

JOINT STOCK COMPANY  
ANNUAL GENERAL MEETING  
OF SHAREHOLDERS 2026

SOCIALIST REPUBLIC OF VIETNAM  
Independence – Freedom – Happiness

*Ho Chi Minh City June 29, 2026*

**MINUTES OF VOTE COUNTING**  
**ELECTION OF MEMBERS OF THE COMPANY'S BOARD OF**  
**SUPERVISORS**  
**Term 2026 - 2031**

Today, June 29, 2026, at the 2026 Annual General Meeting of Shareholders of Ba Ria Rubber Joint Stock Company held at the Company Hall, National Highway 56, Duc Trung Hamlet, Ngai Giao Commune, Ho Chi Minh City, nominated by the General Meeting, the Election Committee includes:

- |                             |                   |
|-----------------------------|-------------------|
| 1. Mr. Nguyen Huu Nghia     | Head of the Board |
| 2. Mr. Mai Duy Long         | Member            |
| 3. Mr. Nguyen Thanh Long    | Member            |
| 4. Ms. Nguyen Thi Thanh Nha | Member            |
| 5. Ms. Doan Thi Xuan Phuong | Member            |

The votes of members of the Board of Supervisors and the Company for the term 2026-2031 have been checked with the following results:

1. The total number of shareholders of the Company according to the closing list on May 25, 2026 is: 774 shareholders, owning: 112,500,000 shares of the Company.
2. The number of shareholders present or duly represented at the General Meeting is: 35 shareholders, owning or representing: 110,724,550 shares, corresponding to the total number of votes is: 110,724,550

Number of votes cast:	35 Ballot
Corresponding to the number of votes is:	332.173.650 Voting ballot
Number of votes received:	35 Ballot
Corresponding to the number of votes is:	332.173.650 Voting ballot
Number of valid votes:	35 Ballot
Corresponding to the number of votes is:	332.173.650 Voting ballot
Number of invalid votes:	0 Ballot
Corresponding to the number of votes is:	0 Voting ballot

Nominees for additional election to the Board of Supervisors of the Company for the term 2026-2031

1. Ms. Pham Thi Kim Loan
2. Ms. Nguyen Thi Hai
3. Ms. Tran Thi Tuyet Hang

3. The results of vote counting are as follows:

No.	Full name of candidate	Number of votes	Ratio/number of shares with voting rights at the General Meeting
1	Ms. Pham Thi Kim Loan	127.565.700	115,21%
2	Ms. Nguyen Thi Hai	102.290.850	92,38%
3	Ms. Tran Thi Tuyet Hang	102.317.100	92,41%

Pursuant to the Election Regulations, the following candidates have been elected to the Board of Supervisors

Ba Ria Rubber Joint Stock Company for the term 2026-2031 is as follows:

1. Ms. Pham Thi Kim Loan 127.565.700 Voting ballot
2. Ms. Nguyen Thi Hai 102.290.850 Voting ballot
3. Ms. Tran Thi Tuyet Hang 102.317.100 Voting ballot

The minutes were completed at 11:00 a.m. on June 29, 2026; with 100% membership the vote counting committee unanimously and approved before the Congress.

**ON BEHALF OF THE VOTE COUNTING  
HEAD OF THE BOARD**

Members:

1. Mr. Mai Duy Long
2. Mr. Nguyen Thanh Long
3. Ms. Nguyen Thi Thanh Nha
4. Ms. Doan Thi Xuan Phuong

(Signed)

Nguyen Huu Nghia

*Ho Chi Minh City, June 29, 2026*

**ON BEHALF OF ANNUAL GENERAL MEETING OF SHAREHOLDERS IN 2026  
CHAIRMAN**

(Signed)

Pham Hai Duong