

**SADICO CAN THO
JOINT STOCK COMPANY**

SOCIALIST REPUBLIC OF VIETNAM
Independence – Liberty - Happiness

No.: 21 /CBTT-SDG.2026

Can Tho, June 30, 2026

NOTICE OF PERSONNEL CHANGES

**To : State Securities Commission;
Hanoi Stock Exchange**

Pursuant to Resolution No. 10/2026/NQ-HĐQT dated June 30, 2026, of Sadico Can Tho Joint Stock Company, we respectfully announce the following personnel change regarding the appointment of the Charge of Internal Audit under the Board of Directors as follows:

Appointment case:

1- Mr: Nguyen Van Ngu

- Previous position before appointment : Head of the Supervisory Board.
- Appointed to a position : Charge of Internal Audit under the Board of Directors
- Appointment term : from 30/06/2026
- Effective date : from 30/06/2026

This information was published on the Company's website on June 30, 2026, at the following link: www.sadico.com.vn.

****Attached documents:***

- Appendix 03 of Circular 96/2020/TT-BTC: Information provision table.

CHAIRMAN OF THE BOARD



Note:

- As above
- HR Department
- Company website

Mai Cong Toan

No: 11/2026/NQ-HDQT

Can Tho, June 30, 2026

RESOLUTION

Re: Appointment of the Personnel in Charge of Internal Audit under the Board of Directors

THE BOARD OF DIRECTORS
SADICO CAN THO JOINT STOCK CORPORATION

- Pursuant to the Law on Enterprises enacted by the National Assembly of the Socialist Republic of Vietnam;
- Pursuant to the Charter of Sadico Can Tho Joint Stock Company (the "Company");
- Pursuant to the Meeting Minutes No. 06/2026/BB-HDQT dated June 30, 2026 of the Board of Directors of Sadico Can Tho Joint Stock Company.

RESOLVES:

Article 1. Appoint **Mr. Vu Xuan Nguyen** Year of birth: 1973;
Profession/Qualifications: Bachelor of Accounting;
Citizen Identity Card No.: 036073001133 | Date of issue: May 10, 2021 |
Place of issue: Police Department;
Permanent Address: E11, Building 96B, Dinh Cong, Hanoi.City;
Position to hold: Internal Auditor under the Board of Directors of Sadico Can Tho Joint Stock Company.

Article 2. This Resolution shall take effect from the date of signing.

Article 3. Within the scope of their authority and responsibilities, the Company's divisions, centers/departments, relevant individuals, and Mr. Vu Xuan Nguyen shall be responsible for implementing this Resolution.

Recipients:

- As Article 3;
- Archived: HR, BOD;

**ON BEHALF OF THE BOARD OF
DIRECTORS CHAIRMAN**



Mai Cong Toan