



**SONG DA CAO CUONG
JOINT STOCK COMPANY**

No.: 786/TB-SCL

THE SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Hai Phong, July 02, 2026

ANNOUNCEMENT

Issuance of Shares under the Employee Stock Ownership Plan (ESOP) of the Company

I. INTRODUCTION TO THE ISSUING ORGANIZATION


1. Name of the issuer: SONG DA CAO CUONG JOINT STOCK COMPANY
2. Abbreviated name: SONGDA CAOCUONG., JSC
3. Head office address: No. 214, Le Thanh Tong Street, Chi Linh Ward, Hai Phong City, Vietnam
4. Telephone: 0220 358 0414
Website: www.songdacaocuong.vn
5. Charter capital: VND VND 379,168,150,000 (In words: Three hundred seventy-nine billion, one hundred sixty-eight million, one hundred fifty thousand Vietnamese dong)
6. Stock Symbol: SCL
7. Bank for opening payment account: Joint Stock Commercial Bank for Investment and Development of Vietnam (BIDV) – North Hai Duong Branch
Account number: 46100 61469
8. Enterprise registration certificate no.: 0800376530, initially issued by the Hai Duong Department of Planning and Investment (currently the Hai Phong City Department of Finance) on April 17, 2007, and amended for the 21st time on June 18, 2026.
 - Primary Business Line: Other manufacturing not elsewhere classified (Business code: 3290).
 - Main products/services: Fly ash; dry-mixed mortar; tile adhesive and grout; AAC autoclaved aerated concrete blocks; artificial gypsum.
9. Establishment and operation license (if required under specialized laws): None.

II. PURPOSE OF ISSUANCE

The Company issues shares under the Employee Stock Ownership Plan (ESOP) for the purpose of retaining talented employees, long-serving employees, and those who have contributed to the Company's development.

III. ISSUANCE PLAN

1. Name of shares: Shares of Song Da Cao Cuong Joint Stock Company
2. Type of shares: Ordinary shares
3. Total number of issued shares: 37,916,815 shares

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4. Number of outstanding shares: 37,916,815 shares
 5. Number of treasury shares: 0 shares
 6. Expected number of shares to be issued: 920,000 shares
 7. Total issuance value at par value: VND 9,200,000,000
 8. Issuance ratio: 2.43% of the total number of outstanding shares.
 9. Transfer restriction period: 02 years from the end date of the issuance
 10. Issue price: VND 10,000 per share.
 11. Escrow account for receiving share purchase payments:
 - Account number: 4610023137
 - Opened at: Joint Stock Commercial Bank for Investment and Development of Vietnam (BIDV) – North Hai Duong Branch
 12. Source of issuance capital: Not applicable
 13. Period for receiving share purchase payments: From 03 July 2026 to 20 July 2026 (inclusive).

Hai Phong, July 02, 2026

SONG DA CAO CUONG JOINT STOCK COMPANY
General Director

(Signed)

VU VAN CHIEN