

Bac Ninh, June 28, 2026

RESOLUTION
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026

Pursuant to the Law on Enterprises dated June 17, 2020;

Pursuant to the Law on Securities dated November 26, 2019;

Pursuant to the Charter on Organization and Operation of Hop Nhat Joint Stock Company;

Pursuant to the Minutes of the 2026 Annual General Meeting of Shareholders No. 01/2026/BB.DHDCD.AAH date 28/6/2026.

RESOLVES:

Article 1. To approve the Report of the Board of General Managers on the Business Performance in 2025 and the Business Plan in 2026.

(Attached Report)

Article 2. To approve the Report of the Board of Directors on the management and performance of the Board of Directors and each member of the Board of Directors in 2025, and the Plan in 2026.

(Attached Report)

Article 3. To approve the Report of the independent member of the Board of Directors on the performance of the Board of Directors in 2025.

(Attached Report)

Article 4. To approve the Report of the Board of Supervisory on the Company's business results, the performance of the Board of Directors and the General Director.

(Attached Report)

Article 5. To approve the Self-assessment Report on the performance of the Board of Supervisory and Supervisors.

(Attached Report)

Article 6. To approve the 2025 Audited Financial Statements.

(Attached Proposal)

Article 7. To approve the total remuneration, bonuses and other benefits for the Board of Directors and the Board of Supervisory.

(Attached Proposal)

Article 8. To approve list of independent auditing firms; deciding on the selection of an independent auditing firm to perform the audit of the Company's Financial Statements for the year 2026.

(Attached Proposal)



Article 9. To approve the dismissal of Mr. Dao Ngoc Thao as a member of the Board of Directors

Article 10. To approve the supplementary election of members of the Board of Directors for the 2022-2027 term of Hop Nhat Joint Stock Company: Mr. Bui Van Cuong.

Article 11. Implementation provisions

The General Meeting of Shareholders authorizes the Board of Directors to, based on the actual situation, organize the implementation of this Resolution on the basis of ensuring the highest interests of the Company and its shareholders, and in compliance with the Charter on Organization and Operation of the Company as well as the provisions of law.

This Resolution shall take effect from the date of signing.

Members of the Board of Directors, the Board of General Directors and relevant individuals shall be responsible for implementing this Resolution./.

Recipient:

- Company shareholders;
- Information Publication;
- State Securities Commission/Hanoi Stock Exchange;
- BOD, BOS, General Director;
- Office archives.

**ON BEHALF OF THE GENERAL
MEETING OF SHAREHOLDERS
CHAIRMAN OF THE
BOARD OF DIRECTORS**

