

**RESOLUTION**  
**2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS**  
**MBG GROUP JOINT STOCK COMPANY**

**Bases:**

- *The Law on Enterprises No. 59/2020/QH14, passed by the 14th National Assembly of the Socialist Republic of Vietnam on June 17, 2020; the Law No. 76/2025/QH15 amending and supplementing a number of articles of the Law on Enterprises, passed by the 15th National Assembly on June 17, 2025, and the guiding documents for its implementation;*
- *The Law on Securities No. 54/2020/QH14, passed by the 14th National Assembly of the Socialist Republic of Vietnam on November 26, 2020; the Law No. 56/2024/QH15 amending and supplementing a number of articles of the Law on Securities, passed by the 15th National Assembly on November 29, 2024, and the guiding documents for its implementation;*
- *Government Decree No. 155/2020/ND-CP dated December 31, 2020 detailing implementation of certain provisions of the Securities Law;*
- *Charter of MBG Group Joint Stock Company;*
- *Minutes of the 2026 Annual General Meeting of Shareholders of MBG Group Joint Stock Company dated June 29, 2026.*

The General Meeting of Shareholders unanimously resolved to approve the Meeting's resolutions with the following main contents:

**RESOLUTIONS**

**Article 1: Approve the 2025 Board of Directors' Activity Report**

**Article 2: Approve the 2025 Board of Management's Activity Report**

**Article 3: Approve the 2025 Supervisory Board's Report**

**Article 4: Approve the content of Submission No. 01/2026/TTr-BOD regarding the approval of 2025 audited financial statements**

The Meeting unanimously approved the 2025 audited financial statements prepared by International Auditing and Valuation Company Limited.

**Article 5: Approve the content of Submission No. 02/2026/TTr-BOD regarding the 2026 business plan, specifically as follows:**

*Unit: Billion VND*

No.	Indicator	2026
1	Charter capital	1,202,185
2	Net revenue	578,254



3	After-tax profit	22,294
4	Total assets	1,595,824

**Article 6: Approve the content of Submission No. 03/2026/TTr-BOD regarding selection of financial statement auditor for 2026**

- Approve the selection of independent auditors for fiscal year 2026  
To facilitate operations, the Board of Directors proposes the General Meeting select from the following audit firms to perform the audit of annual financial statements, semi-annual financial statements, and quarterly financial statement reviews in 2026:
  - CPA VIETNAM Auditing Company Limited
  - UHY Auditing and Consulting Company Limited
  - VACO Auditing Company Limited
  - International Auditing and Valuation Company Limited
  - PKF-TTG Auditing and Consulting Limited Liability Company.
- If the above audit firms are unsuitable, the General Meeting authorizes the Board of Directors to select another audit firm for MBG Group Joint Stock Company's 2026 audit in compliance with current laws.

**Article 7: Approve the content of Submission No. 04/2026/TTr-BOD regarding 2025 profit distribution as follows:**

No.	Content	Amount (VND)
<b>I</b>	<b>Unappropriated profit after tax:</b>	-
1	Retained profits from previous years	-
2	Year 2025	20,267,776,737
<b>II</b>	<b>Profit Distribution Plan:</b>	-
1	Dividend distribution in 2025 (in shares)	-
2	Development investment fund: 2%	-
3	Bonus and welfare fund: 1%	-
4	Financial provision fund: 1%	-
5	2023 profit offset	(20,267,776,737)
<b>III</b>	<b>Unappropriated profit after tax to retain:</b>	-

**Article 8: Approve the content of Submission No. 05/2025/TTr-BOD regarding remuneration for the Board of Directors and Supervisory Board**

The Meeting approved the following remuneration scheme:

No.	Position	Qty	Max. remuneration (VND/person/month)	Months/year	Total (VND)
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<b>I</b>	<b>Board of Directors</b>	<b>4</b>			
1	Chairman	1	4,000,000	12	<b>48,000,000</b>
2	Members	3	2,000,000	12	<b>72,000,000</b>
<b>II</b>	<b>Supervisory Board</b>	<b>3</b>			
1	Head	1	2,000,000	12	<b>24,000,000</b>
2	Members	2	1,000,000	12	<b>24,000,000</b>
<b>III</b>	<b>Total</b>		<b>14.000.000</b>		<b>168,000,000</b>

**Article 9: Approve the content of Submission No. 06/2026/TTr-BOD regarding 2025 Board resolutions requiring AGM approval:**

Resolution No. 1103/2025/NQ-HĐQT dated March 11, 2025, on extending the time for holding the 2025 Annual General Meeting of Shareholders.

Resolution No. 1203/2025/NQ-HĐQT dated March 12, 2025, on the last registration date to exercise the right to attend the 2025 Annual General Meeting of Shareholders.

Decision No. 2304/2025/QD-HĐQT dated April 23, 2025, on capital contribution to Vietnam Green Industry Development Joint Stock Company.

Resolution No. 0505/2025/NQ-HĐQT dated May 5, 2025, on the election of the Chairman of the Board of Directors for the 2025–2030 term.

Resolution No. 1505/2025/NQ-HĐQT dated May 15, 2025, on the termination of business operations at the business location.

Resolution No. 1806/2025/NQ-HĐQT dated June 18, 2025, on the amendment of the Company's Charter in 2025.

Decision No. 2006/2025/QD-HĐQT dated June 20, 2025, on the review of the separate and consolidated interim financial statements for the 6-month accounting period ending June 30, 2025; and the audit of the separate and consolidated financial statements for the fiscal year ending December 31, 2025, of MBG Group Joint Stock Company.

Decision No. 2407/2025/QD-HĐQT dated July 24, 2025, on borrowing capital from banks.

Resolution No. 2808/2025/NQ-HĐQT dated August 28, 2025, on borrowing capital from banks.

Decision No. 2611/2025/QD-HĐQT dated November 26, 2025, on receiving the transfer of shares in Quoc Bao Van Ninh Joint Stock Company.

**Article 10: Approve the content of Submission No. 07/2026/TTr-BOD regarding Related-party Transactions:**

1. Approve goods trading, service provision, cooperation, borrowing, lending, and guarantees with internal partners (BOD members, Supervisory Board, Management Board, Chief Accountant) and related persons (as defined in Clause 17, Article 4 of 2020 Enterprise Law) in 2026.
2. Authorize the BOD to direct and monitor the execution of these transactions in compliance with laws and Company Charter.

**Article 11:** Approve the content of Submission No. 08/2026/TTr-BOD regarding dismissal and appointment of BOD and Supervisory Board members for 2026-2031 term.

**Article 12: Effective Date**

This Resolution takes effect from the signing date. The Board of Directors, Management Board and relevant Departments are responsible for implementation.

**Distribution medium:**

- Shareholders, Company Website;
- Members of the Board of Directors (BOD), Board of Management (BOM), Supervisory Board (SB);
- Filed by the Administration Department.

ON BEHAFT OF THE BOARD OF DIRECTORS

CHAIRMAN



PHAM HUY THANH



## MBG GROUP JOINT STOCK COMPANY

Head Office: No. 9, Alley 61/4 Lac Trung Street, Vinh Tuy Ward, Hanoi, Vietnam  
Tel: (84-24) 3644 7655 Fax: (84-24) 3644 7655

### AGENDA OF THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

Time: 08:30 AM, June 29, 2026  
Venue: 3rd Floor, MBG Building, No. 9, Alley 61/4 Lac Trung Street, Vinh Tuy Ward, Hanoi

Time	Content
8:00AM -8:30 AM	Reception of delegates and shareholders, attendance verification and distribution of meeting materials
8:30 AM -8:35 AM	Flag salute, declaration of reasons for the Meeting and introduction of delegates and attendees
8:35 AM -8:40 AM	Report on verification of shareholders' eligibility to attend the Meeting
8:40 AM -8:45 AM	Approval of the Presidium, Secretariat, Vote Counting Committee, Agenda and Working Regulations of the Meeting
8:45 AM -8:50 AM	Approval of the Report on activities of the Board of Directors in 2025
8:50 AM -8:55 AM	Approval of the Report on activities of the Board of Management in 2025
8:55 AM -9:00 AM	Approval of the Report on activities of the Supervisory Board in 2025
9:00 AM -9:05 AM	Approval of Proposal No. 01/2026/TTr-HĐQT regarding the audited financial statements for 2025
9:05 AM -9:10 AM	Approval of Proposal No. 02/2026/TTr-HĐQT regarding the 2026 business plan
9:10 AM -9:15 AM	Approval of Proposal No. 03/2026/TTr-HĐQT regarding the selection of the independent auditor for fiscal year 2026
9:15 AM -9:20 AM	Approval of Proposal No. 04/2026/TTr-HĐQT regarding profit distribution for 2025
9:20 AM -9:25 AM	Approval of Proposal No. 05/2026/TTr-HĐQT regarding remuneration for the Board of Directors and Supervisory Board
9:25 AM -9:30 AM	Approval of Proposal No. 06/2026/TTr-HĐQT regarding resolutions of the Board of Directors to be reported to the General Meeting of Shareholders
9:30 AM -9:35 AM	Approval of Proposal No. 07/2026/TTr-HĐQT regarding related-party transactions
9:35 AM -9:50 AM	Approval of Proposal No. 08/2026/TTr-HĐQT regarding dismissal and appointment of members of the Board of Directors and Supervisory Board for the 2026 - 2031 term.
9:50 AM -9:55 AM	Discussion of agenda items

<p>9:55 AM -10:15 AM</p>	<p>Election of additional members of the Board of Directors and the Supervisory Board, and voting on other matters</p> <p>Approval of the Election Regulations;</p> <p>Instructions on how to complete and cast election ballots and voting ballots; Shareholders cast their election ballots and voting ballots into the ballot box.</p>
<p>10:15 AM -10:30 AM</p>	<p>Break</p>
<p>10:30 AM -11:00 AM</p>	<p>- Announcement of voting results and introduction of newly elected members of the Board of Directors and Supervisory Board</p>
<p>11:00 AM – 11:15 AM</p>	<p>Approval of the Minutes and Resolution of the Meeting and closing of the Meeting</p>



**SOCIALIST REPUBLIC OF VIETNAM**

**Independence - Freedom – Happiness**

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**SHAREHOLDER ELIGIBILITY VERIFICATION REPORT  
FOR THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS MBG  
GROUP JOINT STOCK COMPANY**

At 8:30 AM on June 29, 2026, at the 2026 Annual General Meeting of Shareholders of MBG Group Joint Stock Company held at: 3rd Floor, MBG Building, No. 9, Alley 61/4 Lac Trung Street, Vinh Tuy Ward, Hanoi City.

The Shareholder Eligibility Verification Committee consists of:

1. Mr. Nguyen Van Toan – Head of Committee
2. Ms. Vu Thi Thu Trang – Member
3. Ms. Nguyen Thi Dung – Member

The Shareholders' Eligibility Verification Committee conducted the verification of the eligibility of shareholders attending the Annual General Meeting of Shareholders of MBG Group Joint Stock Company.

**The specific results are as follows:**

1. Total outstanding shares are 120,218,540 shares, equivalent to 100% of voting shares.
2. Total number of attending shareholders is 24 persons, representing 62,799,688 shares, accounting for 52,24% of total voting shares of the Company. Of which:
  - +) In-person attendees: 7 persons.
  - +) Proxy attendees: 17 persons.
3. Total absent voting shares are 57,418,852 shares, equivalent to 47,76% of total voting shares.

According to Clause 1, Article 145 of the 2020 Enterprise Law and the Company's Charter, the General Meeting of Shareholders shall be conducted when attended shareholders represent more than 50% of total voting rights. Thus, with 52,24% of voting shares attending, the 2026 Annual General Meeting of Shareholders of MBG Group Joint Stock Company is validly conducted.

Our Organizing Committee takes full responsibility for the statistics of shareholders attending the Meeting and the basis for conducting the Meeting as above.



This Shareholder Eligibility Verification Report was prepared at 09:00 a.m. on June 29, 2026 and has been publicly reported to the General Meeting.

**FOR THE SHAREHOLDER ELIGIBILITY  
VERIFICATION COMMITTEE**

**CHAIRMAN**



**NGUYEN VAN TOAN**



Hanoi, June 29, 2026

WORKING REGULATIONS  
ANNUAL GENERAL SHAREHOLDERS' MEETING 2026  
MBG GROUP JOINT STOCK COMPANY

CHAPTER I  
GENERAL PROVISIONS

**Article 1. Scope of Application**

This regulation applies to the organization of the 2026 Annual General Shareholders' Meeting of MBG Group Joint Stock Company.

**Article 2. This regulation specifies the rights and obligations of the parties participating in the meeting, the conditions, and procedures for conducting the General Meeting.**

**Article 3. Shareholders and participants in the General Meeting are responsible for adhering to the provisions of this regulation.**

CHAPTER II

RIGHTS AND OBLIGATIONS OF PARTICIPANTS IN THE MEETING

**Article 4. Shareholders Attending the General Meeting**

1. Conditions for Attending the Meeting

All shareholders who own shares of MBG Group Joint Stock Company or those who are authorized to attend the meeting are eligible to participate.

2. Rights and Obligations of Eligible Shareholders Attending the Meeting

a) Shareholders or authorized representatives attending the General Meeting must bring the following documents:

- Invitation letter for the meeting;
- Identity card or passport;
- Power of attorney and invitation letter (in case of being authorized to attend the meeting).

b) Registration for Attendance: Shareholders or authorized representatives must present the above documents to the Shareholder Verification Committee and receive meeting materials, 01 Voting Paper, 02 Election Ballots, including the following details: **Shareholder code; Number of shares entitled to vote (owned and/or authorized).**

c) Authorization: Shareholders may authorize another person in writing to attend and vote on their behalf at the General Meeting. However, the person who is authorized to attend the meeting is not allowed to further delegate the authorization to another person.

d) Shareholders attending the meeting who wish to express opinions during discussions must obtain approval from the Chairman of the meeting. They should speak briefly and focus on the key issues to be discussed, in accordance with the approved agenda of the meeting. Issues



already raised by previous speakers should not be repeated to avoid redundancy. Shareholders may also write their questions on a question paper and submit it to the Secretariat.

e) Participate in voting on issues within the authority of the General Shareholders' Meeting in accordance with the provisions of the Enterprise Law.

f) Shareholders and their representatives, upon attending the General Shareholders' Meeting, will listen to reports on the issues that need to be approved, followed by discussions and voting on those issues.

g) During the meeting, shareholders must follow the guidance of the Presidium, behave courteously and politely, and not cause any disruption.

h) Shareholders or their representatives arriving after the meeting has started, after completing the registration procedures, may still attend and vote on the remaining issues that need to be voted on as per the approved agenda. In this case, the validity of previously conducted votes will not be affected.

#### **Article 5. Presidium and Chairman of the Meeting**

1. The Presidium is elected by the General Shareholders' Meeting; the Chairman of the Presidium is the person presiding over the General Shareholders' Meeting.

2. Rights and Obligations of the Presidium:

a) To manage the activities of the meeting according to the program approved by the General Shareholders' Meeting. To carry out necessary tasks to ensure the meeting proceeds in an orderly manner and meets the expectations of the majority of shareholders attending.

b) To guide delegates and the meeting in discussions.

c) To present drafts of necessary issues for the meeting to vote on.

d) To answer questions raised by the meeting or designate someone to answer.

#### **Article 6. Shareholder Eligibility Verification Committee for the Meeting**

The Shareholder Eligibility Verification Committee for the General Shareholders' Meeting is established by the Organizing Committee of the meeting. The committee is responsible for verifying the eligibility of shareholders or their authorized representatives attending the meeting, ensuring compliance with legal regulations, and matching the attendance list of shareholders entitled to attend the meeting. The committee is also responsible for distributing meeting materials and voting papers, reporting to the meeting, and ensuring the results of the eligibility check are accurate before the official meeting begins.

#### **Article 7. Secretariat of the Meeting**

1. The organizing committee will introduce the Secretariat, which will be elected and approved by the General Shareholders' Meeting.

2. The Secretariat is responsible for assisting as per the assignment of the Chairman, including:

a) Accurately and fully recording the contents of the meeting.

b) Assisting the Presidium in announcing the draft minutes and resolutions of the meeting and notifications from the Presidium to shareholders when requested.

c) Receiving shareholder inquiry forms.

#### **Article 8. Ballot Counting Committee**

1. The Ballot Counting Committee consists of three members, nominated by the Organizing Committee and elected by the General Shareholders' Meeting.

2. The Ballot Counting Committee has the following responsibilities:

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- a) To monitor the voting process of shareholders or their representatives attending the meeting.
- b) To tally the number of votes for each issue and report the results to the Chairman and Secretariat.

### **CHAPTER III CONDUCTING THE GENERAL MEETING**

#### **Article 9. Conditions for Holding the Meeting**

The General Shareholders' Meeting shall be conducted when the number of shareholders attending and authorizing their representatives to attend exceeds 50% of the total shares with voting rights, as per the shareholder list of the Company.

#### **Article 10. Voting Method for Issues at the Meeting**

1. All issues in the agenda of the meeting must be approved through voting by all shareholders attending the meeting using voting papers based on the shares owned and represented.

2. Voting Method: The voting on issues in the agenda will be conducted according to the decision of the Chairman, using the appropriate form based on the progress of the meeting, specifically:

Voting by filling out the Voting Paper: Shareholders fill out the Voting Paper at the meeting as requested by the Chairman to vote on the following options: Agree, Disagree, or No Opinion, specifically:

- Approving the resolutions and reports presented at the meeting;
- Approving the minutes and resolutions of the meeting;
- And other issues as they arise during the meeting.

3. The total number of votes in favor, against, and abstentions for each issue will be announced by the Head of the Ballot Counting Committee at the meeting.

#### **Article 11. Approval of the Resolutions of the General Shareholders' Meeting**

1. The resolutions of the General Shareholders' Meeting on the following issues in the meeting agenda will be approved if the number of shareholders represented is at least 65% of the total shares with voting rights of all shareholders and their representatives attending the meeting:

- a) Types of shares and the total number of shares of each type;
- b) Changes to the industry, business lines, and fields of operation;
- c) Changes to the organizational structure of the Company;
- d) Investment projects or sale of assets with a value equal to or greater than 35% of the total asset value as recorded in the latest financial statement of the Company;
- e) Reorganization or dissolution of the Company.

2. The resolutions of the General Shareholders' Meeting on other issues in the meeting agenda will be approved if the number of shareholders represented is over 50% of the total shares with voting rights of all shareholders and their representatives attending the meeting.

#### **Article 12. Minutes and Resolutions of the General Shareholders' Meeting**

1. The minutes and resolutions of the General Shareholders' Meeting must be completed and approved before the meeting is adjourned.

2. The minutes and resolutions of the General Shareholders' Meeting must be kept by the Secretary of the meeting at the Company.

## CHAPTER IV

### IMPLEMENTATION PROVISIONS

**Article 13. This regulation consists of 13 articles issued by MBG Group Joint Stock Company in compliance with legal regulations.**

Shareholders and members of the Organizing Committee for the Annual General Shareholders' Meeting 2026 of MBG Group Joint Stock Company are responsible for implementing this regulation.

**ON BEHALF OF THE BOARD OF DIRECTORS**



**PHAM HUY THANH**



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Hanoi, June 29, 2026

## REGULATIONS

### ON NOMINATION, CANDIDACY, AND ELECTION OF THE BOARD OF DIRECTORS AND THE SUPERVISORY BOARD FOR THE TERM 2026-2031

#### 1. Purpose:

- Ensure compliance with the law and the Company's Charter.
- Ensure transparency, democracy, and the legitimate rights of all shareholders.
- Ensure the centralized and stable organization of the General Meeting of Shareholders.

#### 2. Standards, Conditions, and Nomination for the Board of Directors (BOD):

##### 2.1. Standards and Conditions for BOD Members:

- Must have full civil act capacity and not fall into the categories prohibited from enterprise management as stipulated in Clause 2, Article 17 of the Law on Enterprises.
- Must have professional qualifications and experience in business management; it is not necessary to be a shareholder of the Company.
- A member of the Board of Directors of a company must not concurrently be a member of the Board of Directors of more than 05 other companies.
- Other standards and conditions as prescribed by law.

##### 2.2. Nomination and Number of BOD Members to Be Elected:

###### 2.2.1. Nomination and Candidacy for the BOD:

- Shareholders holding voting shares have the right to aggregate their votes to nominate BOD candidates.
- Shareholders or groups of shareholders holding:
  - From 10% to less than 20% of voting shares may nominate one (1) candidate.
  - From 20% to less than 30% may nominate up to two (2) candidates.
  - From 30% to less than 40% may nominate up to three (3) candidates.



- From 40% to less than 50% may nominate up to four (4) candidates.
- From 50% to less than 60% may nominate up to five (5) candidates.
- In case the number of candidates for the Board of Directors through nomination and candidacy is still not enough, the incumbent Board of Directors may nominate additional candidates to have enough Board of Directors.

#### **2.2.2. Number of BOD Members to Be Elected:**

- The number of BOD members: One (1) members for the 2026-2031 term.

### **3. Standards, Conditions, and Nomination for the Supervisory Board (SB):**

#### **3.1. Standards and Conditions for SB Members:**

- Must be at least 21 years old, have full civil act capacity, and not fall into the categories prohibited from enterprise management under Clause 2, Article 17 of the Law on Enterprises.
- Must have professional ethics.
- Must have at least a university degree.
- Other standards and conditions as prescribed by law.

#### **3.2. Nomination and Number of SB Members to Be Elected:**

##### **3.2.1. Nomination and Candidacy for the SB:**

- Shareholders holding voting shares have the right to aggregate their votes to nominate SB candidates.
- Shareholders or groups of shareholders holding:
  - From 10% to less than 20% of voting shares may nominate one (1) candidate.
  - From 20% to less than 30% may nominate up to two (2) candidates.
  - From 30% to less than 40% may nominate up to three (3) candidates.
  - From 40% to less than 50% may nominate up to four (4) candidates.
  - From 50% to less than 60% may nominate up to five (5) candidates.
- If the number of candidates nominated and self-nominated is insufficient, the incumbent BOD may nominate additional candidates to ensure sufficient SB members.

##### **3.2.2. Number of SB Members to Be Elected:**

- The number of SB members: One (1) member for the 2026-2031 term.

### **4. Voting Principles for BOD and SB Members:**

- Voting for BOD and SB members is conducted by secret ballot using cumulative voting. Each shareholder's total number of votes equals the number of shares owned multiplied by the number of BOD or SB members to be elected. Each shareholder will receive:

- One ballot for electing BOD members, with the total number of votes equal to the number of shares owned multiplied by the number of BOD members to be elected.

- One ballot for electing SB members, with the total number of votes equal to the number of shares owned multiplied by the number of SB members to be elected.

#### **4.1. Shareholder Voting for BOD and SB Members:**

By filling in the corresponding number of ballots for each candidate for the Board of Directors and the Supervisory Board so that the total number of ballots for members of the Board of Directors and the Supervisory Board on each ballot is not greater than the number of shares owned and represented x the number of members of the Board of Directors and the Supervisory Board elected at the General Meeting (specific instructions in the appendix attached to these Regulations).

#### **4.2. Voting Method:**

Shareholders may:

- + Concentrate all their votes on one candidate, or
- + Distribute votes among multiple candidates, ensuring the total votes do not exceed their eligible voting power.

#### **4.3. Invalid Ballots:**

- Ballots that do not follow the Company's template or lack the Company's official stamp.
- Ballots with total votes exceeding the shareholder's eligible voting power.
- Ballots that list names not in the official candidate list.
- Ballots left blank.
- Ballots without the shareholder's signature.

### **5. Principles for selecting elected candidates for the Board of Directors and Board of Supervisors:**

5.1. Candidates elected to the Board of Directors and Board of Supervisors are those who receive the highest number of votes, ranked from highest to lowest, until the required number of members is reached.







## PHỤ LỤC HƯỚNG DẪN BẦU DÒN PHIẾU

Giả sử Đại hội đồng cổ đông biểu quyết chọn 03 thành viên HĐQT trong tổng số 05 ứng viên. Cổ đông Nguyễn Văn A nắm giữ (bao gồm sở hữu và được ủy quyền) 30.000 cổ phần có quyền biểu quyết. Khi đó tổng số quyền biểu quyết của cổ đông Nguyễn Văn A là:

**$(30.000 \times 3) = 90.000$  quyền biểu quyết.**

Cổ đông Nguyễn Văn A có thể bầu đôn phiếu theo phương thức sau:

1. Đôn hết 90.000 quyền biểu quyết của mình cho 01 ứng cử viên thành viên HĐQT.
2. Chia đều 90.000 quyền biểu quyết cho 03 ứng cử viên thành viên HĐQT (*trương đương mỗi ứng cử viên nhận được 30.000 quyền biểu quyết của cổ đông Nguyễn Văn A*).
3. Đôn 90.000 quyền biểu quyết của mình cho một số ứng cử viên thành viên HĐQT bằng cách chia nhỏ 90.000 quyền biểu quyết cho từng ứng cử viên. Cổ đông Nguyễn Văn A có thể đôn 90.000 quyền biểu quyết của mình cho 03 ứng cử viên theo những tỷ lệ quyền biểu quyết khác nhau nhưng tổng số quyền biểu quyết cho những ứng viên đó không vượt quá 90.000 quyền biểu quyết.

**Phiếu bầu của cổ đông Nguyễn Văn A sẽ không hợp lệ trong các trường hợp sau:**

- Phiếu không theo mẫu do Công ty quy định, không có dấu của Công ty.
- Tổng quyền biểu quyết cho những ứng cử viên đó của cổ đông Nguyễn Văn A vượt quá con số 90.000 quyền biểu quyết.
- Số ứng viên cổ đông Nguyễn Văn A bỏ phiếu vượt quá 03 người.
- Cổ đông Nguyễn Văn A không bầu ai cả.
- Phiếu không có chữ ký của cổ đông.
- Các trường hợp khác quy định tại Quy chế bầu cử.

## **REPORT**

### **RESULTS OF ACTIVITIES IN 2025 AND OPERATIONAL DIRECTIONS FOR 2026 OF THE BOARD OF DIRECTORS**

**To: The General Meeting of Shareholders of MBG Group Joint Stock Company**

On behalf of the Board of Directors, I would like to report to you on the results of activities in 2025 and the operational directions for 2026.

#### **PART I**

#### **RESULTS OF THE BOARD OF DIRECTORS' ACTIVITIES IN 2025**

In 2025, the global and domestic economic situation continued to experience significant fluctuations, considerably impacting the business operations of the business community. Inflationary pressures, fluctuating raw material prices, high financial costs, and increasingly fierce market competition directly affected many sectors, especially construction, materials, and real estate.

Domestically, although the economy maintained its growth momentum and public investment was boosted, the real estate and construction markets still faced many difficulties; businesses' cash flow remained limited; and market demand recovered slowly, affecting the progress of project implementation and the efficiency of business operations.

In this context, the leadership and all employees of MBG Group Joint Stock Company united, proactively, and diligently overcame difficulties, gradually stabilizing business operations, maintaining employment, and ensuring the rights of employees. The Group continues to maintain stable operations, gradually improving its governance capacity, effectively controlling financial activities, and implementing solutions to optimize resource utilization.

In this collective effort, the Board of Directors has played a key role in strategic direction, supervision, and operational guidance; promptly issuing decisions appropriate to the actual situation to support the Group's production and business activities, contributing to ensuring operational stability, maintaining development direction, and protecting the interests of shareholders.

#### **I. CORPORATE MANAGEMENT**

In addition to developing the Group's development strategy, the Board of Directors has effectively performed its role in managing, directing, and supervising the General Director in developing and implementing the business plans of the Group. In 2025, the Board of Directors



directed the General Director to operate in accordance with the law, the Company's Charter, and to implement the business strategies and tasks set out in the Resolutions of the General Meeting of Shareholders and the Board of Directors, through specific actions as follows:

***1. Organizing Meetings in Line with the Board's Functions, Tasks, and Powers***

Board of Directors closely directed the preparation of content, documents, convened, and chaired the Annual General Meeting of Shareholders on May 5, 2025, to approve the 2025 business plan.

In 2025, the Board of Directors organized meetings as prescribed by the Law on Enterprises and the Company's Charter. Additionally, the Board of Directors organized extraordinary meetings to discuss and approve important issues under its jurisdiction to implement the Resolutions of the General Meeting of Shareholders and execute other business strategies and goals.

The Board of Directors' meetings and activities are organized and conducted in accordance with the Company Charter and current laws; minutes and resolutions approving matters within the functions, duties, and powers of the collective and individual members of the Board of Directors in all aspects of the Company's operations have achieved high consensus among members, ensuring implementation in accordance with regulations. In 2025, the Board of Directors held 10 meetings to issue resolutions and decisions to promptly set forth policies and solutions for implementing the 2025 production and business plan.

***2. Directing the Implementation of the 2025 Business Plan***

The Board of Directors approved the 2025 business plan developed by the General Director and presented to the General Meeting of Shareholders for approval. The Board closely directed the implementation of the business plan for 2025 in accordance with the General Meeting of Shareholders' resolutions.

The Board of Directors directed and urged the General Director of the Group, the Board of Directors, the CEOs, and member companies to accelerate legal procedures related to investment, land, planning, construction, and the implementation of the Group's investment projects.

The Board of Directors directed the General Director to improve the management structure to meet the Group's new development requirements.

The Board of Directors directed the General Director to adjust business targets and plans flexibly, expand market reach, and recover economically after the impact of the energy crisis and global economic downturn.

The Board of Directors directed the General Director to boost brand promotion for the Group's products and those of its subsidiaries.

Thanks to the Board's supervision and guidance, the business operations of MBG Group in 2025 achieved significant results as follows:

*Unit: Million VND*

Total revenue:	525.685 billion VND, increase of 68.93% compared to 2024 (311.186 billion VND).
Profit before tax:	20.826 billion VND
Profit after tax:	20.267 billion VND
Total assets:	1,450.749 billion VND

*(Source: Audited Consolidated Financial Report for 2025)*

Net profit after tax in 2025 is projected at VND 20,267 billion, a 26% decrease compared to 2024 (VND 27,389 billion). The main reasons for this are increased input costs, narrowed profit margins, and increased market competition.

The results achieved above demonstrate the correctness of the development strategy, the appropriateness of the solutions proposed by the Board of Directors and the General Director, as well as the strong determination of the leadership and employees.

## **II. SUPERVISION OF THE GENERAL DIRECTOR**

In 2025, the Board of Directors evaluated that the General Director of the Group and the management teams of its member companies made significant efforts to organize and implement business activities, as well as manage internal governance effectively. Each business sector made substantial improvements, setting a foundation for future growth. The General Director had flexible and timely management solutions, consistent with the Board's guidance and market trends.

Following the Company's Charter, internal governance regulations, and current law, the Board of Directors conducted the following specific supervisory activities:

- Implementing business targets and promptly offering solutions to overcome challenges and ensure stable operations.
- Assigning Board members to oversee large investment projects and enhancing inspection and supervision of investment projects.
- Regularly directing the management teams of member companies in production and investment activities.
- Organizing and directing the implementation of quarterly, semi-annual, annual financial reports and annual reports.
- Supervising and directing information disclosure to ensure transparency and compliance with regulations.
- Supervising the implementation of General Meeting of Shareholders and Board of Directors Resolutions and reviewing the operational activities of the General Director.
- Preparing capital for ongoing and upcoming projects within the member companies; controlling costs to improve investment and financial efficiency.

- Supervising the General Director to ensure compliance with investment, construction, land, and environmental laws during project implementation. Supervising labor policy compliance within the Group according to labor laws.

### **III. REPORT ON THE IMPLEMENTATION STATUS OF SOME CONTENTS IN THE 2025 ANNUAL GENERAL MEETING RESOLUTION**

*- Regarding the selection of an auditing firm for the 2025 financial statements of MBG Group Joint Stock Company:*

Based on the list of auditing firms approved in Resolution No. 0505/NQ-ĐHĐCĐ dated May 5, 2025, of the Annual General Meeting of Shareholders and the actual situation, the Board of Directors unanimously selected International Auditing and Valuation Company Limited as the auditor for the 2025 financial statements of MBG Group Joint Stock Company. International Auditing and Valuation Company Limited signed an audit contract and conducted the audit of the 2025 financial statements of MBG Group Joint Stock Company in accordance with regulations and current accounting and auditing standards. The separate and consolidated financial statements for 2025 of MBG Group Joint Stock Company have been fully accepted and issued on time.

*- Regarding the implementation of revenue and profit targets for 2025, and the profit distribution plan for 2025 and subsequent years:*

The progress in achieving the revenue and profit targets and the profit distribution plan for 2025 of MBG Group Joint Stock Company is presented in the General Director's Report and the submissions of the Board of Directors to the Annual General Meeting of Shareholders in 2026.

### **IV. REPORT ON RELATED TRANSACTIONS AND REMUNERATION, OPERATING EXPENSES, AND BENEFITS OF THE BOARD OF DIRECTORS**

Reports on transactions between MBG Group Joint Stock Company, its subsidiaries, and companies in which MBG Group Joint Stock Company holds a controlling stake of 50% or more of the charter capital, and members of the Board of Directors and their related parties; and transactions between MBG Group Joint Stock Company and companies where a member of the Board of Directors is a founding member or a business manager within the three years preceding the transaction: these will be presented in MBG Group Joint Stock Company's Corporate Governance Report for 2025, published on the Company's website, and disclosed as required.

Reports on remuneration, operating expenses, and other benefits of the Board of Directors and each member will be presented in detail in the Board of Directors' submission to the 2026 Annual General Meeting of Shareholders and will be explained in MBG Group Joint Stock Company's consolidated financial statements for 2025, published on the Company's website, and disclosed as required.

## **V. COORDINATION OF ACTIVITIES AND INFORMATION EXCHANGE BETWEEN THE BOARD OF DIRECTORS, THE SUPERVISORY BOARD, AND SHAREHOLDERS**

In 2025, the coordination of activities and information exchange between the Board of Directors, the Supervisory Board, and shareholders was carried out synchronously, ensuring transparency and efficiency in governance, specifically:

The Board of Directors closely coordinated with the Supervisory Board in inspecting and supervising the implementation of the 2025 business plan of the General Director, ensuring that the Group's business operations always follow the correct direction, comply with the law, and preserve and develop the Group's business capital;

The Board of Directors regularly consulted with members of the Supervisory Board before considering, approving, and issuing resolutions and decisions on matters within the Board of Directors' authority;

The Board of Directors directed the General Director to assign the Legal Department as the main point of contact for regular information exchange and receiving feedback and suggestions from shareholders on the Group's issues, in order to promptly consider, handle, and report back to shareholders.

The resolutions and decisions of the Board of Directors are fully and promptly disclosed in accordance with the law so that shareholders can be informed in a timely manner.

As a result, the corporate governance activities of MBG Group Joint Stock Company in 2025 received high consensus from shareholders; no complaints or petitions arose.

## **PART II**

### **THE BOARD OF DIRECTORS' OPERATIONAL DIRECTION FOR 2026**

#### **I. SITUATION ASSESSMENT**

In the first months of 2026, the global situation will continue to be complex and unpredictable, presenting both unprecedented opportunities and immense difficulties and challenges for the economy and business community, especially for a highly open economy like Vietnam. 2026 is also considered a pivotal year for the Vietnamese economy, marking the beginning of the 2026-2031 term, marked by groundbreaking changes in economic institutions, growth models, and development coupled with strengthened discipline and the rule of law. This period will witness dramatic fluctuations in the markets for goods, services, real estate, finance, and labor, leading to fierce competition and strong breakthroughs for businesses.

For MBG Group, 2026 holds immense significance. The financial and business targets for 2025 are crucial prerequisites for the company to break through and reach new heights and positions in 2026, affirming its brand, reputation, and sustainability in domestic and international markets. Overcoming all challenges and together creating success, the

leadership and all employees of the Group will unite to overcome all challenges and seize opportunities for development.

## **II. OPERATIONAL DIRECTION OF THE BOARD OF DIRECTORS IN 2026**

### ***1. Business Plan for 2026***

The business plan targets for 2026 are as follows:

*Unit: Million VND*

<b>No.</b>	<b>Items</b>	<b>2026 Plan</b>
1	Total Revenue	578,254
2	Total Expenses	555,345
3	Profit After Tax	22,909
4	Total Assets	1,595,824

### ***2. Operational Direction***

The Board of Directors directs that MBG will always be prepared to adapt safely and flexibly to the situation in order to ensure efficient production and business operations, while capitalizing on the good results achieved in 2025. With this mindset, the Board of Directors sets the direction for 2026 as follows:

1. Maintain the Group model (holding company), with each subsidiary becoming more independent;
2. Always consider people as the core of all activities in management principles;
3. Focus on developing human resources, prioritizing internal training;
4. Direct the successful implementation of the 2025 business plan in accordance with the resolutions of the General Shareholders' Meeting;
5. Accelerate the implementation of important projects of the Group;
6. Research and explore new projects and fields, especially in-depth development of projects related to the Group's operations to utilize existing resources and experience;
7. Regularly monitor and track the domestic and global economic situation, as well as the Company's business operations. Based on this, analysis and evaluation will be conducted to provide timely direction and guidance to the Executive Board to ensure optimal performance;
8. Direct enhanced supervision and risk prevention in business operations to ensure capital safety, with a focus on financial management, cost reduction to improve the Company's competitive capability;
9. Ensure the stability of employees' morale and motivation, especially during unstable market conditions;
10. Strengthen charitable and sponsorship activities, particularly in the context of the socio-economic instability caused by diseases, natural disasters, and storms;

11. Enhance corporate governance and legal responsibility, as well as risk control in financial management, accounting, auditing, and enterprise risk management by improving the capacity of the Board's subcommittees;
12. Promote the development and enhancement of corporate value based on sustainable development, participating in building strategic plans for social responsibility activities.

### III. SOME RECOMMENDATIONS

Despite the aforementioned issues and limitations, overall, 2025 was a successful year. The Board of Directors has completed its tasks in accordance with its functions and authority, fulfilling its role in providing direction and governance for the Group in compliance with the law, standards, and corporate governance practices for listed public companies. This has contributed, along with the General Director's team and other departments and employees, to the notable achievements and milestones of MBG Group over the years, laying a solid foundation for future governance.

Based on this, the Board of Directors respectfully requests the General Shareholders' Meeting to discuss and approve the contents of the Board's reports and proposals, as well as those of the General Director at this meeting.

This is the Board of Directors' Annual Report for 2025 and Operational Direction for 2026. We respectfully present it to the General Shareholders' Meeting for review and approval.

On behalf of the Board of Directors, I wish the General Meeting much success and wish all shareholders good health, happiness, and success.

*Respectfully!*

**CHAIRMAN OF THE BOARD OF  
DIRECTORS**



**PHAM HUY THANH**

**REPORT**  
**ON THE 2025 BUSINESS PERFORMANCE AND 2026 PLAN OF THE BOARD**  
**OF DIRECTORS**

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**To: The General Meeting of Shareholders of MBG Group Joint Stock Company**

Pursuant to the 2020 Enterprise Law and the Company's Charter, on behalf of the Board of Directors, I would like to report to the shareholders about the business performance in 2025 and the plan for 2026.

**PART I**

**OVERVIEW OF THE 2025 BUSINESS PERFORMANCE**

**I. DOMESTIC AND INTERNATIONAL ECONOMIC SITUATION**

In 2025, the world continued to witness a series of instabilities and crises; the trade war initiated by the US disrupted trade and investment flows; US-China tensions and the Russia-Ukraine conflict remained complex; the risk of military intervention in the Middle East, South America, and Northeast Asia was increasingly real; and climate change and natural disasters unfolded erratically, casting a dark cloud over the economies of many nations. Despite this, the global economy still achieved 3% growth, and inflation in many major economies tended to cool down, partly demonstrating the recovery and adaptation of the global economy during the crisis. Furthermore, geopolitical competition between major powers and the trade war accelerated the restructuring of supply chains and the shifting of investment flows globally.

In Vietnam, despite strong external pressures, internal economic challenges, and the devastating effects of natural disasters such as storms and floods, the Vietnamese economy has demonstrated resilience and strong growth thanks to the decisive and flexible leadership of the Government and ministries, sectors, and localities. GDP growth in 2025 is projected at 8.02%, placing it among the world's leading economies. Inflation is at 3.31%, lower than the target approved by the National Assembly. Budget revenue reached 2.65 trillion VND, a 29.7% increase compared to the same period. Total import and export turnover reached a record high of 930.05 billion USD. Foreign direct investment (FDI) attracted reached 38.42 billion USD. The number of foreign tourists visiting Vietnam reached 21.2 million, a 20.4% increase compared to 2024. These impressive results create the momentum and strength for Vietnam to confidently move into a new era of development.

For MBG Group, 2025 is a year of simultaneously pursuing two tasks: focusing on definitively resolving outstanding issues from previous years, and decisively implementing innovation and restructuring to lay the foundation for long-term development amidst unfavorable global and domestic conditions.

Faced with this requirement, the Board of Directors, under the guidance of the Board of Trustees, has closely followed the production and business objectives and tasks approved by the 2025 Annual General Meeting of Shareholders and proactively implemented flexible and decisive management solutions, thereby achieving positive results in the Group's production and business activities.

## **II. BUSINESS PERFORMANCE IN 2025**

Although the right solutions were implemented and the Board of Directors and all employees of MBG Group worked with determination and effort, given the overall economic situation both globally and in Vietnam, the challenges and difficulties in achieving the business goals set by the General Meeting of Shareholders (GMS) and the Board of Directors (BOD) for 2025 still resulted in outcomes not as expected. The results are as follows:

### ***1. Achievement of the 2025 Business Targets***

*Unit: billion VND*

Total revenue:	525.685 billion VND, increase of 68.93% compared to 2024 (311.186 billion VND).
Profit before tax:	20.826 billion VND
Profit after tax:	20.267 billion VND
Total assets:	1.450.749 billion VND

*(Source: Consolidated audited financial statements for 2025)*

### ***2. General Evaluation of the 2025 Business Performance***

Although the Group's business results in 2025 were more favorable than in 2024, some financial and business indicators still fell short of the plan.

Research, forecasting, and assessment of the impact of macroeconomic conditions and market developments on the Group's operations were still slow and unsystematic, requiring improvement in the future.

Revenue and profit growth remained low compared to the scale of investment; capital utilization efficiency was not truly optimal, and return on capital was not as high as expected.

Although the workforce was strengthened, there was still a shortage in quantity (especially management personnel at all levels), and the quality of personnel needed improvement, particularly in management capacity and experience in handling practical issues for managers.

The aforementioned shortcomings and limitations stem from both objective and subjective causes, including those related to the management and operation of the Group and its member companies. The Board of Directors seriously acknowledges these issues, learns from them, and commits to gradually addressing them in order to continuously improve the efficiency of management, operation, and business activities of the Group in 2026 and subsequent years.

### ***3. Project Implementation Status of the Company and its Contributed Companies***

The Do Son Rural Residential Area combined with ecological resort and aquaculture project in Phu Tho has completed the procedures for reclaiming rice land, and has also completed the surveying and land clearance work, creating a favorable foundation for the implementation of the project's subsequent components.

The Lac Sanh Hot Spring Resort project, with a scale of 28 hectares, has completed phase 1 and officially commenced operations in August 2025, initially showing positive signs in the exploitation and business of resort tourism services.

The High-End Plastic and Packaging Factory project, producing plastic products and bottled water, has completed investment and construction, and has been operating stably since December 2025.

The Electrical Equipment Manufacturing and Assembly Factory project; The factory will manufacture and process mechanical products, with completion and operation scheduled for December 2025.

## **PART II**

### **BUSINESS PLAN FOR 2026**

#### **I. FORECAST OF THE SITUATION**

In 2026, the global situation continues to be complex, with unpredictable risks and consequences. While the Russia-Ukraine conflict remains unresolved, new hotspots have emerged in South America, the Middle East, and Asia. Attacks by the US, Israel, and Iran have caused a global energy supply crisis, threatening entire industries, transportation, and supply chains. Policies of encirclement, embargoes, retaliatory tariffs between major economies, extreme weather events, natural disasters, epidemics, and the specter of inflation are all hindering the recovery and development of the global economy. However, crises also present opportunities for countries to reposition their roles in the rapidly restructuring global production and supply chains, leveraging their existing advantages and the opportunities for investment and technology shifts to develop, integrate, and participate more deeply in these supply chains.

Vietnam, with its highly open economy, is inevitably strongly impacted by external developments. The financial, credit, stock, real estate, energy, and import-export markets have already experienced significant fluctuations in the early months of 2026, threatening macroeconomic stability and the overall growth target for the year. However, with the

tremendous achievements of the past year, coupled with the government's leadership and experience, and the establishment of new growth drivers, the Vietnamese economy is expected to remain a bright spot in the region and the world in 2026, with double-digit GDP growth and aiming towards the development goals set by the 14th Party Congress. The current international and domestic context presents opportunities for development, but also poses significant challenges for the business community.

For MBG Group, 2026 is the year to implement the innovation and development strategy until 2030, with a vision to 2035, recently approved by the Board of Directors, with specific goals, targets, tasks, and solutions in each area. With the slogan "Innovation – Reaching Further," in 2026 the Group is determined to seize opportunities and proactively respond to challenges to promote rapid, substantial, and sustainable growth in investment and business activities, creating a solid foundation for accelerated development in the following years. Based on this, the Board of Directors respectfully presents to the General Meeting of Shareholders a number of financial and business targets for 2026 along with the key tasks and solutions for implementation as follows.

## II. BASIC BUSINESS TARGETS FOR 2026

### Business targets for 2026

*Unit: Million VND*

No.	Target	Plan 2026	Expected increase compared to 2025 (%)
1	Total revenue	578,254	10%
2	Total costs	555,345	10%
3	Profit after tax	22,909	10%
4	Total assets	1,595,824	10%

## III. KEY TASKS AND SOLUTIONS FOR 2026

### 1. Continue to streamline the organizational structure:

Based on MBG Group's Innovation and Development Strategy to 2030, with a vision to 2035, in 2026 the Board of Directors will direct the development and implementation of a human resource development strategy to meet the Group's long-term development requirements.

Improving the salary, benefits, and employee compensation system to ensure fair compensation based on ability and work performance, ensuring fairness and creating competitive incentives to attract talent and retain personnel. In addition, the Company will continue to promote transformation in management, enhance operational capacity, optimize the efficiency of member units, aiming to build a professional, transparent, dynamic, and highly competitive working environment.

Strengthening labor discipline and strict adherence to the Company's internal rules, regulations, and policies.

## **2. Main tasks:**

### *a) Production:*

- Focus on training skilled workers to ensure efficient production at the electrical equipment manufacturing and assembly plant.
- Develop solutions to improve competitiveness against other lighting brands in the market and expand distribution channels.
- Invest further in research to introduce new products with beautiful designs, reasonable prices, and energy-saving features.
- Enhance quality control in production, cost management to increase operational efficiency.
- Promote creativity, innovation, and cost-saving initiatives to reduce product costs and increase competitiveness.
- In 2026, the Company will continue to focus on improving the efficiency of its production and business operations, strengthening its management capacity, optimizing resources, and expanding its market to create a foundation for stable and sustainable development in the next phase.
- For projects already in operation, the Company aims to maintain stable operation, gradually improve exploitation efficiency, enhance product and service quality, and strengthen competitiveness in the market; while proactively seeking opportunities for cooperation with domestic and foreign partners to expand operations and increase investment efficiency.

### *b) Construction, M&E (Mechanical and Electrical) Construction;*

- Focus on completing and delivering projects to customers on schedule, ensuring quality.
- Enhance competitiveness in bidding, building bidding documents to participate in large-scale projects in Hanoi and nationwide.
- Continuously improve construction management and invest in machinery and equipment, reinforcing the workforce with engineers and skilled workers to handle projects where the company is the investor.
- Strengthen quality control in construction, cost management to improve the Company's operational efficiency.
- Focus resources on building the Company's reputation and brand in M&E construction and HVAC (heating, ventilation, and air conditioning).

### *c) Commercial Business*

- Continue to strengthen and assert competitive advantages in the construction materials business.

- Expand the scope of the construction materials market nationwide, focusing on key markets like Hanoi, Ho Chi Minh City, Da Nang, Nha Trang... Expand partnerships, develop, and expand the Company's sales agent network in provinces and cities. Strive to increase the Company's market share in construction materials.
- Research and implement new products and areas of commercial business based on leveraging the Company's advantages and market needs.

*d) Investment - Finance*

- The Do Son Rural Residential Area Project, combining eco-tourism and aquaculture in Phu Tho province, has been approved by the Phu Tho Provincial People's Committee for the joint venture of MBG Group Joint Stock Company and Constrexim No. 1 Company (Confitech) as the investor, with a total investment of nearly VND 1000 billion. The project is expected to continue land clearance and planning adjustments, with construction scheduled to begin in Q1 2027.
- The Lac Sanh Hot Spring Resort Project, covering 28 hectares, is currently officially operational and Phase 2 is underway.
- In 2026, the company is finalizing bidding procedures for the resort project at Ta Gu Waterfall, Khanh Son Commune, Khanh Hoa Province, with a total investment of VND 126.5 billion, expected to begin construction in 2026.
- Through MBG Lac Sanh Phu Yen Joint Stock Company, several resort real estate projects will be implemented in 2026: Tea Co Beach Resort (Quang Ninh), Bach Ma Mountain Resort (Hue), Bim Bip Waterfall Tourist Area (Lak Lake). In addition, the company is proposing to participate with partners in several projects, industrial clusters and social housing projects in a number of provinces and cities.

*e) Investment and Finance Sector*

- Effectively control the capital invested in affiliated companies, ensuring efficient investment capital and avoiding the risk of capital loss.
- Expand and strengthen credit cooperation with major commercial banks in Vietnam.
- In 2026, the Group will strive to improve business efficiency and capital utilization efficiency to maintain sound financial and business indicators, continuously increasing the total assets and equity of the Group and its member companies.

**3. Other tasks**

In response to the development needs of MBG Group in the new phase, human resources will be a key factor in determining the Group's success. In 2026, the Group will focus on the following tasks:

- Continue to streamline and restructure the mid-level and senior management, aiming for efficiency and effectiveness. Supplement the mid and senior management personnel of the Group.
- Continuously improve compensation policies and the working environment to attract and retain high-quality staff.

- Increase integration training, retraining, and enhancing knowledge, skills, and expertise for staff and workers in the Group.
- Increase income and benefits for employees in line with increasing responsibility, discipline, and work efficiency.
- Strengthen brand building strategies to turn the Company into a strong brand in the multi-sector market.

*Dear Shareholders,*

With the financial and business targets set for 2026, alongside the key tasks and solutions outlined above, the Board of Directors commits to directing the implementation of business activities according to the guidelines approved by the General Meeting of Shareholders and the Board of Directors, aiming to create breakthrough changes in all areas for MBG Group in 2026.

*We respectfully submit this report for the General Meeting of Shareholders to review, discuss, and make decisions.*

*Sincerely!*

**DEPUTY CEO**  
  
**DUONG QUANG DONG**

## **REPORT**

### **ON THE SUPERVISORY BOARD'S ACTIVITIES IN 2026 AND OPERATION PLAN FOR 2026**

**To: The General Meeting of Shareholders of MBG Group Joint Stock Company**

On behalf of the Supervisory Board, I would like to present to the Annual General Meeting of Shareholders 2026 the following report:

#### **I. OPERATIONAL STATUS OF THE SUPERVISORY BOARD IN 2025**

##### **1. Supervisory Board Personnel**

According to the Company's Charter, the current Supervisory Board consists of 3 members:

- Ms. Pham Tuyet Nhung – Head of the Supervisory Board
- Ms. Nguyen Thi Hanh – Member of the Supervisory Board
- Ms. Pham Thi Nga – Member of the Supervisory Board

##### **2. Regular activities of the Supervisory Board in 2025**

- In 2025, the Supervisory Board performed its role in overseeing senior management in terms of control, fulfilling the plan and other tasks as stipulated by law and the Group's Charter. The monitoring and inspection focused mainly on the following key issues:
  - Supervision of compliance with the Company Charter and current legal regulations in the management and operation of the Company's business activities;
  - Monitoring the implementation of Resolutions of the General Meeting of Shareholders and the Board of Directors in 2025;
  - Reviewing the appropriateness of decisions made by the Board of Directors and the Executive Board in governance and management;
  - Supervising compliance with laws, the Charter, and Company regulations as well as the rationality in business operations and allocation of resources for business plan implementation;
  - Reviewing financial reports, operating expenses, and evaluating key issues highlighted in the audit reports; overseeing the implementation of audit recommendations and making appropriate proposals to the Management;
  - Coordinating with the Internal Audit team to inspect and supervise current processes. Timely feedback was provided to help companies adjust and comply with established regulations;



- Frequently coordinating and exchanging information with the Board of Directors, the Executive Board, and shareholders to stay informed of the Group's business performance, serving the Supervisory Board's tasks and shareholder communications;
- Closely supervising the Group's information disclosure activities to ensure transparency and compliance with standards and practices for listed public companies.

### **3. Coordination between the Supervisory Board, the Board of Directors, the Executive Board, and Shareholders**

- In 2025, the Supervisory Board regularly coordinated and exchanged information with the Board of Directors, the Executive Board, and shareholders to promptly grasp business developments of the Group for its operations and shareholder updates;
- The Supervisory Board proactively and frequently engaged with the Executive Board regarding emerging issues and audit report findings on financial activities.

### **4. Supervision of Internal Governance and Information Disclosure of the Group**

- In 2025, the Supervisory Board conducted supervision activities regarding internal governance and information disclosure of the Group, specifically as follows:
  - Supervised internal governance activities to ensure compliance with the regulations on corporate governance of publicly listed companies as stipulated in Decree No. 155/2020/NĐ-CP dated December 31, 2020, issued by the Government;
  - Closely monitored the Group's information disclosure activities in accordance with the provisions of Circular No. 96/2020/TT-BTC dated November 16, 2020, issued by the Ministry of Finance.

### **5. Review of the Group's 2025 Financial Statements**

- The Supervisory Board has received and reviewed the audited separate and consolidated financial statements for 2025 of MBG Group Joint Stock Company. Based on the results of the data review and the explanations provided by the Board of Directors, the Supervisory Board has the following opinions:
  - The 2025 financial statements, audited by International Auditing and Valuation Company Limited, have been prepared in accordance with current regulations, reflecting truthfully and reasonably, in all material aspects, the financial situation and accounting practices of MBG Group Joint Stock Company, thereby supporting the identification and control of potential risks;
  - The financial figures and information presented in the financial statements have been fully and clearly disclosed and explained, complying with current legal regulations, and accurately reflecting the investment and business activities of MBG Group Joint Stock Company and its subsidiaries and associated companies in 2025.
  - The key financial indicators implemented in 2025 according to the financial report are as follows:

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Unit: Million VND

Indicators	Year 2024	Year 2025
Total Assets	1,379.222	1,450.749
Net Revenue	311.186	525.685
Operating Profit	29.553	20.250
Profit Before Tax	29.610	20.826
Profit After Tax	27.389	20.267

(Source: Audited Consolidated Financial Statements of 2025)

Following the assessment, the Supervisory Board unanimously confirms the results of the 2025 Financial Statements and evaluates that the Company's 2025 Financial Statements are presented fairly and reasonably in accordance with current regulations.

#### **6. Report on Transactions Between the Company and Related Parties**

- Pursuant to Clause 4, Article 290 of Decree No. 155/2020/NĐ-CP, which regulates the supervision and reporting of transactions between the Company and related parties, in 2025, the Supervisory Board did not detect any transactions between the Company and other companies in which related persons, such as members of the Board of Directors and Executive Board, were involved in violation of regulations.

- The Supervisory Board did not find any other transactions conducted by the Company that might provide material or non-material benefits to members of the Board of Directors or the Executive Board in 2025.

## **II. PLAN OF ACTION FOR 2026 AND RECOMMENDATIONS FROM THE SUPERVISORY BOARD**

### **1. Directions and tasks for 2026**

- In 2026, the Supervisory Board of the Company will continue to carry out the task of regularly supervising all business, management, and operational activities on behalf of the shareholders; will carry out checks, analysis, and evaluation of the Company's activities through financial statements, while also evaluating the activities of the Board of Directors (BOD), the General Director, and is responsible for reporting to the General Meeting of Shareholders.

- Supervise the implementation of the business plan for 2026 approved by the General Meeting of Shareholders (GMOS), ensuring business activities comply with legal regulations, bring high efficiency, and protect and develop the Group's capital.

- Strengthen supervision of the Group's investment activities, closely monitor the costs, progress, and quality of ongoing projects.

- Supervise the activities of the BOD, the General Director in implementing the resolutions of the GMOS and in directing, managing, and operating.
- Control compliance with laws, regulations, and the Charter of the Group; supervise internal governance, and the information disclosure activities of the Group according to corporate governance standards and practices for public companies.
- Exchange and provide shareholders with truthful information about the financial situation and business activities of the Group upon request.
- In its operations, to maximize its role, the Supervisory Board will need to make further efforts and is hopeful to continue receiving support from shareholders, the BOD, as well as cooperation and coordination from the General Director and business departments within the Company.

## **2. Recommendations from the Supervisory Board**

- The Supervisory Board agrees with the content of the Reports and Proposals from the Board of Directors and the General Director presented at this General Meeting of Shareholders.
- To implement and achieve the financial and business targets for 2026 of the Group, the Supervisory Board recommends that the Board of Directors and the General Director further enhance management effectiveness; be proactive and flexible in operations; promptly capture economic developments to propose and implement responsive solutions; effectively utilize available resources for investment in production and business; build a scientific and timely capital mobilization plan; use capital efficiently and continue to focus on the training and development of human resources while strengthening the leadership team at the senior level.

The above is the full report on the 2025 operational results and the 2026 directions and tasks of the Supervisory Board of MBG Group Joint Stock Company.

*We respectfully submit this to the General Meeting of Shareholders for consideration, discussion, and decision.*

***Respectfully!***

**CHAIRMAN OF THE  
SUPERVISORY BOARD**


  
**PHAM TUYET NHUNG**

**MBG GROUP JOINT STOCK  
COMPANY**

*No.: 01/2026/TTr-BOD*

**SOCIALIST REPUBLIC OF VIETNAM**

*Independence - Freedom - Happiness*

*Hanoi, 29 June 2026*

**SUBMISSION**

*Re: Approval of the Audited Financial Statements for Fiscal Year 2025*

**To: THE GENERAL MEETING OF SHAREHOLDERS OF MBG GROUP JOINT  
STOCK COMPANY**

**Pursuant to:**

*- The Law on Enterprises No. 59/2020/QH14, passed by the 14th National Assembly of the Socialist Republic of Vietnam on June 17, 2020; the Law No. 76/2025/QH15 amending and supplementing a number of articles of the Law on Enterprises, passed by the 15th National Assembly on June 17, 2025, and the guiding documents for its implementation;*

*- The Law on Securities No. 54/2020/QH14, passed by the 14th National Assembly of the Socialist Republic of Vietnam on November 26, 2020; the Law No. 56/2024/QH15 amending and supplementing a number of articles of the Law on Securities, passed by the 15th National Assembly on November 29, 2024, and the guiding documents for its implementation;*

*- The Charter on Organization and Operation of MBG Group Joint Stock Company.*

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval the Company's separate and consolidated audited financial statements for the fiscal year 2025, with details as follows:

The separate and consolidated financial statements for the fiscal year 2025 of MBG Group Joint Stock Company were audited by International Auditing and Valuation Company Limited in accordance with applicable auditing standards, reviewed by the Supervisory Board, approved and disclosed by the Board of Directors of MBG Group Joint Stock Company in compliance with legal regulations, and published on the Company's website at: <http://www.mbg.vn/>, including:

- 1) Independent Auditor's Report;
- 2) Balance Sheet as at December 31, 2025;
- 3) Statement of Income for the fiscal year 2025 (from January 1, 2025 to December 31, 2025);
- 4) Cash Flow Statement;
- 5) Notes to the Financial Statements.



Respectfully submitted for consideration and approval!

**Recipients:**

- *As above;*
- *Archived at the Administration & Human Resources Department and the Office of the Board of Directors.*

ON BEHALF OF THE BOARD OF  
DIRECTORS CHAIRMAN



PHAM HUY THANH



**MBG GROUP JOINT STOCK  
COMPANY**

No.: 02/2026/TTr-BOD

**SOCIALIST REPUBLIC OF VIETNAM**

Independence - Freedom - Happiness

Hanoi, 29 June 2026

**SUBMISSION**

Re: Business Plan for Fiscal Year 2026

**To: THE GENERAL MEETING OF SHAREHOLDERS OF MBG GROUP JOINT STOCK  
COMPANY**

**Pursuant to:**

- The Law on Enterprises No. 59/2020/QH14, passed by the 14th National Assembly of the Socialist Republic of Vietnam on June 17, 2020; the Law No. 76/2025/QH15 amending and supplementing a number of articles of the Law on Enterprises, passed by the 15th National Assembly on June 17, 2025, and the guiding documents for its implementation;

- The Law on Securities No. 54/2020/QH14, passed by the 14th National Assembly of the Socialist Republic of Vietnam on November 26, 2020; the Law No. 56/2024/QH15 amending and supplementing a number of articles of the Law on Securities, passed by the 15th National Assembly on November 29, 2024, and the guiding documents for its implementation;

- The Charter on Organization and Operation of MBG Group Joint Stock Company.

Based on the Company's business performance in 2025 and its development prospects, the Board of Directors respectfully submits to the General Meeting of Shareholders the proposed business plan for fiscal year 2026 of MBG Group Joint Stock Company as follows:

Unit: VND million

No.	Item	2026
1	Charter Capital	1.202.185
2	Net Revenue	578.254
3	Profit After Tax	22.294
4	Total Assets	1.595.824

Respectfully submitted for consideration and approval!

**Recipients:**

- As above;
- Archived at the Administration & Human Resources Department and the Office of the Board of Directors.

**ON BEHALF OF THE BOARD OF  
DIRECTORS CHAIRMAN**



**PHAM HUY THANH**

**MBG GROUP JOINT STOCK  
COMPANY**

*No.: 03/2026/TTr-BOD*

**SOCIALIST REPUBLIC OF VIETNAM**

*Independence - Freedom - Happiness*

*Hanoi, 29 June 2026*

**SUBMISSION**

*V/v: Selection of an Independent Audit Firm for the 2026 Financial Year*

**To: THE GENERAL MEETING OF SHAREHOLDERS OF MBG GROUP JOINT  
STOCK COMPANY**

**Pursuant to:**

- *The Law on Enterprises No. 59/2020/QH14, passed by the 14th National Assembly of the Socialist Republic of Vietnam on June 17, 2020; the Law No. 76/2025/QH15 amending and supplementing a number of articles of the Law on Enterprises, passed by the 15th National Assembly on June 17, 2025, and the guiding documents for its implementation;*

- *The Law on Securities No. 54/2020/QH14, passed by the 14th National Assembly of the Socialist Republic of Vietnam on November 26, 2020; the Law No. 56/2024/QH15 amending and supplementing a number of articles of the Law on Securities, passed by the 15th National Assembly on November 29, 2024, and the guiding documents for its implementation;*

- *The Charter on Organization and Operation of MBG Group Joint Stock Company.*

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval the selection of the Company's external auditor for fiscal year 2026, as follows:

**1) Approval of the Selection of an Independent Audit Firm for Fiscal Year 2026**

To facilitate the Company's operations and management, the Board of Directors respectfully proposes that the General Meeting of Shareholders approve the following audit firms to perform the audit of the annual financial statements, the review of the semi-annual financial statements, and the review of quarterly financial statements for fiscal year 2026:

- CPA VIETNAM Auditing Company Limited;
- UHY Auditing and Consulting Company Limited;
- VACO Auditing Company Limited;
- International Auditing and Valuation Company Limited.
- PKF-TTG Auditing and Consulting Limited Liability Company.

**2) Authorization to the Board of Directors**

In the event that the above-mentioned audit firms are not suitable or unavailable, the Board of Directors respectfully requests that the General Meeting of Shareholders authorize the Board of Directors to select another qualified independent audit firm for fiscal year 2026 of MBG Group Joint Stock Company in accordance with the applicable laws and regulations.

Respectfully submitted for consideration and approval!

**Recipients:**

- *As above;*
- *Archived at the Administration & Human Resources Department and the Office of the Board of Directors.*

**ON BEHALF OF THE BOARD OF  
DIRECTORS CHAIRMAN**  
**PHAM HUY THANH**



**MBG GROUP JOINT STOCK**

**COMPANY**

*No.: 04/2026/TTr-BOD*

**SOCIALIST REPUBLIC OF VIETNAM**

*Independence - Freedom - Happiness*

*Hanoi, 29 June 2026*

**SUBMISSION**

*Re: Profit Distribution Plan for Fiscal Year 2025*

**To: THE GENERAL MEETING OF SHAREHOLDERS OF MBG GROUP JOINT STOCK COMPANY**

**Pursuant to:**

- The Law on Enterprises No. 59/2020/QH14, passed by the 14th National Assembly of the Socialist Republic of Vietnam on June 17, 2020; the Law No. 76/2025/QH15 amending and supplementing a number of articles of the Law on Enterprises, passed by the 15th National Assembly on June 17, 2025, and the guiding documents for its implementation;

- The Law on Securities No. 54/2020/QH14, passed by the 14th National Assembly of the Socialist Republic of Vietnam on November 26, 2020; the Law No. 56/2024/QH15 amending and supplementing a number of articles of the Law on Securities, passed by the 15th National Assembly on November 29, 2024, and the guiding documents for its implementation;

- The Charter on Organization and Operation of MBG Group Joint Stock Company;

- The consolidated financial statements for 2025 audited by International Auditing and Valuation Company Limited.

The Board of Directors of MBG Group Joint Stock Company respectfully submits to the General Meeting of Shareholders for approval the Profit Distribution Plan for 2025 as follows:

No.	Description	Amount (VND)
<b>I</b>	<b>Undistributed Profit After Tax:</b>	
1	Retained earnings from previous years	0
2	Year 2025	20.267.776.737
<b>II</b>	<b>Profit Distribution Plan:</b>	-
1	2025 dividend payment in shares	-
2	Allocation to the Development Investment Fund: 2%	-
3	Allocation to the Bonus and Welfare Fund: 1%	-
4	Allocation to the Financial Reserve Fund:	-



5	Offset against the loss of 2023	(20.267.776.737)
<b>III</b>	<b>Remaining Undistributed Profit After Tax:</b>	-

Due to the fact that the business results in 2025 did not meet the planned targets, the Board of Directors of MBG Group Joint Stock Company respectfully submits to the General Meeting of Shareholders for approval the temporary suspension of the profit distribution for 2025.

Respectfully submitted for consideration and approval!

**Recipients:**

- *As above;*
- *Archived at the Administration & Human Resources Department and the Office of the Board of Directors.*

**ON BEHALF OF THE BOARD OF  
DIRECTORS CHAIRMAN**



**PHAM HUY THANH**



**MBG GROUP JOINT STOCK  
COMPANY**

No.: 05/2026/TTr-BOD

**SOCIALIST REPUBLIC OF VIETNAM**

Independence - Freedom - Happiness

Hanoi, 29 June 2026

**SUBMISSION**

Re: Payment of Remuneration to the Board of Directors and the Supervisory Board

**To: THE GENERAL MEETING OF SHAREHOLDERS OF MBG GROUP JOINT  
STOCK COMPANY**

**Pursuant to:**

- The Law on Enterprises No. 59/2020/QH14, passed by the 14th National Assembly of the Socialist Republic of Vietnam on June 17, 2020; the Law No. 76/2025/QH15 amending and supplementing a number of articles of the Law on Enterprises, passed by the 15th National Assembly on June 17, 2025, and the guiding documents for its implementation;
- The Law on Securities No. 54/2020/QH14, passed by the 14th National Assembly of the Socialist Republic of Vietnam on November 26, 2020; the Law No. 56/2024/QH15 amending and supplementing a number of articles of the Law on Securities, passed by the 15th National Assembly on November 29, 2024, and the guiding documents for its implementation;
- The Charter on Organization and Operation of MBG Group Joint Stock Company.

**1. Căn cứ xác định mức thù lao Hội đồng quản trị và Ban kiểm soát**

- The workload and business plan for 2025 approved by the General Meeting of Shareholders.
- Reference to the remuneration levels applied by several enterprises of similar business lines and scale in the current market.

**2. The Organizing Committee of the 2026 Annual General Meeting of Shareholders of MBG Group Joint Stock Company proposes the remuneration plan for the Board of Directors and the Supervisory Board for 2025 as follows:**

No.	Position	No. of Persons	Maximum Remuneration (VND/person/month)	Months/Year	Amount (VND)
I	Board of Directors	4			
1	Chairman of the Board of Directors	1	4.000.000	12	48.000.000



2	Member of the Board of Directors	3	2.000.000	12	72.000.000
<b>II</b>		<b>3</b>			
1	Head of the Supervisory Board	1	2.000.000	12	24.000.000
2	Member of the Supervisory Board	2	1.000.000	12	24.000.000
<b>III</b>	<b>Total</b>		<b>14.000.000</b>		<b>168.000.000</b>

Respectfully submitted for consideration and approval!

**Recipients:**

- *As above;*
- *Archived at the Administration & Human Resources Department and the Office of the Board of Directors.*

**ON BEHALF OF THE BOARD OF DIRECTORS CHAIRMAN**



**PHAM HUY THANH**



**SUBMISSION**

*Re: Board of Directors' Resolutions to be Reported to the General Meeting of Shareholders*

**To: THE GENERAL MEETING OF SHAREHOLDERS OF MBG GROUP JOINT  
STOCK COMPANY**

**Pursuant to:**

- *The Law on Enterprises No. 59/2020/QH14, passed by the 14th National Assembly of the Socialist Republic of Vietnam on June 17, 2020; the Law No. 76/2025/QH15 amending and supplementing a number of articles of the Law on Enterprises, passed by the 15th National Assembly on June 17, 2025, and the guiding documents for its implementation;*
- *The Law on Securities No. 54/2020/QH14, passed by the 14th National Assembly of the Socialist Republic of Vietnam on November 26, 2020; the Law No. 56/2024/QH15 amending and supplementing a number of articles of the Law on Securities, passed by the 15th National Assembly on November 29, 2024, and the guiding documents for its implementation;*
- *The Charter on Organization and Operation of MBG Group Joint Stock Company;*
- *The Operating Regulations of the Board of Directors of MBG Group Joint Stock Company.*

The Board of Directors of MBG Group Joint Stock Company respectfully submits to the General Meeting of Shareholders for approval the resolutions and decisions of the Board of Directors issued in 2025 that are required to be reported to the General Meeting of Shareholders at the 2026 meeting, as follows:

Resolution No. 1103/2025/NQ-HĐQT dated March 11, 2025 on the approval of the extension of the time for holding the 2025 Annual General Meeting of Shareholders.

Resolution No. 1203/2025/NQ-HĐQT dated March 12, 2025 on the record date for exercising the right to attend the 2025 Annual General Meeting of Shareholders.

Decision No. 2304/2025/QĐ-HĐQT dated April 23, 2025 on capital contribution to Vietnam Green Industrial Development Joint Stock Company.

Resolution No. 0505/2025/NQ-HĐQT dated May 5, 2025 on the election of the Chairman of the Board of Directors for the 2025–2030 term.

Resolution No. 1505/2025/NQ-HĐQT dated May 15, 2025 on the termination of the operation of a business location.

Resolution No. 1806/2025/NQ-HĐQT dated June 18, 2025 on amendments to the Company's Charter in 2025.

Decision No. 2006/2025/QĐ-HĐQT dated June 20, 2025 on the review of the separate financial statements and consolidated financial statements for the six-month accounting period ended June 30, 2025, and the audit of the separate financial statements and



consolidated financial statements for the fiscal year ended December 31, 2025 of MBG Group Joint Stock Company.

Decision No. 2407/2025/QĐ-HĐQT dated July 24, 2025 on bank borrowing.

Resolution No. 2808/2025/NQ-HĐQT dated August 28, 2025 on bank borrowing.

Decision No. 2611/2025/QĐ-HĐQT dated November 26, 2025 on the acquisition of shares in Quoc Bao Van Ninh Joint Stock Company.

The Board of Directors respectfully submits this matter to the General Meeting of Shareholders for consideration and approval.

**Recipients:**

- *As above;*
- *Archived at the Administration & Human Resources Department and the Office of the Board of Directors.*

**ON BEHALF OF THE BOARD OF  
DIRECTORS CHAIRMAN**



**PHAM HUY THANH**



**MBG GROUP JOINT STOCK**

**SOCIALIST REPUBLIC OF VIETNAM**

**COMPANY**

**Independence - Freedom - Happiness**

*No.: 07/2026/TTr-BOD*

*Hanoi, 29 June 2026*

**SUBMISSION**

*Re: Transactions with Related Parties*

**To: THE GENERAL MEETING OF SHAREHOLDERS OF MBG GROUP JOINT STOCK COMPANY**

**Pursuant to:**

- *The Law on Enterprises No. 59/2020/QH14, passed by the 14th National Assembly of the Socialist Republic of Vietnam on June 17, 2020; the Law No. 76/2025/QH15 amending and supplementing a number of articles of the Law on Enterprises, passed by the 15th National Assembly on June 17, 2025, and the guiding documents for its implementation;*
- *The Law on Securities No. 54/2020/QH14, passed by the 14th National Assembly of the Socialist Republic of Vietnam on November 26, 2020; the Law No. 56/2024/QH15 amending and supplementing a number of articles of the Law on Securities, passed by the 15th National Assembly on November 29, 2024, and the guiding documents for its implementation;*
- *Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government detailing the implementation of a number of articles of the Law on Securities;*
- *The Charter on Organization and Operation of MBG Group Joint Stock Company;*
- *The Company's operational requirements and business activities.*

The Board of Directors of MBG Group Joint Stock Company respectfully submits to the General Meeting of Shareholders for consideration and approval the following matters:

1. To approve transactions involving the purchase and sale of goods, provision of services, cooperation agreements, borrowings, loans, and guarantees with internal persons (members of the Board of Directors, Supervisory Board, Board of Management, and Chief Accountant), related persons, subsidiaries, joint venture companies, and affiliated companies (as defined in Clause 23, Article 4 of the Law on Enterprises 2020) during 2026.
2. To authorize the Board of Directors to decide on, direct, supervise, execute, and implement the above-mentioned transactions in accordance with applicable laws and the Company's Charter.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

**Recipients:**

- *As above;*
- *Archived at the Administration & Human Resources Department and the Office of the Board of Directors.*

**ON BEHALF OF THE BOARD OF DIRECTORS CHAIRMAN**



**PHAM HUY THANH**

**MBG GROUP JOINT STOCK  
COMPANY**

*No.: 08/2026/TTr-BOD*

**SOCIALIST REPUBLIC OF VIETNAM**

**Independence - Freedom - Happiness**

*Hanoi, 29 June 2026*

**SUBMISSION**

*Re: Dismissal and Election of Additional Members of the Board of Directors and the Supervisory Board for the 2026–2031 Term*

**To: THE GENERAL MEETING OF SHAREHOLDERS OF MBG GROUP JOINT STOCK COMPANY**

**Pursuant to:**

- *The Law on Enterprises No. 59/2020/QH14, passed by the 14th National Assembly of the Socialist Republic of Vietnam on June 17, 2020; the Law No. 76/2025/QH15 amending and supplementing a number of articles of the Law on Enterprises, passed by the 15th National Assembly on June 17, 2025, and the guiding documents for its implementation;*

- *The Law on Securities No. 54/2020/QH14, passed by the 14th National Assembly of the Socialist Republic of Vietnam on November 26, 2020; the Law No. 56/2024/QH15 amending and supplementing a number of articles of the Law on Securities, passed by the 15th National Assembly on November 29, 2024, and the guiding documents for its implementation;*

- *The Charter on Organization and Operation of MBG Group Joint Stock Company.*

The Board of Directors hereby reports and respectfully submits to the 2026 General Meeting of Shareholders of MBG Group Joint Stock Company for consideration and approval the dismissal and election of additional members of the Board of Directors and the Supervisory Board for the 2026–2031 term, as follows:

**1 Reasons for the dismissal and election of members of the Board of Directors and the Supervisory Board for the 2026–2031 term**

- Due to the expiration of the term of office of Mr. Duong Quang Dong, a member of the Company's Board of Directors (appointed for the 2021–2026 term).
- Due to the expiration of the term of office of Ms. Pham Tuyet Nhung, a member of the Company's Supervisory Board (appointed for the 2021–2026 term).

Therefore, in order to ensure that the operations of the Board of Directors and the Supervisory Board are not affected, and in compliance with the provisions of the Company's Charter and relevant laws, the Board of Directors respectfully submits to the General Meeting of Shareholders for approval the dismissal and election of additional members of the Board of Directors and the Supervisory Board for the 2026–2031 term.

**2. Approval of the election of members of the Board of Directors and the Supervisory Board for the 2026–2031 term as follows:**



- Number of members of the Board of Directors to be elected: 01 person.
- Number of members of the Supervisory Board to be elected: 01 person.

**3. Criteria and conditions for election as members of the Board of Directors and the Supervisory Board**

- Priority shall be given to candidates who are former members of the Board of Directors and the Supervisory Board.
- Candidates for the Board of Directors and the Supervisory Board must satisfy the conditions prescribed by the Law on Enterprises 2020 and the Company's Charter.
- Candidates for the Board of Directors and the Supervisory Board may be self-nominated shareholders, nominated by shareholders/shareholder groups, or nominated by incumbent members of the Board of Directors in accordance with the Law on Enterprises 2020, the Company's Charter, and the Company's Regulations on the Election of Members of the Board of Directors and the Supervisory Board for the 2026–2031 term.

**4. Nominees proposed for election to the Board of Directors and the Supervisory Board for the 2026–2031 term**

- List of nominees proposed for election as members of the Board of Directors for the 2026–2031 term:
  - + Mr. Duong Quang Dong – Citizen Identification Card No. 042061007092 – Date of Issue: July 10, 2021 – Place of Issue: Police Department for Administrative Management of Social Order.
- List of nominees proposed for election as members of the Supervisory Board for the 2026–2031 term:
  - + Ms. Pham Tuyet Nhung – Citizen Identification Card No. 025188001227 – Date of Issue: July 10, 2021 – Place of Issue: Police Department for Administrative Management of Social Order.

The above list consists of individuals who fully satisfy the required criteria and conditions and have submitted valid application dossiers in accordance with the Regulations on the Election of Members of the Board of Directors and the Supervisory Board for the 2026–2031 term.

Respectfully submitted!

**Recipients:**

- *As above;*
- *Archived at the Administration & Human Resources Department and the Office of the Board of Directors.*

ON BEHALF OF THE BOARD OF  
DIRECTORS CHAIRMAN

PHAM HUY THANH



## **MINUTES OF VOTE COUNTING FOR RESOLUTIONS**

### **ADOPTED AT THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

Today, June 29, 2026 at 10:45 AM, at the 2026 Annual General Meeting of Shareholders of MBG Group Joint Stock Company held at: 3rd Floor, MBG Building, No. 9, Alley 61/4, Lac Trung Street, Vinh Tuy Ward, Hai Ba Trung District, Hanoi.

The Vote Counting Committee consists of:

1. Mr. Nguyen Minh Toan - Chairman
2. Ms. Dinh Thuy Linh - Member
2. Ms. Nguyen Thi Thu Thuy - Member

The Vote Counting Committee has conducted the vote counting for all reports and submissions in the agenda of the 2026 Annual General Meeting of Shareholders of MBG Group Joint Stock Company.

At the time of voting, the number of attending shareholders was 24 persons, representing 62.799.688 shares, accounting for 52,24 % of total voting shares.

**Vote counting results are as follow:**

1. Total ballots issued: 62.799.688 ballots
2. Total ballots collected: 62.799.688 ballots
3. Total valid ballots: 62.799.688 ballots
4. Total invalid ballots: 0 ballots

### **RESULTS OF VOTING ON MATTERS**

#### **Issue 1: Approval of the Report on activities of the Board of Directors in 2025**

1. Number of invalid voting ballots: 0 ballots
2. Number of valid voting ballots: 62.799.688 ballots



- Votes in favor: 62.799.688 ballots, accounting for: 100%
- Votes against: 0 ballots, accounting for: 0 %
- Abstentions: 0 ballots, accounting for: 0%

**Issue 2: Approval of the Report on activities of the Board of Management in 2025**

1. Number of invalid voting ballots: 0 ballots
  2. Number of valid voting ballots: 62.799.688 ballots
- Votes in favor: 62.799.688 ballots, accounting for: 100%
  - Votes against: 0 ballots, accounting for: 0 %
  - Abstentions: 0 ballots, accounting for: 0 %

**Issue 3: Approval of the Report on activities of the Supervisory Board in 2025**

1. Number of invalid voting ballots: 0 ballots
  2. Number of valid voting ballots: 62.799.688 ballots
- Votes in favor: 62.799.688 ballots, accounting for: 100 %
  - Votes against: 0 ballots, accounting for: 0%
  - Abstentions: 0 ballots, accounting for: 0%

**Issue 4: Approval of Proposal No. 01/2026/TTr-HĐQT regarding the audited financial statements for 2025**

1. Number of invalid voting ballots: 0 ballots
  2. Number of valid voting ballots: 62.799.688 ballots
- Votes in favor: 62.799.688 ballots, accounting for: 100 %
  - Votes against: 0 ballots, accounting for: 0%
  - Abstentions: 0 ballots, accounting for: 0 %

**Issue 5: Approval of Proposal No. 02/2026/TTr-HĐQT regarding the business plan for 2026**

1. Number of invalid voting ballots: 0 ballots
  2. Number of valid voting ballots: 62.799.688 ballots
- Votes in favor: 62.431.688 ballots, accounting for: 99,42%
  - Votes against: 0 ballots, accounting for: 0 %
  - Abstentions: 368.000 ballots, accounting for: 0,58 %

**Issue 6: Approval of Proposal No. 03/2026/TTr-HĐQT regarding the selection of the auditing firm for the 2026 financial statements**

1. Number of invalid voting ballots: 0 ballots



2. Number of valid voting ballots: 62.799.688 ballots

- Votes in favor: 62.799.688 ballots, accounting for: 100 %
- Votes against: 0 ballots, accounting for: 0 %
- Abstentions: 0 ballots, accounting for: 0 %

**Issue 7: Approval of Proposal No. 04/2026/TTr-HĐQT regarding profit distribution for 2025**

1. Number of invalid voting ballots: 0 ballots

2. Number of valid voting ballots: 62.799.688 ballots

- Votes in favor: 62.431.688 ballots, accounting for: 99,42 %
- Votes against: 368.000 ballots, accounting for: 0,58%
- Abstentions: 0 ballots, accounting for: 0 %

**Issue 8: Approval of Proposal No. 05/2026/TTr-HĐQT regarding remuneration payment for the Board of Directors and the Supervisory Board**

1. Number of invalid voting ballots: 0 ballots

2. Number of valid voting ballots: 62.799.688 ballots

- Votes in favor: 62.799.688 ballots, accounting for: 100 %
- Votes against: 0 ballots, accounting for: 0 %
- Abstentions: 0 ballots, accounting for: 0 %

**Issue 9: Approval of Proposal No. 06/2026/TTr-HĐQT regarding resolutions of the Board of Directors in 2025 to be reported to the General Meeting of Shareholders**

1. Number of invalid voting ballots: 0 ballots

2. Number of valid voting ballots: 62.799.688 ballots

- Votes in favor: 62.799.688 ballots, accounting for: 100 %
- Votes against: 0 ballots, accounting for: 0 %
- Abstentions: 0 ballots, accounting for: 0 %

**Issue 10: Approval of Proposal No. 07/2026/TTr-HĐQT regarding transactions with related parties**

1. Number of invalid voting ballots: 0 ballots

2. Number of valid voting ballots: 62.799.688 ballots

- Votes in favor: 62.799.688 ballots, accounting for: 100%
- Votes against: 0 ballots, accounting for: 0 %
- Abstentions: 0 ballots, accounting for: 0%

**Issue 11: Approval of Proposal No. 08/2026/TTr-HĐQT regarding dismissal of members of the Board of Directors and Supervisory Board and appointment of members of the Board of Directors and Supervisory Board for the 2026–2031 term**

1. Number of invalid voting ballots: 0 ballots
  2. Number of valid voting ballots: 62.799.688 ballots
- Votes in favor: 62.799.688 ballots, accounting for: 100 %
  - Votes against: 0 ballots, accounting for: 0 %
  - Abstentions: 0 ballots, accounting for: 0 %

The vote counting was completed with the preparation of these Minutes at 11:00 AM on the same day.

These Minutes consist of 04 (four) pages, made in 02 (two) copies, and have been read, understood and unanimously agreed upon by all members of the Vote Counting Committee. The representative of the Vote Counting Committee announced the voting results before the General Meeting. The Vote Counting Committee handed over all voting ballots and the Minutes to the Secretariat of the General Meeting.

**HEAD OF COMMITTEE**

**MEMBER**

**MEMBER**



**NGUYEN MINH TOAN**

**DINH THUY LINH**

**NGUYEN THI THU THUY**



**MBG GROUP JOINT STOCK  
COMPANY  
VOTE COUNTING AND ELECTION  
COMMITTEE**

**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence – Freedom – Happiness**

**MINUTES OF VOTE COUNTING FOR BOARD OF DIRECTORS  
AND SUPERVISORY BOARD MEMBERS**

Today, June 29, 2026 at 11:00 AM, at the 2026 Annual General Meeting of Shareholders of MBG Group Joint Stock Company, held at: 3rd Floor, MBG Building, No. 9, Alley 61/4, Lac Trung Street, Vinh Tuy Ward, Hai Ba Trung District, Hanoi City.

The Election and Vote Counting Committee consists of:

1. Mr. Nguyen Minh Toan - Chairman
2. Ms. Dinh Thuy Linh - Member
3. Ms. Nguyen Thi Thu Thuy - Member

The Committee conducted the counting of votes for the election of members of the Board of Directors and members of the Supervisory Board for the 2026–2031 term of MBG Group Joint Stock Company. The General Meeting of Shareholders approved the election of members of the Board of Directors and members of the Supervisory Board for the 2026–2031 term.

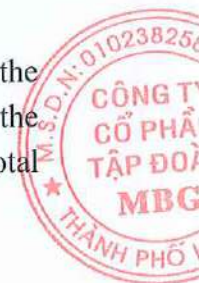
At the time of the election of members of the Board of Directors and members of the Supervisory Board, the number of shareholders and authorized representatives attending the Meeting was 24 persons, representing 62.799.688 shares, accounting for 52,24 % of the total voting shares.

**I. VOTE COUNTING RESULTS FOR BOARD OF DIRECTORS MEMBERS:**

1. Ballots issued: 62.799.688 ballots
2. Ballots collected: 62.799.688 ballots
3. Valid ballots: 62.799.688 ballots
4. Invalid ballots: 0 ballots

**Election Results:**

No.	Full Name	ID Number	Shares	Voting Percentage
1	Mr. Duong Quang Dong	042061007092	62.799.688	100%



*(Percentages calculated based on total voting shares represented by valid ballots)*

## II. VOTE COUNTING RESULTS FOR SUPERVISORY BOARD MEMBERS:

1. Ballots issued: 62.799.688 ballots
2. Ballots collected: 62.799.688 ballots
3. Valid ballots: 62.799.688 ballots
4. Invalid ballots: 0 ballots

### Election Results:

No.	Full Name	ID Number	Shares	Voting Percentage
1	Ms. Pham Tuyet Nhung	025188001227	62.799.688	100%

*(Percentages calculated based on total voting shares represented by valid ballots)*

Pursuant to the Law on Enterprises 2020, the Election Regulations approved at the General Meeting and the above vote counting results, Mr. Duong Quang Dong was elected as a member of the Board of Directors of MBG Group Joint Stock Company for the 2026–2031 term, and Ms. Pham Tuyet Nhung was elected as a member of the Supervisory Board of MBG Group Joint Stock Company for the 2026–2031 term.

These Minutes were made in 02 (two) copies and have been read, understood and unanimously agreed upon by all members of the Election and Vote Counting Committee. The representative of the Election and Vote Counting Committee announced the vote counting results before the General Meeting. The Election and Vote Counting Committee handed over all voting ballots and the Minutes to the Secretariat of the General Meeting.

**CHAIRMAN**



**NGUYEN MINH TOAN**

**MEMBER**



**DINH THUY LINH**

**MEMBER**



**NGUYEN THI THU THUY**



MINUTES OF THE MEETING  
2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS  
MBG GROUP JOINT STOCK COMPANY

A. **Company Information:** MBG GROUP JOINT STOCK COMPANY

**Head Office:** No. 9, Alley 61/4, Lạc Trung Street, Vinh Tuy Ward, Hanoi

**Business Registration Certificate:** 0102382580, first registered on February 23, 2009, 23rd amendment registration dated June 11, 2025.

B. **Meeting Start Time:** 08:30 AM, June 29, 2026

C. **Venue:** 3rd Floor, MBG Building, No. 9, Alley 61/4, Lạc Trung Street, Vinh Tuy Ward, Hai Ba Trung District, Hanoi

D. **Participants:**

Board of Directors, Members of the Executive Board, Supervisory Board, Invited Guests, Shareholders, and Authorized Representatives of Shareholders of MBG Group Joint Stock Company.

E. **Declaration of Purpose and Approval of the Agenda:**

1. On behalf of the Organizing Committee, the Head of the Committee declared the purpose of the meeting and conducted the opening ceremony.
2. With 100% approval votes, the General Meeting of Shareholders approved the following agenda:

- Declaration of purpose and introduction of attending delegates;
- Election of the Presidium, Secretariat, Shareholder Eligibility Verification Committee, and Voting Committee;
- Approval of the meeting agenda;
- Approval of the 2025 Board of Directors' report;
- Approval of the 2025 Executive Board's report;
- Approval of the 2025 Supervisory Board's report;
- Approval of Proposal No. 01/2026/TTr-HĐQT regarding the 2025 audited financial statements;
- Approval of Proposal No. 02/2026/TTr-HĐQT regarding the 2026 business plan;
- Approval of Proposal No. 03/2026/TTr-HĐQT regarding the selection of an independent audit firm for the 2026 fiscal year;
- Approval of Proposal No. 04/2026/TTr-HĐQT regarding the 2025 profit distribution;

- Approval of Proposal No. 05/2026/TTr-HĐQT regarding remuneration for the Board of Directors and the Supervisory Board;
- Approval of Proposal No. 06/2026/TTr-HĐQT regarding the Board of Directors' resolutions in 2025 that need to be reported to the General Meeting of Shareholders;
- Approval of Proposal No. 07/2026/TTr-HĐQT regarding transactions with related parties;
- Approval of Proposal No. 08/2026/TTr-HĐQT regarding the resolution on dismissal and appointment of Board of Directors and Supervisory Board members for the 2026-2031 term;

#### **F. Structure of the Presidium and Supporting Committees at the General Meeting**

The structure of the Presidium and Supporting Committees at the General Meeting was approved by the General Meeting of Shareholders through a show-of-hands vote, with 100% of attending shareholders in favor. The details are as follows:

##### ***1. Presidium***

- |   |                        |                                    |
|---|------------------------|------------------------------------|
| - | Mr. Phạm Huy Thanh     | Chairperson of the General Meeting |
| - | Ms. Đặng Thị Tuyền Lan | Member                             |
| - | Mr. Dương Quang Đông   | Member                             |
| - | Ms. Hoàng Thị Bà       | Member                             |

##### ***2. Secretariat***

- |   |                          |        |
|---|--------------------------|--------|
| • | Ms. Lê Hải Yến           | Head   |
| • | Ms. Nguyễn Thị Ngọc Liên | Member |

##### ***3. Shareholder Eligibility Verification Committee***

- |   |                      |        |
|---|----------------------|--------|
| • | Mr. Nguyễn Văn Toàn  | Head   |
| • | Ms. Vũ Thị Thu Trang | Member |
| • | Ms. Nguyễn Thị Dung  | Member |

##### ***4. Vote Counting Committee***

- |   |                         |        |
|---|-------------------------|--------|
| • | Mr. Nguyễn Minh Toàn    | Head   |
| • | Ms. Đinh Thủy Linh      | Member |
| • | Ms. Nguyễn Thị Thu Thủy | Member |

#### **G. Conditions for Conducting the General Meeting**

The Head of the Shareholder Eligibility Verification Committee, Mr. Nguyen Van Toan, reported at the General Meeting on the results of the shareholder eligibility verification for attending the 2026 Annual General Meeting of Shareholders. As of the opening time (8:30 AM), the General Meeting met the conditions to proceed under the current legal regulations, with the following shareholder structure: Total number of shareholders and shareholder representatives attending the meeting: 24 people, representing 62.799.688 shares, accounting for 52,24% of the total voting shares.

Mr. Nguyen Van Toan also reported on the shareholder eligibility verification results for the 2025 Annual General Meeting of Shareholders at the opening time (8:30 AM), with the shareholder structure as follows:

- Total voting shares of the Company: 120,218,540 (One hundred twenty million, two hundred eighteen thousand five hundred forty) shares.
- Shareholders invited to attend: All shareholders of MBG Group Joint Stock Company listed as of May 25, 2026.
- Total shareholders attending the meeting: 24 people, representing 62.799.688 shares, accounting for 52,24% of the total voting shares of the Company.

Including:

- + Shareholders attending in person: 7 people
- + Shareholders attending by proxy: 17 people.

According to the Law on Enterprises 2020 and the Charter of MBG Group Joint Stock Company, the 2026 Annual General Meeting of Shareholders meets the conditions for valid proceedings.

#### **H. Meeting Proceedings**

1. **The Presidium, Secretariat, and Shareholder Eligibility & Vote Counting Committees** were unanimously approved by the General Meeting of Shareholders with 100% of attending shareholders voting in favor via a show of hands.
2. **The General Meeting Agenda** was unanimously approved by the General Meeting of Shareholders with 100% of attending shareholders voting in favor via a show of hands.
3. **The Working Regulations** were unanimously approved by the General Meeting of Shareholders with 100% of attending shareholders voting in favor via a show of hands.
4. **The Nomination, Candidacy, and Election Regulations for the Board of Directors (BOD) and Supervisory Board (SB) for the 2026-2031 term** were unanimously approved by the General Meeting of Shareholders with 100% of attending shareholders voting in favor via a show of hands.
5. **List of Candidates for Additional Election to the Board of Directors and Supervisory Board for the 2026-2031 Term:**

- The list of candidates for the Board of Directors for the 2026-2031 term, to be voted on by the General Meeting, includes the following candidates:

1. **Mr. Duong Quang Dong** - Citizen Identification Card No.: 042061007092 - Issued on: July 10, 2021 - Issuing authority: Department of Administrative Management of Public Order and Security

- The list of candidates for the Supervisory Board for the 2026-2031 term, to be voted on by the General Meeting, includes the following candidates:

1. **Ms. Pham Tuyet Nhung** - Citizen Identification Card No.: 025188001227 – Issued on: July 10, 2021 - Issuing authority: Department of Administrative Management of Public Order and Security

The General Meeting of Shareholders unanimously approved the candidates with 100% of attending shareholders voting in favor via a show of hands.

#### **6. Discussion Items at the General Meeting:**

**Mr. Pham Huy Thanh**, the Chairperson of the Meeting, presented and discussed the following matters with shareholders and shareholder representatives:

- **Issue 1:** Approval of the 2025 Board of Directors' Activity Report
- **Issue 2:** Approval of the 2025 Executive Board's Activity Report
- **Issue 3:** Approval of the 2025 Supervisory Board's Activity Report
- **Issue 4:** Approval of Proposal No. 01/2026/TTr-HĐQT on the 2025 Audited Financial Statements
- **Issue 5:** Approval of Proposal No. 02/2026/TTr-HĐQT on the 2026 Business Plan
- **Issue 6:** Approval of Proposal No. 03/2026/TTr-HĐQT on Selecting an Independent Auditor for 2026
- **Issue 7:** Approval of Proposal No. 04/2026/TTr-HĐQT on 2025 Profit Distribution
- **Issue 8:** Approval of Proposal No. 05/2026/TTr-HĐQT on Remuneration for the Board of Directors and Supervisory Board
- **Issue 9:** Approval of Proposal No. 06/2026/TTr-HĐQT on Board of Directors' Resolutions in 2025 that Require Shareholder Reporting
- **Issue 10:** Approval of Proposal No. 07/2026/TTr-HĐQT on Transactions with Related Parties
- **Issue 11:** Approval of Proposal No. 08/2026/TTr-HĐQT on the Dismissal and Appointment of BOD and SB Members for the 2026-2031 Term

#### **Discussion at the Meeting:**

No shareholders raised any further comments or discussions.

#### **I. Conducting the Voting**

1. **Mr. Nguyen Minh Toan** - Head of the Vote Counting and Election Committee presented to the Congress: "Principles, Voting Procedures, and Statements".
2. The Congress proceeded to vote.

## J. Voting Results on the Issues

1. **Mr. Nguyen Minh Toan** - Head of the Vote Counting Committee announced the vote counting results at the Congress.

Total voting ballots: 62.799.688 ballots, representing 62.799.688 voting shares, achieving 52,24 % of the total voting shares of attending shareholders.

Details:

- Total valid votes: 62.799.688 ballots
- Total invalid votes: 0 ballots

2. **Mr. Pham Huy Thanh** - Chairman of the Congress, based on the vote counting results from the Vote Counting Committee, declared the following issues approved by the Shareholders' General Meeting:

### Issue 1: Approval of the 2025 Board of Directors' Activity Report

- Valid votes: 62.799.688 ballots/62.799.688 ballots, achieving 100% of the total voting ballots of attending shareholders.
- Invalid votes: : 0 ballots/62.799.688 ballots, achieving 0% of the total voting ballots of attending shareholders.
- Votes in favor: : 62.799.688 ballots/62.799.688 ballots, achieving 100% of the total voting ballots of attending shareholders.
- Votes against: : 0 ballots/62.799.688 ballots, achieving 0% of the total voting ballots of attending shareholders..
- Abstentions: : 0 ballots/62.799.688 ballots, achieving 0% of the total voting ballots of attending shareholders.

*The Congress unanimously approved with 62.799.688 votes in favor, achieving 100% of the total voting ballots of attending shareholders.*

### Issue 2: Approval of the 2025 Board of General Directors' Activity Report

- Valid votes: 62.799.688 ballots/62.799.688 ballots, achieving 100% of the total voting ballots of attending shareholders.
- Invalid votes: : 0 ballots/62.799.688 ballots, achieving 0% of the total voting ballots of attending shareholders.
- Votes in favor: : 62.799.688 ballots/62.799.688 ballots, achieving 100% of the total voting ballots of attending shareholders.
- Votes against: : 0 ballots/62.799.688 ballots, achieving 0% of the total voting ballots of attending shareholders..
- Abstentions: : 0 ballots/62.799.688 ballots, achieving 0% of the total voting ballots of attending shareholders.

*The Congress unanimously approved with 62.799.688 votes in favor, achieving 100% of the total voting ballots of attending shareholders.*

### Issue 3: Approval of the 2025 Supervisory Board's Activity Report

- Valid votes: 62.799.688 ballots/62.799.688 ballots, achieving 100% of the total voting ballots of attending shareholders.
- Invalid votes: : 0 ballots/62.799.688 ballots, achieving 0% of the total voting ballots of attending shareholders.
- Votes in favor: : 62.799.688 ballots/62.799.688 ballots, achieving 100% of the total voting ballots of attending shareholders.
- Votes against: : 0 ballots/62.799.688 ballots, achieving 0% of the total voting ballots of

attending shareholders..

- Abstentions: : 0 ballots/62.799.688 ballots, achieving 0% of the total voting ballots of attending shareholders.

*The Congress unanimously approved with 62.799.688 votes in favor, achieving 100% of the total voting ballots of attending shareholders.*

**Issue 4:** Approval of Report No. 01/2026/TTr-BOD on the 2025 Audited Financial Statements

- Valid votes: 62.799.688 ballots/62.799.688 ballots, achieving 100% of the total voting ballots of attending shareholders.
- Invalid votes: : 0 ballots/62.799.688 ballots, achieving 0% of the total voting ballots of attending shareholders.
- Votes in favor: : 62.799.688 ballots/62.799.688 ballots, achieving 100% of the total voting ballots of attending shareholders.
- Votes against: : 0 ballots/62.799.688 ballots, achieving 0% of the total voting ballots of attending shareholders..
- Abstentions: : 0 ballots/62.799.688 ballots, achieving 0% of the total voting ballots of attending shareholders.

*The Congress unanimously approved with 62.799.688 votes in favor, achieving 100% of the total voting ballots of attending shareholders.*

**Issue 5:** Approval of Report No. 02/2026/TTr-BOD on the 2026 Business Plan

- Valid votes: 62.799.688 ballots/62.799.688 ballots, achieving 100% of the total voting ballots of attending shareholders.
- Invalid votes: : 0 ballots/62.799.688 ballots, achieving 0% of the total voting ballots of attending shareholders.
- Votes in favor: : 62.431.688 ballots/62.799.688 ballots, achieving 99,42% of the total voting ballots of attending shareholders.
- Votes against: : 0 ballots/62.799.688 ballots, achieving 0% of the total voting ballots of attending shareholders..
- Abstentions: : 368.000 ballots/62.799.688 ballots, achieving 0,58% of the total voting ballots of attending shareholders.

*The Congress unanimously approved with 62.431.688 votes in favor, achieving 99,42% of the total voting ballots of attending shareholders.*

**Issue 6:** Approval of Report No. 03/2026/TTr-BOD on the Selection of the 2026 Financial Statement Auditing Firm

- Valid votes: 62.799.688 ballots/62.799.688 ballots, achieving 100% of the total voting ballots of attending shareholders.
- Invalid votes: : 0 ballots/62.799.688 ballots, achieving 0% of the total voting ballots of attending shareholders.
- Votes in favor: : 62.799.688 ballots/62.799.688 ballots, achieving 100% of the total voting ballots of attending shareholders.
- Votes against: : 0 ballots/62.799.688 ballots, achieving 0% of the total voting ballots of attending shareholders..
- Abstentions: : 0 ballots/62.799.688 ballots, achieving 0% of the total voting ballots of attending shareholders.

*The Congress unanimously approved with 62.799.688 votes in favor, achieving 100% of the total voting ballots of attending shareholders.*

**Issue 7:** Approval of Report No. 04/2026/TTr-BOD on the 2025 Profit Distribution

- Valid votes: 62.799.688 ballots/62.799.688 ballots, achieving 100% of the total voting ballots of attending shareholders.
- Invalid votes: : 0 ballots/62.799.688 ballots, achieving 0% of the total voting ballots of attending shareholders.
- Votes in favor: : 62.431.688 ballots/62.799.688 ballots, achieving 99,42% of the total voting ballots of attending shareholders.
- Votes against: : 368.000 ballots/62.799.688 ballots, achieving 0,58% of the total voting ballots of attending shareholders..
- Abstentions: : 0 ballots/62.799.688 ballots, achieving 0% of the total voting ballots of attending shareholders.

*The Congress unanimously approved with 62.431.688 votes in favor, achieving 99,42% of the total voting ballots of attending shareholders.*

**Issue 8:** Approval of Report No. 05/2026/TTr-BOD on the Remuneration Payment for the Board of Directors and Supervisory Board

- Valid votes: 62.799.688 ballots/62.799.688 ballots, achieving 100% of the total voting ballots of attending shareholders.
- Invalid votes: : 0 ballots/62.799.688 ballots, achieving 0% of the total voting ballots of attending shareholders.
- Votes in favor: : 62.799.688 ballots/62.799.688 ballots, achieving 100% of the total voting ballots of attending shareholders.
- Votes against: : 0 ballots/62.799.688 ballots, achieving 0% of the total voting ballots of attending shareholders..
- Abstentions: : 0 ballots/62.799.688 ballots, achieving 0% of the total voting ballots of attending shareholders.

*The Congress unanimously approved with 62.799.688 votes in favor, achieving 100% of the total voting ballots of attending shareholders.*

**Issue 9:** Approval of Report No. 06/2026/TTr-BOD on the 2025 Board of Directors' Resolutions Requiring Reporting to the Shareholders' General Meeting

- Valid votes: 62.799.688 ballots/62.799.688 ballots, achieving 100% of the total voting ballots of attending shareholders.
- Invalid votes: : 0 ballots/62.799.688 ballots, achieving 0% of the total voting ballots of attending shareholders.
- Votes in favor: : 62.799.688 ballots/62.799.688 ballots, achieving 100% of the total voting ballots of attending shareholders.
- Votes against: : 0 ballots/62.799.688 ballots, achieving 0% of the total voting ballots of attending shareholders..
- Abstentions: : 0 ballots/62.799.688 ballots, achieving 0% of the total voting ballots of attending shareholders.

*The Congress unanimously approved with 62.799.688 votes in favor, achieving 100% of the total voting ballots of attending shareholders.*

**Issue 10:** Approval of Report No. 07/2026/TTr-BOD on Transactions with Related Parties

- Valid votes: 62.799.688 ballots/62.799.688 ballots, achieving 100% of the total voting ballots of attending shareholders.
- Invalid votes: : 0 ballots/62.799.688 ballots, achieving 0% of the total voting ballots of attending shareholders.
- Votes in favor: : 62.799.688 ballots/62.799.688 ballots, achieving 100% of the total voting

ballots of attending shareholders.

- Votes against: : 0 ballots/62.799.688 ballots, achieving 0% of the total voting ballots of attending shareholders..
- Abstentions: : 0 ballots/62.799.688 ballots, achieving 0% of the total voting ballots of attending shareholders.

*The Congress unanimously approved with 62.799.688 votes in favor, achieving 100% of the total voting ballots of attending shareholders.*

**Issue 11: Approval of Report No. 08/2026/TTr-BOD on the Dismissal and Appointment of BOD and Supervisory Board Members for the 2026-2031 Term**

- Valid votes: 62.799.688 ballots/62.799.688 ballots, achieving 100% of the total voting ballots of attending shareholders.
- Invalid votes: : 0 ballots/62.799.688 ballots, achieving 0% of the total voting ballots of attending shareholders.
- Votes in favor: : 62.799.688 ballots/62.799.688 ballots, achieving 100% of the total voting ballots of attending shareholders.
- Votes against: : 0 ballots/62.799.688 ballots, achieving 0% of the total voting ballots of attending shareholders..
- Abstentions: : 0 ballots/62.799.688 ballots, achieving 0% of the total voting ballots of attending shareholders.

*The Congress unanimously approved with 62.799.688 votes in favor, achieving 100% of the total voting ballots of attending shareholders.*

### **3. Election Results for Board of Directors and Supervisory Board Members (2026-2031 Term)**

- Ballots issued: 62.799.688 votes, corresponding to 62.799.688 shares of attending shareholders.
- Ballots received: 62.799.688 votes, corresponding to 62.799.688 shares of attending shareholders.
- Valid votes: 62.799.688 votes, corresponding to 62.799.688 shares of attending shareholders.
- Invalid votes: 0 votes, corresponding to 0 shares of attending shareholders.

#### **Votes received by each Board of Directors candidate:**

No.	Full Name	ID Number	Number of Shares	Voting Percentage
1	Mr. Duong Quang Dong	042061007092	62.799.688	100%

*(Percentage calculated based on the total number of voting shares represented by valid ballots)*

#### **Votes received by each Supervisory Board candidate:**

No.	Full Name	ID Number	Number of Shares	Voting Percentage
-----	-----------	-----------	------------------	-------------------

1	Ms. Pham Tuyet Nhung	025188001227	62.799.688	100%
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*(Percentage calculated based on the total number of voting shares represented by valid ballots)*

#### 4. Approval of Meeting Minutes and Resolutions

The 2026 Annual Shareholders' Meeting adjourned at 11:15 AM on the same day.

All meeting contents were recorded in the Minutes, which were read before the General Meeting and unanimously approved by shareholders. The Minutes comprise 07 pages, prepared in 05 copies as follows: 01 copy filed in the 2026 Annual Shareholders' Meeting records at Company Headquarters, 03 copies kept by the Administration Department, 01 copy retained by the Secretariat.

Resolutions of the 2026 Annual Shareholders' Meeting shall be properly documented and notified to all shareholders in compliance with applicable laws.

**SECRETARY**

**LE HAI YEN**

**CHAIRPERSON OF THE GENERAL MEETING**

**PHAM HUY THANH**



**THE SOCIALIST REPUBLIC OF VIETNAM**  
**Independence - Freedom - Happiness**

*Hanoi, June 29, 2026*

**INFORMATION DISCLOSURE STATEMENT**

1/ Full name: DUONG QUANG DONG

2/ Gender: Male

3/ Date of birth: 01/08/1961

4/ Place of birth: Ha Tinh

5/ Citizen ID No. (or Passport No.): 042061007092

Date of issue: 10/07/2021 Place of issue: Police Department for Administrative Management of Social Order

6/ Nationality: Vietnamese

7/ Ethnicity: Kinh

8/ Permanent address: 105D2, Quynh Mai Collective Area, Bach Mai Ward, Hanoi City

9/ Phone number:

10/ Email (if any):

11/ Name of information-disclosing organization: MBG Group Joint Stock Company

12/ Current position at the information-disclosing organization: Member of the Board of Directors

13/ Other positions currently held (if any):

14/ Number of shares held: 1,374 shares, representing 0.001144% of charter capital, of which:

+ Representative ownership: 0 shares, representing 0% of charter capital

+ Personal ownership: 1,374 shares, representing 0.001144% of charter capital

15/ Holding commitments (if any): None

16/ Employment history:

Period	Organization	Position
January 1989 - December 1996	Hanoi Construction and Trading Company –	Employee
January 1997 - December 2009	Trang Thi Trading and Service Company	Accountant
January 2010 - December 2014	Cristal Group Joint Stock Company	Accountant
January 2015 - Present	MBG Group Joint Stock Company	Board Member and Deputy General Director



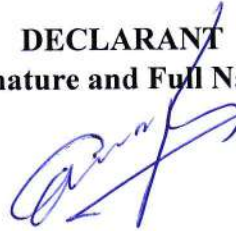
17. Related interests in the public company (if any): Board Member Remuneration

18. Conflicting interests with the public company (if any): None

19. Professional qualification: Bachelor's Degree

I hereby certify that the above information is true and accurate. If any statement is false, I shall bear full responsibility before the law.

**DECLARANT**  
(Signature and Full Name)



**DUONG QUANG DONG**

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- a) Enterprises and their insiders; public funds, public securities investment companies and their insiders;
- b) Enterprises and organizations or individuals owning more than 10% of the voting shares or capital contributions of that enterprise;
- c) Organizations or individuals that, in relation to other organizations or individuals, directly or indirectly control or are controlled by those organizations or individuals, or are subject to the same control as those organizations or individuals;
- d) Individuals and their biological father, biological mother, adoptive father, adoptive mother, father-in-law, mother-in-law, wife, husband, biological child, adopted child, daughter-in-law, son-in-law, biological brother, biological sister, biological sibling, brother-in-law, sister-in-law, daughter-in-law, son-in-law;
- e) Securities investment fund management companies and securities investment funds, securities investment companies managed by such securities investment fund management companies;
- f) Contractual relationships in which one organization or individual represents another organization or individual;
- g) Other organizations or individuals who are related parties as defined by the Enterprise Law.



**SOCIALIST REPUBLIC OF VIET NAM**  
**Independence - Freedom - Happiness**

Hanoi, June 29, 2026

**INFORMATION DISCLOSURE FORM**

- State Securities Commission of Vietnam;
- Stock Exchange.

1. Full name: **PHAM TUYET NHUNG**

2. Gender: Female

3. Date of birth: 09/05/1988

4. Place of birth: Phu Tho

5. Citizen ID No. (or Passport No.): 025188001227

Date of issue: 10/07/2021      Place of issue: Police Department for Administrative Management of Social Order

6. Nationality: Vietnamese

7. Ethnicity: Kinh

8. Permanent address: An Khanh, Hanoi

9. Telephone:

10. Email (if any):

11. Information-disclosing organization: MBG Group Joint Stock Company

12. Current position at the organization: Member of the Supervisory Board

13. Other positions currently held (if any): General Accountant at Hicon M&E and Maintenance Joint Stock Company

14. Shares held: 0 shares, representing 0% of charter capital, including:

+ Representative ownership: 0 shares, representing 0% of charter capital

+ Personal ownership: 0 shares, representing 0% of charter capital

15. Holding commitments (if any): None

16. Employment History:

Period	Organization	Position
08/2009 - 04/2011	An Son Construction Co., Ltd.	Accountant
11/2011 - 03/2014	Hanoi Agricultural Investment and Development One-Member LLC	Accountant



04/2014 - 06/2016	Hanoi Seed and Agricultural Materials JSC	Accountant
04/2017 - Present	Hicon M&E and Maintenance JSC	General Accountant

17. Related interests in the public company (if any): Supervisory Board remuneration

18. Conflicting interests with the public company (if any): None

19. Professional qualification: Bachelor's Degree

I hereby certify that the above information is true and accurate. If any statement is false, I shall bear full responsibility before the law.

**DECLARANT**  
(Signature and Full Name)



**PHAM TUYET NHUNG**

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**List of related parties of the applicant:**

No.	Ticker	Full Name	Securities Trading Account	Position in Company	Relationship	ID Type	ID No.	Issue Date	Place of Issue	Address	Shares Owned	Ownership Rate	Start Date of Related Person Status	End Date	Reason	Notes
1	MBG	Nguyen Tien Thanh				Citizen ID	025083000 967	24/06/2020	Police Dept.	Ngai Cau, An Khanh, Hanoi	0	0%				
2	MBG	Nguyen Tien Minh Duc				Birth Certificate	025213000 443		Police Dept.	Ngai Cau, An Khanh, Hanoi	0	0%				
3	MBG	Nguyen Tien Minh Hieu				Birth Certificate	025215000 551		Police Dept.	Ngai Cau, An Khanh, Hanoi	0	0%				

Handwritten signature and date: 22/01/2021

\* Related parties as defined in Clause 46, Article 4 of the Securities Law dated November 26, 2019.

46. Related parties are individuals or organizations that have a relationship with each other in the following cases:

- a) Enterprises and their insiders; public funds, public securities investment companies and their insiders;
- b) Enterprises and organizations or individuals owning more than 10% of the voting shares or capital contributions of that enterprise;
- c) Organizations or individuals that, in relation to other organizations or individuals, directly or indirectly control or are controlled by those organizations or individuals, or are subject to the same control as those organizations or individuals;
- d) Individuals and their biological father, biological mother, adoptive mother, father-in-law, mother-in-law, wife, husband, biological child, adopted child, daughter-in-law, son-in-law, biological brother, biological sister, biological sibling, brother-in-law, sister-in-law, daughter-in-law, son-in-law;
- e) Securities investment fund management companies and securities investment funds, securities investment companies managed by such securities investment fund management companies;
- f) Contractual relationships in which one organization or individual represents another organization or individual;
- g) Other organizations or individuals who are related parties as defined by the Enterprise Law.