

No.: 80/TB-HDQT

Hanoi, July 01, 2026

CHANGE IN PERSONNEL

To:

- State Securities Commission
- Hanoi Stock Exchange

Based on Decision No. 79/QĐ-HDQT dated June 30, 2026, we hereby respectfully announce the personnel change of Hanoi Education Investment and Development Joint Stock Company as follows:

In case of dismissal:

Ms. Duong Thi Viet Ha

- **Former position in the organization:** Deputy Chief Executive Officer.
- **Dismissed position:** Deputy Chief Executive Officer.
- **Current position:** None. After the dismissal, Ms Duong Thi Viet Ha is no longer an internal person of the company.
- **Reason:** Submission of a resignation letter, which has been approved by the Board of Directors.
- **Effective date:** August 1, 2026.

This information was published on the company's website on July 01, 2026, as in the link: <http://www.heid.vn>.

Attached documents:

Decision No. 79/QĐ-HDQT dated June 30, 2026;

Recipient:

- As above;
- Archived Secretary of the BOD.

**LEGAL REPRESENTATIVE
CHIEF EXECUTIVE OFFICER**



Le Thanh Anh

No.: 79/QĐ-HDQT

Hanoi, July 01, 2026

DECISION

On the dismissal of personnel

THE BOARD OF DIRECTORS

**HANOI EDUCATION INVESTMENT AND DEVELOPMENT JOINT STOCK
COMPANY**

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;

Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019;

*Pursuant to the Charter of Hanoi Education Investment and Development Joint
Stock Company;*

*Pursuant to the Resolution No. 14.01/NQ-HDQT of the Board of Directors of Hanoi
Education Investment and Development Joint Stock Company dated June 30, 2026,*

RESOLVES:

Article 1. To dismiss Ms. Duong Thi Viet Ha from the position of Deputy Chief Executive Officer, effective from August 1, 2026.

Article 2. Ms. Duong Thi Viet Ha shall hand over all duties, documents, and records related to the current position to the personnel designated by the Chief Executive Officer to receive the handover for the position of Deputy Chief Executive Officer, in accordance with the applicable procedures and regulations of the law and the Company.

Article 3. Members of the Board of Directors, the Board of Management, relevant departments, individuals and Ms. Duong Thi Viet Ha are responsible for implementing this Decision.

Recipients:

- BOD, Board of Supervisors;
- Board of Management;
- Departments;
- Archived: Admin, Secretary of the BOD.

**ON BEHALF OF
THE BOARD OF DIRECTORS
CHAIRMAN ✓**



Tran Van Que