

**BEN TRE WATER SUPPLY  
AND SEWERAGE JOINT  
STOCK COMPANY**

**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence - Freedom - Happiness**

*Vinh Long, June 27, 2026*

No.: 01/CTN-TB



**NOTICE OF CHANGE IN PERSONNEL**

To: Hanoi Stock Exchange (HNX)

Pursuant to Resolution No. 01/NQ-DHDCD dated June 26, 2026 of the General Meeting of Shareholders of Ben Tre Water Supply and Sewerage Joint Stock Company, we respectfully announce the changes in the Company's personnel as follows:

**1. Appointment of the Board of Directors for the 2025–2030 Term:**

| No. | Full name         | Position before appointment  | Position after appointment  | Appointment date | Effective date |
|-----|-------------------|--|---|------------------|----------------|
| 1   | Tran Hung         | Chairman of the Board of Directors, 2020–2025 term                           | Chairman of the Board of Directors, 2025–2030 term                    | June 26, 2026    | June 26, 2026  |
| 2   | Tran Thanh Binh   | Member of the Board of Directors and General Director, 2020–2025 term        | Member of the Board of Directors and General Director, 2020–2025 term | June 26, 2026    | June 26, 2026  |
| 3   | Phan Thanh Binh   | Member of the Board of Directors and Deputy General Director, 2020–2025 term | Member of the Board of Directors, 2025–2030 term                      | June 26, 2026    | June 26, 2026  |
| 4   | Phan Dinh Tan     | Member of the Board of Directors, 2020–2025 term                             | Member of the Board of Directors, 2025–2030 term                      | June 26, 2026    | June 26, 2026  |
| 5   | Nguyen Thy Phuong | Member of the Board of Directors, 2020–2025 term                             | Member of the Board of Directors, 2025–2030 term                      | June 26, 2026    | June 26, 2026  |

**2. Appointment of the Supervisory Board for the 2025–2030 Term:**

| No. | Full name    | Position before appointment                   | Position after appointment                    | Appointment date | Effective date |
|-----|--------------|---|---|------------------|----------------|
| 1   | Le Van Phong | Head of the Supervisory Board, 2020–2025 term | Head of the Supervisory Board, 2025–2030 term | June 26, 2026    | June 26, 2026  |
| 2   | Pham Phi     | None  | Member of the                                 | June 26, 2026    | June 26, 2026  |

|   |                   |      |   |               |               |
|---|-------------------|------|---|---------------|---------------|
|   | Hong              |      | Supervisory Board, 2025–2030 term               |               |               |
| 3 | Tran Thi Bao Tram | None | Member of the Supervisory Board, 2025–2030 term | June 26, 2026 | June 26, 2026 |

### 3. Dismissals:

| STT | Họ và tên        | Position before dismissal                       | Position no longer held                         | Reason for dismissal         | Effective date |
|-----|------------------|---|---|------------------------------|----------------|
| 1   | Nguyen Dinh Huan | Member of the Supervisory Board, 2020–2025 term | Member of the Supervisory Board, 2020–2025 term | Expiration of term of office | June 26, 2026  |
| 2   | Ngo Thi Hong Van | Member of the Supervisory Board, 2020–2025 term | Member of the Supervisory Board, 2020–2025 term | Expiration of term of office | June 26, 2026  |

After their dismissal, **Mr. Nguyen Dinh Huan** and **Ms. Ngo Thi Hong Van** are no longer internal persons of Ben Tre Water Supply and Sewerage Joint Stock Company.

This information was disclosed on the Company's website on June 27, 2026, at [www.Bewaco.vn](http://www.Bewaco.vn).

### LEGAL REPRESENTATIVE CHAIRMAN OF THE BOARD OF DIRECTORS

#### Attached documents:

- Resolution of the General Meeting of Shareholders.
- Curriculum Vitae / Information Disclosure Form in accordance with Appendix III enclosed with Circular No. 96/2020/TT-BTC.

Signed

**Tran Hung**





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AND SEWERAGE JOINT  
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**SOCIALIST REPUBLIC OF VIETNAM**  
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*Vinh Long, June 26, 2026*

No.: 01/NQ-ĐHĐCĐ



**RESOLUTION**

**2026 Annual General Meeting of Shareholders  
Ben Tre Water Supply and Sewerage Joint Stock Company**

- Pursuant to the Law on Enterprises of the National Assembly of the Socialist Republic of Vietnam No. 59/2020/QH14 dated June 17, 2020;
- Pursuant to the Charter of Ben Tre Water Supply and Sewerage Joint Stock Company (6th amended and supplemented version) approved by the General Meeting of Shareholders on June 26, 2021;
- Pursuant to the Minutes of the General Meeting of Shareholders No. 01/BB-ĐHĐCĐ dated June 26, 2026.

The 2026 Annual General Meeting of Shareholders of Ben Tre Water Supply and Sewerage Joint Stock Company was held with the participation of 58 shareholders/authorized representatives, owning 28.700.716 shares, accounting for 97,62% of the Company's total voting shares.

After hearing the contents of the Proposals and the election results at the Meeting, the General Meeting discussed and voted to approve

**RESOLVED:**

**Article 1: Unanimously approve the Reports and Proposals**

- **Content 1:** Report Performance of the Board of Directors in 2025 and Operational orientation of the Board of Directors for 2026.

**Voting approval rate:** 28.700.716 shares, accounting for 100% of the total voting shares present at the meeting.

- **Content 2:** Report 2025 Production and Business Results and Directions and tasks for production and business in 2026.

**Voting approval rate:** 28.700.716 shares, accounting for 100% of the total voting shares present at the meeting.

- **Content 3:** Report on the activities of the Board of Supervisors in 2025 and Operational Plan for 2026.

**Voting approval rate:** 28.700.716 shares, accounting for 100% of the total voting shares present at the meeting.

- **Content 4:** Proposal Regarding the approval of the audited financial statements for 2025.

**Voting approval rate:** 28.700.716 shares, accounting for 100% of the total voting shares present at the meeting.

- **Content 5:** Proposal Regarding the approval of the 2025 profit distribution plan and the 2026 profit distribution plan.

**a. Regarding profit distribution and dividend rate for 2025:**

| No.      | Content   | Amount (VND)          |
|----------|---|-----------------------|
| <b>1</b> | <b>Net profit after tax:</b>  | <b>53.630.237.988</b> |
| 1.1      | Net profit after tax in 2025  | 54.020.363.371        |
| 1.2      | Reduction in net profit after tax in 2024 according to the State Audit                | (390.125.383)         |
| <b>2</b> | <b>Distribution of net profit after tax:</b>  | <b>53.630.237.988</b> |
| 2.1      | Profit for dividend distribution ( <b>11% rate</b> )                                  | <b>32.340.000.000</b> |
| 2.2      | Allocation to Reward and Welfare Fund (3 months of actual salary in 2025), including: | 8.973.367.920         |
|          | - Welfare Fund (40%)  | 3.589.347.168         |
|          | - Reward Fund (60%)   | 5.384.020.752         |
|          | + <i>Reward Fund for Management Officers</i>  | 510.443.712           |
|          | + <i>Reward Fund for employees</i>  | 4.873.577.040         |
| 2.3      | Development Investment Fund   | 12.316.870.068        |

**\* Implementation of dividend payment to shareholders:**

- The dividend rate for 2025 is 11%. 5% has been advanced in January 2026, and the remaining 6% will be paid with specific details as follows:

+ Record date: July 13, 2026.

+ Dividend payment start date: July 29, 2026.

+ For deposited securities: Shareholders shall complete the procedures for receiving dividends at the Depository Members (DMs) where their securities depository accounts are opened.

+ For undeposited securities: Shareholders shall complete the procedures for receiving dividends at the Accounting – Finance Department of Ben Tre Water Supply and Sewerage Joint Stock Company.



- Authorize the General Director to fully carry out all procedures for the payment of dividends to shareholders in accordance with regulations.

**b. Regarding the profit distribution plan and dividend rate for 2026:**

| No.      | Content   | Amount (VND)          |
|----------|---|-----------------------|
| <b>1</b> | <b>Net profit after tax:</b>  | <b>46.100.000.000</b> |
| <b>2</b> | <b>Distribution of net profit after tax:</b>  | <b>46.100.000.000</b> |
| 2.1      | Profit for dividend distribution ( <b>10% rate</b> )  | 29.400.000.000        |
| 2.2      | Allocation to Reward and Welfare Fund (3 months of planned salary in 2026 x planned net profit 2026/actual net profit 2025), including: | 8.400.000.000         |
|          | - Welfare Fund (40%)  | 3.360.000.000         |
|          | - Reward Fund (60%)   | 5.040.000.000         |
|          | + <i>Reward Fund for Management Officers</i>  | 478.000.000           |
|          | + <i>Reward Fund for employees</i>  | 4.562.000.000         |
| 2.3      | Development Investment Fund   | 8.300.000.000         |

**Voting approval rate:** 28.700.716 shares, accounting for 100% of the total voting shares present at the meeting.

- **Content 6:** Approve the Proposal Regarding the Approval of the Supplementation and Adjustment to the Plan for Procurement of Assets, Materials and Capital Construction Investment in 2025.

**Voting approval rate:** 28.700.716 shares, accounting for 100% of the total voting shares present at the meeting.

- **Content 7:** Approve the Proposal Regarding the approval of the production and business plan for 2026.

| No.      | Indicator                                 | Unit           | 2026 Plan  |
|----------|---|----------------|------------|
| <b>I</b> | <b>Business and production indicators</b> |                |            |
| 1        | Water production volume                   | m <sup>3</sup> | 27.561.330 |
| 2        | Billed water volume                       | m <sup>3</sup> | 23.427.000 |
| 3        | Total revenue                             | VND million    | 249.200    |
| 4        | Total expenses                            | VND million    | 193.500    |

| No.       | Indicator   | Unit               | 2026 Plan     |
|-----------|---|--------------------|---------------|
| 5         | Profit before tax   | VND million        | 55.700        |
| 6         | Net profit after tax  | VND million        | 46.100        |
| 7         | Budget contribution   | VND million        | 50.543        |
| 7.1       | <i>Payment of dividends on state-owned capital</i>              | <i>VND million</i> | <i>20.698</i> |
| 7.2       | <i>Payment of taxes and fees</i>                                | <i>VND million</i> | <i>29.845</i> |
| 8         | Dividend rate on charter capital for the year                   | %                  | 10%           |
| 9         | Charter capital   | VND million        | 294.000       |
| <b>II</b> | <b>Plans serving business and production activities in 2026</b> |                    |               |
| 1         | Asset and material procurement plan                             | VND million        | 41.678        |
| 2         | Capital construction investment plan                            | VND million        | 66.070        |

**Voting approval rate:** 28.700.716 shares, accounting for 100% of the total voting shares present at the meeting.

- **Content 8:** Approve the Proposal Regarding the approval of the salary and remuneration plan of the company's managers and the actual salary and remuneration of the company's managers in 2025.

**Voting approval rate:** 28.687.591 shares, accounting for 99,95% of the total voting shares present at the meeting.

- **Content 9:** Proposal Regarding the approval of the salary and remuneration plan of the Company's managers in 2026.

**Voting approval rate:** 28.687.591 shares, accounting for 99,95% of the total voting shares present at the meeting.

- **Content 10:** Proposal Regarding the selection of the audit firm for the 2026 financial statements.

Propose selecting Viet Values Audit and Consulting Company Limited; Tax ID: 0315762788; Address: 2nd Floor, 33 Phan Van Khoe, Cho Lon Ward, Ho Chi Minh City to audit the 2026 financial statements.

**Voting approval rate:** 28.688.536 shares, accounting for 99,96% of the total voting shares present at the meeting.

- **Content 11:** Proposal Regarding the dismissal of members of the Board of Directors and the Board of Supervisors for the 2020–2025 term and the



election of members of the Board of Directors and the Board of Supervisors for the 2025–2030 term.

**Voting approval rate:** 28.700.716 shares, accounting for 100% of the total voting shares present at the meeting.

- **Content 12:** Proposal on the amendment and supplementation of the Company Charter, the Internal Regulations on Corporate Governance, the Regulations on the Operation of the Board of Directors, and the Regulations on the Operation of the Board of Supervisors.

**Voting approval rate:** 28.688.536 shares, accounting for 99,96% of the total voting shares present at the meeting.

**Article 2.** Approve the election results for the members of the Board of Directors for the 2025 – 2030 term, consisting of 05 members:

1. Mr. Tran Hung - elected as a member of the Board of Directors for the 2025 – 2030 term with 30.070.970 votes ; achieving a rate of 104,77%; holding the position of Chairperson of the Board of Directors for the 2025-2030 term.

2. Mr. Tran Thanh Binh - elected as a member of the Board of Directors for the 2025 – 2030 term with 29.826.160 votes; achieving a rate of 103,92%; holding the position of General Director of the Company for the 2025-2030 term.

3. Mr. Phan Thanh Binh - elected as a member of the Board of Directors for the 2025 – 2030 term with 29.726.550 votes ; achieving a rate of 103,57%.

4. Mr. Phan Dinh Tan - elected as a member of the Board of Directors for the 2025 – 2030 term with 27.268.245 votes ; achieving a rate of 95,01%.

5. Ms. Nguyen Thy Phuong - elected as a member of the Board of Directors for the 2025 – 2030 term with 26.603.255 votes ; achieving a rate of 92,69%.

**Article 3.** Approve the election results for the Board of Supervisors for the 2025 – 2030 term, consisting of 03 members:

1. Mr. Le Van Phong - elected to the Company's Board of Supervisors for the 2025 – 2030 term with 34.191.193 votes ; achieving a rate of 119,13%; holding the position of Head of the Board of Supervisors for the 2025-2030 term.

2. Ms. Pham Phi Hong - elected to the Company's Board of Supervisors for the 2025 – 2030 term with 32.700.225 votes; achieving a rate of 113,94%.

3. Ms. Tran Thi Bao Tram - elected to the Company's Board of Supervisors for the 2025 – 2030 term with 19.210.730 votes; achieving a rate of 66,93%.

**Article 4. Organization of implementation of the Resolution.**

This Resolution was approved in its entirety by the 2026 Annual General Meeting of Shareholders of Ben Tre Water Supply and Sewerage Joint Stock Company at the meeting.

The Board of Directors, the Board of Supervisors, and the Board of Management are responsible for directing and leading the implementation of this resolution according

to their functions, duties, and powers in accordance with the provisions of the law and the Company's Charter. The Board of Directors is responsible for reporting the results of the implementation of this Resolution to the General Meeting of Shareholders at the 2027 annual meeting. This Resolution takes effect from the date of signing./.

**Recipients:**

- Dear Shareholders (via the Company's website);
- BOD, BOS; Board of Management;
- SSC, HNX, Website;
- Filed at Secretary, Office.

**OBO GENERAL MEETING OF  
SHAREHOLDERS  
CHAIRPERSON**

Signed

**Tran Hung**



BEN TRE WATER SUPPLY AND  
SEWERAGE JOINT STOCK  
COMPANY  
**GENERAL MEETING OF  
SHAREHOLDERS  
ANNUAL 2026**

SOCIALIST REPUBLIC OF VIETNAM  
**Independence – Freedom – Happiness**

No: 01/BB-ĐHĐCĐ

Vinh Long, June 26 , 2026



**MINUTES**  
**2026 Annual General Meeting of Shareholders**  
**Ben Tre Water Supply and Sewerage Joint Stock Company**

- Business name: Ben Tre Water Supply and Sewerage Joint Stock Company

- Head office address: No. 103, Nguyen Hue Street, An Hoi Ward, Vinh Long Province

- Time and location: The 2026 Annual General Meeting of Shareholders of Ben Tre Water Supply and Sewerage Joint Stock Company opened at 13:30 on 26 June 2026 at the Hall (4th Floor), Diamond Stars Ben Tre Hotel; No. 140, Hung Vuong, An Hoi Ward, Vinh Long Province.

**A- OPENING CEREMONY:**

**I. Introduction of guests, shareholders, and the Meeting Chair.**

\* Invited guests in attendance:

1. Mr. Nguyen Thanh Quang; Position: Deputy Head of Enterprise Development Division – Vinh Long Provincial People's Committee;

2. Mr. Nguyen Huu Toan; Position: Acting Head of the Civil Servants and Public Employees Division - Vinh Long Provincial People's Committee;

3. Mr. Pham Thai Ba Cong; Position: Deputy Head of the Infrastructure Management Division - Vinh Long Provincial Department of Finance

\* Shareholder representatives/proxies attending the meeting: 58 representatives, representing 28.700.716 shares, accounting for 97,62% of the total voting shares of the Company.

**B- MEETING PROCEEDINGS:**

**I. Post-opening procedures**

**1. Report on shareholder eligibility verification**



Following the opening ceremony, Mr. Le Van Phong - Head of the Board of Supervisors, on behalf of the Shareholder Eligibility Verification Committee, reported the results of the verification of shareholder/representative eligibility to attend the meeting as follows:

As of 13:45 on 26 June 2026, there were 58 shareholders/authorized representatives present at the meeting, representing ownership of 28.700.716 shares, accounting for 97,62% of the total voting shares of the Company.

Pursuant to the Law on Enterprises and the Company's Charter, the Extraordinary General Meeting of Shareholders of the Company is eligible to proceed (with the Report on shareholder eligibility verification attached).

## **2. Introduction of the Presidium, Meeting Chair, Secretariat, and Vote Counting Committee at the meeting**

### **\* Presidium:**

- Mr. Tran Hung - Chairman of the Board of Directors of the Company, Meeting Chair;

- Mr. Tran Thanh Binh - Member of the BOD, General Director of the Company;

- Mr. Phan Dinh Tan - Member of the BOD of the Company;

### **\* Meeting Secretariat:**

- Mr. Nguyen Trung Hieu – Person in charge of corporate governance and Secretary of the BOD;

- Ms. Le Tran Bao Tran – Staff of the Planning and General Affairs Department.

### **\* Vote Counting and Election Committee:**

- Mr.: Phan Thanh Nhan - Head of Committee;

- Mr.: Nguyen Duy Hien - member;

- Mr.: Pham Hong Huu - member;

- Mr.: Luong Minh Nghia - member;

- Mr.: Ho Lam Truong - member.

The meeting voted for approval with an agreement rate of 100%.

## **3. Approval of the Meeting Working Regulations (attached to the General Meeting Materials)**

- The meeting voted for approval of 100%.

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**4. Approval of the 2026 Annual General Meeting of Shareholders agenda** (attached to the General Meeting Materials).

- The meeting voted for approval of 100%.

**II. Proposals presented at the meeting**

1. Mr. Tran Hung – Chairman of the Board of Directors, presented the Report on the activities of the Board of Directors in 2025 and the operating orientations of the Board of Directors for 2026.
2. Mr. Tran Thanh Binh – General Director, presented the Report on the business performance in 2025 and the business plans and objectives for 2026.
3. Mr. Le Van Phong – Head of the Board of Supervisors, presented the Report on the activities of the Board of Supervisors in 2025 and the operational plan for 2026.
4. Ms. Vo Thi Thien Trang – Chief Accountant, presented the Proposal on the approval of the audited financial statements for 2025.
5. Ms. Vo Thi Thien Trang – Chief Accountant, presented the Proposal on the profit distribution for 2025 and the profit distribution plan for 2026.
6. Mr. Tran Thanh Binh – General Director, presented the Proposal on the approval of the supplementation and adjustment of the 2025 plan for procurement of assets and materials and capital construction investment.
7. Mr. Tran Thanh Binh – General Director, presented the Proposal on the approval of the 2026 business plan.
8. Mr. Phan Dinh Tan – Member of the Board of Directors, presented the Proposal on the approval of the remuneration and salary plan for the Company's managers in 2025 and the actual remuneration and salary paid to the Company's managers in 2025.
9. Mr. Phan Dinh Tan – Member of the Board of Directors, presented the Proposal on the approval of the remuneration and salary plan for the Company's managers in 2026.
10. Mr. Le Van Phong – Head of the Board of Supervisors, presented the Proposal on the selection of the auditing firm for the 2026 financial statements.
11. Mr. Tran Hung – Chairman of the Board of Directors, presented the Proposal on the dismissal of the Board of Directors and the Board of Supervisors for the 2020–2025 term and the election of the Board of Directors and the Board of Supervisors for the 2025–2030 term.
12. Mr. Tran Thanh Binh – Member of the Board of Directors and General Director, presented the Proposal on the amendment and supplementation of the

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Company's Charter, the Internal Regulations on Corporate Governance, the Operating Regulations of the Board of Directors, and the Operating Regulations of the Board of Supervisors.

### **III. Discussion and voting on the presented Contents**

The meeting had no further comments or additions and proceeded to vote to approve the following Contents:

#### **1. Content 1: Report on the Activities of the Board of Directors in 2025 and the Operational Orientation of the Board of Directors for 2026**

##### ***\* Vote counting results:***

- Total valid ballots: 58 ballots representing 28.700.716 voting shares, accounting for 100% of the total voting shares of shareholders attending the meeting, in which:

+ Total ballots for: 58 ballots representing 28.700.716 voting shares, accounting for 100% of the total voting shares of shareholders attending the meeting.

+ Total ballots against: 0 ballots representing 0 voting shares, accounting for 0% of the total voting shares of shareholders attending the meeting.

+ Total ballots abstain: 0 ballots representing 0 voting shares, accounting for 0% of the total voting shares of shareholders attending the meeting.

- Total invalid ballots: 0 ballots representing 0 voting shares, accounting for 0% of the total voting shares of shareholders attending the meeting.

Thus, Content 1 has been approved with a consensus result of 100% in favor.

#### **2. Content 2: Report 2025 Production and Business Results and Directions and tasks for production and business in 2026**

##### ***\*Vote counting results:***

- Total valid ballots: 58 ballots representing 28.700.716 voting shares, accounting for 100% of the total voting shares of shareholders attending the meeting, in which:

+ Total ballots for: 58 ballots representing 28.700.716 voting shares, accounting for 100% of the total voting shares of shareholders attending the meeting.

+ Total ballots against: 0 ballots representing 0 voting shares, accounting for 0% of the total voting shares of shareholders attending the meeting.





+ Total ballots abstain: 0 ballots representing 0 voting shares, accounting for 0% of the total voting shares of shareholders attending the meeting.

- Total invalid ballots: 0 ballots representing 0 voting shares, accounting for 0% of the total voting shares of shareholders attending the meeting.

Thus, Content 2 has been approved with a consensus result of 100% in favor.

### **3. Content 3: Report on the activities of the Board of Supervisors in 2025 and Operational Plan for 2026**

#### ***\* Vote counting results:***

- Total valid ballots: 58 ballots representing 28.700.716 voting shares, accounting for 100% of the total voting shares of shareholders attending the meeting, in which:

+ Total ballots for: 58 ballots representing 28.700.716 voting shares, accounting for 100% of the total voting shares of shareholders attending the meeting.

+ Total ballots against: 0 ballots representing 0 voting shares, accounting for 0% of the total voting shares of shareholders attending the meeting.

+ Total ballots abstain: 0 ballots representing 0 voting shares, accounting for 0% of the total voting shares of shareholders attending the meeting.

- Total invalid ballots: 0 ballots representing 0 voting shares, accounting for 0% of the total voting shares of shareholders attending the meeting.

Thus, Content 3 has been approved with a consensus result of 100% in favor.

### **4. Content 4: Proposal Regarding the approval of the audited financial statements for 2025**

#### ***\* Vote counting results:***

- Total valid ballots: 58 ballots representing 28.700.716 voting shares, accounting for 100% of the total voting shares of shareholders attending the meeting, in which:

+ Total ballots for: 58 ballots representing 28.700.716 voting shares, accounting for 100% of the total voting shares of shareholders attending the meeting.

+ Total ballots against: 0 ballots representing 0 voting shares, accounting for 0% of the total voting shares of shareholders attending the meeting.

+ Total ballots abstain: 0 ballots representing 0 voting shares, accounting for 0% of the total voting shares of shareholders attending the meeting.



- Total invalid ballots: 0 ballots representing 0 voting shares, accounting for 0% of the total voting shares of shareholders attending the meeting.

Thus, Content 4 has been approved with a consensus result of 100 % in favor.

**5. Content 5: Proposal Regarding the approval of the 2025 profit distribution plan and the 2026 profit distribution plan**

**a. Regarding profit distribution and dividend payout ratio for 2025:**

| No.      | Content   | Amount (VND)          |
|----------|---|-----------------------|
| <b>1</b> | <b>Profit after tax:</b>  | <b>53.630.237.988</b> |
| 1.1      | Profit after tax in 2025  | 54.020.363.371        |
| 1.2      | Reduction of profit after tax in 2024 according to the State Audit                  | (390.125.383)         |
| <b>2</b> | <b>Distribution of profit after tax:</b>  | <b>53.630.237.988</b> |
| 2.1      | Dividend payout (11%)   | <b>32.340.000.000</b> |
| 2.2      | Allocation to Bonus and Welfare Fund (3 months of actual salary in 2025), in which: | 8.973.367.920         |
|          | - Welfare Fund (40%)  | 3.589.347.168         |
|          | - Bonus Fund (60%)  | 5.384.020.752         |
|          | + <i>Bonus Fund for Managers</i>  | 510.443.712           |
|          | + <i>Bonus Fund for employees</i>   | 4.873.577.040         |
| 2.3      | Development Investment Fund   | 12.316.870.068        |

**\* Implementation of dividend payment to shareholders:**

- The dividend payout ratio for 2025 is 11%. An advance of 5% was made in January 2026, and the remaining 6% will be paid with the following specific details:

+ Record date: 13/7/2026

+ Dividend payment commencement date: 29/7/2026.

- For deposited securities: Shareholders shall complete the procedures for receiving dividends at the Depository Members (DMs) where their securities depository accounts are opened.



- For undeposited securities: Shareholders shall complete the procedures for receiving dividends at the Accounting – Finance Department of Ben Tre Water Supply and Sewerage Joint Stock Company.

- Authorize the General Director to fully carry out all procedures for the payment of dividends to shareholders in accordance with regulations.

**b. Regarding the profit distribution plan and dividend payout ratio for 2026:**

| No. | Content   | Amount (VND)          |
|-----|---|-----------------------|
| 1   | <b>Profit after tax:</b>  | <b>46.100.000.000</b> |
| 2   | <b>Distribution of profit after tax:</b>  | <b>46.100.000.000</b> |
| 2.1 | Dividend payout (10%)   | 29.400.000.000        |
| 2.2 | Allocation to Bonus and Welfare Fund (3 months of planned salary in 2026 x planned profit after tax 2026/actual profit after tax 2025), in which: | 8.400.000.000         |
|     | - Welfare Fund (40%)  | 3.360.000.000         |
|     | - Bonus Fund (60%)  | 5.040.000.000         |
|     | + <i>Bonus Fund for Managers</i>  | 478.000.000           |
|     | + <i>Bonus Fund for employees</i>   | 4.562.000.000         |
| 2.3 | Development Investment Fund   | 8.300.000.000         |

**\* Vote counting results:**

- Total valid ballots: 58 ballots representing 28.700.716 voting shares, accounting for 100% of the total voting shares of shareholders attending the meeting, in which:

+ Total ballots for: 58 ballots representing 28.700.716 voting shares, accounting for 100% of the total voting shares of shareholders attending the meeting.

+ Total ballots against: 0 ballots representing 0 voting shares, accounting for 0% of the total voting shares of shareholders attending the meeting.

+ Total ballots abstaining: 0 ballots representing 0 voting shares, accounting for 0% of the total voting shares of shareholders attending the meeting.

- Total invalid ballots: 0 ballots representing 0 voting shares, accounting for 0% of the total voting shares of shareholders attending the meeting.

Thus, Content 5 has been approved with a consensus result of 100 % in favor.

**6. Content 6: Proposal Regarding the Approval of the Supplementation and Adjustment to the Plan for Procurement of Assets, Materials and Capital Construction Investment in 2025.**

**\* Vote counting results:**

- Total valid ballots: 58 ballots representing 28.700.716 voting shares, accounting for 100% of the total voting shares of shareholders attending the meeting, in which:

+ Total ballots for: 58 ballots representing 28.700.716 voting shares, accounting for 100% of the total voting shares of shareholders attending the meeting.

+ Total ballots against: 0 ballots representing 0 voting shares, accounting for 0% of the total voting shares of shareholders attending the meeting.

+ Total ballots abstaining: 0 ballots representing 0 voting shares, accounting for 0% of the total voting shares of shareholders attending the meeting.

- Total invalid ballots: 0 ballots representing 0 voting shares, accounting for 0% of the total voting shares of shareholders attending the meeting.

Thus, Content 6 has been approved with a consensus result of 100 % in favor.

**7. Content 7: Proposal Regarding the approval of the production and business plan for 2026**

| No.      | Indicator                                 | Unit           | 2026 Plan  |
|----------|---|----------------|------------|
| <b>I</b> | <b>Business and production indicators</b> |                |            |
| 1        | Water production volume                   | m <sup>3</sup> | 27.561.330 |
| 2        | Water billing volume                      | m <sup>3</sup> | 23.427.000 |
| 3        | Total revenue                             | Million VND    | 249.200    |
| 4        | Total expenses                            | Million VND    | 193.500    |
| 5        | Profit before tax                         | Million VND    | 55.700     |
| 6        | Profit after tax                          | Million VND    | 46.100     |
| 7        | Budget contribution                       | Million VND    | 50.543     |



| No.       | Indicator  | Unit               | 2026 Plan |
|-----------|--|--------------------|-----------|
| 7.1       | <i>Dividend payment for state capital</i>                | <i>Million VND</i> | 20.698    |
| 7.2       | <i>Payment of taxes and fees</i>                         | <i>Million VND</i> | 29.845    |
| 8         | Dividend payout ratio on charter capital during the year | %                  | 10%       |
| 9         | Charter capital  | Million VND        | 294.000   |
| <b>II</b> | <b>Plans for 2026 business and production activities</b> |                    |           |
| 1         | Plan for procurement of assets and materials             | Million VND        | 41.678    |
| 2         | Capital construction investment plan                     | Million VND        | 66.070    |

**\* Vote counting results:**

- Total valid ballots: 58 ballots representing 28.700.716 voting shares, accounting for 100% of the total voting shares of shareholders attending the meeting, in which:

+ Total ballots for: 58 ballots representing 28.700.716 voting shares, accounting for 100% of the total voting shares of shareholders attending the meeting.

+ Total ballots against: 0 ballots representing 0 voting shares, accounting for 0% of the total voting shares of shareholders attending the meeting.

+ Total ballots abstaining: 0 ballots representing 0 voting shares, accounting for 0% of the total voting shares of shareholders attending the meeting.

- Total invalid ballots: 0 ballots representing 0 voting shares, accounting for 0% of the total voting shares of shareholders attending the meeting.

Thus, Content 7 has been approved with a consensus result of 100 % in favor.

**8. Content 8: Proposal Regarding the approval of the salary and remuneration plan of the company's managers and the actual salary and remuneration of the company's managers in 2025.**

**\* Vote counting results:**

- Total valid ballots: 58 ballots representing 28.700.716 voting shares, accounting for 100% of the total voting shares of shareholders attending the meeting, in which:

+ Total ballots for: 56 ballots representing 28.687.591 voting shares, accounting for 99,95% of the total voting shares of shareholders attending the meeting.

+ Total ballots against: 0 ballots representing 0 voting shares, accounting for 0% of the total voting shares of shareholders attending the meeting.

+ Total ballots abstaining: 02 ballots representing 13.125 voting shares, accounting for 0,05% of the total voting shares of shareholders attending the meeting.

- Total invalid ballots: 0 ballots representing 0 voting shares, accounting for 0% of the total voting shares of shareholders attending the meeting.

Thus, Content 8 has been approved with a consensus result of 99,95% in favor.

**9. Content 9: Proposal Regarding the approval of the salary and remuneration plan of the Company's managers in 2026**

***\* Vote counting results:***

- Total valid ballots: 58 ballots representing 28.700.716 voting shares, accounting for 100% of the total voting shares of shareholders attending the meeting, in which:

+ Total ballots for: 56 ballots representing 28.687.591 voting shares, accounting for 99,95% of the total voting shares of shareholders attending the meeting.

+ Total ballots against: 0 ballots representing 0 voting shares, accounting for 0% of the total voting shares of shareholders attending the meeting.

+ Total ballots abstaining: 02 ballots representing 13.125 voting shares, accounting for 0,05% of the total voting shares of shareholders attending the meeting.

- Total invalid ballots: 0 ballots representing 0 voting shares, accounting for 0% of the total voting shares of shareholders attending the meeting.

Thus, Content 9 has been approved with a consensus result of 99,95 % in favor.

**10. Content 10: Proposal on the Selection of the Auditing Firm for the 2026 Financial Statements.**

Propose selecting Viet Values Audit and Consulting Company Limited; Tax ID: 0315762788; Address: 2nd Floor, 33 Phan Van Khoe, Cho Lon Ward, Ho Chi Minh City to continue auditing the 2025 financial statements.





***\* Vote counting results:***

- Total valid ballots: 58 ballots representing 28.700.716 voting shares, accounting for 100% of the total voting shares of shareholders attending the meeting, in which:

+ Total ballots for: 57 ballots representing 28.688.536 voting shares, accounting for 99,96% of the total voting shares of shareholders attending the meeting.

+ Total ballots against: 0 ballots representing 0 voting shares, accounting for 0% of the total voting shares of shareholders attending the meeting.

+ Total ballots abstaining: 01 ballots representing 12.180 voting shares, accounting for 0,04% of the total voting shares of shareholders attending the meeting.

- Total invalid ballots: 0 ballots representing 0 voting shares, accounting for 0% of the total voting shares of shareholders attending the meeting.

Thus, Content 10 has been approved with a consensus result of 99,96% in favor.

**11. Content 11: Proposal Regarding the dismissal of members of the Board of Directors and the Board of Supervisors for the 2020–2025 term and the election of members of the Board of Directors and the Board of Supervisors for the 2025–2030 term.**

***\* Vote counting results:***

- Total valid ballots: 58 ballots representing 28.700.716 voting shares, accounting for 100% of the total voting shares of shareholders attending the meeting, in which:

+ Total ballots for: 58 ballots representing 28.700.716 voting shares, accounting for 100% of the total voting shares of shareholders attending the meeting.

+ Total ballots against: 0 ballots representing 0 voting shares, accounting for 0% of the total voting shares of shareholders attending the meeting.

+ Total ballots abstaining: 0 ballots representing 0 voting shares, accounting for 0% of the total voting shares of shareholders attending the meeting.

- Total invalid ballots: 0 ballots representing 0 voting shares, accounting for 0% of the total voting shares of shareholders attending the meeting.

Thus, Content 11 has been approved with a consensus result of 100 % in favor.

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**12. Content 12: Approve the Proposal on the Amendment and Supplementation of the Company's Charter, the Internal Regulations on Corporate Governance, the Operating Regulations of the Board of Directors, and the Operating Regulations of the Board of Supervisors.**

***\* Vote counting results:***

- Total valid ballots: 58 ballots representing 28.700.716 voting shares, accounting for 100% of the total voting shares of shareholders attending the meeting, in which:

+ Total ballots for: 57 ballots representing 28.688.536 voting shares, accounting for 99,96% of the total voting shares of shareholders attending the meeting.

+ Total ballots against: 0 ballots representing 0 voting shares, accounting for 0% of the total voting shares of shareholders attending the meeting.

+ Total abstentions: 01 ballots representing 12.180 voting shares, accounting for 0,04% of the total voting shares of shareholders attending the meeting.

- Total invalid ballots: 0 ballots representing 0 voting shares, accounting for 0% of the total voting shares of shareholders attending the meeting.

Thus, Content 12 has been approved with a consensus result of 99,96% in favor.

**IV. The Meeting proceeds to elect members of the BOD and the Board of Supervisors**

The Meeting heard and voted to approve the Regulations on nomination, candidacy, and election of members of the BOD and members of the Board of Supervisors for the 2025 – 2030 term at this Meeting and proceeded to cast ballots.

**1. Results of the election of BOD members for the 2025 – 2030 term.**

- Mr. Tran Hung was elected as a member of the Board of Directors for the 2025–2030 term with 30,070,970 votes, representing 104.77%.
- Mr. Tran Thanh Binh was elected as a member of the Board of Directors for the 2025–2030 term with 29,826,160 votes, representing 103.92%.
- Mr. Phan Thanh Binh was elected as a member of the Board of Directors for the 2025–2030 term with 29,726,550 votes, representing 103.57%.
- Mr. Phan Dinh Tan was elected as a member of the Board of Directors for the 2025–2030 term with 27,268,245 votes, representing 95.01%.

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- Ms. Nguyen Thy Phuong was elected as a member of the Board of Directors for the 2025–2030 term with 26,603,255 votes, representing 92.69%.

(ballot counting minutes attached)

## **2. Results of the election of the Board of Supervisors for the 2025 – 2030 term**

- Mr. Le Van Phong was elected to the Board of Supervisors of the Company for the 2025–2030 term with 34,191,193 votes, representing 119.13%.
  - Ms. Pham Phi Hong was elected to the Board of Supervisors of the Company for the 2025–2030 term with 32,700,225 votes, representing 113.94%.
  - Ms. Tran Thi Bao Tram was elected to the Board of Supervisors of the Company for the 2025–2030 term with 19,210,730 votes, representing 66.93%.
- (ballot counting minutes attached)

## **V. The Board of Directors meets to elect the Chairman of the BOD and the General Director of the Company; the Board of Supervisors meets to elect the Head of the Board of Supervisors for the 2025 – 2030 term**

Results:

- Mr. Tran Hung – holds the position of Chairman of the BOD of Ben Tre Water Supply and Sewerage Joint Stock Company for the 2025 – 2030 term.
- Mr. Tran Thanh Binh – holds the position of General Director of Ben Tre Water Supply and Sewerage Joint Stock Company for the 2025 – 2030 term.
- Mr. Le Van Phong – holds the position of Head of the Board of Supervisors of Ben Tre Water Supply and Sewerage Joint Stock Company for the 2025 – 2030 term.

(minutes of the meetings attached)

## **C- CONCLUSION OF THE MEETING**

- The Meeting approved the Minutes of the 2026 Annual General Meeting of Shareholders with 100 % in favor; 0 against.
- The Meeting voted to approve the Resolution of the 2026 Annual General Meeting of Shareholders with an approval rate of 100%; 0 against.

The 2026 Annual General Meeting of Shareholders of Ben Tre Water Supply and Sewerage Joint Stock Company concluded at 17:30 on June 26, 2026, after voting to approve the Meeting Resolution presented by the Chairman of the BOD.



These minutes consist of 12 pages, prepared in multiple copies to be sent to shareholders, the State Securities Commission, the Hanoi Stock Exchange, posted on the Company's website, and filed in the meeting records./.

**SECRETARY**  
**GENERAL MEETING OF**  
**SHAREHOLDERS**

Signed

**Nguyen Trung Hieu    -    Le Tran Bao**  
**Tran**

**CHAIRMAN**  
**GENERAL MEETING OF**  
**SHAREHOLDERS**

Signed

Signed

**Tran Hung**



BEN TRE WATER SUPPLY  
AND SEWERAGE  
JOINT STOCK COMPANY

THE SOCIALIST REPUBLIC OF VIETNAM  
Independence – Freedom – Happiness

Vinh Long, June 26, 2026

No.: 01/ NQ-HĐQT

## RESOLUTION

Regarding the election of the Chairman of the Board of Directors  
Ben Tre Water Supply and Sewerage Joint Stock Company, 2025-2030  
term

### BOARD OF DIRECTORS BEN TRE WATER SUPPLY AND SEWERAGE JOINT STOCK COMPANY

*Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;*

*Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019;*

*Pursuant to the Law on Amendments and Supplements to a number of articles of the Law on Securities, Law on Accounting, Law on Independent Audit, Law on State Budget, Law on Management and Use of Public Assets, Law on Tax Administration, Law on Personal Income Tax, Law on National Reserves, and Law on Handling of Administrative Violations No. 56/2024/QH15 dated November 29, 2024;*

*Pursuant to the Law on Amendments and Supplements to a number of articles of the Law on Public Investment, Law on Investment in the form of Public-Private Partnership, Law on Investment, Law on Housing, Law on Bidding, Law on Electricity, Law on Enterprises, Law on Special Consumption Tax, and Law on Enforcement of Civil Judgments No. 03/2022/QH15 dated January 11, 2022;*

*Pursuant to the Law on Amendments and Supplements to a number of articles of the Law on Enterprises No. 76/2025/QH15 dated June 17, 2025;*

*Pursuant to the current Charter of Ben Tre Water Supply and Sewerage Joint Stock Company;*

*Pursuant to Meeting Minutes No. 01/BB-HĐQT dated June 26, 2026, of the Board of Directors of Ben Tre Water Supply and Sewerage Joint Stock Company;*

## RESOLVES:

**Article 1.** The Board of Directors unanimously elects **Mr. Tran Hung**, a member of the Board of Directors, to hold the position of Chairman of the Board



of Directors of Ben Tre Water Supply and Sewerage Joint Stock Company for the 2025 – 2030 term, effective from June 26, 2026.

**Article 2.** Mr. Tran Hung shall have the duties and powers as prescribed by the Law on Enterprises and the current Company Charter.

The Executive Board, the Secretary of the Board of Directors, and relevant company units are assigned to implement procedures related to the above contents and disclose information in accordance with regulations.

**Article 3.** Mr. Tran Hung, members of the Board of Directors, the Supervisory Board, the Executive Board, the Secretary of the Board of Directors, and heads of relevant units are responsible for implementing this Resolution.

This Resolution takes effect from the date of signing./.

***Recipient:***

- Company website;
- As per Article 3;
- Archives: Office, Secretary of the Board of Directors.

**ON BEHALF OF  
THE BOARD OF DIRECTORS  
CHAIRMAN**

Signed

**Tran Hung**





BEN TRE WATER SUPPLY  
AND SEWERAGE  
JOINT STOCK COMPANY

THE SOCIALIST REPUBLIC OF VIETNAM  
Independence – Freedom – Happiness

Vinh Long, June 26, 2026

No.: 02/ NQ-HĐQT



## RESOLUTION

Regarding the approval of the appointment of the General Director  
of Ben Tre Water Supply and Sewerage Joint Stock Company for the 2025-  
2030 term

### BOARD OF DIRECTORS BEN TRE WATER SUPPLY AND SEWERAGE JOINT STOCK COMPANY

*Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;*

*Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019;*

*Pursuant to the Law on Amendments and Supplements to a number of articles of the Law on Securities, Law on Accounting, Law on Independent Audit, Law on State Budget, Law on Management and Use of Public Assets, Law on Tax Administration, Law on Personal Income Tax, Law on National Reserves, and Law on Handling of Administrative Violations No. 56/2024/QH15 dated November 29, 2024;*

*Pursuant to the Law on Amendments and Supplements to a number of articles of the Law on Public Investment, Law on Investment in the Form of Public-Private Partnership, Law on Investment, Law on Housing, Law on Bidding, Law on Electricity, Law on Enterprises, Law on Special Consumption Tax, and Law on Enforcement of Civil Judgments No. 03/2022/QH15 dated January 11, 2022;*

*Pursuant to the Law on Amendments and Supplements to a number of articles of the Law on Enterprises No. 76/2025/QH15 dated June 17, 2025;*

*Pursuant to the current Charter of Ben Tre Water Supply and Sewerage Joint Stock Company;*

*Pursuant to Meeting Minutes No. 01/BB-HĐQT dated June 26, 2026, of the Board of Directors of Ben Tre Water Supply and Sewerage Joint Stock Company;*

## RESOLVES:

**Article 1.** The Board of Directors agrees to appoint **Mr. Tran Thanh Binh**, a member of the Board of Directors, to the position of General Director of



Ben Tre Water Supply and Sewerage Joint Stock Company for the 2025–2030 term, effective from June 26, 2026.

**Article 2. Mr. Tran Thanh Binh** shall have the duties and powers as prescribed by the Law on Enterprises and the current Company Charter. The Executive Board, the Secretary of the Board of Directors, and relevant units of the Company are assigned to implement the procedures related to the above contents and disclose information in accordance with regulations.

The Executive Board, the Board Secretary, and the Company's affiliated units are assigned to implement the procedures related to the above matters and disclose information in accordance with regulations.

**Article 3.** Mr. Tran Thanh Binh, members of the Board of Directors, the Supervisory Board, the Executive Board, the Secretary of the Board of Directors, and heads of relevant units are responsible for implementing this Resolution.

This Resolution takes effect from the date of signing./.

***Recipient:***

- Company Website;
- As per Article 3;
- Archives: Office, Secretary of the Board of Directors.

**ON BEHALF OF  
THE BOARD OF DIRECTORS  
CHAIRMAN**

Signed

**Tran Hung**





*Vinh Long, June 26, 2026*

No.:01/BB-BKS



**MINUTES OF THE BOARD OF SUPERVISORS MEETING**

**I. Enterprise Information**

Enterprise name: BEN TRE WATER SUPPLY AND SEWERAGE JOINT STOCK COMPANY (BEWACO)

Head office address: No. 103 Nguyen Hue Street, An Hoi Ward, Vinh Long Province

Enterprise Registration No.: 1300107725.

**II. Meeting Information**

- Time: 16 hours 50, June 26, 2026.

- Meeting venue: Conference Hall, 4th Floor, Diamond Stars Hotel.

**III. Attendees**

- The Board of Supervisors for the 2025–2030 term consists of 03/03 members:

- |                          |                                      |
|--------------------------|--------------------------------------|
| 1. Mr. Le Van Phong      | : Member of the Board of Supervisors |
| 2. Ms. Pham Phi Hong     | : Member of the Board of Supervisors |
| 3. Ms. Tran Thi Bao Tram | : Member of the Board of Supervisors |

**IV. Contents**

1. The members of the Board of Supervisors unanimously elected Mr. Le Van Phong, Member of the Board of Supervisors, as the Chairperson of the meeting.

- Secretary of the meeting: Ms. Le Tran Bao Tran.

2. The Chairperson of the meeting presented the following contents

- *Pursuant to the Charter of Ben Tre Water Supply and Sewerage Joint Stock Company;*

- *Pursuant to the results of the election of members of the Board of Supervisors for the 2025–2030 term at the 2026 Annual General Meeting of Shareholders of Ben Tre Water Supply and Sewerage Joint Stock Company held on June 26, 2026;*

The Company's Board of Supervisors conducted the meeting and unanimously elected Mr. Le Van Phong as the Head of the Board of Supervisors of Ben Tre Water Supply and Sewerage Joint Stock Company for the 2025–2030 term.

**V. Discussion Opinions of the Attending Members:**



All members of the Board of Directors unanimously approved the above contents.

#### **VI. Conclusion of the Meeting**

The meeting completed all the proposed contents, and the attending members unanimously agreed as follows:

Voting results:

+ Mr. Le Van Phong was elected as the Head of the Board of Supervisors of Ben Tre Water Supply and Sewerage Joint Stock Company for the 2025–2030 term, with 3/3 votes in favour, representing 100%.

#### **VII. Voting to Approve the Minutes of the Meeting**

The attending members unanimously agreed on the above-mentioned contents.

- Votes in favour: 03/03 attending members, representing 100%
- Votes against: None
- Other opinions: None

The meeting ended at 17 hours 00 minutes on June 26, 2026

These minutes consist of 03 pages, were approved by the attending members, who unanimously agreed to sign the minutes./.

#### **SIGNATURES OF THE ATTENDING MEMBERS**

|                          |  |
|--------------------------|--|
| 1. Mr. Le Van Phong      | : Member of the Board of Supervisors<br>..... Signed |
| 2. Ms. Pham Phi Hong     | : Member of the Board of Supervisors<br>..... Signed |
| 3. Ms. Tran Thi Bao Tram | : Member of the Board of Supervisors<br>..... Signed |

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| SECRETARY        | CHAIRPERSON  |
|------------------|--------------|
| Signed           | Signed       |
| Le Tran Bao Tran | Le Van Phong |



**SOCIALIST REPUBLIC OF VIETNAM**  
Independence – Freedom – Happiness

Vinh Long, June 26, 2026



## CIRRICULUM VITAE

To: - The State Securities Commission of Vietnam;  
- The Stock Exchange.

1/ Full name: Tran Thi Bao Tram

2/ Gender: Female

3/ Date of birth:

4/ Place of birth: Binh Dinh Province

5/ Citizen Identity Card No.: \_\_\_\_\_ Issued on: \_\_\_\_\_ Place of  
issuance: Police Department for Administrative Management of Social Order.

6/ Nationality: Vietnamese.

7/ Ethnicity: Kinh

8/ Permanent residential address:

9/ Telephone:

10/ Email address: baotram3980@gmail.com

11/ Name of the organization subject to information disclosure: Ben Tre Water Supply and Sewerage Joint Stock Company.

12/ Current position at the organization subject to information disclosure: Member of the Board of Supervisors for the 2025–2030 term.

13/ Current positions held at other organizations: Deputy General Director, Hoan Cau Company Limited.

14/ Number of shares held: 0 shares, representing 0% of the charter capital, including:

+ Shares held as representative of (the State/strategic shareholder/other organization): ... shares.

+ Personally owned shares: ... shares.

15/ Shareholding commitments (if any): None

16/ List of related persons of the declarant:



| No.  | Stock code | Full name         | Securities trading account, if any | Position at the company, if any    | Relationship with the company/internal person | Type of legal identification document (*) (Identity Card/Passport/Business Registration Certificate) | Legal identification document No. (*) | Date of issuance | Place of issuance   | Head office address/Contact address | Number of shares owned at the end of the period | Share ownership ratio at the end of the period | Date of commencement as a related person of the company/internal person | Date of cessation as a related person of the company/internal person | Reason, upon the occurrence of changes relating to Items 13 and 14 | Notes regarding the absence of a legal identification document number and other notes |
|------|------------|-------------------|------------------------------------|------------------------------------|---|--|---------------------------------------|------------------|---|-------------------------------------|---|--|---|--|--|---|
| 1    | 2          | 3                 | 4                                  | 5                                  | 6   | 7  | 8                                     | 9                | 10  | 11                                  | 12  | 13   | 14  | 15   | 16   | 17  |
| 1    | NBT        | Tran Thi Bao Tram |                                    | Member of the Board of Supervisors | Insider                                       | CITIZEN IDENTITY CARD  |                                       |                  | Police Department for Administrative Management of Social Order |                                     |   |  | 26/6/2026   |  |  |   |
| 1.01 |            | Doan Ho Gioan     |                                    |                                    | Husband                                       | CITIZEN IDENTITY CARD  |                                       |                  | Police Department for Administrative Management of Social Order |                                     |   |  | 26/06/2026  |  |  |   |
| 1.02 |            | Doan Tran Bao Kim |                                    |                                    | Daughter                                      | Personal Identification Number:  |                                       |                  | Police Department for Administrative Management of Social Order |                                     |   |  |   |  |  |   |
| 1.03 |            | Tran Thi Bao Ngoc |                                    |                                    | Elder Sister                                  | CITIZEN IDENTITY CARD  |                                       |                  | Police Department for Administrative                            |                                     |   |  |   |  |  |   |

|      |  |                     |  |  |                  |                              |  |  |  |          |  |  |  |  |  |  |
|------|--|---------------------|--|--|------------------|------------------------------|--|--|--|----------|--|--|--|--|--|--|
|      |  |                     |  |  |                  |                              |  |  | Managem<br>nt of Social<br>Order   | Province |  |  |  |  |  |  |
| 1.04 |  | Tran Bao<br>Chau    |  |  | Elder<br>Brother | CITIZEN<br>IDENTIT<br>Y CARD |  |  | Police<br>Department<br>for<br>Administrat<br>ive<br>Manageme<br>nt of Social<br>Order |          |  |  |  |  |  |  |
| 1.05 |  | Tran<br>Van<br>Than |  |  | Father           | CITIZEN<br>IDENTIT<br>Y CARD |  |  | Police<br>Department<br>for<br>Administrat<br>ive<br>Manageme<br>nt of Social<br>Order |          |  |  |  |  |  |  |
| 1.06 |  | Nguyen<br>Thi Meo   |  |  | Mother           | CITIZEN<br>IDENTIT<br>Y CARD |  |  | Police<br>Department<br>for<br>Administrat<br>ive<br>Manageme<br>nt of Social<br>Order |          |  |  |  |  |  |  |

*\* Related person as defined in Clause 46, Article 4 of the Law on Securities 2019.*



17/ Related interests in the public company or public fund: None

18/ Interests that conflict with those of the public company or public fund:  
None

I hereby certify that the above information is true and accurate. I shall take full responsibility before the law for any false declaration.

**DECLARANT**

Signed

**Tran Thi Bao Tram**



**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence – Freedom – Happiness**

*Vinh Long, June 26, 2026*

**CIRRICULLUM VITAE**



To: - The State Securities Commission of Vietnam;  
- The Stock Exchange.

1/ Full name: Pham Phi Hong

2/ Gender: Female

3/ Date of birth

4/ Place of birth:

5/ Citizen Identity Card No.

Issued on:

Place of issuance: Police Department for Administrative Management of Social Order.

6/ Nationality: Vietnamese.

7/ Ethnicity: Kinh

8/ Permanent residential address:

9/ Telephone

10/ Email address: phihongtpvl@gmail.com

11/ Name of the organization subject to information disclosure: Ben Tre Water Supply and Sewerage Joint Stock Company.

12/ Current position at the organization subject to information disclosure: Member of the Board of Supervisors for the 2025–2030 term

13/ Current positions held at other organizations: ...

14/ Number of shares held: 0 shares, representing 0% of the charter capital, including:

+ Shares held as representative of (the State/strategic shareholder/other organization): ... shares.

+ Personally owned shares: ... shares.

15/ Shareholding commitments (if any): None

16/ List of related persons of the declarant:





| No.  | Stock code | Full name         | Securities trading account, if any | Position at the company, if any    | Relationship with the company/internal person | Type of legal identification document (*) ( <i>Identity Card/Passport/Business Registration Certificate</i> ) | Legal identification document No. (*) | Date of issuance | Place of issuance   | Head office address/Contact address | Number of shares owned at the end of the period | Share ownership ratio at the end of the period | Date of commencement as a related person of the company/internal person | Date of cessation as a related person of the company/internal person | Reason, upon the occurrence of changes relating to Items 13 and 14 | Notes regarding the absence of a legal identification document number and other notes |
|------|------------|-------------------|------------------------------------|------------------------------------|---|---|---------------------------------------|------------------|---|-------------------------------------|---|--|---|--|--|---|
| 1    | 2          | 3                 | 4                                  | 5                                  | 6   | 7   | 8                                     | 9                | 10  | 11                                  | 12  | 13   | 14  | 15   | 16   | 17  |
| 1    | NBT        | Pham Phi Hong     |                                    | Member of the Board of Supervisors | Insider                                       | CITIZEN IDENTITY CARD   |                                       |                  | Police Department for Administrative Management of Social Order |                                     |   |  | 26/6/2026   |  |  |   |
| 1.01 |            | Vo Thi Thanh Loan |                                    | None                               | Mother  | CITIZEN IDENTITY CARD   |                                       |                  | Police Department for Administrative Management of Social Order |                                     |   |  |   |  |  |   |
| 1.02 |            | Pham Phi Tung     |                                    | None                               | Father  | CITIZEN IDENTITY CARD   |                                       |                  | Police Department for Administrative Management of Social Order |                                     |   |  |   |  |  |   |
| 1.03 |            | Le Van Quan       |                                    | None                               | Father-in-law                                 | CITIZEN IDENTITY CARD   |                                       |                  | Police Department for Administrative Management of Social Order |                                     |   |  |   |  |  |   |
| 1.04 |            | Pham Thi Kieu     |                                    | None                               | Mother-in-law                                 | CITIZEN IDENTITY CARD   |                                       |                  | Police Department for Administrative Management of Social Order |                                     |   |  |   |  |  |   |
| 1.05 |            | Le Phuoc Thanh    |                                    | None                               | Husband                                       | CITIZEN IDENTITY CARD   |                                       |                  | Police Department for Administrative                            |                                     |   |  |   |  |  |   |

|      |  |                           |  |      |                           |                             |  |  |   |  |  |  |  |  |  |  |
|------|--|---------------------------|--|------|---------------------------|-----------------------------|--|--|---|--|--|--|--|--|--|--|
|      |  |                           |  |      |                           |                             |  |  | Management of<br>Social Order   |  |  |  |  |  |  |  |
| 1.06 |  | Le Pham<br>Ngan Ha        |  | None | Daughter                  | CITIZEN<br>IDENTITY<br>CARD |  |  | Police<br>Department for<br>Administrative<br>Management of<br>Social Order |  |  |  |  |  |  |  |
| 1.07 |  | Le Pham<br>Khanh Ha       |  | None | Daughter                  | CITIZEN<br>IDENTITY<br>CARD |  |  | Police<br>Department for<br>Administrative<br>Management of<br>Social Order |  |  |  |  |  |  |  |
| 1.08 |  | Pham Phi<br>Phu           |  | None | Younger<br>Brother        | CITIZEN<br>IDENTITY<br>CARD |  |  | Police<br>Department for<br>Administrative<br>Management of<br>Social Order |  |  |  |  |  |  |  |
| 1.09 |  | Nguyen Thi<br>Tuyet Giang |  | None | Younger<br>Brother's Wife | CITIZEN<br>IDENTITY<br>CARD |  |  | Police<br>Department for<br>Administrative<br>Management of<br>Social Order |  |  |  |  |  |  |  |



17/ Related interests in the public company or public fund: None

18/ Interests that conflict with those of the public company or public fund:  
None

I hereby certify that the above information is true and accurate. I shall take full legal responsibility for any false declaration./.

**DECLARANT**

Signed

**Pham Phi Hong**



**SOCIALIST REPUBLIC OF VIETNAM**

**Independence – Freedom – Happiness**

*Vinh Long, June 26, 2026*



**CIRRICULLUM VITAE**

To: - State Securities Commission of Vietnam;  
- The Stock Exchange.

1/ Full name: Le Van Phong

2/ Gender: Male

3/ Date of birth

4/ Place of birth: Tan Phu Commune, Vinh Long Province

5/ ID Card No.:

Date of issue:

Place of issue: Police

Department for Administrative Management of Social Order.

6/ Nationality: Vietnamese

7/ Ethnicity: Kinh

8/ Permanent address:

9/ Telephone:

10/ Email address: phong.levan@yahoo.com.vn

11/ Name of the organization subject to information disclosure: Ben Tre Water Supply and Sewerage Joint Stock Company.

12/ Current position at the organization subject to information disclosure: Head of the Board of Supervisors.

13/ Positions currently held at other organizations: None

14/ Number of shares held: 13,230 shares, representing 0.045% of the charter capital, including:

+ Shares held as representative of (State/strategic shareholder/other organization):  
... shares.

+ Personally owned shares: 13,230 shares.

15/ Shareholding commitments (if any): ...

16/ List of related persons of the declarant:



| No.  | Stock code | Full name        | Securities trading account, if any | Position at the company, if any  | Relationship with the company/internal person | Type of legal identification document (*) ( <i>Identity Card/Passport/Business Registration Certificate</i> ) | Legal identification document No. (*) | Date of issuance | Place of issuance   | Head office address/Contact address | Number of shares owned at the end of the period | Share ownership ratio at the end of the period | Date of commencement as a related person of the company/internal person | Date of cessation as a related person of the company/internal person | Reason, upon the occurrence of changes relating to Items 13 and 14 | Notes regarding the absence of a legal identification document number and other notes |
|------|------------|------------------|------------------------------------|----------------------------------|---|---|---------------------------------------|------------------|---|-------------------------------------|---|--|---|--|--|---|
| 1    | 2          | 3                | 4                                  | 5                                | 6   | 7   | 8                                     | 9                | 10  | 11                                  | 12  | 13   | 14  | 15   | 16   | 17  |
| 1    | NBT        | Le Van Phong     | 001C507470                         | Head of the Board of Supervisors | Insider                                       | CITIZEN IDENTITY CARD   |                                       |                  | Police Department for Administrative Management of Social Order |                                     | 13.230  | 0,045  | 12/2015   |  |  |   |
| 1.01 |            | Le Thi Cam Thach | None                               | None                             | Wife  | CITIZEN IDENTITY CARD   |                                       |                  | Ho Chi Minh City Department of Planning and Investment          |                                     |   |  |   |  |  |   |
| 1.02 |            | Le Truc Phuong   | None                               | None                             | Daughter                                      | CITIZEN IDENTITY CARD   |                                       |                  | Police Department for Administrative Management of Social Order |                                     |   |  |   |  |  |   |
| 1.03 |            | Le Van Dat       | None                               | None                             | Elder Brother                                 | CITIZEN IDENTITY CARD   |                                       |                  | Police Department for Administrative                            |                                     |   |  |   |  |  |   |

|      |  |                           |      |      |                    |                             |  |  |   |  |  |  |  |  |  |  |
|------|--|---------------------------|------|------|--------------------|-----------------------------|--|--|---|--|--|--|--|--|--|--|
|      |  |                           |      |      |                    |                             |  |  | ve<br>Management<br>of Social<br>Order  |  |  |  |  |  |  |  |
| 1.04 |  | Nguyen<br>Thi Thu<br>Thuy | None | None | Sister-in-law      | CITIZEN<br>IDENTITY<br>CARD |  |  | Police<br>Department<br>for<br>Administrati<br>ve<br>Management<br>of Social<br>Order |  |  |  |  |  |  |  |
| 1.05 |  | Phan Thi<br>Hong<br>Tuyen | None | None | Sister-in-law      | CITIZEN<br>IDENTITY<br>CARD |  |  | Police<br>Department<br>for<br>Administrati<br>ve<br>Management<br>of Social<br>Order |  |  |  |  |  |  |  |
| 1.06 |  | Le Thi<br>Dung            | None | None | Elder Sister       | CITIZEN<br>IDENTITY<br>CARD |  |  | Police<br>Department<br>for<br>Administrati<br>ve<br>Management<br>of Social<br>Order |  |  |  |  |  |  |  |
| 1.07 |  | Nguyen<br>Chi<br>Thanh    | None | None | Brother-in-<br>law | CITIZEN<br>IDENTITY<br>CARD |  |  | Police<br>Department<br>for<br>Administrati<br>ve<br>Management<br>of Social<br>Order |  |  |  |  |  |  |  |



|      |  |                  |      |      |                |                             |  |  |   |  |  |  |  |  |  |  |
|------|--|------------------|------|------|----------------|-----------------------------|--|--|---|--|--|--|--|--|--|--|
| 1.08 |  | Le Thi Trang     | None | None | Elder Sister   | CITIZEN<br>IDENTITY<br>CARD |  |  | Police<br>Department<br>for<br>Administrati<br>ve<br>Management<br>of Social<br>Order |  |  |  |  |  |  |  |
| 1.09 |  | Mai Tan Phat     | None | None | Brother-in-law | CITIZEN<br>IDENTITY<br>CARD |  |  | Police<br>Department<br>for<br>Administrati<br>ve<br>Management<br>of Social<br>Order |  |  |  |  |  |  |  |
| 1.10 |  | Le Van Ngo       | None | None | Elder Brother  | CITIZEN<br>IDENTITY<br>CARD |  |  | Police<br>Department<br>for<br>Administrati<br>ve<br>Management<br>of Social<br>Order |  |  |  |  |  |  |  |
| 1.11 |  | Phan Thi True Ly | None | None | Sister-in-law  | CITIZEN<br>IDENTITY<br>CARD |  |  | Police<br>Department<br>for<br>Administrati<br>ve<br>Management<br>of Social<br>Order |  |  |  |  |  |  |  |
| 1.12 |  | Le Van Viet      | None | None | Elder Brother  | CITIZEN<br>IDENTITY<br>CARD |  |  | Police<br>Department<br>for<br>Administrati   |  |  |  |  |  |  |  |

|      |  |                    |      |      |                    |                             |  |  |   |  |  |  |  |  |  |  |
|------|--|--------------------|------|------|--------------------|-----------------------------|--|--|---|--|--|--|--|--|--|--|
|      |  |                    |      |      |                    |                             |  |  | ve<br>Management<br>of Social<br>Order  |  |  |  |  |  |  |  |
| 1.13 |  | Ho Thi<br>Kim Loan | None | None | Sister-in-law      | CITIZEN<br>IDENTITY<br>CARD |  |  | Police<br>Department<br>for<br>Administrati<br>ve<br>Management<br>of Social<br>Order |  |  |  |  |  |  |  |
| 1.14 |  | Le Thi<br>Yen      | None | None | Younger<br>Sister  | CITIZEN<br>IDENTITY<br>CARD |  |  | Police<br>Department<br>for<br>Administrati<br>ve<br>Management<br>of Social<br>Order |  |  |  |  |  |  |  |
| 1.15 |  | Pham Van<br>To     | None | None | Brother-in-<br>law | CITIZEN<br>IDENTITY<br>CARD |  |  | Police<br>Department<br>for<br>Administrati<br>ve<br>Management<br>of Social<br>Order |  |  |  |  |  |  |  |
| 1.16 |  | Le Thi<br>Nam      | None | None | Mother-in-law      | CITIZEN<br>IDENTITY<br>CARD |  |  | Police<br>Department<br>for<br>Administrati<br>ve<br>Management<br>of Social<br>Order |  |  |  |  |  |  |  |



17/ Related interests in the public company or public fund: None

18/ Interests that conflict with those of the public company or public fund:  
None

I hereby certify that the above information is true and accurate. I shall take full legal responsibility for any false declaration.

**DECLARANT**

Signed

**Le Van Phong**



**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence – Freedom – Happiness**

*Vinh Long, June 26, 2026*



**CIRRICULLUM VITAE**

To: - The State Securities Commission of Vietnam;  
- The Stock Exchange.

- 1/ Full name: Nguyen Thy Phuong
- 2/ Gender: Female
- 3/ Date of birth:
- 4/ Place of birth: Lam Dong
- 5/ Citizen Identity Card No.: issued on: Place of  
issuance: Police Department for Administrative Management of Social Order.
- 6/ Nationality: Vietnamese
- 7/ Ethnicity: Kinh
- 8/ Permanent residential address:
- 9/ Telephone:
- 10/ Email address: [phuongnt@royalgroup.vn](mailto:phuongnt@royalgroup.vn)
- 11/ Name of the organization subject to information disclosure: Ben Tre Water Supply and Sewerage Joint Stock Company.
- 12/ Current position at the organization subject to information disclosure: Member of the Board of Directors
- 13/ Positions currently held at other organizations:
- Member of the Board of Directors of Bao Minh Securities Company
  - Member of the Board of Directors of Vietnam Tourism – Hanoi Joint Stock Company
  - Member of the Board of Supervisors of Lam Dong Water Supply and Sewerage Joint Stock Company
- 14/ Number of shares held: ..., accounting for ...% of the charter capital, of which:
- + Representing the ownership of (name of the organization being the State/strategic shareholder/other organization): ... shares.
  - + Personally owned: ... shares.



15/ Shareholding commitments, if any: ...

16/ List of related persons of the declarant:

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| No.  | Stock code | Full name  | Securities trading account, if any | Position at the company, if any                       | Relationship with the company/internal person  | Type of legal identification document (*) ( <i>Identity Card/Passport/Business Registration Certificate</i> ) | Legal identification document No. (*) | Date of issuance | Place of issuance   | Head office address/Contact address | Number of shares owned at the end of the period | Share ownership ratio at the end of the period | Date of commencement as a related person of the company/internal person | Date of cessation as a related person of the company/internal person | Reason, upon the occurrence of changes relating to Items 13 and 14 | Notes regarding the absence of a legal identification document number and other notes |
|------|------------|--|------------------------------------|---|--|---|---------------------------------------|------------------|---|-------------------------------------|---|--|---|--|--|---|
| 1    | 2          | 3  | 4                                  | 5   | 6  | 7   | 8                                     | 9                | 10  | 11                                  | 12  | 13   | 14  | 15   | 16   | 17  |
| 1    | NBT        | Nguyen Thy Phuong                                      | 0101037834                         | Member of the Board of Directors (from June 24, 2023) | Representative of the 17.4% capital contribution owned by Thuy Anh Water Supply Joint Stock Company from June 24, 2023 | CITIZEN IDENTITY CARD   |                                       |                  | Police Department for Administrative Management of Social Order |                                     |   |  |   |  |  |   |
| 1.01 |            | Thuy Anh Water Supply and Sewerage Joint Stock Company |                                    | Major shareholder                                     | Strategic shareholder  | Business Registration Certificate.  |                                       |                  | Ho Chi Minh City Department of Planning and Investment          |                                     |   |  |   |  |  |   |
| 1.02 |            | Nguyen Van Hung  | None                               | None  | Father   | CITIZEN IDENTITY CARD   |                                       |                  | Police Department for Administrative Management of Social Order |                                     |   |  |   |  |  |   |



|      |  |                                   |      |      |                |                             |  |  |   |  |  |  |  |  |  |  |
|------|--|-----------------------------------|------|------|----------------|-----------------------------|--|--|---|--|--|--|--|--|--|--|
| 1.03 |  | Tran Thi Loan                     | None | None | Mother         | CITIZEN<br>IDENTITY<br>CARD |  |  | Police<br>Department<br>for<br>Administrati<br>ve<br>Management<br>of Social<br>Order |  |  |  |  |  |  |  |
| 1.04 |  | Nguyen<br>Ngoc<br>Phuong<br>Trang | None | None | Younger sister | CITIZEN<br>IDENTITY<br>CARD |  |  | Police<br>Department<br>for<br>Administrati<br>ve<br>Management<br>of Social<br>Order |  |  |  |  |  |  |  |
| 1.05 |  | Ha Hoc<br>Duy                     | None | None | Husband        | CITIZEN<br>IDENTITY<br>CARD |  |  | Police<br>Department<br>for<br>Administrati<br>ve<br>Management<br>of Social<br>Order |  |  |  |  |  |  |  |
| 1.06 |  | Ha Truc<br>Anh                    | None | None | Daughter       |                             |  |  |   |  |  |  |  |  |  |  |
| 1.07 |  | Ha Hoc<br>Binh An                 | None | None | Son            |                             |  |  |   |  |  |  |  |  |  |  |

17/ Related interests in the public company or public fund: None

18/ Interests in conflict with the public company or public fund: None

I hereby declare that the above information is true and accurate. Should any information be incorrect, I shall bear full responsibility before the law.

**DECLARANT**

Signed

**Nguyen Thy Phuong**





**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence – Freedom – Happiness**

*Vinh Long, June 26, 2026*



**CIRRICULLUM VITAE**

To: - The State Securities Commission of Vietnam;  
- The Stock Exchange.

- 1/ Full name: Tran Hung
- 2/ Gender: Male
- 3/ Date of birth:
- 4/ Place of birth: Campuchia
- 5/ Citizen Identity Card No.: issued on: Place of  
issuance: Police Department for Administrative Management of Social Order.
- 6/ Nationality: Vietnamese
- 7/ Ethnicity: Kinh
- 8/ Permanent residential address:
- 9/ Telephone:
- 10/ Email address: hungtran94dt@gmail.com
- 11/ Name of the organization subject to information disclosure: Ben Tre Water Supply and Sewerage Joint Stock Company.
- 12/ Current position at the organization subject to information disclosure: Chairman of the Board of Directors.
- 13/ Positions currently held at other organizations: None
- 14/ Number of shares held: 15.001.770 shares, accounting for 51,026% of the charter capital, of which:
- + Representing the ownership of (name of the organization being the State/strategic shareholder/other organization): 14.994.000 shares.
  - + Personally owned: 7.770 shares.
- 15/ Shareholding commitments, if any: None.
- 16/ List of related persons of the declarant:

| No.  | Stock code | Full name                                | Securities trading account, if any | Position at the company, if any                                      | Relationship with the company/internal person | Type of legal identification document (*) ( <i>Identity Card/Passport/Business Registration Certificate</i> ) | Legal identification document No. (*) | Date of issuance | Place of issuance   | Head office address/Contact address | Number of shares owned at the end of the period | Share ownership ratio at the end of the period | Date of commencement as a related person of the company/internal person | Date of cessation as a related person of the company/internal person | Reason, upon the occurrence of changes relating to Items 13 and 14 | Notes regarding the absence of a legal identification document number and other notes |
|------|------------|--|------------------------------------|--|---|---|---------------------------------------|------------------|---|-------------------------------------|---|--|---|--|--|---|
| 1    | 2          | 3  | 4                                  | 5  | 6   | 7   | 8                                     | 9                | 10  | 11                                  | 12  | 13   | 14  | 15   | 16   | 17  |
| 1    | NBT        | Tran Hung                                | 001C508508                         | Member of the Board of Directors, Chairman of the Board of Directors | Internal person                               | CITIZEN IDENTITY CARD   |                                       |                  | Police Department for Administrative Management of Social Order |                                     | 7.770   | 0,026%   | 01/12/2015  |  |  |   |
| 1.01 |            | People's Committee of Vinh Long Province |                                    |  | Major shareholder                             |   |                                       |                  |   |                                     | 14.994.000                                      | 51%  |   |  |  |   |
| 1.02 |            | Tran Van Dung                            |                                    | None   | Biological father                             | CITIZEN IDENTITY CARD   |                                       |                  | Police Department for Administrative Management of Social Order |                                     |   |  |   |  |  |   |
| 1.03 |            | Truong Thi Ngoc Van                      |                                    | None   | Biological mother                             | CITIZEN IDENTITY CARD   |                                       |                  | Police Department for Administrative Management                 |                                     |   |  |   |  |  |   |

|      |  |                                |  |      |                |                             |  |  |   |  |  |  |  |  |  |  |
|------|--|--------------------------------|--|------|----------------|-----------------------------|--|--|---|--|--|--|--|--|--|--|
|      |  |                                |  |      |                |                             |  |  | of Social<br>Order  |  |  |  |  |  |  |  |
| 1.04 |  | Luong<br>Thi Hong<br>Nga       |  | None | Wife           | CITIZEN<br>IDENTITY<br>CARD |  |  | Police<br>Department<br>for<br>Administrati<br>ve<br>Management<br>of Social<br>Order |  |  |  |  |  |  |  |
| 1.05 |  | Tran<br>Luong<br>Nguyet<br>Que |  | None | Daughter       | CITIZEN<br>IDENTITY<br>CARD |  |  | Police<br>Department<br>for<br>Administrati<br>ve<br>Management<br>of Social<br>Order |  |  |  |  |  |  |  |
| 1.06 |  | Tran Phuc<br>Hung              |  | None | Son            | CITIZEN<br>IDENTITY<br>CARD |  |  | Police<br>Department<br>for<br>Administrati<br>ve<br>Management<br>of Social<br>Order |  |  |  |  |  |  |  |
| 1.07 |  | Tran Thi<br>Thanh<br>Thuy      |  | None | Younger sister | CITIZEN<br>IDENTITY<br>CARD |  |  | Police<br>Department<br>for<br>Administrati<br>ve<br>Management<br>of Social<br>Order |  |  |  |  |  |  |  |
| 1.08 |  | Tran Thi<br>Thuy               |  | None | Younger sister | CITIZEN<br>IDENTITY         |  |  | Police<br>Department  |  |  |  |  |  |  |  |



|      |  |              |  |      |                    |                             |  |  |   |  |  |  |  |  |  |  |  |
|------|--|--------------|--|------|--------------------|-----------------------------|--|--|---|--|--|--|--|--|--|--|--|
|      |  | Kieu         |  |      |                    | CARD                        |  |  | for<br>Administrati<br>ve<br>Management<br>of Social<br>Order                         |  |  |  |  |  |  |  |  |
| 1.09 |  | Doan<br>Minh |  | None | Brother-in-<br>law | CITIZEN<br>IDENTITY<br>CARD |  |  | Police<br>Department<br>for<br>Administrati<br>ve<br>Management<br>of Social<br>Order |  |  |  |  |  |  |  |  |



17/ Related interests in the public company or public fund: None

18/ Interests in conflict with the public company or public fund: None

I hereby declare that the above information is true and accurate. Should any information be incorrect, I shall bear full responsibility before the law.

**DECLARANT**

Signed

**Tran Hung**



**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence – Freedom – Happiness**

*Vinh Long, June 26, 2026*



**CIRRICULLUM VITAE**

To: - The State Securities Commission of Vietnam;  
- The Stock Exchange.

- 1/ Full name: Tran Thanh Binh
- 2/ Gender: Male
- 3/ Date of birth
- 4/ Place of birth: Mo Cay Commune, Vinh Long Province
- 5/ Citizen Identity Card No.: issued on: Place of  
issuance: Police Department for Administrative Management of Social Order.
- 6/ Nationality: Vietnamese
- 7/ Ethnicity: Kinh
- 8/ Permanent residential address:
- 9/ Telephone:
- 10/ Email address: binhxaylap1982@yahoo.com.vn
- 11/ Name of the organization subject to information disclosure: Ben Tre Water  
Supply and Sewerage Joint Stock Company.
- 12/ Current position at the organization subject to information disclosure: Member  
of the Board of Directors, General Director
- 13/ Positions currently held at other organizations: None.
- 14/ Number of shares held: 3.832.450 shares, accounting for 13,035% of the charter  
capital, of which:
  - + Representing the ownership of (name of the organization being the State/strategic  
shareholder/other organization): 3.822.000 shares.
  - + Personally owned: 10.450 shares.
- 15/ Shareholding commitments, if any: None.
- 16/ List of related persons of the declarant:



| No.  | Stock code | Full name                                | Securities trading account, if any | Position at the company, if any                    | Relationship with the company/internal person | Type of legal identification document (*) ( <i>Identity Card/Passport/Business Registration Certificate</i> ) | Legal identification document No. (*) | Date of issuance | Place of issuance   | Head office address/Contact address | Number of shares owned at the end of the period | Share ownership ratio at the end of the period | Date of commencement as a related person of the company/internal person | Date of cessation as a related person of the company/internal person | Reason, upon the occurrence of changes relating to Items 13 and 14 | Notes regarding the absence of a legal identification document number and other notes |
|------|------------|--|------------------------------------|--|---|---|---------------------------------------|------------------|---|-------------------------------------|---|--|---|--|--|---|
| 1    | 2          | 3  | 4                                  | 5  | 6   | 7   | 8                                     | 9                | 10  | 11                                  | 12  | 13   | 14  | 15   | 16   | 17  |
| 1    | NBT        | Tran Thanh Binh                          | 001C507491                         | Member of the Board of Directors, General Director |   | CITIZEN IDENTITY CARD   |                                       |                  | Police Department for Administrative Management of Social Order |                                     | 50  | 0,035%   | 03/01/2019  |  | Purchased additional shares in 3/2026                              |   |
| 1.01 |            | People's Committee of Vinh Long Province | -                                  |  |   |   |                                       |                  |   |                                     | 3.822.000                                       | 13%  |   |  |  |   |
| 1.02 |            | Nguyen Thi Thanh Thao                    | None                               | None   |   | CITIZEN IDENTITY CARD   |                                       |                  | Police Department for Administrative Management of Social Order |                                     |   |  |   |  |  |   |
| 1.03 |            | Tran Nguyen Van Anh                      | None                               | None   |   |   |                                       |                  | Police Department for Administrative Management                 |                                     |   |  |   |  |  |   |

|      |  |                         |      |      |  |                                      |  |  |   |  |  |  |  |  |  |  |
|------|--|-------------------------|------|------|--|--------------------------------------|--|--|---|--|--|--|--|--|--|--|
|      |  |                         |      |      |  |                                      |  |  | of Social<br>Order  |  |  |  |  |  |  |  |
| 1.04 |  | Tran<br>Quang<br>Hai    | None | None |  |                                      |  |  | Police<br>Department<br>for<br>Administrati<br>ve<br>Management<br>of Social<br>Order |  |  |  |  |  |  |  |
| 1.05 |  | Tran Van<br>Phi         | None | None |  | <i>CITIZEN<br/>IDENTITY<br/>CARD</i> |  |  | Police<br>Department<br>for<br>Administrati<br>ve<br>Management<br>of Social<br>Order |  |  |  |  |  |  |  |
| 1.06 |  | Phan Thi<br>Deo         | None | None |  | <i>CITIZEN<br/>IDENTITY<br/>CARD</i> |  |  | Police<br>Department<br>for<br>Administrati<br>ve<br>Management<br>of Social<br>Order |  |  |  |  |  |  |  |
| 1.07 |  | Tran<br>Thanh<br>Phuong | None | None |  | <i>CITIZEN<br/>IDENTITY<br/>CARD</i> |  |  | Police<br>Department<br>for<br>Administrati<br>ve<br>Management<br>of Social<br>Order |  |  |  |  |  |  |  |
| 1.08 |  | Nguyen<br>Thi Chau      | None | None |  | <i>CITIZEN<br/>IDENTITY</i>          |  |  | Police<br>Department  |  |  |  |  |  |  |  |

|      |  |                            |      |      |  |                             |  |  |   |  |  |  |  |  |  |  |
|------|--|----------------------------|------|------|--|-----------------------------|--|--|---|--|--|--|--|--|--|--|
|      |  | Pha                        |      |      |  | CARD                        |  |  | for<br>Administrati<br>ve<br>Management<br>of Social<br>Order                         |  |  |  |  |  |  |  |
| 1.09 |  | Nguyen<br>Thi Xuan<br>Thao | None | None |  | CITIZEN<br>IDENTITY<br>CARD |  |  | Police<br>Department<br>for<br>Administrati<br>ve<br>Management<br>of Social<br>Order |  |  |  |  |  |  |  |



17/ Related interests in the public company or public fund: None

18/ Interests in conflict with the public company or public fund: None

I hereby declare that the above information is true and accurate. Should any information be incorrect, I shall bear full responsibility before the law.

**DECLARANT**

Signed

**Tran Thanh Binh**



**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence – Freedom – Happiness**

*Vinh Long, June 26, 2026*



**CIRRICULLUM VITAE**

To: - The State Securities Commission of Vietnam;  
- The Stock Exchange.

- 1/ Full name: Phan Thanh Binh
- 2/ Gender: Male
- 3/ Date of birth:
- 4/ Place of birth: Ba Tri Ward, Vinh Long Province
- 5/ Citizen Identity Card No. Issued on: Place of  
issuance: Police Department for Administrative Management of Social Order.
- 6/ Nationality: Vietnamese
- 7/ Ethnicity: Kinh
- 8/ Permanent residential address:
- 9/ Telephone:
- 10/ Email address: thanhbinh.cdn1@gmail.com
- 11/ Name of the organization subject to information disclosure: Ben Tre Water Supply and Sewerage Joint Stock Company.
- 12/ Current position at the organization subject to information disclosure: Member of the Board of Directors and Deputy General Director.
- 13/ Current positions held at other organizations: None.
- 14/ Number of shares held: 1,365 shares, representing 0.00046% of the charter capital, including:
  - + Shares held as representative of (the State/strategic shareholder/other organization): 0 shares.
  - + Personally owned shares: 1,365 shares.
- 15/ Shareholding commitments (if any): None.
- 16/ List of related persons of the declarant:

| No.  | Stock code | Full name          | Securities trading account, if any | Position at the company, if any                           | Relationship with the company/internal person | Type of legal identification document (*) ( <i>Identity Card/Passport/Business Registration Certificate</i> ) | Legal identification document No. (*) | Date of issuance | Place of issuance   | Head office address/Contact address | Number of shares owned at the end of the period | Share ownership ratio at the end of the period | Date of commencement as a related person of the company/internal person | Date of cessation as a related person of the company/internal person | Reason, upon the occurrence of changes relating to Items 13 and 14 | Notes regarding the absence of a legal identification document number and other notes |
|------|------------|--------------------|------------------------------------|---|---|---|---------------------------------------|------------------|---|-------------------------------------|---|--|---|--|--|---|
| 1    | 2          | 3                  | 4                                  | 5   | 6   | 7   | 8                                     | 9                | 10  | 11                                  | 12  | 13   | 14  | 15   | 16   | 17  |
| 1    | NBT        | Phan Thanh Binh    | 001C507441                         | Member of the Board of Directors, Deputy General Director | Insider                                       | CITIZEN IDENTITY CARD   |                                       |                  | Ministry of Public Security                                     |                                     | 1.365   | 0,0046 %                                       | 03/01/2019  |  |  |   |
| 1.01 |            | Tran Thi Thanh Thi | None                               | None  | Wife  | CITIZEN IDENTITY CARD   |                                       |                  | Police Department for Administrative Management of Social Order |                                     |   |  |   |  |  |   |
| 1.02 |            | Phan Nguyen Duc    | None                               | None  | Son   |   |                                       |                  |   |                                     |   |  |   |  |  | Còn nhỏ   |
| 1.03 |            | Phan Nguyen Khang  | None                               | None  | Son   |   |                                       |                  |   |                                     |   |  |   |  |  | Còn nhỏ   |
| 1.04 |            | Nguyen Thi Diep    | None                               | None  | Mother  | CITIZEN IDENTITY CARD   |                                       |                  | Police Department for Administrative                            |                                     |   |  |   |  |  |   |



|      |  |                            |                |      |                                |                             |  |  |   |  |       |        |  |  |  |  |
|------|--|----------------------------|----------------|------|--------------------------------|-----------------------------|--|--|---|--|-------|--------|--|--|--|--|
|      |  |                            |                |      |                                |                             |  |  | Management<br>of Social<br>Order  |  |       |        |  |  |  |  |
| 1.05 |  | Phan Thi<br>Thuy Hoa       | 001C5073<br>59 | None | Younger<br>Sister              | CITIZEN<br>IDENTITY<br>CARD |  |  | Police<br>Department<br>for<br>Administrati<br>ve<br>Management<br>of Social<br>Order |  | 420   | 0,001% |  |  |  |  |
| 1.06 |  | Nguyen<br>Van Dong         | 001C5074<br>88 | None | Younger<br>Sister's<br>Husband | CITIZEN<br>IDENTITY<br>CARD |  |  | Police<br>Department<br>for<br>Administrati<br>ve<br>Management<br>of Social<br>Order |  | 2.415 | 0,008% |  |  |  |  |
| 1.07 |  | Nguyen<br>Thi Kim<br>Huong | None           | None | Mother-in-law                  | CITIZEN<br>IDENTITY<br>CARD |  |  | Police<br>Department<br>for<br>Administrati<br>ve<br>Management<br>of Social<br>Order |  |       |        |  |  |  |  |
| 1.08 |  | Tran<br>Quang<br>Chien     | None           | None | Brother-in-<br>law             | CITIZEN<br>IDENTITY<br>CARD |  |  | Police<br>Department<br>for<br>Administrati<br>ve<br>Management<br>of Social<br>Order |  |       |        |  |  |  |  |

|      |  |                           |      |      |                         |                             |  |  |   |  |  |  |  |  |  |  |
|------|--|---------------------------|------|------|-------------------------|-----------------------------|--|--|---|--|--|--|--|--|--|--|
| 1.09 |  | Nguyen<br>Thi Ngoc<br>Han | None | None | Elder<br>Brother's Wife | CITIZEN<br>IDENTITY<br>CARD |  |  | Police<br>Department<br>for<br>Administrati<br>ve<br>Management<br>of Social<br>Order |  |  |  |  |  |  |  |
| 1.10 |  | Tran Thi<br>Thanh<br>Tram | None | None | Elder Sister-<br>in-law | CITIZEN<br>IDENTITY<br>CARD |  |  | Police<br>Department<br>for<br>Administrati<br>ve<br>Management<br>of Social<br>Order |  |  |  |  |  |  |  |

17/ Related interests in the public company or public fund: None

18/ Interests that conflict with those of the public company or public fund:  
None

I hereby certify that the above information is true and accurate. I shall take full legal responsibility for any false declaration.

**DECLARANT**

Signed

**Phan Thanh Binh**





**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence – Freedom – Happiness**

*Vinh Long, June 26, 2026*



**CIRRICULLUM VITAE**

To: - The State Securities Commission of Vietnam;  
- The Stock Exchange.

1/ Full name: PHAN DINH TAN

2/ Gender: Male

3/ Date of birth:

4/ Place of birth: Binh Dinh Province (now Gia Lai Province)

5/ Citizen Identity Card No.: issued on:

Place of issuance: Police Department for Administrative Management of Social Order.

6/ Nationality: Vietnamese

7/ Ethnicity: Kinh

8/ Permanent residential address:

9/ Telephone

10/ Email address: Tanphan@hoancaugroup.vn

11/ Name of the organization subject to information disclosure: Ben Tre Water Supply and Sewerage Joint Stock Company.

12/ Current position at the organization subject to information disclosure: Member of the Board of Directors.

13/ Positions currently held at other organizations:

|   |  |
|---|--|
| Chairman of the Members' Council cum General Director | Hoan Cau Company Limited                       |
| Chairman of the Board of Directors                    | Hiep Thanh Cong Joint Stock Company            |
| Chairman of the Board of                              | Lam Dong Water Supply and Sewerage Joint Stock |

|                                    |                                      |
|------------------------------------|--------------------------------------|
| Directors                          | Company                              |
| Chairman of the University Council | Quang Trung University               |
| Director                           | Sao Sang Joint Stock Company         |
| Chairman of the Members' Council   | Diamond Star Ben Tre Company Limited |

14/ Number of shares held: None, accounting for 0% of the charter capital, of which:

+ Representing the ownership of (name of the organization being the State/strategic shareholder/other organization): 4.410.000 shares.

+ Personally owned: No shares.

15/ Shareholding commitments, if any: None

16/ List of related persons of the declarant:



| No.  | Stock code | Full name                | Securities trading account, if any | Position at the company, if any  | Relationship with the company/internal person                                    | Type of legal identification document (*) ( <i>Identity Card/Passport/Business Registration Certificate</i> ) | Legal identification document No. (*) | Date of issuance | Place of issuance   | Head office address/Contact address | Number of shares owned at the end of the period | Share ownership ratio at the end of the period | Date of commencement as a related person of the company/internal person | Date of cessation as a related person of the company/internal person | Reason, upon the occurrence of changes relating to Items 13 and 14 | Notes regarding the absence of a legal identification document number and other notes |
|------|------------|--------------------------|------------------------------------|----------------------------------|--|---|---------------------------------------|------------------|---|-------------------------------------|---|--|---|--|--|---|
| 1    | 2          | 3                        | 4                                  | 5                                | 6  | 7   | 8                                     | 9                | 10  | 11                                  | 12  | 13   | 14  | 15   | 16   | 17  |
| 1    | NBT        | Phan Dinh Tan            |                                    | Member of the Board of Directors | Representative of the 15% capital contribution owned by Hoan Cau Company Limited | CITIZEN IDENTITY CARD   |                                       |                  | Police Department for Administrative Management of Social Order |                                     |   |  |   |  |  |   |
| 1.01 |            | Hoan Cau Company Limited |                                    |                                  | Strategic shareholder  |   |                                       |                  | Ho Chi Minh City Department of Planning and Investment          |                                     |   |  |   |  |  |   |
| 1.02 |            | Phan Thi Be              | None                               | None                             | Sister   | CITIZEN IDENTITY CARD   |                                       |                  | Da Nang Police  |                                     |   |  |   |  |  |   |
| 1.03 |            | Phan Quoc Minh           | None                               | None                             | Brother  | CITIZEN IDENTITY CARD   |                                       |                  | Ho Chi Minh City Police   |                                     |   |  |   |  |  |   |
| 1.04 |            | Nguyen Thi Thu Ha        | None                               | None                             | Wife   | CITIZEN IDENTITY CARD   |                                       |                  | Police Department for   |                                     |   |  |   |  |  |   |



|      |  |                         |      |      |                     |                             |  |  |  |  |  |  |  |  |  |  |  |
|------|--|-------------------------|------|------|---------------------|-----------------------------|--|--|--|--|--|--|--|--|--|--|--|
|      |  |                         |      |      |                     |                             |  |  | Administrative<br>Management<br>of Social<br>Order   |  |  |  |  |  |  |  |  |
| 1.05 |  | Phan Thi<br>Thu Hang    | None | None | Daughter            | CITIZEN<br>IDENTITY<br>CARD |  |  | Police<br>Department<br>for<br>Administrative<br>Management<br>of Social<br>Order  |  |  |  |  |  |  |  |  |
| 1.06 |  | Phan Tra<br>Mi          | None | None | Daughter            | CITIZEN<br>IDENTITY<br>CARD |  |  | Police<br>Department<br>for<br>Administrative<br>Management<br>of Social<br>Order  |  |  |  |  |  |  |  |  |
| 1.07 |  | Phan<br>Dinh Tri        | None | None | Son                 | CITIZEN<br>IDENTITY<br>CARD |  |  | Police<br>Department<br>for<br>Residence<br>Registration<br>and<br>Management<br>and the<br>National<br>Population<br>Database |  |  |  |  |  |  |  |  |
| 1.08 |  | Nguyen<br>Hong Ha<br>My | None | None | Daughter-in-<br>law | CITIZEN<br>IDENTITY<br>CARD |  |  | Police<br>Department<br>for<br>Administrative  |  |  |  |  |  |  |  |  |

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|
|  |  |  |  |  |  |  |  |  | ve<br>Management<br>of Social<br>Order |  |  |  |  |  |  |  |
|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|

17/ Related interests in the public company or public fund: None

18/ Interests in conflict with the public company or public fund: None

I hereby declare that the above information is true and accurate. Should any information be incorrect, I shall bear full responsibility before the law.

**DECLARANT**

Signed

**Phan Dinh Tan**

