

Hanoi, June 30, 2026

CHANGE IN PERSONNEL

Applied to cases of appointment and/or dismissal/resignation)

To: Hanoi Stock Exchange

Pursuant to Resolution of the General Meeting of Shareholders No. 01/2026/NQ-ĐHĐCĐ/MED dated June 29, 2026, and Board of Directors' Resolution No. 10/2026/NQ-HĐQT dated June 30, 2026, of Mediplantex National Pharmaceutical Joint Stock Company, we would like to respectfully announce the changes in the Company's personnel as follows:

I. In case of appointment:

1. Mr. Tran Anh Tuan

- Former position in the organization: None
- Newly appointed position: Member of the Board of Directors for the 2024-2029 Term
- Term: From 29/06/2026 until the end of the Board of Directors' 2024-2029 term, or until further notice
- Effective date: 29/06/2026

Concurrently, Mr. Tran Anh Tuan:

- Appointed Position: Deputy General Director
- Term: From 30/06/2026 until the end of the Board of Directors' 2024-2029 term, or until further notice
- Effective Date: 30/06/2026

2. Ms. Hoang Thi Lan Huong

- Former position in the organization: None
- Newly appointed position: Person in Charge of Corporate Governance
- Term: From 30/06/2026 until the end of the Board of Directors' 2024-2029 term, or until further notice
- Effective date: 30/06/2026



This information was published on the Company's website on June 30, 2026, at the following link: <http://www.mediplantex.com/cổ-đông/công-bố-thông-tin>

Attachments:

- Board of Directors' Resolution No. 10/2026/NQ-HĐQT
- List of Related Persons
- Curriculum vitae

Representative of the organization

GENERAL DIRECTOR



Mai Nhat Thanh



**MEDIPLANTEX NATIONAL
PHARMACEUTICAL
JOINT STOCK COMPANY**
No.: 10/2026/NQ-HĐQT

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Hanoi, June 30, 2026

RESOLUTION
**BOARD OF DIRECTORS MEDIPLANTEX NATIONAL PHARMACEUTICAL
JOINT STOCK COMPANY**

- Pursuant to the Law on Enterprises of the Socialist Republic of Vietnam and its guiding implementation documents;
- Pursuant to the Law on Securities of the Socialist Republic of Vietnam and its guiding implementation documents;
- Pursuant to the Charter on Organization and Operation of Mediplantex National Pharmaceutical Joint Stock Company, as amended and supplemented for the 12th time under the General Meeting of Shareholders' Resolution dated June 26, 2024;
- Pursuant to Proposal No. 14/2026/TTr-HĐQT regarding the consideration of adding the dismissal of Board of Directors member(s) to the agenda of the 2026 Annual General Meeting of Shareholders;
- Pursuant to the Minutes of the Board of Directors Meeting of Mediplantex National Pharmaceutical Joint Stock Company No. 05/2026/HĐQT-MP dated June 30, 2026.

RESOLUTION:

Article 1: Unanimously approve the following contents:

1. Appointment: Mr. Tran Anh Tuan

Position: Deputy General Director of Finance

Term of Appointment: From June 30, 2026, until the end of the Board of Directors' 2024-2029 term, or until further notice.

2. Appointment: Ms. Hoang Thi Lan Huong

Position: Person in Charge of Corporate Governance

Term of Appointment: From June 30, 2026, until the end of the Board of Directors' 2024-2029 term, or until further notice.

Article 3: Effectiveness and Enforcement:

This resolution takes effect from the date of signing. The Board of Directors, the Board of Management, and all relevant individuals and departments are responsible for its implementation.

Recipients:

- As above.
- Archived: Secretary

OB. THE BOARD OF DIRECTORS

CHAIRMAN 

Nguyen Ngoc Xuan Trang