

No: 01-2026/FO/BB-ĐHĐCĐ

June 30th, 2026

**MEETING MINUTES
OF THE 2026 ANNUAL GENERAL SHAREHOLDERS MEETING OF
FPT ONLINE SERVICE JOINT STOCK COMPANY**

Company name : **FPT Online Service Joint Stock Company**
Address : Galaxy 1 Meeting Room, 10th Floor, FPT Building, 10 Pham Van Bach, Cau Giay Ward, Ha Noi
Galaxy 1 Meeting Room, 6th Floor, Exchange Tower, 01 Nam Ky Khoi Nghia, Ben Thanh Ward, Ho Chi Minh.
Company code : 0305045911 issued by the Department of Planning and Investment of Ho Chi Minh City for the first time on June 21, 2007
Meeting format : In-person at both HCM & HN locations
Agenda and content : According to the agenda of the 2026 Annual General Meeting of Shareholders approved by the General Meeting of Shareholders (attached to this minutes)
Chairwoman : Ms Nguyen Thi Hai – Chairwoman of the Board of Directors
The Secretarial : Ms.La Thi Thanh Hang
The Voting committee : In Ho Chi Minh:
- Head: Mr.Nguyen Dinh Hung
- Member: Ms.Huynh Thi Thu Thanh
- Member: Mr.Nguyen Ngoc Duy Sinh

In Ha Noi:

- Member: Ms.Nguyen Thi Thu Huong

Number of shareholders attending **22** shareholders attending, representing **15,018,730** shares

accounting for **81.54%** of the total voting shares.

Mr.Nguyen Dinh Hung declared that the number of shareholders attending the meeting representing **15,018,730** total voting shares of the company, met the conditions to proceed with the General Meeting of Shareholders.

PROCEEDINGS OF THE MEETING (in chronological order)

I. OPENING OF THE MEETING

- Ms.La Thi Thanh Hang on behalf of the organizing committee, declared the opening of the meeting.
- Ms.La Thi Thanh Hang introduced the attendees and invited Ms. Nguyen Thi Hai – Chairwoman of the Board of Directors to chair the meeting.

After the opening procedures, the General Meeting of Shareholders approved and began the program and content of the meeting attached to this minutes.

II. REPORTS PRESENTED AT THE MEETING

1. Ms.Nguyen Thi Hai - Chairwoman of the BOD presented the 2025 Report of the BOD.
2. Mr.Nguyen Dinh Hung – Head of the Supervisory Board presented the 2025 Report of the Supervisory Board.
3. Ms.La Thi Thanh Hang – Chief Accountant presented the Report of the Executive Board and the contents of the proposal

III. DISCUSSION

- Ms.Nguyen Thi Hai – Chairwoman of the meeting chaired the discussion on the contents of the reports.

IV. VOTING RESULTS

- Mr.Nguyen Dinh Hung presented the voting issues
- After the vote check was completed, Mr.Nguyen Dinh Hung – Head of the Voting committee announced the voting results as follows:

1.Approval the 2025 Report of the Board of Directors and the Supervisory Board

Number of voting shares: **15,018,730** shares.

Of which

- Approval: **15,018,730** shares, accounting for: **100.00%** voting shares attending the meeting.
- Disapproval: **0** shares, accounting for: **0.00%** voting shares attending the meeting.
- No opinion: **0** shares, accounting for: **0.00%** voting shares attending the meeting.

2.Approval the Audited Financial Statements 2025 and the profit distribution plan for 2025

Number of voting shares: **15,018,730** shares.

Of which

- Approval: **15,018,730** shares, accounting for: **100.00%** voting shares attending the meeting.
- Disapproval: **0** shares, accounting for: **0.00%** voting shares attending the meeting.
- No opinion: **0** shares, accounting for: **0.00%** voting shares attending the meeting.

3.Approval the 2026 business plan, dividend policy, and the establishment of the reward and welfare fund for 2026

Number of voting shares: **15,018,730** shares.

Of which

- Approval: **15,018,730** shares, accounting for: **100.00%** voting shares attending the meeting.
- Disapproval: **0** shares, accounting for: **0.00%** voting shares attending the meeting.
- No opinion: **0** shares, accounting for: **0.00%** voting shares attending the meeting.

4.Approval of the election of the Board of Directors and the Supervisory Board for the 2026-2031

Number of voting shares: **15,018,730** shares.

Of which

- Approval: **15,018,730** shares, accounting for: **100.00%** voting shares attending the meeting.
- Disapproval: **0** shares, accounting for: **0.00%** voting shares attending the meeting.
- No opinion: **0** shares, accounting for: **0.00%** voting shares attending the meeting.

5.Approval of the plan to sell treasury shares to employees under the Employee Stock Ownership Plan (ESOP)

Number of voting shares: **15,018,730** shares.

Of which

- Approval: **15,018,720** shares, accounting for: **100.00%** voting shares attending the meeting.
- Disapproval: **10** shares, accounting for: **0.00%** voting shares attending the meeting.
- No opinion: **0** shares, accounting for: **0.00%** voting shares attending the meeting.

6.Approval of the proposal to supplement and amend the company's registered business lines

Number of voting shares: **15,018,730** shares.

Of which

- Approval: **15,018,730** shares, accounting for: **100.00%** voting shares attending the meeting.
- Disapproval: **0** shares, accounting for: **0.00%** voting shares attending the meeting.
- No opinion: **0** shares, accounting for: **0.00%** voting shares attending the meeting.

7.Approval the selection of an independent auditing firm to audit the Annual Financial Statements

Number of voting shares: **15,018,730** shares.

Of which

- Approval: **15,018,730** shares, accounting for: **100.00%** voting shares attending the meeting.
- Disapproval: **0** shares, accounting for: **0.00%** voting shares attending the meeting.
- No opinion: **0** shares, accounting for: **0.00%** voting shares attending the meeting.

V - SHAREHOLDER VOTING

1. Results of the election of the Board of Directors members:

No.	Candidate Name	Number of votes	Percentage (%)
1	Mrs Nguyen Thi Hai	15,003,126	100%
2	Mr Nguyen The Phuong	14,996,976	100%
3	Mr Pham Thanh Tuan	14,993,976	100%

2.Results of the election of the Supervisory Board members:

No.	Candidate Name	Number of votes	Percentage (%)
1	Mr Nguyen Dinh Hung	15,003,506	100%
2	Mr Nguyen Thai Hiep	14,995,286	100%
3	Mrs Nguyen Thi Kim Phuong	14,995,286	100%

VI. CLOSING OF THE MEETING

- Ms.La Thi Thanh Hang – Secretary read the draft resolution and minutes for approval..
- Ms.La Thi Thanh Hang – Secretary read the minutes for approval by the shareholders.
- Shareholders unanimously approved the resolution and minutes.
- Chairperson declared the meeting closed
- The meeting concluded at 3:30 PM on the same day.

SECRETARY OF THE MEETING



LA THI THANH HANG

CHAIRPERSON OF THE MEETING



NGUYEN THI HAI

