

No.: 23 /2026/ CV-MP

Hanoi, June 29, 2026

CHANGE IN PERSONNEL

Applied to cases of appointment and/or dismissal/resignation)

To: Hanoi Stock Exchange

Pursuant to Resolution No. 09/2026/ NQ-HĐQT dated June 29, 2026, of the Board of Directors of Mediplantex National Pharmaceutical Joint Stock Company, we respectfully announce the following personnel changes at Mediplantex National Pharmaceutical Joint Stock Company:

In case of dismissal/resignation:

- Mr. Tran Anh Tuan
- Former position in the organization: Chief Accountant
- Dismissed/Resigned position: Chief Accountant
- After the dismissal/resignation, Mr. Tran Anh Tuan is no longer an internal person of the company.
- Reason for dismissal (if any): A resignation letter has been submitted and approved by the Board of Directors.
- Effective date: June 29, 2026

This information was published on the company's website on June 29, 2026, at the following link: <http://www.mediplantex.com/shareholders/public-announcement-information>

Attachments :

- Resignation letter
- Board of Directors Resolution No. 09/2026/ NQ-HĐQT

Representative of the organization

GENERAL DIRECTOR



Mai Nhat Thanh

Hanoi, June 29, 2026

RESOLUTION
**BOARD OF DIRECTORS OF MEDIPLANTEX NATIONAL PHARMACEUTICAL
JOINT STOCK COMPANY**

- Pursuant to the Law on Enterprises of the Socialist Republic of Vietnam and its guiding documents;
- Pursuant to the Law on Accounting of the Socialist Republic of Vietnam and its guiding documents;
- Pursuant to the Charter on Organization and Operation of Mediplantex Central Pharmaceutical Joint Stock Company, as amended and supplemented for the 12th time pursuant to the Resolution of the General Meeting of Shareholders dated June 26, 2024;
- Pursuant to the resignation letter from the position of Chief Accountant dated June 29, 2026 submitted by Mr. Tran Anh Tuan;
- Pursuant to the Minutes of the Meeting No. 04/2026/HĐQT-MP of the Board of Directors of Mediplantex Central Pharmaceutical Joint Stock Company dated June 29, 2026.

RESOLUTION

Article 1: Approval of the resignation and dismissal of the Chief Accountant of Mediplantex National Pharmaceutical Joint Stock Company for:

Mr. Tran Anh Tuan

Date of birth: September 27, 1980

Citizen Identification Number: 001080025287

Effective date of dismissal: June 29, 2026.

Reason: In accordance with Mr. Tran Anh Tuan's personal request as stated in his resignation letter dated June 29, 2026, and to ensure the continuous and stable operation of the Company's administration, management, and financial and accounting activities, in compliance with the law and the Company's charter.

Article 2: The General Director is authorized to appoint a replacement for the accounting officer, and the Company Secretary is authorized to disclose information in accordance with the laws on enterprises and securities.

Article 3: Effectiveness and Enforcement:

This resolution takes effect from the date of signing. The Board of Directors, the General Management Board, and all relevant individuals and departments are responsible for its implementation.

Recipient:

- As above.
- Archived: Secretary.

OB THE BOARD OF DIRECTORS
CHAIRMAN

Nguyen Ngoc Xuan Trang

THE SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

RESIGNATION LETTER

Dear: - **Board of Directors of Mediplantex National
Pharmaceutical Joint Stock Company**

My name is: **Tran Anh Tuan**

Date of birth: September 27, 1980

Citizen Identification Number: 001080025287

I hereby submit this letter to respectfully request that the Board of Directors of Mediplantex National Pharmaceutical Joint Stock Company allow me to resign from my position as Chief Accountant of the Company, effective from the date I am elected as a Member of the Board of Directors by the Company General Meeting of Shareholders.

I respectfully request that the Board of Directors of Mediplantex National Pharmaceutical Joint Stock Company consider and approve my resignation.

Sincerely!

Hanoi, June 29, 2026
Declarant

Tran Anh Tuan