

RESOLUTION
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026

Based on:

- Enterprise Law No. 59/2020/QH14 dated June 17, 2020.
- Securities Law No. 54/2019/QH14 dated November 26, 2019.
- Minutes of the Annual General Meeting of Shareholders dated June 30, 2026.

DECIDES:

Article 1. Approval of the Reports:

- Report on business results for 2025 and business plan for 2026.
- Report on the activities of the Board of Directors in 2025 and the plan for 2026.
- Report of the Supervisory Board presented at the Annual General Meeting of Shareholders 2026.

Article 2. Approval of the 2025 audited financial statements of Hanoi Construction Corporation - JSC.

Article 3. Approval of the 2025 profit distribution plan of Hanoi Construction Corporation - JSC.

Unit: Million VND

No.	Particulars	Amount
I	Profit After Tax for Fiscal Year 2025	46.621
II	Undistributed Retained Earnings Carried Forward from 2024	339
III	Profit Available for Distribution in 2025 (III = I + II)	46.960
IV	Profit Distribution:	46.960
1	Bonus and Welfare Fund	2.500
2	Development Investment Fund	2.146
3	Dividend Distribution (3%), including:	42.314
	+ State Shareholder (holding 98.83% of Charter Capital)	41.819
	+ Individual Shareholders (holding 1.17% of Charter Capital)	495
V	Undistributed Retained Earnings	0



Article 4. Approval of the remuneration proposal for the Board of Directors and the Supervisory Board for 2025 and the plan for 2026, specifically:

4.1. Remuneration paid to the Board of Directors and Supervisory Board in 2025:

- Remuneration paid to members of the Board of Directors: 1,404 million VND
- Remuneration paid to members of the Supervisory Board: 528 million VND

4.2. Remuneration payment plan for the Board of Directors and Supervisory Board in 2026:

- Maximum remuneration for members of the Board of Directors: 1,644 million VND
- Maximum remuneration for members of the Supervisory Board: 600 million VND

Article 5. Approval of the Proposal on the selection of an independent audit firm to audit the financial statements for the fiscal year 2026 of Hanoi Construction Corporation - JSC and authorization for the Board of Directors to make the selection, as follows:

- 5.1. CPA VIETNAM Auditing Company Limited.
- 5.2. AASC Auditing Firm Limited.
- 5.3. UHY Auditing and Consulting Company Limited.
- 5.4. AVA Auditing and Valuation Company Limited.

Article 6. Approval of the Proposal on amendments to certain articles of the Charter; the Internal Regulations on Corporate Governance; and the Regulations on the Organization and Operation of the Board of Directors of Hanoi Construction Corporation - JSC.

The General Meeting of Shareholders authorizes the Board of Directors to amend, supplement, and issue the amended versions of the Charter, the Internal Regulations on Corporate Governance, and the Regulations on the Organization and Operation of the Board of Directors of Hanoi Construction Corporation - JSC in accordance with regulations.

Article 7. Approval of the Proposal on the Development Orientation of Hanoi Construction Corporation - JSC for the period 2026 – 2030, as follows:

7.1. Key growth targets for the 2026-2030 period:

INDICATORS	2026 PLAN		2027 PLAN		2028 PLAN		2029 PLAN		2030 PLAN	
	Consolidated	Parent Company	Consolidated	Parent Company	Consolidated	Parent Company	Consolidated	Parent Company	Consolidated	Parent Company
Output Value	4.455	3.960	4.900	4.356	5.390	4.792	5.929	5.271	6.522	5.798

7.2. The General Meeting of Shareholders authorizes the Board of Directors to issue and implement the Development Orientation of Hanoi Construction Corporation –

JSC for the period 2026 – 2030 after obtaining written approval from the Ministry of Construction on this content.

Article 8. Implementation provisions:

This Resolution was approved by the 2026 Annual General Meeting of Shareholders of Hanoi Construction Corporation - JSC with a vote of 100% of the total voting shares of all shareholders present and voting at the Meeting and shall take effect from June 30, 2026. The Board of Directors and the Management Board of Hanoi Construction Corporation - JSC are hereby assigned to implement this Resolution.

Recipients:

- AGM shareholders;
- Hanoi Stock Exchange (information disclosure);
- Ministry of Construction (report);
- Board of Directors, Supervisory Board, Executive Board (implementation);
- Archive: Administration.

ON BEHALF OF THE GENERAL
MEETING OF SHAREHOLDERS
CHAIRPERSON



THÀNH VIÊN H.Đ.QUỐC T

Nguyễn Minh Cường



MEETING MINUTES
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026

Company Name : Hanoi Construction Corporation - JSC
Enterprise Code : 0100106338, issued by the Hanoi Department of Planning and Investment, 12th amended registration on March 23, 2021.
Head Office Address : No. 57, Quang Trung Street, Hai Ba Trung Ward, Hanoi, Vietnam.
Meeting Time : Started at 08:30 on June 30, 2026, ended at 10:30 on the same day.
Meeting Venue : No. 57, Quang Trung Street, Hai Ba Trung Ward, Hanoi, Vietnam.
Meeting Format : In-person.
Participants : 32 shareholders and authorized representatives, representing 139.580.408 shares, accounting for 98,96% of the total voting shares of the Corporation.

The Annual General Meeting of Shareholders 2026 (AGM) of Hanoi Construction Corporation - JSC (the Corporation) was conducted with the following agenda:

I. Participants:

- Shareholders (or their authorized representatives) listed in the shareholder registry as of June 01, 2026.
- Board of Directors, Supervisory Board, and Executive Board of the Corporation.

II. Opening Procedures:

The organizing committee carried out the formal procedures for declaring the purpose of the AGM.

1. Report on Shareholder Qualification Verification:

Mr. Bùi Quang Đông, representing the Shareholder Qualification Verification Committee, reported:

- The total number of shareholders summoned: 358 shareholders, representing 141.048.000 shares (100% of the charter capital).
- As of 08:30, 32 representatives were present, holding 139.580.408 shares, accounting for 98,9% of total voting shares..

According to Article 145 of the Enterprise Law 2020 and the Corporation's Charter, the meeting was valid and qualified to proceed.

2. Introduction of the Presidium and Secretariat:

The AGM approved the Presidium as follows:

Presidium Members:

- Mr. Nguyễn Minh Cường – Board Member, in charge of the Board –
Presiding Officer.
- Mr. Nguyễn Đỗ Quý – Board Member.
- Mr. Dương Ngọc Quang – Board Member.
- Mr. Trần Huyền Linh – Board Member.

Secretariat Members:

- Ms. Trần Thu Hà – Head Secretary.
- Ms. Vũ Thanh Bình – Member.

3. Approval of Vote Counting Committee:

The AGM approved the Vote Counting Committee:

- Mr. Bùi Quang Đông – Head.
- Ms. Nguyễn Phương Thảo - Member.
- Ms. Nguyễn Thị Châm - Member.
- Mr. Đặng Công Hoan - Member.
- Mr. Nguyễn Nhật Quang - Member.

4. Approval of Agenda & Meeting Regulations:

Mr. Trần Huyền Linh, Board Member, presented the Agenda and Meeting Regulations.

Voting Results:

No.	Item	Total Votes	Approve		Disapprove		No Opinion	
			Number of votes	%	Number of votes	%	Number of votes	%
1	Vote Counting Committee	139.580.408	139.580.408	100%	0	0%	0	0%
2	Meeting Agenda	139.580.408	139.580.408	100%	0	0%	0	0%
3	Meeting Regulations	139.580.408	139.580.408	100%	0	0%	0	0%

Thus, the Vote Counting Committee, the AGM Agenda, and the Meeting Regulations were approved unanimously.



III. Key Resolutions Approved by the AGM:

1. Reports & Proposals Presented:

a. Mr. Nguyễn Đỗ Quý – CEO: Business performance report for 2025 and plan for 2026.

b. Mr. Nguyễn Minh Cường – Board Member: Report on the activities of the Board of Directors in 2025 and plan for 2026.

c. Mr. Đinh Công Thủy – Head of the Supervisory Board: Supervisory Board report.

d. Mr. Dương Ngọc Quang – Board Member: presented the following proposals:

- Proposal for approval of the audited financial statements for the fiscal year 2025;
- Proposal on the distribution of profits for the fiscal year 2025;
- Proposal on the remuneration of the Board of Directors and the Supervisory Board for the fiscal year 2025 and the plan for 2026;
- Proposal proposing the selection of an independent audit firm to conduct the audit of the financial statements for the fiscal year 2026;
- Proposal on amendments to certain articles of the Charter; the Internal Regulations on Corporate Governance; and the Regulations on the Organization and Operation of the Board of Directors;
- Proposal for approval of the Development Orientation of the Corporation for the period 2026 – 2030.

2. Shareholder Discussion & Comments:

Presiding Officer moderated discussions.

IV. Voting Results for Resolutions:

1. Presiding Officer proposed that the Annual General Meeting of Shareholders vote to approve the reports and proposals.

2. The voting results are as follows:

VOTING RESULTS:

STT	Nội dung	Total number of voting shares for each issue	Total number of valid votes	Total number of invalid votes	Approve		Disapprove		No Opinion	
					Number of votes	%	Number of votes	%	Number of votes	%
1	Business performance report for 2025 and plan for 2026.	139.580.408	139.580.408	0	139.580.408	100%	0	0%	0	0%
2	Report on the activities of the Board of Directors in 2025 and plan for 2026	139.580.408	139.580.408	0	139.580.408	100%	0	0%	0	0%
3	Report on the activities of the Supervisory Board in 2025 and plan for 2026	139.580.408	139.580.408	0	139.580.408	100%	0	0%	0	0%
4	Proposal for approval of the audited financial statements for 2025	139.580.408	139.580.408	0	139.580.408	100%	0	0%	0	0%
5	Proposal for profit distribution for 2025	139.580.408	139.580.408	0	139.580.408	100%	0	0%	0	0%
6	Proposal for approval of remuneration for the Board of Directors and the Supervisory Board for 2025 and plan for 2026	139.580.408	139.580.408	0	139.580.408	100%	0	0%	0	0%
7	Proposal for selecting an independent auditing firm for the 2026 financial statements	139.580.408	139.580.408	0	139.580.408	100%	0	0%	0	0%
8	Proposal on amendments to certain articles of the Charter; Internal Corporate Governance Regulations; and the Regulation of Organization and Operation of the Board of Directors	139.580.408	139.580.408	0	139.580.408	100%	0	0%	0	0%
9	Proposal for approval of the Development Orientation of the Corporation for the period 2026–2030	139.580.408	139.580.408	0	139.580.408	100%	0	0%	0	0%



Based on the voting results, in accordance with the Charter of the Corporation, all the aforementioned matters have been approved by the AGM.

V. Approval of Meeting Minutes & Resolution:

1. Ms. Trần Thu Hà, Secretariat Head, presented the Meeting Minutes & AGM Resolution.

2. Presiding Officer proposed that the Annual General Meeting of Shareholders vote to approve the Meeting Minutes and the 2026 AGM Resolution.

The minutes of the meeting and the resolution were approved: 139,580,408 votes, representing 100% of the total voting shares of all shareholders present and voting at the meeting, voted in favor.

The AGM Minutes were documented accurately & completely, read aloud to all shareholders, and unanimously approved..

The AGM was adjourned at 10:30 AM, June 30, 2026.

Meeting Secretary



Trần Thu Hà

Presiding Officer



Nguyễn Minh Cường

