

THE SOCIALIST REPUBLIC OF VIETNAM  
Independence - Freedom – Happiness

No: ~~428~~/TCT-P.TC

Ho Chi Minh City, June 30, 2026

**CHANGE IN PERSONNEL**

To:

- The State Securities Commission;
- Hanoi Stock Exchange.

Pursuant to Board Resolution No. 65/NQ-HDQT dated June 30, 2026 and Board Resolution No. 66/NQ-HDQT dated June 30, 2026 of Construction Corporation No. 1 - Joint Stock Company ("CC1"), we would like to announce the change in personnel of CC1 as follows:

**1. In case of appointment:**

- Mr: **NGUYEN DINH HIEU**

- Former position in the organization: Director of Centralized Finance and Accounting Management Department.

- Newly appointed position: Chief Accountant

- Effective date: 01/07/2026

**2. In case of dismissal/resignation:**

- Mrs: **TRAN THI NGOC THUY**

- Dismissed/Resigned position: Chief Accountant

- Reason: At personal request

- Effective date: 01/07/2026

This information was published on the company's website on 30/06/2026 as in the link:  
<https://www.cc1.vn/quan-he-co-dong/cong-bo-thong-tin.html>.

**Recipients:**

- As above;
- Archived: Finance Dept.,  
Admin. Dept. *h*

**ORGANIZATION REPRESENTATIVE**

Legal representative/Person authorized to disclose information  
(Signature, full name, position, and seal)



**PHÓ TỔNG GIÁM ĐỐC**  
*Lữ Thái Hiệp*

SOCIALIST REPUBLIC OF VIETNAM  
Independence – Freedom – Happiness

No.: 65 /NQ-HĐQT

Ho Chi Minh City, 30 June 2026

**RESOLUTION**

**BOARD OF DIRECTORS OF CONSTRUCTION CORPORATION NO. 1 – JSC**

*Pursuant to:*

- *The Law on Enterprises No. 59/2020/QH14 passed by the National Assembly on 17 June 2020;*
  - *The current Charter on Organization and Operation of Construction Corporation No. 1 – JSC (“CC1”);*
  - *The resignation letter of Ms. Tran Thi Ngoc Thuy;*
  - *Proposal No. 57/TTr-QTNNL dated 30 June 2026 of the Human Resources Management Division submitted to the General Director for submission to the Board of Directors of CC1 regarding the dismissal and appointment of the Chief Accountant of CC1;*
  - *Minutes of the Board of Directors of CC1 No. 64/BB-HĐQT dated 30 June 2026;*
- The Board of Directors (“BOD”) of CC1 unanimously resolves as follows:*

**RESOLVES**

**Article 1.** Dismiss Ms. Tran Thi Ngoc Thuy from the position of Chief Accountant of Construction Corporation No. 1 – JSC at her own request, effective from 01 July 2026.

**Article 2.** Ms. Tran Thi Ngoc Thuy shall be responsible for handing over her duties and all relevant records and documents to the Accounting Department in accordance with the regulations.

**Article 3.** This Resolution shall take effect as from the date of signing.

Members of the Board of Directors, the Board of Management, relevant Departments/Divisions and Ms. Tran Thi Ngoc Thuy shall be responsible for the implementation of this Resolution.

***Recipients:***

- *As stated in Article 3*
- *Finance Division (for information disclosure);*
- *Archived at: Secretariat of the BOD, Administration Department.*

**FOR AND ON BEHALF OF THE  
BOARD OF DIRECTORS  
CHAIRMAN**



**Phan Huu Duy Quoc**

**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence – Freedom – Happiness**

No.: 66 /NQ-HĐQT

*Ho Chi Minh City, 30 June 2026*

**RESOLUTION**

**BOARD OF DIRECTORS OF CONSTRUCTION CORPORATION NO. 1 – JSC**

*Pursuant to:*

- *The Law on Enterprises No. 59/2020/QH14 passed by the National Assembly on 17 June 2020;*
- *The current Charter on Organization and Operation of Construction Corporation No. 1 – JSC (“CC1”);*
- *Proposal No. 57/TTr-QTNL dated 30 June 2026 of the Human Resources Management Division submitted to the General Director for submission to the Board of Directors of CC1 regarding the dismissal and appointment of the Chief Accountant of CC1;*
- *Minutes of the Board of Directors of CC1 No. 64/BB-HĐQT dated 30 June 2026;*  
*The Board of Directors (“BOD”) of CC1 unanimously resolves as follows:*

**RESOLVES**

**Article 1.** Appoint Mr. NGUYEN DINH HIEU as the Chief Accountant of Construction Corporation No. 1 – JSC, effective from 01 July 2026.

**Article 2.** Mr. Nguyen Dinh Hieu shall be responsible for the accounting affairs of CC1 in accordance with the laws and the regulations of CC1.

**Article 3.** This Resolution shall take effect as from the date of signing.

Members of the Board of Directors, the Board of Management, relevant Departments/Divisions and Mr. Nguyen Dinh Hieu shall be responsible for the implementation of this Resolution.

***Recipients:***

- *As stated in Article 3*
- *Finance Division (for information disclosure);*
- *Archived at: Secretariat of the BOD, Administration Department.*

**FOR AND ON BEHALF OF THE  
BOARD OF DIRECTORS  
CHAIRMAN**



**Phan Huu Duy Quoc**