

**SADICO CAN THO
JOINT STOCK COMPANY**

SOCIALIST REPUBLIC OF VIETNAM
Independence – Liberty - Happiness

No.: 20 /CBTT-SDG.2026

Can Tho, June 30, 2026

NOTICE OF PERSONNEL CHANGES

**To : State Securities Commission;
Hanoi Stock Exchange**

Pursuant to Resolution No. 10/2026/NQ-HĐQT dated June 30, 2026, of Sadico Can Tho Joint Stock Company, we respectfully announce the following personnel change regarding the appointment of the Person in Charge of Corporate Governance as follows:

Appointment case:

1- Mr: Nguyen Van Ngu

- Previous position before appointment : Member of the Board of Directors.
- Appointed to a position : Person in Charge of Corporate Governance
- Appointment term : from 30/06/2026
- Effective date : from 30/06/2026

This information was published on the Company's website on June 30, 2026, at the following link: www.sadico.com.vn.

****Attached documents:***

- Appendix 03 of Circular 96/2020/TT-BTC: Information provision table.

CHAIRMAN OF THE BOARD



Note:

- As above
- HR Department
- Company website

Mai Cong Toan

No: 10/2026/NQ-HDQT

Can Tho, June 30, 2026

RESOLUTION

Re: Appointment of the Person in Charge of Corporate Governance

**THE BOARD OF DIRECTORS
SADICO CAN THO JOINT STOCK CORPORATION**

- Pursuant to the Law on Enterprises enacted by the National Assembly of the Socialist Republic of Vietnam;
- Pursuant to the Charter of Sadico Can Tho Joint Stock Company (the "Company");
- Pursuant to the Meeting Minutes No. 06/2026/BB-HDQT dated June 30, 2026 of the Board of Directors of Sadico Can Tho Joint Stock Company.

RESOLVES:

Article 1. Appoint **Mr. Nguyen Van Ngu** Year of birth: 1971;
Profession/Qualifications: Bachelor of Economics;
Citizen Identity Card No.: 030071003491 | Date of issue: September 12, 2022 | Place of issue: Police Department;
Permanent Address: No 445 Lac Long Quan Street, Tay Ho District, Hanoi.City;
Position to hold: Person in Charge of Corporate Governance of Sadico Can Tho Joint Stock Company.

Article 2. Mr. Nguyen Van Ngu shall perform his duties under the management and direction of the Chairman of the Board of Directors. He shall be accountable to the Board of Directors and before the law for the duties and responsibilities assigned to him.

Mr. Nguyen Van Ngu shall be entitled to salary, benefits and other related entitlements in accordance with the Company's regulations and the applicable laws.

Article 3. The Board of Management, all relevant departments of the Company, and Mr. Nguyen Van Ngu shall be responsible for implementing this Resolution.

This Resolution shall take effect from the date of signing.

Recipients:

- As Article 3;
- Archived: HR, BOD;

**ON BEHALF OF THE BOARD OF
DIRECTORS CHAIRMAN**



Mai Cong Toan