

Thanh Hoa, June 26, 2026

DECISION
On the promulgation of the Charter of Thanh Hoa Water Supply
Joint Stock Company

THE BOARD OF DIRECTORS
THANH HOA WATER SUPPLY JOINT STOCK COMPANY

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020; and the Law No. 76/2025/QH15 dated June 17, 2025 of the National Assembly amending and supplementing a number of articles of the Law on Enterprises;

Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019;

Pursuant to the Charter of Thanh Hoa Water Supply Joint Stock Company promulgated under Decision No. 39/2025/QD-HDQT dated June 16, 2026 of the Chairman of the Board of Directors of the Company;

Pursuant to Resolution No. 35/NQ-DHDCD dated June 26, 2026 of the 2026 Annual General Meeting of Shareholders of Thanh Hoa Water Supply Joint Stock Company.

DECISION

Article 1: To promulgate the “Charter of Thanh Hoa Water Supply Joint Stock Company” as approved at the 2026 Annual General Meeting of Shareholders on June 26, 2026.

Article 2: This Decision shall take effect from the date of signing and shall replace the Charter of Thanh Hoa Water Supply Joint Stock Company promulgated under Decision No. 39/2025/QD-HDQT dated June 16, 2025.

Article 3: Members of the Board of Directors, the Board of General Directors, the Supervisory Board, departments, divisions, and affiliated units of Thanh Hoa Water Supply Joint Stock Company shall be responsible for implementing this Decision./.

Recipients:

- As stated above;
- Members of the Board of Directors;
- Board of General Directors, Supervisory Board;
- Affiliated units;
- Archives: Admin. Office.

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN**



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