

CÔNG TY CỔ PHẦN
NGUYÊN LIỆU Á CHÂU AIG
AIG ASIA INGREDIENTS
CORPORATION

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập - Tự do - Hạnh phúc
SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Số:/No.: 10/2026/CBTT

Thành phố Hồ Chí Minh, ngày 27 tháng 06 năm 2026
Ho Chi Minh City, June 27, 2026

CÔNG BỐ THÔNG TIN ĐỊNH KỲ PERIODIC INFORMATION DISCLOSURE

Kính gửi: - Ủy ban Chứng khoán Nhà nước/ *State Securities Commission of Vietnam*;
To: - Sở giao dịch Chứng khoán Việt Nam/ *Vietnam Exchange*;
- Sở giao dịch Chứng khoán Hà Nội/ *Hanoi Stock Exchange*.

1. Tên tổ chức: Công ty Cổ phần Nguyên liệu Á Châu AIG (“Công ty”, “AIG”)

Name of the organization: AIG Asia Ingredients Corporation (“Company”, “AIG”)

- Mã chứng khoán: AIG

Stock code: AIG

- Địa chỉ: Lô TH-1B, Đường số 7, Khu Thương Mại Nam, Khu chế xuất Tân Thuận, Phường Tân Thuận, Thành phố Hồ Chí Minh, Việt Nam.

Address: Lot TH-1B, Street No. 7, South Commercial Area, Tan Thuan Export Processing Zone, Tan Thuan Ward, Ho Chi Minh City, Vietnam.

- Điện thoại liên hệ: 028 5411 1557 Fax: 028 5411 1667

Contact number: (+84) 28 5411 1557 Fax: (+84) 28 5411 1667

- E-mail: info@asiagroup-vn.com

2. Nội dung thông tin công bố/Contents of disclosure:

Công ty Cổ phần Nguyên Liệu Á Châu AIG công bố thông tin Biên bản họp, Nghị quyết Đại hội đồng cổ đông thường niên năm 2026 và các Báo cáo, Tờ trình đính kèm.

AIG Asia Ingredients Corporation discloses the Meeting Minutes, the Resolution of the 2026 Annual General Meeting of Shareholders, and the attached Reports and Proposals.

3. Thông tin này đã được công bố trên trang thông tin điện tử của công ty vào ngày 27/06/2026 tại đường dẫn: <https://www.asiagroup-vn.com/quan-he-co-dong/>

This information was disclosed on the Company’s website on June 27, 2026 at the following link: <https://www.asiagroup-vn.com/quan-he-co-dong/>

Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố.

We hereby certify that the information provided is true and correct and we bear the full responsibility to the law.

Tài liệu đính kèm:

- Tài liệu liên quan đến nội dung thông tin công bố.

Attached document:

- *Documents related to the disclosed information.*

**ĐẠI DIỆN TỔ CHỨC
NGƯỜI ĐẠI DIỆN THEO PHÁP LUẬT
AUTHORIZED REPRESENTATIVE
LEGAL REPRESENTATIVE**



**NGUYỄN BẢO TÙNG
NGUYEN BAO TUNG**
Tổng Giám đốc
General Director



AIG ASIA INGREDIENTS
CORPORATION

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No.: 01/2026/NQ-ĐHĐCĐ

Ho Chi Minh City, June 26, 2026

RESOLUTION
2026 Annual General Meeting of Shareholders

Pursuant to

- *The Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of Vietnam on June 17, 2020 and relevant documents;*
- *The Charter of AIG Asia Ingredients Corporation ("Company");*
- *Business Registration Certificate No. 0314524981, first issued by the Department of Planning and Investment (now the Department of Finance) on July 19, 2017, and its subsequent amendments; and*
- *The minutes of the 2026 Annual General Meeting of Shareholders No. 01/2026/BBH-ĐHĐCĐ dated June 26, 2026.*

The General Meeting of Shareholders of AIG Asia Ingredients Corporation ("AIG" or "Company") hereby approves the following content:

Article 1: Approval of the reports and proposals presented to the General Meeting:

01. Report on business performance in 2025 and operational direction for 2026

The General Meeting of Shareholders approves the Report on business performance in 2025 and operational direction for 2026.

02. Report on the activities of the Board of Directors in 2025

The General Meeting of Shareholders approves the Report on the activities of the Board of Directors in 2025.

03. Report on the activities of the Supervisory Board in 2025

The General Meeting of Shareholders approves the Report on the activities of the Supervisory Board in 2025.

04. Proposal regarding the audited 2025 Financial Statements

The General Meeting of Shareholders approves the Proposal regarding the audited 2025 Financial Statements.

05. Proposal regarding the selection of an audit firm for the 2026 semi-annual review and the 2026 annual audit

The General Meeting of Shareholders approves the Proposal regarding the selection of an audit firm for the 2026 semi-annual review and the 2026 annual audit.

06. Proposal regarding the cancellation of the plan for issuing shares to increase capital from owners' equity in 2024.



The General Meeting of Shareholders approves the Proposal regarding the cancellation the plan for issuing shares to increase capital from owners' equity in 2024.

07. Proposal regarding the 2025 profit distribution plan

The General Meeting of Shareholders approves the Proposal regarding the 2025 profit distribution plan.

08. Proposal regarding the approval of the 2025 cash dividend payment plan

The General Meeting of Shareholders approves the Proposal regarding the approval of the 2025 cash dividend payment plan.

09. Proposal regarding the approval of the 2026 business plan

The General Meeting of Shareholders approves the Proposal regarding the approval of the 2026 business plan.

10. Proposal regarding the approval of remuneration, bonuses, and other benefits for the Board of Directors, Board of Supervisors, General Director, and other managers in 2025 and the 2026 budget for the Board of Directors

The General Meeting of Shareholders approves the Proposal regarding the approval of remuneration, bonuses, and other benefits for the Board of Directors, Board of Supervisors, General Director, and other managers in 2025 and the 2026 budget for the Board of Directors.

11. Proposal regarding the dismissal and election of additional members to the Supervisory Board for the 2023 - 2027 term

The General Meeting of Shareholders approves the Proposal regarding the dismissal and election of additional members to the Supervisory Board for the 2023 - 2027 term.

12. Proposal regarding the approval of the list of candidates for election as additional members of the Supervisory Board for the 2023 - 2027 term

The General Meeting of Shareholders approves the Proposal regarding the approval of the list of candidates for election as additional members of the Supervisory Board for the 2023 - 2027 term.

13. Proposal regarding the approval of the plan for share issuance to increase equity capital from owner's equity in 2025

The General Meeting of Shareholders approves the Proposal regarding the approval of the plan for share issuance to increase equity capital from owner's equity in 2025.

14. Proposal regarding implement the plan for issuing shares under the Employee Stock Ownership Plan (ESOP 2026)

The General Meeting of Shareholders approves the Proposal regarding implement the plan for issuing shares under the Employee Stock Ownership Plan (ESOP 2026).

15. Results of the supplementary election for members of the Supervisory Board for the 2023–2037 term

No.	FULL NAME	NUMBER OF VOTES	RATE
1	LE THI THU THAO	145.334.798	99,8503%

249
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Article 2: Shareholders, the Board of Directors, the Board of General Directors, the Board of Supervisors, and the Legal Representative of the Company are responsible for implementing this resolution.

**ON BEHALF OF THE GENERAL
MEETING OF SHAREHOLDERS
CHAIRPERSON**

(signed & sealed)

NGUYEN BAO TUNG





**AIG ASIA INGREDIENTS
CORPORATION**

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No.: 01/2026/BBH-ĐHĐCD

Ho Chi Minh City, June 26, 2026

**MINUTES OF THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
AIG ASIA INGREDIENTS CORPORATION**

Company Name: AIG ASIA INGREDIENTS CORPORATION ("AIG" or the "Company")
 Head Office: AIG Building – Lot TH-1B, Street No. 7, South Commercial Area, Tan Thuan Export Processing Zone, Tan Thuan Ward, Ho Chi Minh City, Vietnam
 Business Registration Certificate No.: 0314524981 issued by the Department of Planning and Investment of Ho Chi Minh City.
 Meeting Date: 09:30 AM, June 26, 2026
 Meeting Venue: AIG Building – Lot TH-1B, Street No. 7, South Commercial Area, Tan Thuan Export Processing Zone, Tan Thuan Ward, Ho Chi Minh City, Vietnam.
 Meeting Format: Online Meeting

A. ATTENDEES AND LEGALITY OF THE MEETING

I. Attendees:

The 2026 Annual General Meeting of Shareholders ("GMS") had the following attendees:

- Board of Directors ("BOD"): Consisting of the following members:
 - ✓ Mr. Nguyen Bao Tung - Member of the BOD and General Director
 - ✓ Mr. Pham Dang Long - Member of the BOD and Deputy General Director
 - ✓ Mr. Nguyen Ba Luong - Member of the BOD and Deputy General Director
 - ✓ Mr. Bharat Venkata-rama Sarma - Member of the BOD
 - ✓ Mr. Lars Kjaer - Member of the BOD
- Board of Supervisors:
 - ✓ Ms. Le Ngoc Sang - Head of the Board of Supervisors
 - ✓ Ms. Ha Thi Bich Van - Member of the Board of Supervisors
- On behalf of the Board of General Directors and representatives of member companies:
 - ✓ Mr. Nguyen Bao Tung - Member of the BOD and General Director
 - ✓ Mr. Pham Dang Long - Member of the BOD and Deputy General Director
 - ✓ Mr. Nguyen Ba Luong - Member of the BOD and Deputy General Director
 - ✓ Ms. Nguyen Thi Le Thuy - Chief Financial Officer
 - ✓ Ms. Nguyen Thi Anh Ngoc - Chief Accountant
- Shareholders: Shareholders, representatives/authorized persons of shareholders (collectively referred to as "Delegates") attending the Meeting are listed in Section II below.



II. Legality and validity of the meeting.

The Meeting approved the verification of Delegate status as follows:

- Total issued shares of AIG: 170,601,298 common shares. Total voting shares of AIG: 170,601,298 common shares.
- Mr. Le Tien Hoa - on behalf of the Organizing Committee, read the Minutes of Delegate Status Verification with the following main content:

At 09:30 AM, June 26, 2026:

Number of Delegates attending the Meeting: 36 Delegates, representing 144,580,992 voting shares, accounting for 84.7479% of the total voting shares of all shareholders with voting rights.

Based on the provisions of the Law on Enterprises and the Company's Charter, the 2026 Annual General Meeting of Shareholders ("GMS") was organized legally, validly, and is eligible to proceed.

B. CONTENT AND PROCEEDINGS OF THE MEETING

I. Presentation of the Meeting Working Regulations, Regulations on nomination, candidacy, and supplementary election of Supervisory Board members for the 2023-2027 term

The Meeting Working Regulations, and the Regulations on nomination, candidacy, and supplementary election of Supervisory Board members for the 2023-2027 term were disclosed by the Company and updated on the website under the "Investors" section from June 4, 2026, and Shareholders can view the documents under the "Meeting Documents" section on the electronic voting system.

II. Introduction of the Presidium and the Secretariat - Vote Counting Committee

Mr. Nguyen Thien Truc, Chairman of the Board of Directors, authorized Mr. Nguyen Bao Tung - Member of the Board of Directors to act as the Chairperson of the 2026 Annual General Meeting of Shareholders and to exercise the rights and obligations of the Chairperson in accordance with current laws based on the Authorization Letter dated June 24, 2026.

To conduct the Meeting and perform voting, the Meeting elected the Presidium and the Secretariat - Vote Counting Committee as follows:

1. The Presidium consists of:

- ✓ Mr. Nguyen Bao Tung - Member of the BOD, General Director – Chairperson
- ✓ Mr. Nguyen Ba Luong - Member of the BOD - Member
- ✓ Ms. Nguyen Thi Le Thuy - Chief Financial Officer - Member

2. Secretariat - Vote Counting Committee:

- ✓ Mr. Nguyen Tien Duc - Head of Committee
- ✓ Ms. Tong Thi My Tien - Member

III. Presentation of the Meeting Agenda

Detailed content of the Meeting Agenda is presented in full in the 2026 Annual General Meeting of Shareholders documents.

IV. Approval of the Meeting Working Regulations, Regulations on nomination, candidacy, and supplementary election of Supervisory Board members for the 2023-2027 term, Meeting Personnel, and Meeting Agenda

From the opening of the Meeting until 09:39 AM:

- Number of Delegates attending the Meeting: 40 Delegates, representing 144,850,276 voting shares, accounting for 84.9057% of the total voting shares of all shareholders with voting rights.
- General principle: Each common share has 1 vote.
- Voting method: electronic voting.

Detailed content of the above Regulations is presented in full in the 2026 Annual General Meeting of Shareholders documents.

After hearing the Organizing Committee present the Meeting Working Regulations, Regulations on nomination, candidacy, and supplementary election of Supervisory Board members for the 2023-2027 term, Meeting Personnel, and Meeting Agenda, the attending Delegates voted electronically, with the following results:

Total valid ballots: 21 representing: 137,831,512 voting shares, accounting for: 95.1545% of the total voting shares of shareholders present, in which:

- Total ballots agree: 21 representing: 137,831,512 voting shares, accounting for: 95.1545% of the total voting shares of shareholders present.
- Total ballots disagree: 0 representing: 0 voting shares, accounting for: 0.0000% of the total voting shares of shareholders present.
- Total ballots abstain: 0 representing: 0 voting shares, accounting for: 0.0000% of the total voting shares of shareholders present.

Total invalid ballots: 0 representing: 0 voting shares, accounting for: 0.0000% of the total voting shares of shareholders present.

With the above voting results, the Meeting Working Regulations, Regulations on nomination, candidacy, and supplementary election of Supervisory Board members for the 2023-2027 term, Meeting Personnel, and Meeting Agenda were approved with a rate of 95.1545%.

IV. Main content of the Meeting:

1. Reports and Proposals:

The Meeting heard the reading of the following reports and proposals:

Mr. Nguyen Bao Tung - General Director of the Company presented:

- Report on business performance in 2025 and business direction for 2026;

Mr. Nguyen Ba Luong – Member of the Board of Directors presented:

- Report on the activities of the BOD in 2025;

- Proposal on the approval of the dismissal and supplementary election of members of the Supervisory Board for the 2023 – 2027 term;
- Proposal on the approval of the list of candidates for supplementary election of members of the Supervisory Board for the 2023 – 2027 term.

Ms. Le Ngoc Sang – Head of the Supervisory Board presented:

- Report on the activities of the Supervisory Board in 2025;
- Proposal on the selection of an auditing firm for the 2026 semi-annual financial statements and 2026 annual financial statements;

Ms. Nguyen Thi Le Thuy – Chief Financial Officer presented:

- Proposal on the approval of the audited 2025 financial statements;
- Proposal on the cancellation of the plan to issue shares to increase capital from equity in 2024; Proposal on the approval of the 2025 profit distribution plan;
- Proposal on the approval of the 2025 cash dividend payment plan;
- Proposal on the approval of the 2026 business plan;
- Proposal on the approval of remuneration, bonuses, and other benefits for the BOD, Supervisory Board, General Director, and other managers in 2025 and the budget for the Board of Directors in 2026;
- Proposal on the approval of the plan to issue shares to increase share capital from equity in 2025;
- Proposal on the implementation of the share issuance plan under the Employee Stock Ownership Plan (ESOP 2026).

Detailed content of the above Reports and Proposals is presented in full in the 2026 Annual General Meeting of Shareholders documents.

2. Discussion of reports and proposals:

Mr. Nguyen Bao Tung – Member of the BOD, General Director, Chairman of the Meeting, conducted the Meeting, and attending Delegates participated in the discussion and asked questions. The Presidium answered the questions raised by shareholders.

The following is a summary of the answers to the questions raised at the Meeting.

No.	Feedback - Discussion Questions	Response
1	The Company has transitioned from trading commodities to specialty ingredients and focusing on production. How difficult was that transition process? What are the biggest barriers to providing higher-value specialty solutions to customers?	The transition process required upgrading the sales team from order takers to technical consultants, and shifting from transactional sales to integrated, R&D-based sales. The biggest barrier is not the source of raw materials, but rather intensive customer training and building sustainable relationships to co-create new

No.	Feedback - Discussion Questions	Response
		products from the ideation, marketing, and communication stages until the product is available on the market.
2	The Company achieved 25% revenue growth in 2025; what is the Company's strategy to maintain this growth rate over the next 5 years?	<p>_The Company has prepared the foundation for growth over the past few years through production expansion, new customer development, and joint venture partnerships. In the coming period, the Company will continue to consolidate its growth foundation through new product development, production expansion, sales market development, and M&A investments.</p> <p>_ Revenue target of USD 1 billion by 2030.</p>
3	What are the impacts of US tariff policies and geopolitical conflicts on the Company's business operations, and what are the risk mitigation plans?	<p>_ Negligible impact.</p> <p>_ Closely monitor the progress of tax negotiations between the US and Vietnam.</p> <p>_ Regularly observe the market, decide on the timing of purchases and reasonable purchase prices, and adjust selling prices at the right time.</p> <p>_ Diversify export markets and develop potential markets to reduce dependence on the US market.</p> <p>_ Monitor exchange rates to manage foreign currency resources effectively.</p>
4	What percentage of revenue does exports account for? What are the key export markets?	<p>_ Nearly USD 100 million in 2025, accounting for 15% of total revenue.</p> <p>_ The top 3 key markets, the US, EU, and China, account for over 50% of export revenue.</p>



No.	Feedback - Discussion Questions	Response
5	What is the plan for using the Company's reward and welfare funds? What is the plan for talent attraction and human development?	<p>_ Regarding the reward and welfare funds: The Company always believes that human resources are a valuable asset; therefore, maintaining these funds is necessary to provide resources for talent retention policies as well as an effective contingency fund in case of abnormal economic conditions, ensuring the Company still has resources to support employees' livelihoods.</p> <p>_ The Company has implemented salary scale assessments, talent retention programs with worthy compensation, and capacity development training for all levels (mini MBA for management). Additionally, the Company is promoting automation and digital transformation processes to increase work efficiency.</p>
6	Does the Company plan to implement an ESOP program for employees?	<p>_ The Company will submit the ESOP program to the GMS for approval at this meeting and will implement it in Q3/2026.</p> <p>_ The 2025 Annual General Meeting of Shareholders approved the issuance of shares under an employee stock ownership plan. However, due to unfavorable actual market conditions, the Board of Directors could not execute the issuance plan as approved by the GMS. In 2026, the Board of Directors reviewed and updated the ESOP issuance plan expected to be implemented in 2026 to ensure compliance with current legal regulations and protect shareholders' interests.</p>
7	What is the Company's competitive advantage? Most of AIG's customers are large companies with significant financial	Over the past decade, AIG has gradually transformed from an ingredient distributor into a manufacturer of specialty

No.	Feedback - Discussion Questions	Response
	resources. Customers can directly purchase and contact suppliers without going through AIG. So how can AIG maintain business relationships with large companies like Vinamilk or TH Milk, retain customers, and prevent them from buying directly from manufacturers?	ingredients and a provider of comprehensive solutions in the life sciences field. This transformation is driven by a strategy of building a comprehensive integrated ecosystem including: raw material sourcing, production, distribution, applied research and innovation, international trade, and logistics services. As a result, AIG has the capability to provide turnkey ingredient and product formula solutions while effectively controlling quality, the supply chain, and the product development process.
8	Compared to other distributors in Vietnam, is AIG the largest distributor?	In terms of scale, AIG is a leading enterprise in the field of ingredients and life science solutions in Vietnam, with total assets reaching VND 12,090 billion as of March 31, 2026.
9	Shareholders are very pleased with the Company's strategic direction of shifting from trading to deep processing. The business results of 2025 and Q1 2026 have proven that this direction of the Board of Management is extremely correct, as the Company's revenue from production activities is growing faster than the trading segment, and the gross profit margin is also higher. May I ask the Board of Management what the destination of this strategy is, and what percentage of total revenue will the self-production and deep processing segment account for?	The trading segment currently contributes about 60% of total revenue and the production segment 40%, while the profit share is leaning towards the production segment. In the future, the ratio will balance at 50:50 or the production segment will exceed the trading segment in revenue.
10	In the past few years, the Company has not paid dividends to retain resources for business strategies, including M&A. At	The Company acknowledges the shareholders' opinions.

No.	Feedback - Discussion Questions	Response
	<p>this GMS, the Board of Management has proposed paying dividends in both cash and shares for the GMS to decide. Shareholders are very happy about this; however, the 5% cash level after many years of no dividends is quite low. I propose to the GMS to increase the dividend payout to 15% cash and 15% shares, instead of 5% cash and 15% shares.</p>	<p>_ The Company's dividend payment plan will be based on the business plan and the timing of investment project implementation, ensuring the most effective use of investment capital and thereby bringing the best benefits to shareholders.</p> <p>_ The Company respectfully submits to the GMS several capital increase plans such as (i) issuing shares to increase share capital from equity in 2025 and (ii) issuing shares under the employee stock ownership plan (ESOP).</p>
11	<p>Since the listing date (November 11, 2024) on UPCOM, it has been nearly 2 years; does the Company have a plan to move to the HOSE? Shareholders suggest that for a great enterprise like AIG, the Company should move to HOSE soon to give the investor community an opportunity to access it?</p>	<p>_ The Company has been trading on the UPCOM exchange since November 2024. According to current regulations, after 2 years, the Company will be eligible to move to the HOSE.</p> <p>_ Depending on the actual situation and favorable objective and subjective conditions, the Company expects to list in 2027.</p>
12	<p>In the context of AIG heading towards an IPO, what will the Company do to increase transparency regarding transactions with related parties?</p>	<p>The Company recognizes that transparency and corporate governance are core factors for a large-scale public company. In the IPO roadmap, AIG is continuing to improve its governance system, enhance information disclosure, standardize the approval process for related-party transactions, and apply governance practices consistent with the expectations of domestic and foreign institutional investors. All material transactions with related parties will be conducted on the principles of fairness,</p>

No.	Feedback - Discussion Questions	Response
		transparency, and protection of the interests of all shareholders.
13	The 2026 business plan expects 9% revenue growth and 19% profit growth. Could the Company share more about the growth drivers this year?	In 2025, the Company recorded revenue growth in both the trading segment (17%) and especially the production segment (45%). In the production segment, growth drivers mainly came from agricultural products such as coconut, cassava starch, tropical fruit processing for the export market, and the consolidation of business results of GCFood, which specializes in producing aloe vera and coconut jelly.
14	What is the reason for the Q1/2026 business results increasing by more than 19% compared to the same period? Forecast for Q2/2026 business results?	<p>_ In Q1/2026, AIG recorded consolidated net revenue of VND 3,983 billion, an increase of 19%, and net profit after tax of VND 398 billion, an increase of 57% compared to the same period.</p> <p>_ Revenue growth was mainly driven by increasing market demand for high-value-added natural ingredients, along with the expansion of the production ecosystem and the consolidation of the integrated supply chain.</p> <p>_ The trading segment increased by 9%, the production and processing of coconut products increased by 40%, directly contributing to a 50% increase in the Company's deep-processed agricultural export revenue compared to Q1/2025.</p> <p>_ Q2 business results are expected to grow by double digits. Growth drivers are expected to come from the production, export, and value-added service segments.</p>
15	The ACP2 coconut processing plant is known to be invested with very modern	_ Invested with a total capital of nearly VND 630 billion on an area of nearly



No.	Feedback - Discussion Questions	Response
	<p>technology, following a green development model, aiming for Net Zero, and is expected to produce products in Q1/2027. May I ask how much revenue and profit the plant will contribute to the Company when it goes into operation?</p>	<p>60,000 m², the Asia Coconut Processing Plant 2 is expected to be operational from Q1/2027, contributing to promoting the expansion of industrial-scale coconut raw material areas in Vinh Long and contributing positively to sustainable agricultural economic development in the locality.</p> <p>_ Due to the increasing market demand for natural ingredients, it is expected that when the ACP2 plant goes into operation, it will contribute to a 20% annual growth in revenue for the coconut ingredient production segment.</p>

3. Voting to approve the reports and proposals of the Meeting:

Based on the Reports and Proposals, the Meeting proceeded to vote to approve the reports and proposals of the Meeting. After counting the votes, Mr. Le Tien Hoa, on behalf of the Organizing Committee, announced the vote counting results as follows:

3.1. Statistics of Delegates attending the Meeting when voting on the reports and proposals of the Meeting:

From the opening of the Meeting until 11:25 AM:

- Number of Delegates attending the Meeting: 45 Delegates, representing 145,552,716 voting shares, accounting for 85.3175% of the total voting shares of all shareholders with voting rights.
- General principle: Each common share has 1 vote.
- Voting method: electronic voting.

3.2. Statistics of ballots issued, ballots received, ballots not received, and detailed vote counting results for each content:

Statistics of ballots issued, ballots received, ballots not received:

- Total ballots issued: 45 representing 145,552,716 voting shares, accounting for 100.0000% of the total voting shares of shareholders present.
- Total ballots received: 35 representing 145,338,798 voting shares, accounting for 99.8530% of the total voting shares of shareholders present.
- Total ballots not received: 10 representing 213,918 voting shares, accounting for

0.1470% of the total voting shares of shareholders present.

Detailed vote counting results for each content:

● **Content 01: Report on business performance in 2025, business direction for 2026.**

Total valid ballots: 35 representing: 145,338,798 voting shares, accounting for: 99.8530% of the total voting shares of shareholders present, in which:

- Total ballots agree: 33 representing: 145,332,798 voting shares, accounting for: 99.8489% of the total voting shares of shareholders present.
- Total ballots disagree: 1 representing: 3,800 voting shares, accounting for: 0.0026% of the total voting shares of shareholders present.
- Total ballots abstain: 1 representing: 2,200 voting shares, accounting for: 0.0015% of the total voting shares of shareholders present.

Total invalid ballots: 0 representing: 0 voting shares, accounting for: 0% of the total voting shares of shareholders present.

Thus, Content 01 was approved with a rate of 99.8489%.

● **Content 02: Report on the activities of the BOD in 2025.**

Total valid ballots: 35 representing: 145,338,798 voting shares, accounting for: 99.8530% of the total voting shares of shareholders present, in which:

- Total ballots agree: 32 representing: 145,314,798 voting shares, accounting for: 99.8365% of the total voting shares of shareholders present.
- Total ballots disagree: 1 representing: 3,800 voting shares, accounting for: 0.0026% of the total voting shares of shareholders present.
- Total ballots abstain: 2 representing: 20,200 voting shares, accounting for: 0.0139% of the total voting shares of shareholders present.

Total invalid ballots: 0 representing: 0 voting shares, accounting for: 0.0000% of the total voting shares of shareholders present.

Thus, Content 02 was approved with a rate of 99.8365%.

● **Content 03: Report on the activities of the Supervisory Board in 2025.**

Total valid ballots: 35 representing: 145,338,798 voting shares, accounting for: 99.8530% of the total voting shares of shareholders present, in which:

- Total ballots agree: 32 representing: 145,314,798 voting shares, accounting for: 99.8365% of the total voting shares of shareholders present.
- Total ballots disagree: 1 representing: 3,800 voting shares, accounting for: 0.0026% of the total voting shares of shareholders present.

- Total ballots abstain: 2 representing: 20,200 voting shares, accounting for: 0.0139% of the total voting shares of shareholders present.

Total invalid ballots: 0 representing: 0 voting shares, accounting for: 0.0000% of the total voting shares of shareholders present.

Thus, Content 03 was approved with a rate of 99.8365%.

● **Content 04: Proposal on the approval of the audited 2025 financial statements.**

Total valid ballots: 35 representing: 145,338,798 voting shares, accounting for: 99.8530% of the total voting shares of shareholders present, in which:

- Total ballots agree: 33 representing: 145,332,798 voting shares, accounting for: 99.8489% of the total voting shares of shareholders present.
- Total ballots disagree: 1 representing: 3,800 voting shares, accounting for: 0.0026% of the total voting shares of shareholders present.
- Total ballots abstain: 1 representing: 2,200 voting shares, accounting for: 0.0015% of the total voting shares of shareholders present.

Total invalid ballots: 0 representing: 0 voting shares, accounting for: 0.0000% of the total voting shares of shareholders present.

Thus, Content 04 was approved with a rate of 99.8489%.

● **Content 05: Proposal on the selection of an auditing firm for the 2026 semi-annual financial statements and 2026 annual financial statements.**

Total valid ballots: 35 representing: 145,338,798 voting shares, accounting for: 99.8530% of the total voting shares of shareholders present, in which:

- Total ballots agree: 33 representing: 145,332,798 voting shares, accounting for: 99.8489% of the total voting shares of shareholders present.
- Total ballots disagree: 1 representing: 3,800 voting shares, accounting for: 0.0026% of the total voting shares of shareholders present.
- Total ballots abstain: 1 representing: 2,200 voting shares, accounting for: 0.0015% of the total voting shares of shareholders present.

Total invalid ballots: 0 representing: 0 voting shares, accounting for: 0.0000% of the total voting shares of shareholders present.

Thus, Content 05 was approved with a rate of 9.8489%.

● **Content 06: Proposal on the cancellation of the plan to issue shares to increase capital from equity in 2024.**

Total valid ballots: 35 representing: 145,338,798 voting shares, accounting for: 99.8530% of the total voting shares of shareholders present, in which:

- Total ballots agree: 32 representing: 145,314,798 voting shares, accounting for: 99.8365% of the total voting shares of shareholders present.
- Total ballots disagree: 2 representing: 21,800 voting shares, accounting for: 0.0150% of the total voting shares of shareholders present.
- Total ballots abstain: 1 representing: 2,200 voting shares, accounting for: 0.0015% of the total voting shares of shareholders present.

Total invalid ballots: 0 representing: 0 voting shares, accounting for: 0.0000% of the total voting shares of shareholders present.

Thus, Content 06 was approved with a rate of 99.8365%.

● **Content 07: Proposal on the approval of the 2025 profit distribution plan.**

Total valid ballots: 35 representing: 145,338,798 voting shares, accounting for: 99.8530% of the total voting shares of shareholders present, in which:

- Total ballots agree: 32 representing: 145,314,798 voting shares, accounting for: 99.8365% of the total voting shares of shareholders present.
- Total ballots disagree: 2 representing: 21,800 voting shares, accounting for: 0.0150% of the total voting shares of shareholders present.
- Total ballots abstain: 1 representing: 2,200 voting shares, accounting for: 0.0015% of the total voting shares of shareholders present.

Total invalid ballots: 0 representing: 0 voting shares, accounting for: 0.0000% of the total voting shares of shareholders present.

Thus, Content 07 was approved with a rate of 99.8365%.

● **Content 08: Proposal on the approval of the 2025 cash dividend payment plan.**

Total valid ballots: 35 representing: 145,338,798 voting shares, accounting for: 99.8530% of the total voting shares of shareholders present, in which:

- Total ballots agree: 32 representing: 145,314,798 voting shares, accounting for: 99.8365% of the total voting shares of shareholders present.
- Total ballots disagree: 2 representing: 21,800 voting shares, accounting for: 0.0150% of the total voting shares of shareholders present.
- Total ballots abstain: 1 representing: 2,200 voting shares, accounting for: 0.0015% of the total voting shares of shareholders present.

Total invalid ballots: 0 representing: 0 voting shares, accounting for: 0.0000% of the total voting shares of shareholders present.

Thus, Content 08 was approved with a rate of 99.8365%.

● **Content 09: Proposal on the approval of the 2026 business plan.**

Total valid ballots: 35 representing: 145,338,798 voting shares, accounting for: 99.8530% of the total voting shares of shareholders present, in which:

- Total ballots agree: 34 representing: 145,334,998 voting shares, accounting for: 99.8504% of the total voting shares of shareholders present.
- Total ballots disagree: 1 representing: 3,800 voting shares, accounting for: 0.0026% of the total voting shares of shareholders present.
- Total ballots abstain: 0 representing: 0 voting shares, accounting for: 0.0000% of the total voting shares of shareholders present.

Total invalid ballots: 0 representing: 0 voting shares, accounting for: 0.0000% of the total voting shares of shareholders present.

Thus, Content 09 was approved with a rate of 99.8504%.

● **Content 10: Proposal on the approval of remuneration, bonuses, and other benefits for the BOD, Supervisory Board, General Director, and other managers in 2025 and the budget for the Board of Directors in 2026.**

Total valid ballots: 35 representing: 145,338,798 voting shares, accounting for: 99.8530% of the total voting shares of shareholders present, in which:

- Total ballots agree: 32 representing: 145,314,798 voting shares, accounting for: 99.8365% of the total voting shares of shareholders present.
- Total ballots disagree: 2 representing: 21,800 voting shares, accounting for: 0.0150% of the total voting shares of shareholders present.
- Total ballots abstain: 1 representing: 2,200 voting shares, accounting for: 0.0015% of the total voting shares of shareholders present.

Total invalid ballots: 0 representing: 0 voting shares, accounting for: 0.0000% of the total voting shares of shareholders present.

Thus, Content 10 was approved with a rate of 99.8365%.

● **Content 11: Proposal on the approval of the dismissal and supplementary election of members of the Supervisory Board for the 2023 – 2027 term.**

Total valid ballots: 35 representing: 145,338,798 voting shares, accounting for: 99.8530% of the total voting shares of shareholders present, in which:

- Total ballots agree: 32 representing: 145,314,798 voting shares, accounting for: 99.8365% of the total voting shares of shareholders present.
- Total ballots disagree: 1 representing: 3,800 voting shares, accounting for: 0.0026%

of the total voting shares of shareholders present.

- Total ballots abstain: 2 representing: 20,200 voting shares, accounting for: 0.0139% of the total voting shares of shareholders present.

Total invalid ballots: 0 representing: 0 voting shares, accounting for: 0.0000% of the total voting shares of shareholders present.

Thus, Content 11 was approved with a rate of 99.8365%.

- **Content 12: Proposal on the approval of the list of candidates for supplementary election of members of the Supervisory Board for the 2023 – 2027 term.**

Total valid ballots: 35 representing: 145,338,798 voting shares, accounting for: 99.8530% of the total voting shares of shareholders present, in which:

- Total ballots agree: 32 representing: 145,314,798 voting shares, accounting for: 99.8365% of the total voting shares of shareholders present.
- Total ballots disagree: 1 representing: 3,800 voting shares, accounting for: 0.0026% of the total voting shares of shareholders present.
- Total ballots abstain: 2 representing: 20,200 voting shares, accounting for: 0.0139% of the total voting shares of shareholders present.

Total invalid ballots: 0 representing: 0 voting shares, accounting for: 0.0000% of the total voting shares of shareholders present.

Thus, Content 12 was approved with a rate of 99.8365%.

- **Content 13: Proposal on the approval of the plan to issue shares to increase share capital from equity in 2025.**

Total valid ballots: 35 representing: 145,338,798 voting shares, accounting for: 99.8530% of the total voting shares of shareholders present, in which:

- Total ballots agree: 32 representing: 145,332,298 voting shares, accounting for: 99.8486% of the total voting shares of shareholders present.
- Total ballots disagree: 2 representing: 4,300 voting shares, accounting for: 0.0030% of the total voting shares of shareholders present.
- Total ballots abstain: 1 representing: 2,200 voting shares, accounting for: 0.0015% of the total voting shares of shareholders present.

Total invalid ballots: 0 representing: 0 voting shares, accounting for: 0.0000% of the total voting shares of shareholders present.

Thus, Content 13 was approved with a rate of 99.8486%.

- **Content 14: Proposal on the implementation of the share issuance plan under the Employee Stock Ownership Plan (ESOP 2026).**

Total valid ballots: 35 representing: 145,338,798 voting shares, accounting for: 99.8530% of the total voting shares of shareholders present, in which:

- Total ballots agree: 27 representing: 145,285,198 voting shares, accounting for: 99.8162% of the total voting shares of shareholders present.
- Total ballots disagree: 4 representing: 32,300 voting shares, accounting for: 0.0222% of the total voting shares of shareholders present.
- Total ballots abstain: 4 representing: 21,300 voting shares, accounting for: 0.0146% of the total voting shares of shareholders present.

Total number of invalid ballots: 0, representing 0 votes, accounting for 0.0000% of the total voting shares of shareholders present.

Thus, Item 14 was approved with a rate of 99.8162%.

4. Results of the supplementary election for members of the Supervisory Board for the 2023–2037 term

The General Meeting heard the presentation and proceeded with the election using the cumulative voting method via the electronic voting system; the election results are as follows:

Statistics on ballots issued, ballots received, and ballots not received:

- Total number of ballots issued: 45, representing 145,552,716 votes, accounting for 100.0000% of the total voting shares of shareholders present.
- Total number of ballots received: 33, representing 145,334,798 votes, accounting for 99.8503% of the total voting shares of shareholders present.
- Total number of ballots not received: 12, representing 217,918 votes, accounting for 0.1497% of the total voting shares of shareholders present.

Total number of valid ballots: 33, representing 145,334,798 votes, accounting for 99.8503% of the total voting shares of shareholders present.

Results of the supplementary election for members of the Supervisory Board for the 2023–2037 term

No.	FULL NAME	NUMBER OF VOTES	RATE
1	LE THI THU THAO	145.334.798	99,8503%

5. Matters arising outside the General Meeting agenda:

- None

6. Conclusion of the General Meeting:

From the opening of the General Meeting until 11:58 AM.

Number of delegates participating in the General Meeting: 45 delegates, representing 145,552,716 votes, accounting for 85.3175% of the total voting shares of all shareholders with voting rights.

On behalf of the Organizing Committee, Mr. Le Tien Hoa read the Minutes and Resolution of the 2026 Annual General Meeting of Shareholders, which were then voted on and approved by the delegates as follows:

Total number of valid ballots: 32, representing 145,319,598 votes, accounting for 99.8398% of the total voting shares of shareholders present, in which:

- Total number of ballots agree: 31, representing 145,315,798 votes, accounting for 99.8372% of the total voting shares of shareholders present.
- Total number of ballots disagree: 1, representing 3,800 votes, accounting for 0.0026% of the total voting shares of shareholders present.
- Total number of ballots abstain: 0, representing 0 votes, accounting for 0.0000% of the total voting shares of shareholders present.

Total number of invalid ballots: 0, representing 0 votes, accounting for 0.0000% of the total voting shares of shareholders present.

Thus, the Minutes and Resolution of the 2026 Annual General Meeting of Shareholders were approved with a rate of 99.8372%.

The Chairperson declared the General Meeting closed.

The 2026 Annual General Meeting of Shareholders of AIG Asia Ingredients Corporation concluded at 12:00 PM on June 26, 2026.



**ON BEHALF OF THE GENERAL
MEETING OF SHAREHOLDERS
Chairperson of the General Meeting**

(signed & sealed)

NGUYEN BAO TUNG

SIGNATURE OF THE SECRETARY OF THE GENERAL MEETING:

MR. NGUYEN TIEN DUC _____ *(signed)* _____

MS. TONG THI MY TIEN _____ *(signed)* _____



AGENDA

ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026 (Expected)

1. **Time:** 09:00, June 26, 2026
2. **Meeting format:** Online meeting
3. **Location:** AIG Building – Lot TH-1B, Street No. 7, South Commercial Area, Tan Thuan Export Processing Zone, Tan Thuan Ward, Ho Chi Minh City, Vietnam.
4. **Content:**

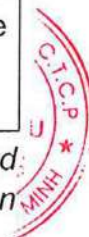
Time	Duration	Content
09:00 - 09:30	30 minutes	<ul style="list-style-type: none"> - Delegates register to attend the online General Meeting of Shareholders; - Verification of delegate eligibility.
09:30 - 09:45	15 minutes	<ul style="list-style-type: none"> - Opening of the Meeting; - Statement of purpose, introduction of delegates; - Report on the results of delegate eligibility verification; - Introduction the Meeting Working Regulations, and Regulations on nomination, candidacy, and supplementary election of Board of Supervisors members for the 2023-2027 term - Introduction of the list of the Presidium, Secretariat – Vote Counting Committee of the Meeting; - Introduction of the Meeting Agenda; - Approval of the Meeting Working Regulations, and Regulations on nomination, candidacy, and supplementary election of Board of Supervisors members for the 2023-2027 term, Meeting Personnel, and Meeting Agenda
09:45 - 10:45	60 minutes	<p>Presentation of Reports and Proposals:</p> <ul style="list-style-type: none"> - Report on business performance in 2025 and business plan for 2026; - Report on the activities of the BOD in 2025; - Report on the activities of the Board of Supervisors in 2025; - Proposal on the approval of the audited 2025 Financial Statements; - Proposal on the selection of an audit firm for the 2026 semi-annual financial review and 2026 annual financial audit; - Proposal on the cancellation of the plan for issuing shares to increase capital from owners' equity in 2024. - Proposal on the approval of the 2025 profit distribution plan; - Proposal on the approval of the 2025 cash dividend payment plan; - Proposal on the approval of the 2026 business plan; - Proposal on the approval of remuneration, bonuses, and other benefits for the BOD, Board of Supervisors, General Director, and other managers in 2025, and the 2026 budget for the BOD;



Time	Duration	Content
		<ul style="list-style-type: none"> - Proposal on the approval of the dismissal and supplementary election of Board of Supervisors members for the 2023-2027 term; - Proposal on the approval of the list of candidates for the supplementary election of Board of Supervisors members for the 2023-2027 term; - Proposal on the approval of the plan to issue shares to increase share capital from equity in 2025; - Proposal on implement the plan for issuing shares under the Employee Stock Ownership Plan (ESOP 2026);
10:45 - 11:10	25 minutes	<ul style="list-style-type: none"> - Discussion; - Voting to approve the reports and proposals of the Meeting; - Supplementary election of Board of Supervisors members for the 2023-2027 term
11:10 - 11:15	5 minutes	- Break.
11:15 - 11:20	05 minutes	- Announcement of the results of the Voting and Supplementary election of Board of Supervisors members for the 2023-2027 term.
11:20 - 11:35	25 minutes	<ul style="list-style-type: none"> - Approval of the Meeting Minutes and the Resolution of the General Meeting of Shareholders; - Closing statement.

(* The Agenda of the General Meeting of Shareholders may be adjusted, updated, supplemented, and detailed on the website www.asiagroup-vn.com or via the shareholders' online GMS participation account at the website: www.ezgsm.fpts.com.vn, **from June 04, 2026.**

ORGANIZING COMMITTEE



WORKING REGULATIONS

THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS AIG ASIA INGREDIENTS CORPORATION

Pursuant to:

- *The Law on Enterprises No. 59/2020/QH14 was passed by the National Assembly of The Socialist Republic of Vietnam on June 17, 2020;*
- *The Law on Securities No. 54/2019/QH14 was passed by the National Assembly of The Socialist Republic of Vietnam on November 26, 2019;*
- *Decree No. 155/2020/NĐ-CP dated December 31, 2020 of the Government detailing the implementation of a number of articles of the Law on Securities;*
- *Decree No. 245/2025/NĐ-CP dated September 11, 2025 of the Government amending and supplementing a number of articles of Decree No. 155/2020/NĐ-CP;*
- *The Charter of AIG Asia Ingredients Corporation dated June 07, 2024;*
- *The Regulations on Corporate Governance of AIG Asia Ingredients Corporation dated January 06, 2022.*

In order to ensure the success of the 2026 Annual General Meeting of Shareholders of AIG Asia Ingredients Corporation, the Board of Directors develops regulations, working principles, behaviors, and voting procedures in the General Meeting as follows:

Article 1. Purpose:

- To ensure the order, principles of conduct, and voting at the Annual General Meeting of Shareholders of AIG Asia Ingredients Corporation are carried out in accordance with regulations and successfully.
- The resolutions of the General Meeting of Shareholders reflect the unified will of the General Meeting of Shareholders, meet the aspirations and rights of shareholders and comply with the law.

Article 2. Subjects and scope

- **Applicable subjects:** All shareholders, representatives (authorized persons) of shareholders who are owning Shares of AIG Asia Ingredients Corporation and guests attending the Annual General Meeting of Shareholders of AIG Asia Ingredients Corporation must comply with the regulations of this Regulation, the Company's Charter and current regulations of law.
- **Scope of application:** This Regulation is used for organizing the 2026 Annual General Meeting of Shareholders of AIG Asia Ingredients Corporation.

Article 3. Interpretation of terms/abbreviations

- Company : AIG Asia Ingredients Corporation
- BOD : Board of Directors
- BOS : Board of Supervisors



- OC : Organizing Committee
- GMS : the General Meeting of Shareholders
- Delegates : Shareholders, representatives (authorized persons) of shareholders
- System livestream of the GMS : Video broadcasting system of the General Meeting of Shareholders meeting live on the website www.ezgsn.fpts.com and www.youtube.com
- Meeting : Meeting of the General Meeting of Shareholders

Article 4. Conditions for conducting the General Meeting of Shareholders

- A General Meeting of Shareholders may be conducted when the number of delegates attending represents over 50% of the total voting Shares.¹
- In case the first meeting does not have the conditions to proceed as prescribed in Clause 1, Article 19 of the Company's Charter, the notice of invitation to the second meeting shall be sent within 30 days from the intended Date of the first meeting. The second General Meeting of Shareholders may be conducted when the number of shareholders attending represents from 33% of the total voting Shares or more.
- In case the second meeting does not have the conditions to proceed as prescribed in Clause 2, Article 19 of the Company's Charter, the notice of invitation to the third meeting shall be sent within 20 days from the intended Date of the second meeting. The third General Meeting of Shareholders may be conducted regardless of the total number of voting Shares of the shareholders attending.

Note: The Percentage of shareholders attending the General Meeting of Shareholders in the online form is determined when the delegates have "**Confirmed attendance at the online General Meeting of Shareholders**" on the electronic voting system as prescribed in Article 5 of this Regulation.

Article 5. Delegates attending the 2026 Annual General Meeting of Shareholders

- All of the Company's shareholders as of the record Date of **May 25, 2026**, are entitled to attend the online General Meeting of Shareholders via the Electronic Voting System or authorize their representatives to attend. In the event that more than one authorized representative is appointed in accordance with the law, the number of shares of each representative must be specifically determined.
- When attending online, delegates should note:
 - **Technical requirements:** Shareholders need to have an electronic device with an internet connection (e.g., computer, tablet, mobile telephone, other electronic devices with an internet connection).

¹Article 19, Clause 1 of the Company's Charter

- **Implementation method:** Delegates access the link, log in according to the information provided to attend the online General Meeting of Shareholders and conduct electronic voting.
- **Method of recording Delegates attending the online General Meeting of Shareholders:** Delegates are recorded by the electronic voting system as attending the online General Meeting of Shareholders when Delegates access the system using the access information provided in the meeting invitation and have performed "**confirm attendance at the online General Meeting of Shareholders**" on the electronic voting system.

Article 6. Guests at the Meeting

- Are the Company's management titles, guests, members of the Meeting Organizing Committee who are not company shareholders but are invited to attend the Meeting.
- Guests do not participate in speaking at the Meeting (*unless invited by the Chairman of the Meeting, or registered in advance with the Meeting Organizing Committee and approved by the Chairman of the General Meeting*).

Article 7. Chairperson and Presidium

- The presidium consists of 03 people, including 01 Chairperson and 02 Members. The Chairman of The Board of Directors is the Chairman of the Board and is the Chairperson of the General Meeting of Shareholders or the Chairman of The Board of Directors authorizes another Member of the Board of Directors to be the Chairperson of the Meeting.
- In the event that the Chairman is absent or temporarily Deceased of working, the remaining Board of Directors' members shall elect one of them to be the Chairperson of the meeting according to the majority principle. In the event that a person to be the Chairperson cannot be elected, the Head of the Board of Supervisors shall manage for the the General Meeting of Shareholders to elect a Chairperson of the meeting from among the attendees and the person with the highest votes shall be the Chairperson of the meeting;
- In other cases, the person signing the convocation notice of the General Meeting of Shareholders will manage for the the General Meeting of Shareholders to elect the Chairman of the meeting and the person with the highest votes is elected as the Chairman of the meeting.
- The Chairperson has the right to take necessary measures to conduct the meeting in a reasonable, orderly manner, in accordance with the Agenda that has been approved and reflecting the wishes of the majority of attendees.
- Tasks of the Presidium:
 - Conducting the Meeting in accordance with the Content of the Agenda, the regulations that have been approved by the Meeting;
 - Assigning and introducing representatives of the Board of Directors' members, Board of Supervisors, and the Board of General Director of the Company to present reports and Proposals at the Meeting;

- Introducing the composition of the Presidium for the Meeting to vote on;
- Introducing the composition of the Secretariat - Vote Counting Board for the Meeting to vote on;
- Guiding the Meeting to discuss, take voting opinions on issues within the Content of the Agenda of the Meeting and related issues throughout the Meeting;
- Answering and recording issues within the Content of the Agenda that have been approved by the Meeting;
- Resolving issues arising throughout the Meeting;
- Approve and issue documents, results, minutes, and resolutions of the General Meeting after its conclusion;
- The Chairperson shall work on the principle of democratic centralism and make decisions by majority vote.

Article 8. Delegate Eligibility Verification Committee

- The Delegate Eligibility Verification Committee of the General Meeting consists of 02 people, including 01 Head and 01 member, who are responsible to the Presidium and the General Meeting of Shareholders for their duties.
- The Delegate Eligibility Verification Committee is introduced by the Chairperson.
- Tasks:
 - Receive documents from shareholders/authorized persons of shareholders (if any), and compare and check the validity of shareholders attending online.
 - Report to the General Meeting of Shareholders on the results of the delegate eligibility verification before the General Meeting of Shareholders officially proceeds.
 - Coordinate with the ballot counting committee to guide, support, and supervise voting.

Article 9. General Meeting Secretariat

- The Secretariat of the General Meeting consists of 02 people appointed by the Chairperson and submitted to the General Meeting for voting approval, responsible to the Presidium and the General Meeting of Shareholders for their duties and under the direction of the Presidium.
- Tasks:
 - Receive and review registration forms for shareholders' opinions, and transfer them to the Presidium for decision;
 - Record the minutes of the General Meeting of Shareholders fully and truthfully, including all diễn biến Content of the General Meeting and issues approved or noted by the shareholders at the General Meeting;
 - Assist the Chairperson in announcing the draft minutes of the General Meeting and the Resolutions on issues approved at the General Meeting.

Article 10. Ballot Counting Committee

- The Ballot Counting Committee is introduced by the Chairperson and submitted to the General Meeting for voting approval, consisting of 02 people, including 01 Head and 01 member.
- Tasks:
 - Conduct the counting of ballots.
 - Prepare the ballot counting minutes and publicly announce the ballot counting minutes before the General Meeting of Shareholders;
 - Hand over the ballot counting minutes and all online ballots to the organizing committee of the General Meeting of Shareholders;
 - Be responsible for the truthfulness and accuracy of the data, inspect, prepare ballot counting minutes, and publicly announce the ballot counting results.
- The responsibilities of each member of the Ballot Counting Committee are defined as follows:
 - Head of the Ballot Counting Committee: responsible for the procedures, order, and legality in conducting voting at the General Meeting of Shareholders.
 - Member in charge of data and statistics: responsible for ensuring the accuracy of the data, including but not limited to data entry, calculation, statistical data related to the conduct of the General Meeting of Shareholders and ballot counting data.

Article 11. Discussion at the General Meeting

1. Principles:

- Discussions shall only be conducted within the prescribed time and within the scope of the issues presented in the Agenda Content of the General Meeting of Shareholders;
- Only Delegates are allowed to participate in the discussion;
- Delegates who wish to register discussion Content shall do so in the following prescribed form:
 - Delegates can ask questions in the Discussion section of the online General Meeting interface at the link www.ezgsm.fpts.com.vn or send an email to ducnguyen@asiagroup-vn.com (*Questions are valid when sent from the email registered in the list of shareholders on May 25, 2026 or the email that the shareholder has registered information in the Registration Form for attending the meeting or authorization has been sent in hard copy to the Company*).
 - The Secretariat will arrange the question Content of the Delegates and forward it to the Chairperson.

2. Answering the opinions of the Delegates:

- Based on the Delegates' Question Form, the Chairperson or a member designated by the Chairperson will answer the Delegates' opinions;

- In case of limitations on the organization time, the questions that have not been answered directly at the Congress will be answered by the Company in other forms.

Article 12. Voting at the Congress

1. Principle:

- All issues in the Agenda and meeting Content of the Congress must be discussed and voted on publicly by the GMS. Delegates can choose to vote by electronic voting at the link: www.ezgsm.fpts.com.vn

2. Electronic voting:

- How to vote:

- Delegates select one of three voting options "Approve", "Disapprove" or "Abstain" for each issue to be voted on at the Congress that has been set up in the electronic voting system.
- After that, the Delegate confirms the vote so that the electronic voting system records the results.

- Some other regulations when conducting electronic voting:

- In case the Delegate does not complete all the voting issues according to the Agenda Content of the Congress, the issues that have not been voted are considered as the Delegate not voting on that issue.
- In the event of issues arising outside of the congress Agenda that has been sent, Delegates may cast additional votes. If the Delegate does not vote on arising issues, it is considered that the Delegate did not vote on that arising issue.
- Delegates can change the voting results (but cannot cancel the voting results); including the voting results supplementing issues arising outside the Congress Agenda. The online system only records the ballot counting for the final voting result at the time of closing the electronic voting of each ballot counting session specified in the working regulations of the congress.
- The electronic voting time is specifically regulated as follows:
 - Voting Content No. 01 (Approval of the Meeting Working Regulations, and Regulations on nomination, candidacy, and supplementary election of Board of Supervisors members for the 2023-2027 term, Meeting Personnel, and Meeting Agenda). Delegates vote from **10:00 AM on June 24, 2026** until the OC announces the end of the voting time for the voting Content No. 01.
 - Voting Content No. 02 (including Reports and Proposals at the Congress): Delegates vote from **10:00 AM on June 24, 2026** until the OC announces the end of the voting time for the voting Content No. 02.
 - Election Content: Delegates conduct elections from **10:00 AM on June 24, 2026** until the Congress approves the election Content.

- Voting Content No. 03 (Approving the Meeting Minutes and the Resolution of the Congress): Delegates vote from **10:00 AM on June 24, 2026** until the OC announces the end of the voting time for the voting Content No. 03.
 - Delegates can access the electronic voting system and vote 24 hours a day and 07 days a week, except in cases of system maintenance or other reasons beyond the Company's control. At the end of the voting time, the system does not record any further electronic voting results from Delegates.
3. Voting rate:
- Every 01 (one) share is equivalent to one voting right. Each attending delegate represents one or more voting rights.
 - As of the shareholder list closing date (**May 25, 2026**), the total number of shares with voting rights of the Company is: **170,601,298** shares, equivalent to **170,601,298** voting rights.
 - Issues requiring a vote at the General Meeting shall only be approved if they are supported by shareholders owning over 50% of the total voting shares of all attending shareholders. In certain cases, issues subject to voting as stipulated in Clause 1, Article 21 of the Company's Charter must have the approval of 65% or more of the total voting shares of all attending shareholders.
 - Note:
 - Shareholders/authorized representatives with related interests do not have the right to vote on contracts and transactions with a value of 35% or more, or transactions that lead to the value of transactions arising within 12 months from Date of the first transaction with a value of 35% or more of the total asset value recorded in the most recent financial statements; these contracts or transactions are only approved when the number of shareholders/authorized representatives accounts for 65% of the total remaining voting shares in favor (according to Clause 4, Article 167, Enterprise Law 2020).
 - Shareholders/authorized representatives of shareholders owning from 51% of the total number of shares with voting rights or more, or affiliated persons of that shareholder, do not have the right to vote on contracts and transactions with a value greater than 10% (total asset value of the Company recorded in the most recent financial statements) between the Company and that shareholder (according to Point b, Clause 3 and Clause 4, Article 167 of the Enterprise Law 2020).
4. **By-election of Board of Supervisors Members for the remaining of the 2023 – 2027 term**
- The by-election of Board of Supervisors members for the remaining of the 2023 – 2027 term must be conducted in accordance with the Regulations on nomination, candidacy, and by-election of Board of Supervisors Members for the 2023 – 2027 term, which are voted on and approved by the General Meeting of Shareholders at the meeting.
5. **Recording of voting results**

The vote counting results will be announced immediately at the online the General Meeting of Shareholders meeting after the vote counting is completed and before the meeting is closed.

Article 13. Minutes, Resolution of the General Meeting of Shareholders Meeting

All contents at the General Meeting of Shareholders must be recorded by the Meeting Secretary in the Minutes of the General Meeting of Shareholders meeting. The Minutes of the General Meeting of Shareholders meeting must be read and approved before the Meeting is closed.

Article 14. Implementation of Regulations

These organizational regulations are read publicly before the 2026 Annual the General Meeting of Shareholders and take effect immediately when the the General Meeting of Shareholders of AIG Asia Ingredients Corporation approves them by vote.

Shareholders, authorized representatives of shareholders, and guests who violate these Regulations will be considered by the Presiding Board depending on the specific level and have forms of handling according to the Company's Charter and the Enterprise Law.

These regulations take effect immediately after being approved by the Company's the General Meeting of Shareholders by vote.

Recipients:

- GMS;
- BOD Member, General Directors, BOS Member;
- Archived: Office, Secretary.

**ON BEHALF OF
THE BOARD OF DIRECTORS
MEMBER**

(signed & sealed)

NGUYEN BA LUONG





**REGULATIONS ON SUPPLEMENTARY NOMINATION, CANDIDACY, AND ELECTION
MEMBER OF THE BOARD OF SUPERVISORS FOR THE TERM OF 2023 – 2027
AIG ASIA INGREDIENTS CORPORATION**

Pursuant to:

- *The Law on Enterprises No. 59/2020/QH14 was passed by the National Assembly of The Socialist Republic of Vietnam on June 17, 2020;*
- *The Law on Securities No. 54/2019/QH14 was passed by the National Assembly of The Socialist Republic of Vietnam on November 26, 2019;*
- *Decree No. 155/2020/NĐ-CP dated December 31, 2020 of the Government detailing the implementation of a number of articles of the Law on Securities;*
- *Decree No. 245/2025/NĐ-CP dated September 11, 2025 of the Government amending and supplementing a number of articles of Decree No. 155/2020/NĐ-CP;*
- *The Charter of AIG Asia Ingredients Corporation dated June 07, 2024;*
- *The Regulations on Corporate Governance of AIG Asia Ingredients Corporation dated January 06, 2022.*

The Vote Counting Committee of the General Meeting announces the Regulations on supplementary nomination, candidacy, and election of Member of the Board of Supervisors for the term of 2023 – 2027 at the 2026 Annual General Meeting of Shareholders of AIG Asia Ingredients Corporation as follows:

I. Explanation of abbreviated terms/words:

- Company : AIG Asia Ingredients Corporation
- BOD : Board of Directors
- BOS : Board of Supervisors
- the GMS : The General Meeting of Shareholders.
- Delegate : Shareholders, representatives (authorized persons).

II. Chairperson at the general meeting:

The chairperson at the general meeting is responsible for presiding over the election with the specific tasks of:

- Introducing the list of nominations and candidacies for the BOS;
- Supervising the voting and vote counting;
- Resolving complaints about the election (if any)

III. Regulations on nomination and candidacy for the BOS

- Number of Board of Supervisors member: 01 person



- Term: 2023 – 2027
- Maximum number of Board of Supervisors candidates: unlimited

1. Rights to nominate and run for the BOS: *(according to Article 25 of the company's charter)*

- A shareholder or group of shareholders owning 10% or more of the total common Shares or another smaller percentage as stipulated in the company's charter has the right to nominate candidates for the BOS in accordance with the Enterprise Law and the company's charter.
- Nominees must meet the standards outlined in section 2 below.
- In the event that the number of BOS' candidates through nomination and candidacy is still insufficient, the incumbent BOS may introduce additional candidates or organize nominations in accordance with the company's charter, the Regulations on Corporate Governance, and the Regulations on Operation of the BOS.

2. Standards for candidates participating in the BOS: *Candidates participating in the BOS must meet the following standards and conditions (according to Article 169 of the Enterprise Law 59/2020/QH14, Decree 155/2020/NĐ-CP)*

- Not falling under the categories specified in Clause 2, Article 17 of the Law on Enterprises No. 59/2020/QH14;
- Having educational background in one of the majors including economics, finance, accounting, auditing, law, business administration, or a major relevant to the business activities of the enterprise;
- Not being a family member of any member of the Board of Directors, Director or General Director, and other managers;
- Not being a manager of the company; not necessarily being a shareholder or an employee of the company, unless otherwise prescribed by the Charter of the company;
- Not working in the accounting or finance department of the Company;
- Not being a member or an employee of the approved auditing organization that conducts audits of the Company's financial statements for the 03 consecutive preceding years;
- Other criteria and conditions in accordance with other relevant provisions of law and the Company's Charter.

IV. Election principles:

- Compliance with the provisions of law and the Company's Charter.
- Voting rights are calculated according to the number of Shares owned or represented. Election results are calculated based on the number of voting Shares of shareholders attending the meeting.
- For each election, a shareholder representative may only use one ballot corresponding to the number of Shares owned or represented.

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- The ballot counting Cluster is nominated by the Presidium and approved by the congress. Members of the ballot counting Cluster must not be named on the list of nominees and candidates for the BOS.

V. Voting method:

- Implemented according to the cumulative voting method (*According to Clause 3, Article 148 of the Enterprise Law 2020*): accordingly, each shareholder has a total number of votes equal to the total number of Shares owned multiplied by the number of members to be elected to the BOS (**01 member**).
- Online delegates access the electronic voting system and conduct their election (*note that Delegates must vote during the electronic voting period specifically stipulated in the Working Regulations*).
- In case of confusion: Attending delegates access the electronic voting system and redo their election (*note that Delegates must vote during the electronic voting period specifically stipulated in the Working Regulations*).

VI. Ballot

1. Content of the Ballot

- The ballot (*voting ballot*) is **an online ballot**

In the event that shareholders cast votes by number: An invalid ballot is one in which the total number of votes cast for candidates exceeds the total number of votes allowed to be cast, calculated at the time of the ballot count.

VII. Conduct elections and determine results

1. Voting and Ballot Counting

How to fill out the Ballot: Delegates vote for a maximum number of candidates equal to the number of members to be elected (**01 member**);

Note:

- In case of errors, shareholders can change the election results (*but cannot cancel the election results*); including the results of supplementary elections for issues arising outside the Agenda of the Meeting. The online system only records ballot counting for the final election results at the time of the end of electronic voting of each ballot counting session as stipulated in the working regulations of the congress.
- After the voting ends, the system will automatically record the end of the ballot counting.
- The ballot counting Cluster is responsible for preparing the ballot counting record, announcing the results, and together with the Chairperson, resolving shareholders' questions and complaints (if any).
- For sensitive issues and if shareholders request, the Company must appoint an independent organization to collect and count ballots.

2. Principles for electing candidates:

- The elected candidates are determined according to the number of votes received, from highest to lowest, starting from the candidate with the highest number of votes until the required number of members is reached.
- In the event that two (02) or more candidates receive the same number of votes for the final member position, a re-election will be conducted among the candidates with the equal number of votes.
- If the first election does not yield the required number of members, elections will continue until the full number of members needed is elected.

VIII. Dossier for participation in nomination and candidacy for election to the BOS:

Documents for participation in candidacy and nomination for election to the BOS include:

- Nomination paper for Member of the BOS, Candidacy paper for Member of the BOS (*according to the form*).
- Minutes of the shareholders group meeting (*in case of nomination by a group of shareholders*) (*according to the form*).
- Curriculum vitae (*according to the form*).
- Copies of the following documents: Citizen Identification Card/Passport.
- Certified copies of diplomas certifying cultural Qualification and Qualification (If any).
- Written commitment from the candidate stating: (i) the candidate accepts the nomination from the Shareholder or group of Shareholders; (ii) commits to act and perform duties honestly, loyally, diligently, and in the best interest of the Company if elected as a Member of the BOD; (iii) commits to the truthfulness, accuracy, and reasonableness of the personal information provided.

The person nominating to the BOS must be responsible before the law and the GMS for the accuracy and truthfulness of the content in their dossier.

The application should be sent to AIG Asia Ingredients Corporation before 06:00 P.M on June 19, 2026 to the following address:

Office of AIG Asia Ingredients Corporation

Address: Lot TH-1B, Street No. 7, South Commercial Area, Tan Thuan Export Processing Zone, Tan Thuan Ward, Ho Chi Minh City, Vietnam.

Telephone: (028) 5411 1557 Fax: (028) 5411 1667

The above is the entire Regulation on nomination, candidacy, and election of additional Members of the BOS for the term 2023 – 2027 at the 2026 Annual General Meeting of Shareholders of AIG Asia Ingredients Corporation, respectfully submitted to the General Meeting of Shareholders for consideration and approval.

This regulation takes effect immediately after being approved by the GMS.

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Recipients:

- The General Meeting of Shareholders;
- Members of the BOD, BOM, Member of the BOS;
- Archived: General Affairs Division, Secretary.

**ON BEHALF OF
THE BOARD OF DIRECTORS
MEMBER**

(signed & sealed)

NGUYEN BA LUONG



REPORT TO THE GENERAL MEETING OF SHAREHOLDERS

Regarding the 2025 Business Performance Summary Report, 2026 Operational Direction



I. Economic Overview in 2025:

1. Global Economy:

In 2025, the global economy continued its recovery trend, though growth remained slow and uneven across regions. According to the International Monetary Fund (IMF), global GDP growth was estimated at approximately 3.0% – 3.2%, lower than the long-term average. Global inflation showed signs of cooling, estimated at around 4.2%, down from over 5% in 2024, yet it remained above the control targets of many nations.

Throughout the year, tight monetary policies were maintained in many major economies. Key central banks, such as the FED and ECB, kept policy interest rates at high levels for most of the year before signaling cautious easing toward the end. This development continued to exert pressure on capital flows, financial costs, and global financial markets.

(Source: IMF, World Bank, OECD)

2. Vietnam Economy

In 2025, Vietnam's economy maintained a positive growth momentum despite the volatile global economic landscape. According to published data, annual GDP growth was estimated at approximately 8.02%, placing it among the high-growth nations in the region; inflation was controlled at an appropriate level, contributing to macroeconomic stability and supporting business production and operations. International trade continued to flourish with total import-export turnover remaining at a high level, while disbursed FDI capital continued to grow positively, reflecting foreign investor confidence in Vietnam's investment environment.

However, the food ingredient industry still faced significant difficulties and challenges. Geopolitical fluctuations, inflationary pressure in many major economies, protectionist trade trends, along with increasingly stringent requirements for traceability, quality standards, and sustainable development have placed significant pressure on the global supply chain. While input material prices and logistics costs have cooled, they remain at high levels, directly affecting the operational efficiency of businesses in the industry.

In this context, with proactive and flexible management and the solidarity of the entire system, AIG Asia Ingredients Corporation continued to maintain positive growth and achieved many notable results, reflecting the effectiveness of its strategy to expand the product portfolio, accelerate deep processing, develop an ingredient ecosystem, and enhance its capacity to provide comprehensive solutions for domestic and international customers. Alongside business operations, AIG continued to invest in production expansion, enhance processing capacity, and develop sustainable value chains, particularly in the field of ingredients derived from Vietnamese agricultural products. The Group also accelerated the application of technology and improved governance, risk management, and quality control standards to meet the increasingly high requirements of the international market.



II. 2025 Business Performance Summary:

In 2025, AIG recorded business performance results that exceeded the plan approved by the Annual General Meeting of Shareholders, demonstrating flexible management capacity and effective adaptability to domestic and international market fluctuations.

- AIG's total consolidated net revenue in 2025 was over VND 15,459 billion, reaching 104.5% of the plan and an increase of 24.8% compared to 2024.
- Consolidated profit after tax in 2025 was VND 1,059 billion, reaching 108.1% of the 2025 plan and an increase of 26.6% compared to 2024.

Below are the details of the Business Performance in the separate and consolidated (audited) reports compared to the 2025 plan.

No.	Target	Unit	Consolidated Performance			Separate Performance		
			Plan 2025	Actual 2025	%	Plan 2025	Actual 2025	%
1	Net Revenue	VND billion	14,800	15,459	104.5%	37	322	870.3%
2	Profit after tax	VND billion	980	1,059	108.1%	445	502	112.8%
3	Profit/Revenue Ratio	%	6.6%	6.9%	103.5%	1,202.7%	155.9%	

These results also indicate that AIG's business restructuring orientation is proving effective, as the Group gradually shifts toward two strategic segments: Life Science Solutions and Natural Ingredients. In particular, the Natural Ingredients segment focuses on natural-origin, deeply processed, and high-value-added ingredients, aligning with global green, clean, and sustainable consumption trends. Simultaneously, the Life Science segment continues to be expanded to provide comprehensive solutions for the food, beverage, and life science industries, contributing to the Group's competitiveness and profit margins.

The shift in business structure toward focusing on industries with high technology content, value-added, and sustainability not only helps AIG improve the quality of growth but also creates a foundation for long-term development strategy. At the same time, strategies regarding cost management, supply selection, expansion of the ingredient ecosystem, and increasing the proportion of high-value products also continue to contribute positively to the Group's overall operational efficiency.

III. Business Plan in 2026

In the context of the global economy continuing to face many fluctuations, along with the rapid change in consumption trends toward safety, sustainability, and value creation, AIG has determined that its development direction in the coming time will focus on consolidating internal foundations, enhancing competitiveness, and gradually asserting its position in the global food value chain.

1. Key business plan targets for 2026:

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No.	Target	Unit	Consolidated Performance			Separate Performance		
			Actual 2025	Plan 2026	%	Actual 2025	Plan 2026	%
1	Net Revenue	VND billion	15,459	16,800	108.7%	322	470	145.9 %
2	Profit after tax	VND billion	1,059	1,260	118.9%	502	750	149.4 %
3	Profit/Revenue Ratio	%	6.9%	7.5%		155.9%	159.6 %	

2. Implementation Focus 2026

- Accelerate the shift in operational structure from trading to deep processing, increasing the proportion of high-value-added products.
- Optimize operational efficiency through improving production processes, applying lean manufacturing models, strengthening automation, and gradually implementing digital transformation.
- Research and develop solutions with a focus on being closely aligned with market needs and global consumption trends.
- Develop new product lines in the direction of “green – clean – healthy,” while meeting increasingly stringent quality and food safety standards in export markets.
- Expand the international market, especially in key regions such as Europe, Asia, and other potential markets.
- Human resource development continues to be prioritized, with the building of a team of personnel with high professional qualifications, innovative thinking, and the ability to adapt quickly.

Dear General Meeting:

In 2025, against the backdrop of a still-volatile economy and market, AIG proactively adapted and continued to strongly implement restructuring activities, improve governance efficiency, and optimize the operational model. The Group focused on consolidating internal foundations, expanding the ingredient ecosystem, and gradually shifting the business structure toward sustainability, creating a premise for the next growth phase.

Although still facing many difficulties and challenges, with the spirit of solidarity, proactive innovation, and the determination of all Staff and Employees, along with the trust and companionship of our Shareholders, Customers, and Partners, AIG has continued to maintain positive growth momentum and exceeded the plan targets assigned by the General Meeting of Shareholders. This will be an important foundation for the Group to continue enhancing its competitive position, expanding the market, and aiming for sustainable development goals in the coming years.



Wishing our Delegates and all Shareholders health and happiness.

Thank you and best regards!

Recipient:

- Board of Directors, Board of Supervisors
- Board of Management
- AIG Shareholders
- Board of Directors Office

Ho Chi Minh City, June 04, 2026

**ON BEHALF OF
THE BOARD OF DIRECTORS
MEMBER**

(signed & sealed)

NGUYEN BA LUONG





REPORT ACTIVITIES OF THE BOARD OF DIRECTORS AIG ASIA INGREDIENTS CORPORATION

In accordance with the Charter of Organization and Operation of AIG Asia Ingredients Corporation, the Board of Directors respectfully reports to the General Meeting of Shareholders on the activities of the Board of Directors in 2025 and the orientation for 2026 as follows:

I. Report on the activities of the Board of Directors in 2025

The current Board of Directors consists of 06 members, including 03 non-executive members and 3 members who also serve on the Board of Management, specifically as follows:

Nguyen Thien Truc	Chairman of the Board of Directors
Nguyen Bao Tung	Member, General Director
Pham Dang Long	Member, Deputy General Director
Nguyen Ba Luong	Member, Deputy General Director
Lars Kjaer	Non-executive Member of the Board of Directors
Bharat Venkatarama Sarma	Non-executive Member of the Board of Directors

1. Summary of the meetings and Resolutions of the Board of Directors in 2025:

In 2025, the Board of Directors held 24 meetings to provide timely direction, guide operations, and review and approve key issues related to the Company's production, business, investment, and development strategy. The meetings were conducted in accordance with the sequence and procedures stipulated by the Law on Enterprises and the Company's Charter, ensuring the timely resolution of issues arising during operations.

Based on the tasks assigned by the Annual General Meeting of Shareholders, the Board of Directors issued 27 Resolutions and regularly supervised the implementation by the Board of Management. Minutes of the Board of Directors' meetings were fully prepared in compliance with legal regulations; meeting dossiers and documents were sent to members of the Board of Directors before the meetings in accordance with the Company's Charter for review and feedback. A summary of the meeting contents and the Resolutions of the Board of Directors has been presented in the 2025 Corporate Governance Report, the 2025 Annual Report, and fully disclosed in accordance with current legal regulations.

2. Activities of the Board of Directors in 2025

a. Implementation of the 2025 business plan:

According to the 2025 business results presented in the audited consolidated Financial Statements:

- The total consolidated net revenue of AIG in 2025 was over VND 15,459 billion, reaching 104.5% of the 2025 plan and increasing by 24.8% compared to 2024.

- The consolidated profit after tax in 2025 was VND 1,059 billion, reaching 108.1% of the 2025 plan and increasing by 26.6% compared to 2024.

b. Regarding remuneration, bonuses, and other benefits of the BOD in 2025:

Pursuant to Resolution of the General Meeting of Shareholders No. 02/2025/NQ-ĐHĐCĐ, in 2025, the Company paid remuneration, bonuses, and other benefits to the Board of Directors totaling VND 1,120,000,000, ensuring it remained within the maximum level approved by the General Meeting of Shareholders.

c. Results of the Board of Directors' supervision of the activities of the Board of Management and other executives

In 2025, the Board of Directors fully performed its role of providing direction and supervising the executive activities of the Board of Management in accordance with the Group's Charter, Resolutions of the General Meeting of Shareholders, and internal governance regulations. The Board of Directors regularly monitored and evaluated the operational situation, while maintaining a close exchange mechanism with the Board of Management to ensure that the Group's activities were implemented in accordance with the established development strategy.

The Board of Management performed its assigned tasks well, fully complying with legal regulations, the Group's Charter, and Resolutions of the Board of Directors; at the same time, it proactively implemented production and business plans according to the long-term strategic orientation. Executive management was carried out flexibly and effectively, ensuring synchronous coordination between member entities and functional departments, contributing to maintaining stable operations and improving governance efficiency throughout the Group.

The Board of Directors highly appreciates the efforts of the Board of Management and the management team in organizing the implementation of the 2025 production and business plan. In particular, the Board of Management strengthened the inspection and supervision of activities at food ingredient processing and production facilities, ensuring strict compliance with quality and food safety and hygiene standards, thereby maintaining brand reputation and consolidating customer trust in the Group's products.

With close coordination between the Board of Directors and the Board of Management, the Group's governance and executive activities in 2025 continued to be implemented effectively, creating a solid foundation for achieving growth targets, enhancing competitiveness, and aiming for sustainable development in the coming periods.

II. Report on transactions between the Company, its subsidiaries, and companies controlled by the Company with 50% or more of charter capital with members of the Board of Directors and their related persons; transactions between the Company and companies where a member of the Board of Directors is a founding member or a manager of the enterprise within the 03 years prior to the time of the transaction.

Transactions between the Company and the aforementioned entities were conducted in accordance with legal regulations, fully disclosed as required, and listed in the Company's

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2025 audited Financial Statements, 2025 Corporate Governance Report, and 2025 Annual Report.

III. Report on the implementation of contents approved in previous Resolutions of the General Meeting of Shareholders that have not yet been executed.

1. Regarding the issuance of shares under the Employee Stock Ownership Plan (“ESOP”)

The 2025 Annual General Meeting of Shareholders (Resolution No. 02/2025/NQ-ĐHĐCĐ dated May 30, 2025) approved the implementation of the issuance of shares under the Employee Stock Ownership Plan. However, based on unfavorable actual market developments, the Board of Directors was unable to implement the issuance plan as approved by the General Meeting of Shareholders. In 2026, the Board of Directors reviewed and updated the ESOP issuance plan expected to be implemented in 2026 to ensure compliance with current legal regulations and the interests of shareholders.

2. Regarding the issuance of shares to increase capital from equity in 2024.

The 2025 Annual General Meeting of Shareholders (Resolution No. 02/2025/NQ-ĐHĐCĐ dated May 30, 2025) approved the plan to issue shares to increase capital from equity in 2024. However, due to market developments and unfavorable actual conditions, the Board of Directors did not implement the ESOP issuance and the issuance of shares to increase capital from equity as approved by the General Meeting of Shareholders. In 2026, based on the company's production and business situation and results, the Board of Directors reviewed, considered, and submitted to the General Meeting of Shareholders for approval the cancellation of the issuance plan according to Resolution No. 02/2025/NQ-ĐHĐCĐ dated May 30, 2025, and developed a new plan suitable to the current situation, ensuring compliance with legal regulations and the interests of shareholders.

IV. Operational orientation for 2026

1. Regarding production and business development orientation

- Optimize the operational model, improve product quality, and increase competitiveness in both domestic and international markets.
- Accelerate the development of high-value-added ingredient lines, while gradually expanding the ecosystem of ingredients and comprehensive solutions for the food and life sciences industry.
- Strengthen the quality management and control system throughout the entire chain of activities, from selecting input materials to production and product distribution, to ensure that products always meet full domestic and international food safety standards.
- Research and evaluate market trends and proactively prepare resources to be ready to seize investment opportunities suitable for the Group's development strategy.
- Implement environmental protection solutions such as optimizing waste treatment processes, reducing greenhouse gas emissions, promoting material reuse, and aiming for a green and sustainable production model throughout the entire operational system.

2. Regarding human resources management

- Perfect the corporate governance system in a modern, transparent direction that approaches advanced governance standards in the region.
- Develop human resources through professional training programs, improve governance capacity and executive skills for the staff, especially for production management and quality control positions.
- Perfect salary, bonus, and welfare policies in a competitive direction, linked to work performance and the performance management system.
- Build a professional, transparent working environment and create conditions for potential personnel to have opportunities for career development, demonstrate their capabilities, and accompany the Group's long-term development.

3. Regarding key business plan targets for 2026:

No.	Indicator	Unit	Consolidated Business Results			Separate Business Results		
			Actual 2025	Plan 2026	%	Actual 2025	Plan 2026	%
1	Net revenue	billion VND	15,459	16,800	108.7%	322	470	145.9 %
2	Profit after tax	billion VND	1,059	1,260	118.9%	502	750	149.4 %
3	Profit/Revenue ratio	%	6.9%	7.5%		155.9%	159.6 %	

The above is the report on the activities of the Company's Board of Directors in 2025 and the operational orientation for 2026, respectfully submitted to the General Meeting of Shareholders for comments to complete and approve the report.

Sincerely thank you, Shareholders.

Recipients:

- Board of Directors, Board of Supervisors
- Board of Management
- AIG Shareholders
- Board of Directors Office

Ho Chi Minh City, June 04, 2026
**ON BEHALF OF
THE BOARD OF DIRECTORS
MEMBER**

(signed & sealed)

NGUYEN BA LUONG

REPORT



ACTIVITIES OF THE BOARD OF SUPERVISORS AIG ASIA INGREDIENTS CORPORATION

*Dear Shareholders,
Dear General Meeting of Shareholders,*

On behalf of the Board of Supervisors of AIG Asia Ingredients Corporation, I would like to present to the General Meeting of Shareholders the report of the Board of Supervisors on the operating situation of AIG Asia Ingredients Corporation (hereinafter referred to as the “Company” or “AIG”) in 2025 as follows:

I. Report on personnel, activities, and remuneration of the Board of Supervisors:

1. Personnel and activities of the Board of Supervisors:

- There was no change in the personnel of the Board of Supervisors in 2025, which consists of 03 members as follows:

Le Ngoc Sang	Head of the Board of Supervisors
Đỗ Thị Kim Chung	Member of the Board of Supervisors
Ha Thi Bich Van	Member of the Board of Supervisors

- In 2025, the Board of Supervisors regularly monitored the activities of the Board of Directors and the General Director to continue performing the following key tasks:
 - Supervising the implementation of the annual business plan and the status of investment projects.
 - Supervising the implementation of the Resolutions issued by the General Meeting of Shareholders and the Board of Directors.
 - Supervising compliance with legal regulations and the Company's Charter.
 - Appraising the audited annual financial statements.
 - Supervising compliance with legal regulations on information disclosure by the Company to ensure that important information is always fully and promptly disclosed and updated for shareholders.
- In 2025, the Board of Supervisors held 03 meetings. The meetings aimed to review and ensure the transparency and operational efficiency of the Group. The minutes of the meetings were fully prepared, carefully stored, and unanimously approved by all members.

2. Remuneration, operating expenses, and other benefits of the Board of Supervisors:

- The Board of Supervisors was paid full remuneration in accordance with the remuneration level for the 2023-2027 term approved by the Annual General Meeting of Shareholders.
- Remuneration of the Board of Supervisors in 2025: VND 132,000,000.

II. Results of monitoring the business operating situation in 2025:

1. Business and production activities:

The Board of Supervisors would like to report some key points in 2025 as follows:

- Entering 2025, in the context of a global economy still full of fluctuations and an unstable global supply chain, AIG's leadership has consistently developed response plans to maintain sustainable growth. Efforts were made to control costs in each subsidiary to optimize profits and the supply chain, accelerate the shift in revenue structure towards increasing the proportion of high-value-added products, focus on technology investment, streamline the workforce for efficiency, diversify customer service methods, and collaborate with customers to provide the best products to consumers, thereby optimizing the Group's revenue, costs, and profits. Additionally, active participation in food industry fairs and exhibitions in key markets such as South Korea and Europe during the year helped AIG expand its customer network, enhance brand recognition, and gradually expand its position in the global market. Simultaneously, the strategy of expanding the ecosystem through M&A and investment activities began to show effectiveness, opening up room for developing new business segments in the future.

❖ **Consolidated business results achieved by the Company in 2025 are as follows:**

No.	Criteria	Unit	Actual 2024	Plan 2025	Actual 2025	% Actual vs Plan	% Actual compared to 2024
1	Net Revenue	billion VND	12,387	14,800	15,459	104%	125%
2	Profit after tax	billion VND	836	980	1,059	108%	127%

According to the 2025 General Meeting of Shareholders Resolution, the Company developed the consolidated business plan for AIG in 2025: Net revenue at 119% and profit after tax at 117% compared to the actual performance in 2024.

The Company's actual performance in 2025 achieved:

- ✓ Consolidated net revenue reached VND 15,459 billion ⇔ achieving over 104% of the set plan and nearly 125% compared to the actual performance in 2024.
- ✓ Consolidated profit after tax reached VND 1,059 billion ⇔ achieving 108% of the set plan and nearly 127% compared to the actual performance in 2024.

Amidst the general economic situation still full of fluctuations and unfavorable market factors, these results demonstrate flexible management capacity and effective adaptability to market volatility. Specifically, the Company's consolidated net revenue and profit after tax both exceeded the set plan (achieving over 104% of the plan) and grew compared to the previous year (growth of over 25% compared to 2024). The significantly higher profit growth compared to revenue reflects efficiency in cost control, product structure optimization, and improved profit margins, affirming the effectiveness of the development strategy focused on scaling up while enhancing profit

quality. This is an important foundation for the Group to continue maintaining growth momentum and achieving long-term goals in the coming period.

2. Investment situation in subsidiaries:

- As of December 31, 2025, the Company had ten (10) direct subsidiaries with ownership ratios as follows:

No.	Company Name	Ownership Ratio
1	Asia Chemical Corporation (“ACC”)	96.34%
2	Asia Saigon Food Ingredients Joint Stock Company (“AFI”)	64.01%
3	AFC Food Company Limited (“AFC”)	100%
4	Asia Coconut Processing Joint Stock Company (“ACP”)	73.42%
5	APIS Joint Stock Company (“APIS”)	76.96%
6	VICTA Trading Joint Stock Company (“VICTA”)	99.98%
7	Asia Hoa Son Joint Stock Company (“AHS”)	99.99%
8	Mekong Delta Gourmet Joint Stock Company (“MDG”)	99.2%
9	Asia Specialty Ingredients Joint Stock Company (“ASI”)	83.00%
10	G.C Food Joint Stock Company (“GCF”)	52.87%

There are six (06) indirect subsidiaries, including:

No.	Company Name	Ownership Ratio
1	Asia Chemical Corporation (ACC) Pte. Ltd (“ACC PTE”)	96.34%
2	Asia Healthcare Company Limited (“AHC”)	91.52%
3	Asia Shimakyu Food Joint Stock Company (“AFS”)	75.43%
4	CoCo Vietnam Food Joint Stock Company (“VCC”)	52.61%
5	Canh Dong Viet Food Joint Stock Company (“VFC”)	52.5%
6	Nang and Gio Joint Stock Company (“SWC”)	46.53%

And three (03) associate companies, including:

No.	Company Name	Ownership Ratio
1	Vinh Hao Algae Joint Stock Company (“TVH”)	49.00%
2	Asia Agricultural Technology Joint Stock Company (“ATC”)	40.00%
3	Saigon Tropical Beverage Food Joint Stock Company (“STD”)	20.00%

3. Key events during the year:

- **Acquisition of additional shares of G.C Food Joint Stock Company (“GCF”):** On July 25, 2025, the Company completed the purchase of an additional 7,135,000 shares of GCF, equivalent to an 8.37% increase in ownership. Accordingly, the Company's ownership and voting rights in GCF are 52.87%, and it officially became the parent company of GCF from this point.

- **Acquisition of shares of Asia Coconut Processing Joint Stock Company ("ACP"):** On December 30, 2025, the Company completed the purchase of 18,503,070 additionally issued shares of ACP. Accordingly, the value of the Company's investment in ACP amounted to VND 509,543,700,000, with the ownership percentage and voting rights percentage remaining unchanged.
- **Receipt of a portion of capital contribution from VICTA Trading Joint Stock Company ("VICTA"):** On January 21, 2025, the General Meeting of Shareholders of VICTA approved Resolution No. 01/2025/NQ-ĐHĐCĐ regarding the reduction of VICTA's charter capital from VND 220,000,000,000 to VND 150,000,000,000 in the form of returning a portion of capital contribution to shareholders based on their shareholding ratio. Accordingly, the Company received a portion of the capital contribution regarding its investment in VICTA on January 22, 2025.
- **Divestment of a portion of capital contribution in Asia Refrigeration Industry Joint Stock Company ("ACI"):** On October 08, 2025, the Group completed the transfer of 2,400,000 shares of ACI. Accordingly, the Group's ownership ratio in ACI decreased to 14.75% through a subsidiary, and ACI ceased to be an associate of the Group from this point in time.
- **Divestment of a portion of capital contribution in Asia Agricultural Technology Joint Stock Company ("ATC"):** On October 31, 2025, the Group completed the transfer of 11,900,000 shares of ATC. Accordingly, the Company's ownership and voting rights ratio in ATC decreased to 40%, and ATC became an associate of AIG from this point in time.
- **Top 25 Leading Brands in 2025 in the manufacturing and service sector:** On September 25, 2025, AIG Asia Ingredients Corporation was honored as one of the Top 25 Leading Brands in 2025 in the manufacturing and service sector by Forbes Vietnam. Based on the analysis of the audited consolidated financial statements of listed companies and using Forbes (USA)'s proprietary methodology, Forbes Vietnam valued the AIG Asia Ingredients Corporation brand at USD 49.9 million, ranking 20th in the Top leading brands in Vietnam in 2025 in the manufacturing and service sector.

III. **Monitoring results regarding the Board of Directors, General Director, and other executive officers of the enterprise:**

In 2025, the Company's Board of Directors consisted of 6 members. Each member of the Board of Directors demonstrated high spirit, dedication, and a strong sense of responsibility. The Board of Directors closely followed the objectives and operational orientations of the General Meeting of Shareholders' resolutions to implement specific tasks. The interests of the Company and shareholders have always been the constant objective of the Board of Directors.

The General Director and the Board of Management, consisting of 7 members, fully performed their roles in executive management, implemented tasks in a timely manner according to the content of resolutions and decisions of the Board of Directors, and regularly organized meetings to find solutions to boost business activities and cost-saving

solutions to optimize profits in order to achieve the best business results to preserve and develop shareholders' capital, and fully fulfilled obligations to the State and fully implemented policies for employees.

The Board of Supervisors notes that the activities of the Board of Directors and the Board of Management in 2025 were in accordance with the provisions of the law and the Company's Charter. The resolutions and decisions issued by the Board of Directors and the Board of Management were issued in the correct order, with proper authority, and in accordance with the provisions of the law and the Company's Charter.

IV. Assessment results of the coordination between the Board of Supervisors, the Board of Directors, the Board of Management, and shareholders:

Throughout 2025, the Board of Supervisors regularly received cooperation from the Board of Directors and the Board of Management to perform its supervisory duties, through the provision of periodic financial statements, minutes, and resolutions following Board of Directors meetings to promptly grasp practical information regarding business operations and the implementation status of the Company's investment projects.

During the year, the Board of Supervisors did not receive any complaints from shareholders regarding the management and executive activities of the Company's Board of Directors and Board of Management.

V. Report on transactions between the Company, its subsidiaries, and other companies controlled by the Company with 50% or more of charter capital with members of the Board of Directors, the Board of Management, and their related persons; transactions between the Company and companies in which members of the Board of Directors or the Board of Management are founding members or enterprise managers within the 03 years preceding the time of the transaction.

Transactions between the Company and the aforementioned parties were carried out in accordance with legal regulations, fully disclosed as required, and listed in the 2025 audited financial statements, the 2025 corporate governance report, and the Company's 2025 annual report.

VI. Monitoring results of the implementation of the 2025 Annual General Meeting of Shareholders' resolutions:

- Appropriation of funds in 2025: The Company did not appropriate funds for the Development Investment Fund and the Bonus and Welfare Fund in accordance with the 2025 Annual General Meeting of Shareholders' resolution.
- Selection of auditor for the semi-annual and 2025 fiscal year financial statements: On July 24, 2025, the Company signed a contract with Ernst & Young Vietnam Limited ("EY") for EY to perform the review and audit of the separate and consolidated financial statements of the Company and its subsidiaries.
- Remuneration payment for the Board of Directors and the Board of Supervisors in 2025: The Company paid full remuneration to the Board of Directors and the Board of Supervisors as approved by the Annual General Meeting of Shareholders.

- Issuance of shares under the employee stock ownership plan: The Company is currently finalizing the materials, updating the plan at the 2026 Annual General Meeting of Shareholders, and expects to complete the issuance within 2026.
- Issuance of shares to increase capital from owners' equity in 2024: The Company is planning to cancel the issuance plan and develop a new plan for issuing shares to increase share capital from owners' equity in 2025.

VII. Results of the 2025 financial statement appraisal

The Company's quarterly, semi-annual, and annual financial statements were prepared, submitted, and disclosed on time, in accordance with legal regulations.

The Company's 2025 separate and consolidated financial statements were audited by Ernst & Young Vietnam Limited, which issued an unqualified opinion. Upon appraisal, the Board of Supervisors agrees with the figures in the Company's audited 2025 separate and consolidated financial statements.

In our opinion, the separate and consolidated financial statements reflect truthfully and reasonably, in all material respects, the consolidated financial position of the Group as of December 31, 2025, without material misstatements, ensuring the provision of accurate information for shareholders and investors.

VIII. OPINION OF THE BOARD OF SUPERVISORS:

Through the process of monitoring operational activities and appraising the Company's 2025 financial statements, the Board of Supervisors agrees with the contents and figures in the Company's 2025 financial statements presented to the General Meeting – We respectfully request the General Meeting to approve the audited 2025 separate and consolidated financial statements.

The above is the full text of the Report on the performance of duties of the Board of Supervisors in 2025, respectfully submitted to the Annual General Meeting of Shareholders for consideration and approval.

Wishing all delegates and shareholders health and happiness.
Wishing the General Meeting great success.

Sincerely,

Ho Chi Minh City, May 18, 2026
**ON BEHALF OF
THE BOARD OF SUPERVISORS
HEAD OF THE BOARD**

(signed)

LE NGOC SANG





PROPOSAL TO THE GENERAL MEETING OF SHAREHOLDERS

Re: 2025 Audited Financial Statements

To: THE GENERAL MEETING OF SHAREHOLDERS

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Pursuant to the Law on Corporate Income Tax passed by the National Assembly on June 03, 2008;
- Pursuant to the Charter of AIG Asia Ingredients Corporation;
- Pursuant to the 2025 separate and consolidated Financial Statements of AIG Asia Ingredients Corporation (the "Company") audited by Ernst & Young Vietnam Limited;

The Board of Directors of AIG Asia Ingredients Corporation respectfully submits to the General Meeting of Shareholders for approval the 2025 separate and consolidated Financial Statements of the Company audited by Ernst & Young Vietnam Limited.

(Please refer to the Company's 2025 audited separate and consolidated Financial Statements at the link <https://www.asiagroup-vn.com/>).

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.
Sincerely./.

Recipients:

- Board of Directors, Member of the Board of Supervisors
- Board of General Directors
- AIG Shareholders
- Board of Directors Office

Ho Chi Minh City, June 04, 2026

**ON BEHALF OF
THE BOARD OF DIRECTORS
MEMBER**

(signed & sealed)

NGUYEN BA LUONG



PROPOSAL TO THE GENERAL MEETING OF SHAREHOLDERS

*Re: Selection of an audit firm for the 2026 semi-annual financial review
and the 2026 annual financial audit*

To: THE GENERAL MEETING OF SHAREHOLDERS

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Pursuant to the Charter of AIG Asia Ingredients Corporation.

The Board of Supervisors of AIG Asia Ingredients Corporation (“Company”) hereby submits to the General Meeting of Shareholders for approval the selection and signing of a contract with the following independent audit firm:

- Ernst & Young Vietnam Limited
28th Floor, Bitexco Financial Tower – No. 2, Hai Trieu Street, Ben Nghe Ward, District 1, Ho Chi Minh City, Vietnam

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.
Sincerely,

Ho Chi Minh City, June 04, 2026

**ON BEHALF OF
THE BOARD OF SUPERVISORS
HEAD OF THE BOARD OF SUPERVISORS**

Recipients:

- Board of Directors, Member of the Board of Supervisors
- Board of General Directors
- AIG Shareholders
- Board of Directors Office

(signed)

LE NGOC SANG



PROPOSAL TO THE GENERAL MEETING OF SHAREHOLDERS

Re: Cancellation of the 2024 share issuance plan for capital increase from equity

To: THE GENERAL MEETING OF SHAREHOLDERS

Pursuant to:

- *The Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of The Socialist Republic of Vietnam on June 17, 2020, and its amendments, supplements, and guiding documents;*
- *The Law on Securities No. 54/2019/QH14 passed by the National Assembly of The Socialist Republic of Vietnam on November 26, 2019, and its amendments, supplements, and guiding documents;*
- *The Charter of Organization and Operation of AIG Asia Ingredients Corporation ("the Company/Group");*
- *The 2025 Annual General Meeting of Shareholders Resolution No. 02/2025/NQ-GMS dated May 30, 2025, of AIG Asia Ingredients Corporation ("2025 GMS Resolution");*
- *The actual business operations of the Company.*

In 2025, the General Meeting of Shareholders ("GMS") approved the plan to issue shares to increase charter capital from equity for 2024 in accordance with the 2025 GMS Resolution. However, due to market developments and unfavorable actual conditions, the Board of Directors ("BOD") has not implemented the issuance as approved by the GMS.

As of the date of submitting this Proposal for GMS approval, the Company has not yet executed the aforementioned plan. On this basis, the BOD respectfully requests the GMS to consider and approve the cancellation of the 2024 share issuance plan for capital increase from equity, which was approved in the 2025 GMS Resolution.

Sincerely,

Recipients:

- *Board of Directors, Board of Supervisors*
- *Board of Management*
- *AIG Shareholders*
- *Board of Directors Office.*

Ho Chi Minh City, June 04, 2026

**ON BEHALF OF
THE BOARD OF DIRECTORS
MEMBER**

(signed & sealed)

NGUYEN BA LUONG



PROPOSAL TO THE GENERAL MEETING OF SHAREHOLDERS

Re: 2025 Profit Distribution

To: THE GENERAL MEETING OF SHAREHOLDERS

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Pursuant to the Law on Corporate Income Tax passed by the National Assembly on June 3, 2008;
- Pursuant to the Charter of AIG Asia Ingredients Corporation;
- Pursuant to the 2025 Financial Statements of AIG Asia Ingredients Corporation audited by Ernst & Young Vietnam Limited;

The Board of Directors of AIG Asia Ingredients Corporation hereby submits to the General Meeting of Shareholders for approval the 2025 profit distribution plan and the 2026 fund appropriation plan as follows:

1. Profit in 2025

Based on the audited separate 2025 Financial Statements

- | | |
|--|-----------------------|
| - Undistributed profit after tax: | 1,483,376,293,032 VND |
| + Undistributed profit after tax from the previous year: | 981,753,062,898 VND |
| + Undistributed profit after tax for the current year: | 501,623,230,134 VND |

Based on the audited consolidated 2025 Financial Statements

- | | |
|--|-----------------------|
| - Undistributed profit after tax: | 4,135,730,232,627 VND |
| + Undistributed profit after tax from the previous year: | 3,258,026,961,488 VND |
| + Undistributed profit after tax for the current year: | 877,703,271,139 VND |

2. Fund Appropriation in 2026

The Board of Directors of AIG Asia Ingredients Corporation proposes the following appropriation rates for funds from the 2025 undistributed profit after tax:

- Development Investment Fund: No appropriation for the 2026 Development Investment Fund
- Reward and Welfare Fund: No appropriation for the 2026 Reward and Welfare Fund

3. 2025 Profit Distribution Plan

The 2025 profit distribution plan is as follows:



No.	Item	Separate 2025 Financial Statements	Consolidated 2025 Financial Statements
1	Undistributed profit after tax for the current year	501,623,230,134	877,703,271,139
2	<i>Accumulated undistributed profit from the previous year</i>	981,753,062,898	3,258,026,961,488
3	Undistributed profit after tax	1,483,376,293,032	4,135,730,232,627
4	<i>Appropriation to Development Investment Fund</i>	0	0
5	<i>Appropriation to Reward and Welfare Fund</i>	0	0
6	<i>Cash dividend payment (rate of 5%/Charter Capital)</i>	85,300,649,000	85,300,649,000
7	<i>Issuance of shares to increase share capital from equity (rate of 15%)</i>	255,901,940,000	255,901,940,000
8	Remaining profit after tax	1,142,173,704,032	3,794,527,643,627

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.
Sincerely./.



Ho Chi Minh City, June 04, 2026

**ON BEHALF OF
THE BOARD OF DIRECTORS
MEMBER**

(signed & sealed)

NGUYEN BA LUONG

Recipients:

- Board of Directors, Member of the Board of Supervisors
- Board of General Directors
- AIG Shareholders
- Board of Directors Office

PROPOSAL TO THE GENERAL MEETING OF SHAREHOLDERS

Regarding the approval of the 2025 cash dividend payment plan



To: THE GENERAL MEETING OF SHAREHOLDERS

Pursuant to:

- *The Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of The Socialist Republic of Vietnam on June 17, 2020, and its amendments, supplements, and guiding documents;*
- *The Law on Securities No. 54/2019/QH14 passed by the National Assembly of The Socialist Republic of Vietnam on November 26, 2019, and its amendments, supplements, and guiding documents;*
- *Government Decree No. 155/2020/NĐ-CP dated December 31, 2020, detailing the implementation of a number of articles of the Law on Securities;*
- *The current Charter of AIG Asia Ingredients Corporation (“the Company”);*
- *The actual business performance of the Company.*

Based on the business results and the audited Financial Statements for 2025, the Board of Directors (“BOD”) of the Company respectfully submits to the 2026 Annual General Meeting of Shareholders (“GMS”) for consideration and approval the plan for the 2025 cash dividend payment as follows:

1. Execution rate: 5%/share (01 share receives VND 500), calculated on the total number of shares outstanding at the time of closing the list of shareholders entitled to receive cash dividends.
2. Payment method: Cash.
3. Expected amount for cash dividend payment: VND 85,300,649,000
4. Dividend recipients: Shareholders named in the shareholder list on the record date for exercising the right to receive cash dividends.
5. Source of dividend payment: Deducted from the retained earnings as of December 31, 2025, of the Company according to the 2025 audited consolidated Financial Statements.



6. The General Meeting of Shareholders assigns and authorizes the BOD to determine the timing for the 2025 cash dividend payment based on actual conditions and to handle related matters in accordance with the law.

Respectfully submitted to the General Meeting of Shareholders for approval.

Sincerely.

Recipients:

- Board of Directors, Member of the Board of Supervisors
- Board of General Directors
- AIG Shareholders
- Board of Directors Office

Ho Chi Minh City, June 04, 2026

**ON BEHALF OF
THE BOARD OF DIRECTORS
MEMBER**

(signed & sealed)

NGUYEN BA LUONG




PROPOSAL TO THE GENERAL MEETING OF SHAREHOLDERS
Regarding the approval of the 2026 business plan
To: GENERAL MEETING OF SHAREHOLDERS

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Pursuant to the Charter of AIG Asia Ingredients Corporation.

The Board of Directors of AIG Asia Ingredients Corporation hereby submits the 2026 business plan to the General Meeting of Shareholders for approval as follows:

No.	Indicator	Unit	Consolidated Business Results			Separate Business Results		
			Actual 2025	Plan 2026	%	Actual 2025	Plan 2026	%
1	Net Revenue	VND billion	15,459	16,800	108.7%	322	470	145.9 %
2	Profit After Tax	VND billion	1,059	1,260	118.9%	502	750	149.4 %
3	Profit/Revenue Ratio	%	6.9%	7.5%		155.9%	159.6 %	

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.
 Sincerely./.

Ho Chi Minh City, June 04, 2026

**ON BEHALF OF
 THE BOARD OF DIRECTORS
 MEMBER**

(signed & sealed)

NGUYEN BA LUONG

Recipients:

- Board of Directors, Member of the Board of Supervisors
- Board of General Directors
- AIG Shareholders
- Board of Directors Office

PROPOSAL TO THE GENERAL MEETING OF SHAREHOLDERS

Re: Approval of remuneration, bonuses, and other benefits for the Board of Directors, Board of Supervisors, General Director, and other managers in 2025 and the 2026 budget for the Board of Directors

To: THE GENERAL MEETING OF SHAREHOLDERS

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Pursuant to the Law on Securities No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019;
- Pursuant to Decree No. 155/2020/NĐ-CP dated December 31, 2020, of the Government detailing the implementation of a number of articles of the Law on Securities;
- Pursuant to Decree No. 245/2025/NĐ-CP dated September 11, 2025, of the Government amending and supplementing a number of articles of Decree No. 155/2020/NĐ-CP;
- Pursuant to the Charter of AIG Asia Ingredients Corporation;

The Board of Directors of AIG Asia Ingredients Corporation hereby submits to the General Meeting of Shareholders for approval the report on the remuneration of the Board of Directors, Board of Supervisors, and the Board of General Directors for 2024 as follows:

1. Report on remuneration, bonuses, and other benefits for the Board of Directors, Board of Supervisors, General Director, and other managers in 2025

Remuneration and other benefits for the Board of Directors, Board of Supervisors, and the Board of General Directors are VND 8,082,429,000 based on the 2025 audited financial statements, in which:

Board of Directors' remuneration:	VND 1,120,000,000
Board of Supervisors' remuneration:	VND 132,000,000
Board of Management's salary and bonus:	VND 6,830,429,000

2. Estimated remuneration, bonuses, and other benefits for the Board of Directors and the Board of Supervisors in 2026

To ensure proactiveness in management, the Board of Directors submits to the General Meeting of Shareholders for approval the total remuneration, bonuses, and other benefits for the Board of Directors and the Board of Supervisors in 2026 as follows:

Remuneration of the Board of Directors and the Board of Supervisors:

- Chairman of the Board of Directors: VND 30,000,000/person/month
- Board of Directors Members: VND 20,000,000/person/month
- Head of the Board of Supervisors: VND 5,000,000/person/month
- Board of Supervisors Members: VND 3,000,000/person/month



The bonuses and other benefits of the Board of Directors and the Board of Supervisors shall be increased of no more than 25% compared to the actual received amount in 2025 based on the 2025 audited financial statements, on the basis of ensuring the following principles:

- Consistent with the scale of operations and the results of achieving business Indicators assigned by the General Meeting of Shareholders;
- Payment must strictly comply with the provisions of current law and the Company's Charter;
- The Board of Directors is responsible for reporting the final figures for this remuneration and bonus at the next Annual General Meeting of Shareholders.

The Board of Directors is authorized to estimate and decide on the remuneration, bonuses, and other benefits for each member of the Board of Directors based on the principle of consensus. Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Sincerely.

Recipients:

- Board of Directors, Member of the Board of Supervisors
- Board of General Directors
- AIG Shareholders
- Board of Directors Office

Ho Chi Minh City, June 04, 2026

**ON BEHALF OF
THE BOARD OF DIRECTORS
MEMBER**

(signed & sealed)

NGUYEN BA LUONG





PROPOSAL TO THE GENERAL MEETING OF SHAREHOLDERS

*Regarding the resignation and supplementary election of a member of
the Board of Supervisors for the 2023 - 2027 term*

To: THE GENERAL MEETING OF SHAREHOLDERS

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Pursuant to the Law on Securities No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019;
- Pursuant to Government Decree No. 155/2020/NĐ-CP dated December 31, 2020, detailing the implementation of a number of articles of the Law on Securities;
- Government Decree No. 245/2025/NĐ-CP dated September 11, 2025, amending and supplementing a number of articles of Decree No. 155/2020/NĐ-CP;
- Pursuant to the Charter of AIG Asia Ingredients Corporation;
- Pursuant to the resignation letter dated June 2, 2026, of Ms. Do Thi Kim Chung.

The Board of Directors of AIG Asia Ingredients Corporation hereby submits to the General Meeting of Shareholders for approval:

1. The resignation of Ms. Do Thi Kim Chung from the Board of Supervisors in accordance with her resignation letter dated June 2, 2026.
2. To maintain the required number of members for the Board of Supervisors, we submit to the General Meeting of Shareholders for approval the supplementary election of a member of the Board of Supervisors as follows:
 - a. Number of members to be elected: 01 (one) person.
 - b. The criteria for members of the Board of Supervisors are determined in accordance with Article 169 of the Law on Enterprises, the Company's Charter, the Operating Regulations of the Board of Supervisors, relevant legal regulations, and guiding documents.
 - c. The term of the newly elected member of the Board of Supervisors is 2023-2027.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Sincerely./.

Recipients:

- Board of Directors, Member of the Board of Supervisors
- Board of General Directors
- AIG Shareholders
- Board of Directors Office

Ho Chi Minh City, June 04, 2026
**ON BEHALF OF
THE BOARD OF DIRECTORS
MEMBER**

(signed & sealed)

NGUYEN BA LUONG



PROPOSAL TO THE GENERAL MEETING OF SHAREHOLDERS

Regarding the approval of the list of candidates for the supplemental election of members of the Board of Supervisors for the 2023 - 2027 term

To: THE GENERAL MEETING OF SHAREHOLDERS

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Pursuant to the Law on Securities No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019;
- Pursuant to Decree No. 155/2020/NĐ-CP dated December 31, 2020 of the Government detailing the implementation of a number of articles of the Law on Securities;
- Pursuant to Decree No. 245/2025/NĐ-CP dated September 11, 2025 of the Government amending and supplementing a number of articles of Decree No. 155/2020/NĐ-CP;
- Pursuant to the Charter of AIG Asia Ingredients Corporation.

The Board of Directors of AIG Asia Ingredients Corporation hereby submits to the General Meeting of Shareholders for approval the list of candidates for the supplemental election of members of the Board of Supervisors for the 2023 - 2027 term as follows:

1. The list of candidates for the supplemental election of members of the Board of Supervisors is attached. *(Information on the list of candidates will be updated in detail at the Meeting).*
2. The resumes of the candidates nominated for the Board of Supervisors are posted on the Company's website at: www.asiagroup-vn.com

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Sincerely./.

Recipients:

- Board of Directors, Member of the Board of Supervisors
- Board of General Directors
- AIG Shareholders
- Board of Directors Office

Ho Chi Minh City, June 04, 2026
**ON BEHALF OF
THE BOARD OF DIRECTORS
MEMBER**

(signed & sealed)

NGUYEN BA LUONG

PROPOSAL TO THE GENERAL MEETING OF SHAREHOLDERS

Regarding the approval of the plan for share issuance to increase equity capital from owner's equity in 2025

To: THE GENERAL MEETING OF SHAREHOLDERS

Pursuant to:

- Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of The Socialist Republic of Vietnam on June 17, 2020, and its amendments, supplements, and guiding documents;
- Law on Securities No. 54/2019/QH14 passed by the National Assembly of The Socialist Republic of Vietnam on November 26, 2019, and its amendments, supplements, and guiding documents;
- Government Decree No. 155/2020/NĐ-CP dated December 31, 2020, detailing the implementation of a number of articles of the Law on Securities;
- The current Charter of AIG Asia Ingredients Corporation ("the Company");
- The actual business performance of the Company.

The Board of Directors ("BOD") of the Company respectfully submits to the 2026 Annual General Meeting of Shareholders ("GMS") for consideration and approval the plan for share issuance to increase equity capital from owner's equity in 2025 with the following main contents:

Article 1: Approval of the plan for share issuance to increase equity capital from owner's equity in 2025

1. Name of the issuing organization: AIG Asia Ingredients Corporation
2. Name of shares: Shares of AIG Asia Ingredients Corporation
3. Securities code: AIG
4. Type of shares: Common shares
5. Currency of issuance: Vietnamese Dong ("VND")
6. Par value of shares: VND 10,000/share
7. Number of currently issued common shares: 170,601,298 shares
8. Current charter capital: VND 1,706,012,980,000
9. Number of currently outstanding common shares: 170,601,298 shares
10. Total value of currently outstanding common shares at par value: VND 1,706,012,980,000
11. Number of common shares expected to be issued additionally: 25,590,194 shares

12. Total value of common shares expected to be issued additionally at par value: VND 255,901,940,000
13. Issuance method: Share issuance to increase equity capital from owner's equity in 2025
14. Source of capital for issuance: Undistributed profit after tax as of December 31, 2025, based on the Company's audited consolidated financial statements for 2025
15. Issuance ratio (number of shares expected to be issued/number of outstanding shares): 15% (25,590,194 shares/170,601,298 shares)
16. Exercise ratio: 100:15 (On the record date for the list of shareholders to exercise rights, shareholders owning 01 share will receive 01 right; shareholders holding 100 rights will receive 15 newly issued shares).
17. Plan for handling fractional shares: The number of shares issued to increase equity capital from owner's equity will be rounded down to the unit level; fractional parts (if any) will be cancelled.
Example: On the record date, shareholder Nguyen Van A owns 106 shares, and thus shareholder A will receive a corresponding 15.9 shares. According to the plan for handling fractional shares, the number of shares shareholder Nguyen Van A receives after rounding down to the unit level is 15 shares. The fractional part of 0.9 shares will be cancelled.
18. Transfer restrictions: Shares issued to increase equity capital from owner's equity are not subject to transfer restrictions.
19. Issuance subjects: Existing shareholders named in the list of shareholders provided by the Vietnam Securities Depository and Clearing Corporation ("VSDC") as of the record date to receive shares for the increase of equity capital from owner's equity in accordance with the Resolution of the BOD.
20. Expected time of issuance: Expected to be issued in [Q3 or Q4 of 2026]. The specific timing shall be decided by the BOD after the State Securities Commission ("SSC") provides written notification of the receipt of the full issuance report documents, ensuring compliance with legal regulations.
21. All shares issued to increase equity capital from owner's equity as mentioned above will have their registered securities quantity information adjusted (additional registration) at VSDC and will be registered for change of trading registration at the Hanoi Stock Exchange ("HNX"), ensuring compliance with legal regulations.

Article 2: Approval of authorization to the BOD

Based on the AGM's approval of the plan for share issuance to increase equity capital from owner's equity stated in Article 1, the AGM authorizes the BOD to decide on contents, tasks, and issues related to the implementation of the plan for share issuance to increase equity capital from owner's equity in 2025, including but not limited to the following tasks:



1. Selecting the timing for implementation, preparing and finalizing the documentation for the share issuance to increase equity capital from owner's equity, ensuring the interests of shareholders and the Company, and ensuring compliance with legal regulations;
2. Signing documents and performing necessary procedures to report the issuance and the results of the share issuance to increase equity capital from owner's equity to the SSC, notifying the exercise of rights and adjusting the registered securities quantity information according to the number of shares issued at VSDC, and registering the change of trading registration for all issued shares at HNX;
3. Signing documents and performing procedures for information disclosure related to the share issuance to increase equity capital from owner's equity in accordance with legal regulations;
4. Selecting an appropriate time to set the record date for exercising rights and other timelines related to the implementation of the share issuance to ensure the issuance is carried out in accordance with legal regulations;
5. Selecting a consulting firm to perform procedures related to the share issuance, negotiating, signing, and executing the consulting service contract with the consulting firm, and performing all other necessary related tasks;
6. Deciding and organizing the implementation of procedures to change business registration contents (including performing procedures to register the change in charter capital after the completion of the issuance); amending the charter capital level, the number of outstanding shares, and other related contents in the Company's Charter according to the results of the issuance, and other procedures/tasks related to the aforementioned change in charter capital with competent State agencies and related entities;
7. In addition to the above authorization, during the process of implementing the share issuance, the AGM authorizes the BOD to supplement, amend, or cancel necessary contents in the issuance plan as required by competent State agencies and/or in accordance with actual circumstances so that the share issuance is carried out in accordance with legal regulations, while ensuring the interests of shareholders and the Company;
8. The BOD may assign/authorize the performance of any or all of the above tasks to the General Director, the Chairman of the BOD, or any other person at the full discretion of the BOD.

Respectfully submitted to the AGM for voting and approval.

Sincerely.

Ho Chi Minh City, June 04, 2026

**ON BEHALF OF
THE BOARD OF DIRECTORS
MEMBER**

Recipients:

- *Board of Directors, Member of the
Board of Supervisors*
- *Board of General Directors*
- *AIG Shareholders*
- *Board of Directors Office*

(signed & sealed)

NGUYEN BA LUONG





PROPOSAL TO THE GENERAL MEETING OF SHAREHOLDERS

Regarding the implementation of the Employee Stock Ownership Plan (ESOP 2026)

To: THE GENERAL MEETING OF SHAREHOLDERS

Pursuant to:

- *The Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of The Socialist Republic of Vietnam on June 17, 2020, and its amendments, supplements, and guiding documents;*
- *The Law on Securities No. 54/2019/QH14 passed by the National Assembly of The Socialist Republic of Vietnam on November 26, 2019, and its amendments, supplements, and guiding documents;*
- *The current Charter of AIG Asia Ingredients Corporation;*
- *Resolution of the 2025 Annual General Meeting of Shareholders No. 02/2024/NQ-ĐHĐCĐ dated June 07, 2024, of AIG Asia Ingredients Corporation;*
- *Resolution of the 2025 Annual General Meeting of Shareholders No. 02/2025/NĐ-ĐHĐCĐ dated May 30, 2025, of AIG Asia Ingredients Corporation;*
- *The Company's actual business performance.*

The Board of Directors (“BOD”) of AIG Asia Ingredients Corporation (“the Company/Group”) hereby submits to the General Meeting of Shareholders (“GMS”) for consideration and approval the Report on the issuance progress and the Plan for issuing shares under the Employee Stock Ownership Plan (“ESOP 2026 Plan”) with the following specific details:

I. Report on issuance progress

- In March 2024, the Company submitted the report on the 2023 – 2024 ESOP share issuance to the State Securities Commission (“SSC”). During the working process and upon receiving feedback from the SSC, the BOD issued a decision to postpone the issuance to continue reviewing and perfecting the dossier to ensure strict compliance with current legal regulations.
- The policy for issuance was approved by the GMS in the Annual GMS Resolutions No. 02/2024/NQ-ĐHĐCĐ dated June 07, 2024, and No. 02/2025/NQ-ĐHĐCĐ dated May 30, 2025. However, due to unfavorable actual market conditions, the BOD has not been able to execute the issuance plan as approved by the GMS.
- Based on a reassessment of macroeconomic conditions and the Company's practical needs, the BOD has reviewed and updated the ESOP issuance plan expected to be implemented in

2026. We hereby submit to the GMS for consideration and approval the continuation of the ESOP issuance plan with the detailed contents in Article 2 of this Proposal.

II. Plan for issuing shares under the Employee Stock Ownership Plan

Plan for issuing shares under the Employee Stock Ownership Plan:		
1.	Name of the issuing organization	: AIG Asia Ingredients Corporation
2.	Name of shares	: AIG Asia Ingredients Corporation shares
3.	Stock code	: AIG
4.	Type of shares	: Common shares
5.	Par value	: 10,000 (Ten thousand) VND/share
6.	Total number of issued shares	: 170,601,298 shares (At the time of submission to the 2026 Annual GMS)
7.	Current charter capital	: 1,706,012,980,000 VND (At the time of submission to the 2026 Annual GMS)
8.	Expected charter capital before issuance	: 1,961,914,920,000 VND (After the Company completes the procedure for issuing shares to increase share capital from equity in 2025)
9.	Expected number of shares to be issued	: Maximum 9,809,574 shares (equivalent to 5% of charter capital at the time of issuance)
10.	Total value of expected shares to be issued at par value	: 98,095,740,000 VND
11.	Issuance price	: 10,000 (Ten thousand) VND/share
12.	Charter capital after issuance	: 2,060,010,660,000 VND
13.	Issuance subjects <i>Abbreviated as "Participants"</i>	: Members of the BOD, executives, managers, and staff of AIG Asia Ingredients Corporation and subsidiaries of the Group.
14.	Criteria for employees participating in the program and principles for allocating ESOP shares	: Details in Appendix 1 attached to this Resolution

15.	Number of shares allocated to each Participant	:	Authorization for the BOD to approve the number of shares allocated to each Participant of the ESOP 2026 Program
16.	List of employees participating in the program		Authorization for the BOD to approve the list of Employees participating in the ESOP 2026 Program
17.	Plan for repurchasing shares from Participants who resign during the restricted transfer period		Authorization for the BOD to specifically define in the ESOP 2026 Program Regulations the plan for repurchasing shares from Participants in case the Participant resigns during the restricted transfer period, including but not limited to approving the repurchase method, repurchase quantity, repurchase price, implementation time, and other related procedures during the share repurchase implementation process
18.	Plan for selling shares repurchased by the Company	:	The Company may sell the shares repurchased from Participants at least 24 hours after sending the report on the results of the share repurchase transaction to the State Securities Commission and disclosing information to the market. Authorization for the BOD to specifically define in the ESOP 2026 Program Regulations
19.	Transfer restriction	:	Shares issued to Participants will be restricted from transfer according to the regulations in the ESOP 2026 Program Regulations issued by the BOD
20.	Time and ratio of transfer	:	The entire (100%) volume of issued shares will be restricted from transfer for 02 years from the date of completion of the issuance. Specifically: (i) after 01 year from the date of completion of the issuance, the Employee may transfer 40% of the ESOP shares; after 02 years from the date of completion of the issuance, the Employee may transfer the remaining 60% of the ESOP shares.

			Rights and benefits arising from these ESOP shares, including the right to purchase additional shares issued to existing shareholders, during the transfer restriction period stated in this Article shall not be restricted from transfer. Shares received from share issuances to increase share capital from equity and dividend shares arising from shares purchased under the ESOP Program that are still under transfer restriction will not be restricted from transfer.
21.	Purpose of issuance	:	Issuing shares under the employee stock ownership plan aims to increase the engagement of the Company's key personnel and supplement capital for the Company's operations.
22.	Handling of shares for which rights are not exercised	:	In case a Participant waives the right to purchase the allocated shares, the BOD will decide to allocate these shares to other Participants
23.	Clawback provisions	:	Implemented according to the regulations in the ESOP 2026 Program Regulations issued by the BOD
24.	Capital usage plan	:	The entire proceeds from the issuance will be used to serve investment and business activities and supplement working capital for the Company
25.	Plan to ensure the share issuance meets the foreign ownership ratio	:	The maximum foreign ownership ratio in the Company is 50%. Assign and authorize the BOD to approve the plan to ensure the share issuance meets the regulations on foreign ownership ratios.
26.	Implementation time	:	Expected in 2026 – 2027, after: (i) the Company completes the issuance of shares to increase share capital from equity in 2025; and (ii) the SSC notifies in writing the receipt of the full dossier reporting the share issuance under

		<p>the Company's employee stock ownership plan.</p> <p>The GMS authorizes the BOD to decide on the specific implementation time.</p>
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III. Adjustment of information on the number of registered securities and registration of changes in trading registration

The entire volume of shares issued under the ESOP shall have their registered securities information adjusted (additional registration) with the Vietnam Securities Depository and Clearing Corporation and register the change in trading registration with the Hanoi Stock Exchange in accordance with the law.

IV. Authorization for the Board of Directors to implement

In addition to the matters authorized to the BOD specifically stated in the Issuance Plan and the Plan for the use of proceeds from the issuance under the Employee Stock Ownership Plan above, the GMS authorizes the BOD to perform, including but not limited to, the following tasks:

1. Specifically define the share issuance plan and/or amend, supplement, or adjust the ESOP 2026 Plan, including the Plan for the use of proceeds from the issuance as required by competent authorities when performing share issuance procedures or when deemed necessary based on the actual situation of the Company and the stock market at the time of issuance to ensure the success of the issuance. In case of changes in legal regulations leading to one or more contents of the Issuance Plan no longer being appropriate, these contents shall be automatically updated and changed accordingly to ensure compliance with current legal regulations.
2. Decide on the list of employees eligible to purchase shares; the number of shares to be purchased by each Participant.
3. Decide on the suspension of the share issuance under the employee stock ownership plan in case the BOD deems it necessary; and report to the GMS at the nearest annual meeting.
4. Approve the plan to ensure that the share issuance meets the regulations on foreign ownership ratios.
5. Full authority to develop, approve, and adjust the Regulations on share issuance under the employee stock ownership plan (ESOP 2026 Program Regulations).
6. Organize the implementation of documents, materials, and dossiers related to the increase of charter capital.
7. Perform necessary procedures related to the completion of the ESOP 2026 Plan in accordance with the law and the Company's Charter.
8. Implement procedures for depository and additional trading registration for all shares

- issued under the Company's Employee Stock Ownership Plan at the Vietnam Securities Depository and Clearing Corporation and the Hanoi Stock Exchange immediately after the completion of the issuance.
9. Decide and perform necessary procedures after the completion of the issuance, related to:
 - (i) Changing charter capital, amending/supplementing provisions regarding charter capital in the Company's Charter;
 - (ii) Registering changes to the Company's Business Registration Certificate at the Ho Chi Minh City Department of Finance.
 10. Decide on all other matters related to the share issuance, additional registration, depository, and additional trading registration of shares, and the use of proceeds from the share issuance.
 11. The BOD may delegate the Chairman of the BOD and/or the General Director to perform one or more of the above tasks.

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval.

Recipients:

- Board of Directors, Member of the Board of Supervisors
- Board of General Directors
- AIG Shareholders
- Board of Directors Office

Ho Chi Minh City, June 04, 2026
**ON BEHALF OF
THE BOARD OF DIRECTORS
MEMBER**

(signed & sealed)

NGUYEN BA LUONG

APPENDIX I

CRITERIA FOR EMPLOYEES PARTICIPATING IN THE PROGRAM AND PRINCIPLES FOR ALLOCATING ESOP SHARES

1. Criteria for employees participating in the program

Participants shall be selected to join the ESOP Program upon satisfying any of the following criteria:

- Members of the Board of Directors, management personnel, and employees of the Company and its subsidiaries within the Group, including: the Board of Management, the Chief Accountant, Heads of Divisions, Heads of Departments, Heads of Sections, Team Leaders, and other employees of the Company and its subsidiaries within the Group (hereinafter referred to as the “Participants”);
- Having made significant contributions to the business operations and key projects of the Company in the most recent year;
- Currently working at the Company and/or its subsidiaries within the Group at the time of the implementation of the ESOP Program; or
- Being included in the list of Participants approved by the Board of Directors under the authorization of the General Meeting of Shareholders.

2. Principles for allocating ESOP shares

$$\text{Number of shares each Employee is entitled to purchase} = \frac{\text{Total number of ESOP shares issued}}{\frac{\text{Total score of all Employees entitled to purchase ESOP shares}}{\text{* Employee score}}}$$

Where:

Employee score = Rank coefficient * Performance coefficient

- Rank coefficient: determined according to the management position held by the Employee at the Group and its subsidiaries, specifically as follows:

Rank by management position	Rank coefficient
C1	10
C2	9
C3	8

Rank by management position	Rank coefficient
C4	7
C5	6
C6	5
C7	4
C8	3
C9	2
C10	1

- Performance Efficiency Coefficient: The performance efficiency coefficient applicable to each individual shall be evaluated and approved by the Board of Directors.