

**EXTRAORDINARY INFORMATION DISCLOSURE**

**To:** - State Securities Commission of Vietnam  
- Hanoi Stock Exchange

1. Organization name: **ELECTRICAL MECHANICAL EQUIPMENT AND SPARE PARTS JOINT STOCK COMPANY**
2. Stock code: **EMG**
3. Head office address: No. 56, Alley 102, Truong Chinh Street, Kim Lien Ward, Hanoi City, Vietnam
4. Telephone : (84.24).38686150 - Fax: (84.24).38689682
5. Disclosed information:  
Electrical Mechanical Equipment and Spare Parts Joint Stock Company announces the record date for determining the list of shareholders eligible to receive the 2025 dividend payment.
6. This information has been published on the Company's website on July 02, 2026 at: <http://www.emesco.com.vn> (Investor Relations section)

We hereby confirm that the information disclosed above is true and we take full responsibility before the law for the disclosed information.

**Attached documents:**

- Resolution of the Board of Directors No.146 /2026/NQ-DHDCD dated 30/06/2026
- Announcement No. 155/2026/TB-BOD dated 02/07/2026

**Recipients:**

- As above;
- Emesco Website;
- Archived: Administration Office, Board of Directors.

**ON BEHALF OF THE ORGANIZATION**  
Legal Representative, Authorized Person for Information Disclosure  
(Signature, full name, title, and company seal)



**Nguyen Ngoc Nam**

**ELECTRICAL MECHANICAL  
EQUIPMENT AND SPARE PARTS  
JOINT STOCK COMPANY**

**SOCIALIST REPUBLIC OF VIETNAM  
Independence - Freedom - Happiness**

*HaNoi, July 02, 2026*

No.: 155/2026/TB-BOD

Re: Finalization of the Shareholders' List

## **ANNOUNCEMENT**

**(Regarding the Record Date for Entitlement to the 2025 Cash Dividend)**

**To: Vietnam Securities Depository and Clearing Corporation**

Registered organization name: **ELECTRICAL MECHANICAL EQUIPMENT AND SPARE PARTS JOINT STOCK COMPANY**

Trading name: **ELECTRICAL MECHANICAL EQUIPMENT AND SPARE PARTS JOINT STOCK COMPANY**

Head office: No. 56, Alley 102, Truong Chinh Street, Kim Lien Ward, Hanoi City

Telephone: 84-24.38686150

Fax: 84-24.38689682

**We hereby notify the Vietnam Securities Depository and Clearing Corporation (VSDC) of the record date for compiling the list of holders of the following securities:**

Name of security:	<b>Shares of Electrical Mechanical Equipment and Spare Parts Joint Stock Company</b>
Ticker symbol:	<b>EMG</b>
Type of security:	<b>Common shares</b>
Par value:	<b>VND 10,000 per share</b>
Trading venue:	<b>UPCOM</b>
Record date:	<b>July 15, 2026</b>

**1. Reason and purpose: Payment of 2025 cash dividends.**

**2. Detailed contents:**

- Dividend payment ratio: 15% (each share entitles the holder to VND 1,500).

+ For shares: 15% per share (01 share receives VND 1,500).

+Payment date: July 23, 2026

- Place of implementation:

+ For deposited securities: Shareholders shall receive dividend payments through the Depository Members (DMs) where their securities accounts are maintained.

+ For undeposited securities: Shareholders shall receive dividend payments at the Finance and Accounting Department – Headquarters of Electromechanical Equipment and Spare Parts Joint Stock Company, No. 56, Alley 102, Truong Chinh Street, Kim Lien Ward, Hanoi City (on working days from Monday to Friday, excluding Saturdays and Sundays), commencing from July 23, 2026, upon presentation of a valid Citizen Identity Card/Identification document.

**We respectfully request VSDC to prepare and deliver to our Company the list of securities holders as of the aforementioned record date via VSDC's electronic communication portal system.**

**Recipients:**

- As above;
- Hanoi Stock Exchange;
- Filed for record.

**LEGAL REPRESENTATIVE  
CHAIRMAN OF THE BOARD OF DIRECTORS**



**Le Van An**

**\* Attachment:**

*Resolution No. 146/2026/NQ-GMS of the General Meeting of Shareholders dated 30 June 2026.*

*HaNoi, June 30, 2026*

No.: 146/2026/NQ-DHDCD

**RESOLUTION  
OF THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, and the guiding documents for its implementation;

Pursuant to the Charter of Electrical Mechanical Equipment and Spare Parts Joint Stock Company;

Pursuant to the Minutes No. 145/2026/BB-DHDCD dated 30/06/2026 of the 2026 Annual General Meeting of Shareholders of Electrical Mechanical Equipment and Spare Parts Joint Stock Company;

**RESOLUTION**

**Article 1:** Approved the Report of the Board of Directors and the Executive Management on the 2025 business performance and the 2026 business plan, as presented in Report No. 132/2026/BC-EMESCO dated 09/06/2026, together with the supplementary report on the adjustment of the 2026 business plan, including the following key targets:

**a) 2025 business performance results**

*Unit: 1000 VND*

No.	Indicators	2025 Plan	2025 Actual Performance	Percentage compared to the Plan
1	<b>Total Revenue</b>	47,530,835	62,345,509	131.17%
2	<b>Profit before tax</b>	13,159,122	15,974,148	121.39%
3	<b>Average monthly income per employee</b>	12,000	13,500	112.50%
4	<b>Dividend payment</b>	15%	15%	100.00%

**b) 2026 Business and Production Plan**

*Unit: 1000 VND*

No.	Indicators	2026 Plan
1	<b>Total Revenue</b>	48,029,779
2	<b>Profit before tax</b>	12,403,707
3	<b>Average monthly income per employee</b>	12,000
4	<b>Dividend payment</b>	15%/year

**Article 2:** Approval of the Audited Financial Statements of Electrical Mechanical Equipment and Spare Parts Joint Stock Company for 2025.

**Article 3:** Approval of the Report of the Supervisory Board of Electrical Mechanical Equipment and Spare Parts Joint Stock Company on the Results of Its Inspection and Supervisory Activities in 2025.

**Article 4:** Approval of the 2025 After-tax Profit Distribution Plan and the 2026 Dividend Payment Plan in accordance with Proposal No. 130/2026/T.Tr-BOD dated 09/06/2026 of the Board of Directors, as follows:

**a) Plan for the distribution of after-tax profit for 2025:**

No.	Item	Unit	Amount
<b>I</b>	<b>After-tax profit</b>	VND	<b>12,364,229,214</b>
<b>1</b>	Allocation to funds according to the Company Charter, including:	VND	<b>2,472,845,844</b>
	- Bonus fund	VND	618,211,461
	-Welfare fund	VND	618,211,461
	-Investment and development fund	VND	1,236,422,922
<b>2</b>	<b>Dividend payment 15%/year</b>	VND	<b>4,500,000,000</b>
<b>3</b>	<b>Remuneration for non-concurrent members of the Board of Directors and Supervisory Board</b>	VND	<b>688,500,000</b>
<b>4</b>	<b>Bonus for the Board of Directors and Executive Management (Resolution No. 142/2025/NQ-DHDCD dated June 24, 2025)</b>	VND	<b>183,693,162</b>
<b>II</b>	<b>Remaining profit</b>	VND	<b>4,519,190,208</b>

**b) Dividend Payment Plan for 2026:**

- The expected dividend payment for 2026: 15% per year
- Form of dividend payment: Cash / Bank transfer

**Article 5:** Approval of the Finalization of Remuneration for the Board of Directors and the Supervisory Board for 2025, and the Remuneration Payment Plan for the Board of Directors and the Supervisory Board for 2026 in accordance with Proposal No. 131/2026/T.Tr-BOD dated 09/06/2026 of the Board of Directors, specifically as follows:

**I. Finalization of remuneration for the Board of Directors and the Supervisory Board for 2025:**

\* **Remuneration paid to the Board of Directors and the Supervisory Board:** VND 1,296,000,000 per year, including:

1/ Remuneration for the Board of Directors and the Supervisory Board (non-concurrent positions): VND 688,500,000 per year

2/ Remuneration for the Board of Directors and the Supervisory Board (concurrent positions): VND 607,500,000 per year

\* **Bonus for exceeding the 2025 profit target** (10% of the excess of after-tax profit in accordance with Resolution No. 142/2025/NQ-DHDCD dated June 24, 2025): VND 183,693,162 (In words: One hundred eighty-three million, six hundred ninety-three thousand, one hundred sixty-two Vietnamese dong)

**II. Remuneration plan for the Board of Directors and the Supervisory Board for 2026:**

-Based on the average annual salary of employees in the Company of VND 12,000,000 per person per month, and the remuneration coefficient applied to the positions of members of the Board of Directors and the Supervisory Board as follows:

+ Method of calculation: Remuneration for the Board of Directors and the Supervisory Board = Average salary × Coefficient (H)

**Units: VND**

No.	Position	Number of persons	Coefficient (H)/person	Remuneration Plan for 2026 (VND)
<b>I</b>	<b><u>Board of Directors</u></b>	<b><u>05</u></b>	<b><u>3.0</u></b>	<b><u>864,000,000</u></b>
1	Chairman of the Board of Directors	01	2.0	288,000,000
2	Members of the Board of Directors	04	1.0	576,000,000
<b>II</b>	<b><u>Supervisory Board</u></b>	<b><u>03</u></b>	<b><u>1.5</u></b>	<b><u>288,000,000</u></b>
1	Head of the Supervisory Board	01	1.0	144,000,000
2	Members of the Supervisory Board	02	0.5	144,000,000

\*Proposal for bonus rewards exceeding the plan for the Board of Directors and the Executive Management:

If the 2026 annual profit targets are exceeded, 10% of the surplus portion of after-tax profit shall be allocated as a bonus to the Board of Directors and the Executive Management.

Respectfully submitted to the General Meeting of Shareholders for approval.

**Article 6:** Approved the selection of an independent auditing firm to conduct the audit of the Company's financial statements for the year 2026, in accordance with Submission No. 02/TTr-SB dated 09/06/2026 of the Company's Supervisory Board, with the following contents.

(i) Approval of the list of independent auditing firms, comprising companies included in the list of audit firms approved by the State Securities Commission to audit public interest entities in the securities sector for 2026 (as attached), and updated up to the time of selection;

(ii) The General Meeting of Shareholders authorizes the Board of Directors to decide on the selection of an independent auditing firm from the list specified in Item (i) to perform the audit of the Company's financial statements for 2026 in accordance with applicable laws.

**Article 7:** Implementation Provisions

This Resolution was approved by the 2026 Annual General Meeting of Shareholders of Electrical Mechanical Equipment and Spare Parts Joint Stock Company and shall take effect from 30/06/2026.

The General Meeting of Shareholders assigns the Board of Directors, the Supervisory Board, and the Management Board of the Company, within their respective authority, functions, and duties, to organize and implement the approved contents on the

basis of ensuring the interests of the Company and its shareholders, in compliance with the Company's Charter and the prevailing laws and regulations.

**Recipients:**

- Shareholders;
- Board of Directors, Supervisory Board;
- Management Board;
- State Securities Commission of Vietnam, Hanoi Stock Exchange (for reporting);
- Company's Website;
- Filed at the Administration Office.

**ON BEHALF OF THE GENERAL  
MEETING OF SHAREHOLDERS  
Chairman of the Meeting**



**Chairman of the Board of Directors  
LE VAN AN**