



THE MACHINES AND INDUSTRIAL  
EQUIPMENT CORPORATION

SOCIALIST REPUBLIC OF VIET NAM  
Independence - Freedom - Happiness

Ha Noi, June 26<sup>th</sup> 2026

INFORMATION OF ELECTED/APPOINTED PERSONS

No.	Ticker Symbol	Full Name	Position at the Company	Relationship with Internal Person	Type of Identification Document	Identification Document No.	Date of Issue
<i>Number (10)</i>	<i>Varchar (10)</i>	<i>Varchar(50)</i>	<i>Varchar (100)</i>	<i>Varchar(100)</i>	<i>Integer (CMND/CCCD: 1; Hộ chiếu: 2; ĐKKD: 3)</i>	<i>Varchar(30)</i>	<i>Date (dd/mm/yyyy)</i>
1	MIE	Pham Thi Mai Huong	Member of the Board of Directors		CCCD	030183002878	09/9/2022
1.01	MIE	Quan Thi Viet		- Related person of Ms. Pham Thi Mai Huong - Mother	CCCD	019149002986	05/08/2022
1.02	MIE	Nguyen Vinh Thai		- Related person of Ms. Pham Thi Mai Huong - Biological child	CCCD	030211004192	29/10/2024
1.03	MIE	Nguyen Hong Thai		- Related person of Ms. Pham Thi Mai Huong - Biological child	CCCD	030214020610	29/10/2024
1.04	MIE	Pham Duy Hung		- Related person of Ms. Pham Thi Mai Huong – Elder brother	CCCD	030078001211	30/05/2022
1.05	MIE	Bui Thi Tham		- Related person of Ms. Pham Thi Mai Huong – Sister-in-law	CCCD	01180032360	25/04/2021

On behalf of the Organization

Legal Representative/

Authorized Person for Information Disclosure

(Signed on the Vietnamese version)

Vu Trung Thuc

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**THE SOCIALIST REPUBLIC OF VIET NAM**  
**Independence – Freedom – Happiness**

Hanoi, June 26<sup>th</sup> 2026



**INFORMATION OF THE ELECTED/ APPOINTED PERSON**

No.	Stock code	Full name	Position at Company	Relationship with Company/insider	Type of ID document	ID number	Date of issue
1	MIE	Phan Thi Le Quynh	Member of Supervisory Board	Insider	Citizen ID	040185002369	28/02/2023
1.01	MIE	Dang Quang Hung		Husband	Citizen ID	022080009557	28/02/2024
1.02	MIE	Dang Quang Minh		Child	Citizen ID	0222130012522	20/07/2024
1.03	MIE	Dang Quang Bach		Child	Citizen ID	022216012372	20/07/2024
1.04	MIE	Dang Khanh Ngan		Child	Citizen ID	022321009813	31/10/2022
1.05	MIE	Vo Thi Hieu		Mother	Citizen ID	040149010718	11/03/2023
1.06	MIE	Lai Thi Thu		Mother-in-law	Citizen ID	034154003966	08/05/2021
1.07	MIE	Dang Quang Nhiem		Father-in-law			
1.08	MIE	Phan Xuan Man		Father			
1.09	MIE	Phan Xuan Anh		Brother	Citizen ID	040080008142	03/01/2024
1.10	MIE	Phan Thi Hai Yen		Sister	Citizen ID	040183038474	06/12/2023
1.11	MIE	Tran Vinh Quy		Brother-in-law	Citizen ID	040083007800	06/01/2023
1.12	MIE	Tran Thi Chung		Sister-in-law	Citizen ID	040183029937	28/09/2021

**Organization Representative**  
Legal Representative/ Authorized  
Information Disclosure Representative

**(Signed on the Vietnamese version)**

**Vu Trung Thuc**



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No.	Stock code	Full name	Position at Company	Relationship with Company/insider	Type of ID document	ID number	Date of issue
1	MIE	Vu Trung Thuc	Member of BOD, General Director	Insider	Citizen ID	001078004419	10/05/2021
1.01	MIE	Vu Kien Thiet		Father	Citizen ID	001055007061	08/12/2021
1.02	MIE	Pham Thi Loat		Mother	Citizen ID	001156007308	23/11/2021
1.03	MIE	Nguyen Quoc Hoi		Father-in-law			
1.04	MIE	Vu Thi Quang		Mother-in-law	Citizen ID	008153000070	01/08/2008
1.05	MIE	Nguyen Thi Thu Loan		Wife	Citizen ID	008179006039	10/05/2021
1.06	MIE	Vu Thai Anh		Child	Citizen ID	008207000100	04/04/2021
1.07	MIE	Vu Thai Duong		Child			
1.08	MIE	Vu Duc Trung		Brother	Citizen ID	001083039674	11/03/2021
1.09	MIE	Pham Thi Mai		Sister-in-law	Citizen ID	025185001768	11/03/2021
1.10	MIE	Vu Duc Hieu		Brother	Citizen ID	001083039606	21/02/2021
1.11	MIE	Vu Thi Thuy Hang		Sister-in-law	Citizen	008184000862	11/03/2021

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**Vu Trung Thuc**



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Form No. 02  
(Official Letter No. 33/SGDHN-QLNY  
dated 05/01/2024 of Hanoi Stock  
Exchange)

**SOCIALIST REPUBLIC OF VIET NAM**  
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Hanoi, June 26<sup>th</sup> 2026

**INFORMATION ON THE ELECTED/APPOINTED PERSON**

No.	Ticker symbol	Full name	Position at the company	Relationship with internal person	Type of ID document	ID document No.	Date of issue
Number (10)	Varchar (10)	Varchar(50)	Varchar (100)	Varchar(100)	Integer (ID Card/Citizen ID: 1; Passport: 2; Business Registration: 3)	Varchar(30)	Date (dd/mm/yyyy)
1	MIE	Le Thi Minh Huyen	Head of the Supervisory Board		Citizen ID	026172007322	17/5/2021
1.01	MIE	Le Hong Quang		- Related person of Ms. Le Thi Minh Huyen - Biological father (deceased)			
1.02	MIE	Bui Thi Khue		- Related person of Ms. Le Thi Minh Huyen - Biological mother	ID Card	013424546	19/5/2011
1.03	MIE	Nghiem Xuan Bach		- Related person of Ms. Le Thi Minh Huyen - Father-in-law (deceased)			
1.04	MIE	Vu Thi Loi		- Related person of Ms. Le Thi Minh Huyen - Mother-in-law	ID Card	010759189	12/6/2003

No.	Ticker symbol	Full name	Position at the company	Relationship with internal person	Type of ID document	ID document No.	Date of issue
1.05	MIE	Nghiem Xuan Giang		- Related person of Ms. Le Thi Minh Huyen - Husband	Citizen ID	001068004791	21/4/2021
1.06	MIE	Nghiem Xuan Duong		- Related person of Ms. Le Thi Minh Huyen - Biological child	Citizen ID	001201006488	17/5/2021
1.07	MIE	Nghiem Gia Khanh		- Related person of Ms. Le Thi Minh Huyen - Biological child	Citizen ID	001304010002	28/11/2024
1.08	MIE	Le Thi Thu Hang		- Related person of Ms. Le Thi Minh Huyen - Biological sister	Citizen ID	026170001190	22/2/2018
1.09	MIE	Nguyen Truong Mai		- Related person of Ms. Le Thi Minh Huyen - Brother-in-law	ID Card	012212030	03/12/2007
1.10	MIE	Le Hong Viet		- Related person of Ms. Le Thi Minh Huyen - Biological younger brother	ID Card	012019919	14/5/2011
1.11	MIE	Tran Thi Nhung		- Related person of Ms. Le Thi Minh Huyen - Sister-in-law	ID Card	034182002625	03/9/2015

**Representative of the organization**  
Legal representative/  
Authorized information disclosure officer

**(Signed on the Vietnamese version)**

**Vu Trung Thuc**



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No.	Stock code	Full name	Position at Company	Relationship with Company/insider	Type of ID document	ID number	Date of issue
1	MIE	Le Huy Hai	Chairperson of BOD	Insider	Citizen ID	038076016280	31/7/2023
1.01	MIE	Le Van Nghia		Father	Citizen ID	038050022137	17/11/2021
1.02	MIE	Vu Thi Dien		Mother	Citizen ID	038149017615	01/9/2021
1.03	MIE	Pham Ngoc Tai		Father-in-law			
1.04	MIE	Vu Thi Kim Lien		Mother-in-law	Citizen ID	036148008694	02/7/2021
1.05	MIE	Pham Thi Ngoc Lan		Wife	Citizen ID	036177008841	17/7/2022
1.06	MIE	Le Pham Tung Lam		Child	Citizen ID	036206002481	19/12/2023
1.07	MIE	Le Pham Anh Minh		Child	Citizen ID	001208062434	24/02/2023
1.08	MIE	Le Huy Hung		Brother	Citizen ID	038073011237	19/5/2020
1.09	MIE	Bui Thi Thanh Thuy		Sister-in-law	Citizen ID	040181026197	11/01/2022
1.10	MIE	Le Duy Hoang		Brother	Citizen ID	038081034607	03/6/2021

No.	Stock code	Full name	Position at Company	Relationship with Company/insider	Type of ID document	ID number	Date of issue
1.11	MIE	Ngo Thi Hoa		Sister-in-law	ID card	171857945	07/10/2011

**Organization Representative**  
Legal Representative/ Authorized  
Information Disclosure Representative

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**Vu Trung Thuc**





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Number (10)	Varchar (10)	Varchar(50)	Varchar (100)	Varchar(100)	Integer  (CID: 1;Passport: 2;BR: 3)	Varchar(30)	Date (dd/mm/yyyy)
1	MIE	Pham Minh Duc	Deputy Head, Finance & Accounting Department		Citizen ID	022079001942	16/04/2021
1.01	MIE	Pham Duc Toan		- Related to Mr. Pham Minh Duc - Father	Citizen ID	036047006531	09/5/2021
1.02	MIE	Pham Thi Tuyet		- Related to Mr. Pham Minh Duc - Mother	Citizen ID	030148010882	09/5/2021
1.03	MIE	Pham Ngoc Tai		- Related to Mr. Pham Minh Duc - Father-in-law	Passport	P03462605	17/6/2024
1.04	MIE	Nguyen Thi Kiem		- Related to Mr. Pham Minh Duc - Mother-in-law	Passport	P03489627	18/6/2021
1.05	MIE	Vu Thi Huong		- Related to Mr. Pham Minh Duc - Wife	Citizen ID	022179005153	16/4/2021
1.06	MIE	Pham Ngoc Hoa		- Related to Mr. Pham Minh Duc - Child	Citizen ID	22307009159	19/4/2022
1.07	MIE	Pham Nhat Nam		- Related to Mr. Pham Minh Duc - Child	Passport	P03742172	22/10/2024

No.	Ticker symbol	Full name	Position at company	Relationship with internal person	Type of ID document	ID document No.	Date of issue
1.08	MIE	Pham Hoang Yen		- Related to Mr. Pham Minh Duc - Child	Citizen ID	001319017341	30/10/2024
1.09	MIE	Pham Thi Hai Ha		- Related to Mr. Pham Minh Duc - Sister	Citizen ID	022175009204	9/5/2021
1.10	MIE	Pham Hoang Minh		- Related to Mr. Pham Minh Duc - Brother	Citizen ID	022077000013	19/8/2021
1.11	MIE	Le Thanh Huong		- Related to Mr. Pham Minh Duc - Sister-in-law	Citizen ID	001181001021	19/8/2021

**ORGANIZATION REPRESENTATIVE**

Legal representative/

Authorized information disclosure person

**(Signed on the Vietnamese version)**

**Vu Trung Thuc**