submissions are attached to these minutes.)*

### 4.1. Mr. **Dao Van Chien** presents:

- Report of the Board of Directors on the results of operations for the period 2020-2025 and the direction of operations for 2026;

### 4.2. Ms. **Le Thi Mai** - Head of the Supervisory Board, presented:

- Report of the Supervisory Board on the summary of the Supervisory Board's activities during the period 2020-2025 and the direction of activities for 2026;

- Submission No. 01/2026/TT-HyQT approving the audited financial statements for the years 2020-2025.

- Submission No. 02/2026/TT-HyQT regarding the selection of an independent auditing firm Auditing the 2026 financial statements;

### 4.3. Mr. **Nguyen Duc Dinh** - Member of the Board of Directors, presented:

- Submission No. 03/2026/TT-HyQT on the Profit Distribution Plan for the period 2020-2025 profit plan, 2026 profit plan; Remuneration of Board of Directors and Supervisory Board members for the period 2020-2025 and planned remuneration for the Board of Directors in 2026;

- Submission No. 04/2026/TT-HyQT regarding approval for investors to receive the transfer of shares without having to conduct a public tender offer;

- Submission No. 05/2026/TT-HyQT regarding the policy for implementing contracts and transactions between the Company and related parties, and the approval of major contracts and transactions as per Submission No. 05/2026/TT-HyQT;

### 4.4. Mr. **Nguyen Duc Dinh** - Member of the Board of Directors, presented:

Report No. 06/TT-HyQT approving the election of members of the Board of Directors and Supervisory Board for the term 2026-2031

*The Chairman of the General Meeting will solicit the opinions of the Shareholders' Meeting through a show of votes to approve the election of members of the Board of Directors and the Supervisory Board for the term 2026 – 2031.*

The number of members elected to the Board of Directors and Supervisory Board for the 2026-2031 term includes 5 members of the Board of Directors and 3 members of the Supervisory Board;



**The Congress unanimously approved the Election Regulations** with 100% of the voting delegates present at the Congress voting in favor, by raising their voting cards;

**The General Meeting heard Ms. Phung Thi Ha, Head of the Vote Counting and Election Committee**, report on the list of candidates for election to the Board of Directors and Supervisory Board for the term 2026 – 2031;

**The General Meeting unanimously approved the list of candidates for election to the Board of Directors and Supervisory Board** with 100% of the voting shares present at the meeting voting in favor by raising their voting cards;

**Regarding the election of members of the Board of Directors and Supervisory Board for the 2026-2031 term:** The General Meeting received detailed instructions from the Vote Counting and Election Committee on how to fill out and cast ballots to conduct the election.

### **5. Discussion at the Congress**

Mr. **Dao Van Chien** - Chairman of the Board of Directors and Chairman of the General Meeting - presided over the discussion session.

After hearing the Board of Directors present the Report, evaluating and analyzing the difficulties, advantages, production and business results, revenue, profit, and all aspects of the Board of Directors' and General Director's operations in 2025; evaluating and analyzing the advantages, difficulties, basic objectives, production and business plans, investments, and other strategic goals for 2026; and the proposals of the Board of Directors, the shareholders and their authorized representatives attending the General Meeting proceeded to discuss and contribute opinions in a constructive spirit, aiming to develop and improve the Company's operational efficiency.

The Board of Directors and the Company's leadership have acknowledged and accepted all the contributions and feedback from the shareholders at the General Meeting.

### **III. AGENDA APPROVED BY THE CONGRESS:**

The General Meeting proceeded to vote on matters within the authority of the Shareholders' General Meeting through secret ballot. The vote count results are as follows:

Total number of ballots issued: **10**, representing **12,043,600** voting rights, accounting for **100%** of the total voting rights of shareholders present at the meeting.

Total number of ballots received: **10**, representing **12,043,600** votes, accounting for **100%** of the total votes cast by shareholders present at the meeting.

Total number of uncollected ballots: **0**, representing **0** votes, or **0%** of the total votes cast by shareholders present at the meeting.

**The voting results are as follows:**

**Content 01. 2025** Through the Board of Directors' Performance Report for the period 2020- and operational direction for 2026

*The congress voted to approve:*

- Number of valid votes: 12,043,600 votes

- Number of invalid votes: 0 votes

- Percentage of shareholders/ shareholder representatives who approve

: 12,043,600 shares equals 100%

- The ratio of shareholders/shareholder representatives who disapprove is 0 shares equal to - The ratio of 0%
- shareholders/shareholder representatives who abstain from voting is 0 shares equal to Content 02. Approval 0%

of the Supervisory Board's Report on its activities during the 2020 period -

**2025 and operational direction for 2026**

The congress voted to approve:

- Number of valid votes: 12,043,600 votes
- Number of invalid votes: 0 votes
- Percentage of shareholders/shareholder representatives in favor: 12,043,600 shares, equivalent to 100%.
- The ratio of shareholders/shareholder representatives who disagree is 0 shares equal to - The ratio of 0%
- shareholders/shareholder representatives who abstain from voting is 0 shares equal to Content 03. 0%

Approval of the audited financial statements for the years 2020-2025 according to Proposal No. 01/2026/Ttr-HyQT

The congress voted to approve:

- Number of valid votes: 12,043,600 votes
- Number of invalid votes: 0 votes
- Percentage of shareholders/shareholder representatives in favor: 12,043,600 shares, equivalent to 100%.
- The ratio of shareholders/shareholder representatives who disagree is 0 shares equal to - The ratio of 0%
- shareholders/shareholder representatives who abstain from voting is 0 shares equal to Content 04. Approval 0%

of the selection of the auditing firm for the 2026 financial statements according to Proposal No. 02/2026/TT-HyQT

The congress voted to approve:

- Number of valid votes: 12,043,600 votes
- Number of invalid votes: 0 votes
- Percentage of shareholders/shareholder representatives in favor: 12,043,600 shares, equivalent to 100%.
- The percentage of shareholders/shareholder representatives who did not approve of 0 shares is 0%.
- The ratio of shareholders/shareholder representatives with no opinion is 0 shares. 0%

**Content 05: Approval of the profit distribution plan for the period 2020-2025, profit plan for 2026; Remuneration of Board of Directors and Supervisory Board members for the period 2020-2025 and remuneration plan for the Board of Directors in 2026 according to Proposal No. 03/2026/TT-HyQT**

The congress voted to approve:

- Number of valid votes: 12,043,600 votes
- Number of invalid votes: 0 votes
- Percentage of shareholders/shareholder representatives in favor: 12,043,600 shares, equivalent to 100%.
- The percentage of shareholders/shareholder representatives who did not approve of 0 shares is 0%.
- The ratio of shareholders/shareholder representatives with no opinion is 0 shares, 0%

**as per Content 06. Approval is granted for investors to receive the transfer of shares without having to conduct a public tender offer procedure, as per Proposal No. 04/2026/TT-**



Board of Directors

- Number of votes of shareholders/ shareholder representatives not eligible to vote due to conflicting interests (corresponding to the number of shares owned by 7 shareholders as listed in the Transferor's Submission and 1 shareholder/ shareholder representative as listed in the Transferee's Submission): 11,920,700 votes

- Number of votes cast by shareholders/ shareholder representatives who have no vested interest: 122,900 votes.

The congress voted to approve:

- Number of valid votes: 122,900 votes

- Number of invalid votes: 0 votes

- The percentage of shareholders/ shareholder representatives who approved 122,900 shares is 100%.

- The ratio of shareholders/ shareholder representatives who disagree is 0 shares equal to - The ratio 0%

of shareholders/ shareholder representatives who abstain from voting is 0 shares equal to Content 0%

**07. Approval of the policy for implementing contracts and transactions between the Company and related parties and approval of major contracts and transactions according to Proposal No. 05/2026/TT-HyQT**

The congress voted to approve:

- Number of valid votes: 12,043,600 votes

- Number of invalid votes: 0 votes

- Percentage of shareholders/ shareholder representatives in favor: 12,043,600 shares, equivalent to 100%.

- The ratio of shareholders/ shareholder representatives who disapprove is 0 shares equal to - The ratio of 0%

shareholders/ shareholder representatives who abstain is 0 shares equal to Content 0%

**08. Approval of the election of Board of Directors and Supervisory Board members for the term 2026-2031 according to Proposal No. 06/2026/TT-HyQT**

The congress voted to approve:

- Number of valid votes: 12,043,600 votes

- Number of invalid votes: 0 votes

- Percentage of shareholders/ shareholder representatives who : 12,043,600 shares equals 100%

approved - Percentage of shareholders/ shareholder representatives who : 0 CP equals 0%

disapproved - Percentage of shareholders/ shareholder representatives who abstained : 0 CP equals 0%

**IV. ELECTION RESULTS:**

The Board of Directors consists of 5 elected members:

No.	Full name	Number of votes	Ratio: Number of votes / Total The CP has the right to attend and vote at the General Meeting (%)
1.	Dao Van Chien	12,043,600	100.0%

2.	Nguyen Duc Dinh	12,043,600	100.0%
3.	Phung Thi Ha 4.	12,043,600	100.0%
	Nguyen Thi Nhu Hong Dong Van Toa	12,043,600	100.0%
5.	ỷ The Supervisory	12,043,600	100.0%

Board consists of 03 elected members:

No.	Full name	Number of votes	Ratio: Number of votes / Total CP has the right to attend and vote at the General Meeting (%)
1.	Dong Quang Huy 2. Nguyen	12,043,600	100.0%
	Thi Phuong Tran Phan Quang	12,043,600	100.0%
3.		12,043,600	100.0%

#### V. PRESENTATION OF THE DRAFT MINUTES AND RESOLUTIONS OF THE CONGRESS

Ms. Nguyen Thi Phuong – Secretary of the Congress – read the Minutes and Draft Resolution of the Congress.

Mr. Dao Van Chien - Chairman of the General Meeting - presided over the Shareholders' General Meeting and approved the Minutes and Resolutions of the Shareholders' General Meeting. The Shareholders' General Meeting voted to approve the full text of the Meeting Minutes and Resolutions of the 2026 Annual Shareholders' General Meeting.

*The Congress voted to approve the full text of the Minutes and Resolutions of the Congress with a 100% approval rate from all attending delegates and by raising their voting cards.*

#### VI. CLOSING CEREMONY OF THE CONFERENCE:

Mr. Dao Van Chien, on behalf of the Presidium, performed the procedures to declare the congress closed.

These minutes have been read and approved by the General Meeting of Shareholders of Ha Tay Trading Joint Stock Company, through the full text.

The meeting concluded at 10:50 AM on May 11, 2026.

CONFERENCE SECRETARY



NGUYEN THI PHUONG

CHAIRMAN



DAO VAN CHIEN

