

No: **490** /DS-MIE-TCNS

Hanoi, June 26th 2026

LIST OF INTERNAL PERSONS AND RELATED PERSONS

To:

- State Capital Investment Corporation (SCIC);
- State Securities Commission of Viet Nam;
- Hanoi Stock Exchange;
- Ministry of Finance's Corporate Information Portal.

Stock code: MIE

No	Name of internal person / related person	Position / Relationship	Address	ID No. Date of issue Place of Issue	Number of shares held by the individual/representative	Shareholding ratio (%)	Date of appointment	Date of dismissal	Telephone and Fax
1	2	3	4	5	6	7	8	9	10
1	Pham Thi Mai Huong	Member of the Board of Directors	Apartment No. 1206, High-rise Residential Complex combined with Office and Service Facilities, No. 35 Le Van Thiem Street, Thanh Xuan Ward, Hanoi	Citizen Identity Card No 030183002878 Date of issue 09/09/2022 Place of issue Police Department for Administrative Management of Social Order	- Number of shares represented: 42,597,450 shares	- Percentage of shares represented : 30%	26/6/2026		0915968283
2	Quan Thi Viet	Mother	Pham Su Manh Ward, Hai Phong City	Citizen Identity Card No 030183002878 Date of issue 09/09/2022 Place of issue Police Department for Administrative Management of Social Order Department for Administrative Management of Social Order					



No	Name of internal person / related person	Position / Relationship	Address	ID No. Date of issue Place of Issue	Number of shares held by the individual/representative	Shareholding ratio (%)	Date of appointment	Date of dismissal	Telephone and Fax
3	Nguyen Vinh Thai	Biological child	Dai Mo Ward, Hanoi City	Citizen Identity Card No 019149002986 Date of issue 05/08/2022 Place of issue Police Department for Administrative Management of Social Order					
4	Nguyen Hong Thai	Biological child	Dai Mo Ward, Hanoi City	Citizen Identity Card No 030214020610 Date of issue 29/10/2024 Place of issue Police Department for Administrative Management of Social Order					
5	Pham Duy Hung	Elder brother	Thanh Xuan Ward, Hanoi City	Citizen Identity Card No 030078001211 Date of issue 30/05/2022 Place of issue Police Department for Administrative Management of Social Order					01379 - C.T.C.P NG G TY THIẾT BỊ GHIẾP- CP S HÀ NỘI
6	Bui Thi Tham	Sister-in-law	Thanh Xuan Ward, Hanoi City	Citizen Identity Card No 01180032360 Date of issue 25/04/2021 Place of issue Police Department for Administrative Management of Social Order					

On behalf of the organization
Legal Representative/
Authorized Person for Information Disclosure

(Signed on the Vietnamese version)

Vu Trung Thuc

No.: **491** /DS-MIE-TCNS

Hanoi, June 26th 2026

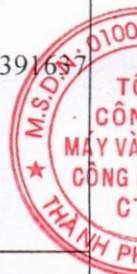
LIST OF INTERNAL PERSONS AND THEIR RELATED PERSONS

To:

- State Capital Investment Corporation (SCIC);
- State Securities Commission of Vietnam (SSC);
- Stock Exchange;
- Enterprise Information Portal of the Ministry of Finance.

Stock code: MIE

No.	Name	Position/ Relationship with Company/insider	Address	ID Number/ Date of issue/ Place of issue	Shares held at period end	Ownership at period end (%)	Start date as related person	End date as related person	Phone/ Fax
1	2	3	4	5	6	7	8	9	10
1	Vu Trung Thuc	Member of BOD, General Director	Apartment No. 11, Packexim 2, Lane 15/6, An Duong Vuong Street, Phu Thuong Ward, Hanoi City	001078004419 10/5/2021 PDAMSO	1.300 (personal); 42,597,450 (representative)	- Personal share ownership ratio: 0,000916% - Represented share ownership ratio: 30%	26/06/2026		0912391637
2	Vu Kien Thiet	Father	Apartment No. 11, Packexim 2, Lane 15/6, An Duong Vuong Street, Phu Thuong Ward, Hanoi City	001055007061 08/12/2021 PDAMSO					
3	Pham Thi Loat	Mother	Apartment No. 11, Packexim 2, Lane 15/6, An Duong Vuong Street, Phu Thuong Ward, Hanoi City	001156007308 23/11/2021 PDAMSO					



No.	Name	Position/ Relationship with Company/insider	Address	ID Number/ Date of issue/ Place of issue	Shares held at period end	Ownership at period end (%)	Start date as related person	End date as related person	Phone/ Fax
4	Nguyen Quoc Hoi	Father-in-law (Deceased)							
5	Vu Thi Quang	Mother-in-law	No. 47, Group 19, Binh Thuan Ward, Tuyen Quang Province	008153000070 11/3/2021 PDAMSO					
6	Nguyen Thi Thu Loan	Wife	Apartment No. 11, Packexim 2, Lane 15/6, An Duong Vuong Street, Phu Thuong Ward, Hanoi City	008179006039 10/5/2021 PDAMSO					
7	Vu Thai Anh	Child	Apartment No. 11, Packexim 2, Lane 15/6, An Duong Vuong Street, Phu Thuong Ward, Hanoi City	008207000100 04/04/2021 PDAMSO					
8	Vu Thai Duong	Child (underage)	Apartment No. 11, Packexim 2, Lane 15/6,						
9	Vu Duc Trung	Brother	No. 98, Group 18, Binh Thuan Ward, Tuyen Quang Province	001083039674 11/3/2021 PDAMSO					
10	Pham Thi Mai	Sister-in-law	No. 98, Group 18, Binh Thuan Ward, Tuyen Quang Province	025185001768 11/3/2021 PDAMSO					
11	Vu Duc Hieu	Brother	No. 91, Group 18, Binh Thuan Ward, Tuyen Quang Province	008184000862 11/3/2021 PDAMSO					
12	Vu Thi Thuy Hang	Sister-in-law	No. 91, Group 18, Binh Thuan Ward, Tuyen Quang Province	171857945 07/10/2011 PDAMSO					

No.	Name	Position/ Relationship with Company/insider	Address	ID Number/ Date of issue/ Place of issue	Shares held at period end	Ownership at period end (%)	Start date as related person	End date as related person	Phone/ Fax
13	Duyen Hai Mechanical Joint Stock Company	Related organization	No. 133 Old Road No. 5, Hong An Ward, Hai Phong City	0200596735 26/01/2022 DPI Hai Phong City					

Organization Representative
Legal Representative/ Authorized
Information Disclosure Representative

(Signed on the Vietnamese version)

Vu Trung Thuc



**MACHINES AND INDUSTRIAL
EQUIPMENT CORPORATION**

No.: **492** /DS-MIE-TCNS

SOCIALIST REPUBLIC OF VIET NAM
Independence - Freedom - Happiness

Hanoi, June 26th 2026

LIST OF INTERNAL PERSONS AND RELATED PERSONS

To:

- State Capital Investment Corporation;
- State Securities Commission;
- Hanoi Stock Exchange;
- Business Information Portal of the Ministry of Finance.

Ticker symbol: MIE

No.	Internal/related person	Position/relation	Address	ID No./Date of issue	Shares owned/represented	Holding ratio (%)	Appointment	End date	Phone/Fax
1	2	3	4	5	6	7	8	9	10
1	Le Thi Minh Huyen	Head of Supervisory Board	C0903, N03 Building, 25 Lac Trung Street, Vinh Tuy Ward, Hanoi City	Citizen ID No.: 026172007322 Date of issue: 17/5/2021 Place of issue: Police Dept. for Administrative Management of Social Order			26/6/2026		0902256672
2	Le Hong Quang	Father (deceased)							
3	Bui Thi Khue	Mother	No. 1, Lane 100/71 Nguyen Van Vien Street, Vinh Hung Ward, Hanoi City	ID Card No.: 013424546 Date of issue: 19/5/2011 Place of issue: Hanoi Police					
4	Nghiem Xuan Bach	Father-in-law (deceased)							
5	Vu Thi Loi		No. 48, Alley 22/127, Group 6, Linh Nam Ward, Hanoi City	ID Card No.: 010759189 Date of issue: 12/6/2003 Place of issue: Hanoi Police					



No.	Internal/related person	Position/relation	Address	ID No./Date of issue	Shares owned/represented	Holding ratio (%)	Appointment	End date	Phone/Fax
6	Nghiêm Xuan Giang	Husband	C0903, N03 Building, 25 Lac Trung Street, Vinh Tuy Ward, Hanoi City	Citizen ID No.: 001068004791 Date of issue: 21/4/2021 Place of issue: Police Dept. for Administrative Management of Social Order					
7	Nghiêm Xuan Duong	Child	C0903, N03 Building, 25 Lac Trung Street, Vinh Tuy Ward, Hanoi City	Citizen ID No.: 001201006488 Date of issue: 17/5/2021 Place of issue: Police Dept. for Administrative Management of Social Order					
8	Nghiêm Gia Khanh	Child	C0903, N03 Building, 25 Lac Trung Street, Vinh Tuy Ward, Hanoi City	Citizen ID No.: 001304010002 Date of issue: 28/11/2024 Place of issue: Ministry of Public Security					
9	Le Thi Thu Hang	Sister	No. 52, Group 8, Vinh Hung Ward, Hanoi City	Citizen ID No.: 026170001190 Date of issue: 22/2/2018 Place of issue: Police Dept. for Administrative Management of Social Order					
10	Nguyen Truong Mai	Brother-in-law	No. 52, Group 8, Vinh Hung Ward, Hanoi City	ID Card No.: 012212030 Date of issue: 03/12/2007 Place of issue: Hanoi Police					
11	Le Hong Viet	Younger brother	No. 1, Lane 100/71 Nguyen Van Vien Street, Vinh Hung Ward, Hanoi City	ID Card No.: 012019919 Date of issue: 14/5/2011 Place of issue: Hanoi Police					



No.	Internal/related person	Position/relation	Address	ID No./Date of issue	Shares owned/represented	Holding ratio (%)	Appointment	End date	Phone/Fax
12	Tran Thi Nhung	Sister-in-law	No. 1, Lane 100/71 Nguyen Van Vien Street, Vinh Hung Ward, Hanoi City	ID Card No.: 034182002625 Date of issue: 03/9/2015 Place of issue: Police Dept. for Admin. Registration Management and National Population Database					

Organization representative
 Legal representative/
 Authorized information disclosure person

(Signed on the Vietnamese version)

Vu Trung Thuc



No.: **493** /DS-MIE-TCNS

Hanoi, June 26th 2026

LIST OF INTERNAL PERSONS AND RELATED PERSONS

To:

- State Capital Investment Corporation;
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- Enterprise Portal of the Ministry of Finance.

Ticker symbol: MIE

No.	Name of internal person and related person	Position/ relation	Address	ID No., issue date	Shares owned/ repr.	Holding ratio (%)	Appoint. date	End date	Tel. and Fax
1	2	3	4	5	6	7	8	9	10
1	Pham Minh Duc	Deputy Head of Finance - Accounting Department	CH1006, CT2B KNO Q Hoang Mai, 885 Tam Trinh, Hoang Mai, Hanoi	022079001942 Date: 16/4/2021 Issued by: Police Dept. (C06)			26/6/2026		0912318490
2	Pham Duc Toan	Father	No. 7, Yen Lam 2, Group 7, Dong Trieu Ward, Quang Ninh	036047006531 Date: 09/5/2021 Issued by: Police Dept. (C06)					
3	Pham Thi Tuyet	Mother	No. 7, Yen Lam 2, Group 7, Dong Trieu Ward, Quang Ninh	030148010882 Date: 09/5/2021 Issued by: Police Dept. (C06)					
4	Vu Huy Tin	Father-in-law	Group 1, Trao Ha, Dong Trieu, Quang Ninh	Passport No.: P03462605 Date: 17/6/2024 Issued by: Immig. Dept					



No.	Name of internal person and related person	Position/ relation	Address	ID No., issue date	Shares owned/ repr.	Holding ratio (%)	Appoint. date	End date	Tel. and Fax
5	Nguyen Thi Kiem	Mother-in-law	Group 1, Trao Ha, Dong Trieu, Quang Ninh	Passport No.: P03489627 Date: 18/6/2024 Issued by: Immig. Dept.					
6	Vu Thi Huong	Wife	CH1006, CT2B KNO Q Hoang Mai, 885 Tam Trinh, Hoang Mai, Hanoi	022179005153 Date: 16/4/2021 Issued by: Police Dept. (C06)					
7	Pham Ngoc Hoa	Child	CH1006, CT2B KNO Q Hoang Mai, 885 Tam Trinh, Hoang Mai, Hanoi	22307009159 Date: 19/4/2022 Issued by: Police Dept. (C06)					
8	Pham Nhat Nam	Child	CH1006, CT2B KNO Q Hoang Mai, 885 Tam Trinh, Hoang Mai, Hanoi	Passport No.: P03742172 Date: 22/10/2024 Issued by: Immig. Dept.					
9	Pham Hoang Yen	Child	CH1006, CT2B KNO Q Hoang Mai, 885 Tam Trinh, Hoang Mai, Hanoi	001319017341 Date: 30/10/2024 Issued by: MPS					
10	Pham Thi Hai Ha	Elder sister	No. 7, Yen Lam 2, Group 7, Dong Trieu Ward, Quang Ninh	022175009204 Date: 09/5/2021 Issued by: Police Dept. (C06)					

No.	Name of internal person and related person	Position/ relation	Address	ID No., issue date	Shares owned/ repr.	Holding ratio (%)	Appoint. date	End date	Tel. and Fax
11	Pham Hoang Minh	Elder brother	HH3A, Linh Dam Apt., 29 Linh Duong St., Hoang Liet Ward, Hanoi	022077000013 Date: 19/8/2021 Issued by: Police Dept. (C06)					
12	Le Thanh Huong	Sister-in-law	HH3A, Linh Dam Apt., 29 Linh Duong St., Hoang Liet Ward, Hanoi	001181001021 Date: 19/8/2021 Issued by: Police Dept. (C06)					

Representative of organization
Legal representative/
Authorized person for information disclosure

(Signed on the Vietnamese version)

Vu Trung Thuc



No.: **494** /DS-MIE-TCNS

Hanoi, June ^{16th} 2026

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1	Phan Thi Le Quynh	Member of Supervisory Board	Apartment 908 CT1, Thepride Hai Phat Building, La Khe Ward, Ha Dong District, Hanoi	040185002369 28/02/2023 PDAMSO			26/06/2026		0879948948
2	Dang Quang Hung	Husband	Apartment 908 CT1, Thepride Hai Phat Building, La Khe Ward, Ha Dong District, Hanoi	022080009557 28/02/2024 PDAMSO					
3	Dang Quang Minh	Child	Apartment 908 CT1, Thepride Hai Phat Building, La Khe Ward, Ha Dong District, Hanoi	0222130012522 20/7/2024 PDAMSO					



No.	Name	Position/ Relationship with Company/insider	Address	ID Number/ Date of issue/ Place of issue	Shares held at period end	Ownership at period end (%)	Start date as related person	End date as related person	Phone/ Fax
4	Dang Quang Bach	Child	Apartment 908 CT1, Thepride Hai Phat Building, La Khe Ward, Ha Dong District, Hanoi						
5	Dang Khanh Ngan	Child	Apartment 908 CT1, Thepride Hai Phat Building, La Khe Ward, Ha Dong District, Hanoi	022321009813 31/10/2022 PDAMSO					
6	Vo Thi Hieu	Mother	House No. 34 Hoang Hoa Tham Street, Gia Nghia Ward, Lam Dong Province	040149010718 11/3/2023 PDAMSO					
7	Lai Thi Thu	Mother-in-law	House No. 21 Lien Phuong, Uong Bi City, Quang Ninh Province	034154003966 08/5/2021 PDAMSO					
8	Dang Quang Nhiem	Father-in-law (Deceased)							
9	Phan Xuan Man	Father (Deceased)		001083039674 11/3/2021 PDAMSO					
10	Phan Xuan Anh	Brother	48A Tran Khanh Du Street, Dong Gia Nghia Ward, Lam Dong Province	040080008142 03/01/2024 PDAMSO					

No.	Name	Position/ Relationship with Company/insider	Address	ID Number/ Date of issue/ Place of issue	Shares held at period end	Ownership at period end (%)	Start date as related person	End date as related person	Phone/ Fax
11	Phan Thi Hai Yen	Sister	No. 29 Do Xuan Hop Street, Tan An Ward, Dak Lak Province	040183038474 06/12/2023 PDAMSO					
12	Tran Vinh Quy	Brother-in-law	No. 29 Do Xuan Hop Street, Tan An Ward, Dak Lak Province	040083007800 01/06/2023 PDAMSO					
13	Tran Thi Chung	Sister-in-law	48A Tran Khanh Du Street, Dong Gia Nghia Ward, Lam Dong Province	040183029937 28/9/2021 PDAMSO					

Organization Representative
 Legal Representative/ Authorized
 Information Disclosure Representative

(Signed on the Vietnamese version)

Vu Trung Thuc



**MACHINES AND INDUSTRIAL
EQUIPMENT CORPORATION**

THE SOCIALIST REPUBLIC OF VIET NAM
Independence – Freedom – Happiness



No: **495** /DS-MIE-TCNS

Hanoi, June 26th 2026

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1	2	3	4	5	6	7	8	9	10
1	Le Huy Hai	Chairperson of BOD	Apartment 1005, CT4 Iris Garden, Tu Liem, Hanoi	038076016280 31/07/2023 PDAMSO	0 (personal); 28,094,890 (representative)	- Personal share ownership ratio: 0% - Represented share ownership ratio: 19,785%	26/06/2026		0912609916
2	Le Van Nghia	Father	Linh Toai Commune, Thanh Hoa	038050022137 17/11/2021 PDAMSO					
3	Vu Thi Dien	Mother	Linh Toai Commune, Thanh Hoa	038149017615 01/09/2021 PDAMSO					
4	Pham Ngoc Tai	Father-in-law (Deceased)							
5	Vu Thi Kim Lien	Mother-in-law	Nam Dinh, Ninh Binh	036148008694 02/07/2021 PDAMSO					
6	Pham Thi Ngoc Lan	Wife	Iris Garden, Hanoi	036177008841 17/07/2022 PDAMSO					

No.	Name	Position/ Relationship with Company/insider	Address	ID Number/ Date of issue/ Place of issue	Shares held at period end	Ownership at period end (%)	Start date as related person	End date as related person	Phone/ Fax
7	Le Pham Tung Lam	Son	Iris Garden, Hanoi	036206002481 19/12/2023 PDAMSO					
8	Le Pham Anh Minh	Son	Iris Garden, Hanoi	001208062434 24/02/2023 PDAMSO					
9	Le Huy Hung	Brother	HCMC	038073011237 19/05/2020 PDAMSO					
10	Bui Thi Thanh Thuy	Sister-in-law	HCMC	040181026197 11/01/2022 PDAMSO					
11	Le Duy Hoang	Brother	Linh Toai Commune, Thanh Hoa	038081034607 03/06/2021 PDAMSO					
12	Ngo Thi Hoa	Sister-in-law	Linh Toai Commune, Thanh Hoa	171857945 07/10/2011 Police of Thanh Hoa Province					

Organization Representative
Legal Representative/ Authorized
Information Disclosure Representative

(Signed on the Vietnamese version)

Vu Trung Thuc