

DONG NAI FOOD INDUSTRIAL
CORPORATION
INDUSTRIAL RUBBER
JOINT STOCK COMPANY

THE SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

Dong Nai, June 30, 2026

No.: 202/QĐ-HĐQT

DECISION

Regarding the approval of the contractor selection plan for the adjusted project: Hybrid acacia rotation on an area of 162.44 hectares at Xuan Loc Team.

**BOARD OF DIRECTORS OF INDUSTRIAL RUBBER
JOINT STOCK COMPANY**

Pursuant to Document No. 186/LYK-HĐQT dated June 25, 2026, of the Board of Directors regarding the solicitation of opinions for the approval of the contractor selection plan for the adjusted project: Hybrid acacia rotation on an area of 162.44 hectares at Xuan Loc Team, which has been approved by the members of the Board of Directors;

Pursuant to the Charter of Organization and Operation of the Industrial Rubber Joint Stock Company.

DECISION

Article 1. Approve the contractor selection plan for the adjusted project: Hybrid acacia rotation on an area of 162.44 hectares at Xuan Loc Team.

Attached to this Decision is the Appendix of the Contractor Selection Plan.

Article 2. The Board of Directors assigns the Company Director to organize the implementation of the contractor selection plan in accordance with the bidding sequence and procedures, ensuring compliance with current regulations.

Article 3. Members of the Board of Directors and the Board of Management are responsible for the implementation of this decision. This decision takes effect from the date of signing./.

Recipients:

- Board of Directors;
- Board of Management;
- Departments;
- Archive: Admin.

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN



Pham Nam Hung



APPENDIX OF CONTRACTOR SELECTION PLAN

(Attached to Decision No.: 202/QĐ-HĐQT dated June 30, 2026 of the Board of Directors regarding the approval of the contractor selection plan for the adjusted project: Hybrid acacia rotation on an area of 162.44 hectares at Xuan Loc Team)

No.	Investor Name	Package Name		Package Price (VND)	Funding Source	Form of Contractor Selection	Method of Contractor Selection	Time for Organizing Contractor Selection	Start Time for Organizing Contractor Selection	Contract Type	Contract Duration	Option to Purchase Additional	Bidding Activity Supervision
		Package Name	Summary of Main Work of the Package										
I		YEAR 2026		1,709,529,679									
1		Package No. 1: Care labor	Care labor	1,332,249,364	Investor Capital - Industrial Rubber JSC	Self-performed	-	30 days	QII-2026	Time-based contract	180 days	No	Not proposed
2	Industrial Rubber Joint Stock Company	Package No. 2: NPK Fertilizer	Purchase of NPK fertilizer	40,944,000		Simplified direct procurement	Simplified procedure	No more than 15 days	QII, 2026	Lumpsum contract	30 days	No	Not proposed
3		Package No. 3: Agricultural chemicals	Purchase of Glufosinate-based herbicide	25,590,000		Simplified direct procurement Simplified procedure	Simplified procedure	No more than 15 days	QII, 2026	Lumpsum contract	30 days	No	Not proposed

