

BA RIA RUBBER
JOINT STOCK COMPANY
ANNUAL GENERAL MEETING
OF SHAREHOLDERS 2026

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Ho Chi Minh City June 29, 2026

MINUTES OF VOTE COUNTING
ELECTION OF MEMBERS OF THE COMPANY'S BOARD OF DIRECTORS
Term 2026 - 2031

Today, June 29, 2026, at the 2026 Annual General Meeting of Shareholders of Ba Ria Rubber Joint Stock Company held at the Company Hall, National Highway 56, Duc Trung Hamlet, Ngai Giao Commune, Ho Chi Minh City, nominated by the General Meeting, the Election Committee includes:

- | | |
|-----------------------------|-------------------|
| 1. Mr. Nguyen Huu Nghia | Head of the Board |
| 2. Mr. Mai Duy Long | Member |
| 3. Mr. Nguyen Thanh Long | Member |
| 4. Ms. Nguyen Thi Thanh Nha | Member |
| 5. Ms. Doan Thi Xuan Phuong | Member |

The votes of members of the Board of Directors and the Company for the term 2026-2031 have been checked with the following results:

1. The total number of shareholders of the Company according to the closing list on May 25, 2026 is: 774 shareholders, owning: 112,500,000 shares of the Company.
2. The number of shareholders present or duly represented at the General Meeting is: 35 shareholders, owning or representing: 110,724,550 shares, corresponding to the total number of votes is: 110,724,550

Number of votes cast:	35 Ballot
Corresponding to the number of votes is:	442.898.200 Voting ballot
Number of votes received:	35 Ballot
Corresponding to the number of votes is:	442.898.200 Voting ballot
Number of valid votes:	35 Ballot
Corresponding to the number of votes is:	442.898.200 Voting ballot
Number of invalid votes:	0 Ballot
Corresponding to the number of votes is:	0 Voting ballot

Nominees for additional election to the Board of Directors of the Company for the term 2026-2031 were unanimously approved by the General Meeting of Shareholders as 04 candidates, specifically follows:

1. Mr. Pham Hai Duong
2. Mr. Nguyen Thai Binh

3. Ms. Nguyen Thi Thuy Hang

4. Mr. Vo Thai Dan

3. The results of vote counting are as follows:

No.	Full name of candidate	Number of votes	Ratio/number of shares with voting rights at the General Meeting
1	Mr. Pham Hai Duong	136.468.650	123,25%
2	Mr. Nguyen Thai Binh	102.514.650	92,59%
3	Ms. Nguyen Thi Thuy Hang	101.987.850	92,11%
4	Mr. Vo Thai Dan	101.927.050	92,05%

Pursuant to the Election Regulations, the following candidates have been elected to the Board of I Ba Ria Rubber Joint Stock Company for the term 2026-2031 is as follows:

Mr. Pham Hai Duong 136.468.650 Voting ballot

Mr. Nguyen Thai Binh 102.514.650 Voting ballot

Ms. Nguyen Thi Thuy Hang 101.987.850 Voting ballot

Mr. Vo Thai Dan 101.927.050

The minutes were completed at 11:00 a.m. on June 29, 2026; with 100% membership the vote counting committee unanimously and approved before the Congress.

**ON BEHALF OF THE VOTE COUNTING
COMMITTEE**

Members:

HEAD OF THE BOARD

1. Mr. Mai Duy Long

(Signed)

2. Mr. Nguyen Thanh Long

3. Ms. Nguyen Thi Thanh Nha

Nguyen Huu Nghia

4. Ms. Doan Thi Xuan Phuong

Ho Chi Minh City, June 29, 2026

**ON BEHALF OF ANNUAL GENERAL MEETING OF SHAREHOLDERS IN 2026
CHAIRMAN**

(Signed)

Pham Hai Duong