



SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness



**COKYVINA JOINT STOCK
COMPANY**

No.: 15/QD-CKV-BOD

Hanoi, 23 June 2026

DECISION

Re: Appointment to the Position of Chairman of the BOD of the Company

THE BOARD OF DIRECTORS

- Pursuant to Enterprise Law No. 59/2020/QH14 dated 17/06/2020; as amended by Law No. 76/2025/QH15 dated 17/06/2025;
- Pursuant to the Charter of COKYVINA Joint Stock Company as approved by the Annual General Meeting of Shareholders 2026;
- Pursuant to Meeting minute no 15/BBH-CKV-HĐQT dated 23/06/2026 on electing Chairman of BOD and General Director of Cokyvina JSC term 2025-2029.

DECISION:

Article 1: Mr. Ly Chi Duc – General Director of COKYVINA Joint Stock Company for the term 2025–2029 and Member of the Board of Directors for the term 2025–2029 – is hereby appointed to the position of Chairman of the Board of Directors of COKYVINA Joint Stock Company for the term 2025–2029.

Article 2: This Decision takes effect from the date of signing.

Article 3: Mr. Ly Chi Duc shall perform his duties and exercise his authority in accordance with the provisions of the Charter and Regulations of the Company COKYVINA Joint Stock Company. Mr. Ly Chi Duc shall receive the salary of Chairman of the Board of Directors at Grade V (pursuant to the salary schedule issued by the Company on 31/12/2025) from the date of appointment.

Article 4: All members of the Board of Directors, departments, and relevant individuals of COKYVINA Joint Stock Company and Mr. Ly Chi Duc are responsible for the implementation of this Decision.

Recipients:

- Board of Directors;
- As per Article 4;
- Filed: General Affairs, Legal.

ON BEHALF OF THE BOARD OF DIRECTORS

MEMBER OF THE BOARD OF DIRECTORS

(signed and sealed)

Nong Van Hieu



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**COKYVINA JOINT STOCK
COMPANY**

No.: 16/QD-CKV-BOD

Hanoi, 23 June 2026

DECISION

Re: Appointment to the Position of General Director of the Company

THE BOARD OF DIRECTORS

- Pursuant to Enterprise Law No. 59/2020/QH14 dated 17/06/2020; as amended by Law No. 76/2025/QH15 dated 01/07/2025;
- Pursuant to the Charter of COKYVINA Joint Stock Company as approved by the Annual General Meeting of Shareholders 2026;
- Căn cứ Biên bản họp số 15/BBH-CKV-HĐQT ngày 23/06/2026 về việc bầu Chủ tịch Hội đồng quản trị và Tổng Director of the Company COKYVINA Joint Stock Company. nhiệm kỳ 2025-2029.

DECISION:

Article 1: Ms. Hoang Thi Thu Hien - Deputy Deputy General Director of COKYVINA Joint Stock Company for the term 2025–2029 and Member of the Board of Directors for the term 2025–2029 – is hereby appointed to the position of General Director of COKYVINA Joint Stock Company for the term 2025–2029.

Article 2: This Decision takes effect from the date of signing.

Article 3: Ms. Hoang Thi Thu Hien shall perform her duties and exercise her authority in accordance with the provisions of the Charter and Regulations of the Company COKYVINA Joint Stock Company.. Ms. Hoang Thi Thu Hien shall receive the salary of General Director at Grade Grade II (pursuant to the salary schedule issued by the Company on 31/12/2025) from the date of appointment.

Article 4: All departments,, and relevant individuals of COKYVINA Joint Stock Company and Ms. Hoang Thi Thu Hien are responsible for the implementation of this Decision.

Recipients:

- Board of Directors;
- As per Article 4;
- Filed: General Affairs, Legal.

ON BEHALF OF THE BOD
CHAIRMAN OF BOD

Ly Chi Duc