



SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

No: 25 /CBTT-HHVN

Hanoi, June 12, 2026

**EXTRAORDINARY INFORMATION DISCLOSURE**

**To: - Hanoi Stock Exchange**

**- State Securities Commission**

Organization name: Hong Ha Vietnam Joint Stock Company  
Stock code: PHH  
Address: Administration Building, Tu Hiep New Urban Area, Yen So Ward, Hanoi City  
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Email: [banthuky@honghavietnam.vn](mailto:banthuky@honghavietnam.vn)  
Type of disclosure: Extraordinary  
Disclosure content: Minutes and Resolution of the 2026 Annual General Meeting of Shareholders of Hong Ha Vietnam Joint Stock Company  
Effective date: June 12, 2026

This information has been published on the Company's website on June 12, 2026 at: <http://www.honghavietnam.vn>

We hereby certify that the information disclosed above is true and accurate, and we accept full legal responsibility for the content of the disclosed information.

**Attachments:**

- Minutes of the 2026 Annual General Meeting of Shareholders of Hong Ha Vietnam Joint Stock Company
- Resolution of the 2026 Annual General Meeting of Shareholders of Hong Ha Vietnam Joint Stock Company

**LEGAL REPRESENTATIVE OF THE COMPANY**



**TỔNG GIÁM ĐỐC**  
*Nguyễn Thị Thúy Huyền*

Số: 01/2026/BB-ĐHĐCĐ

Hanoi, June 12, 2026

**MEETING MINUTES**  
**ANNUAL GENERAL SHAREHOLDERS' MEETING 2026**  
**HONG HA VIETNAM JOINT STOCK COMPANY**

**Company Name: HONG HA VIETNAM JOINT STOCK COMPANY****Head Office Address: Operations Building, Tu Hiep New Urban Area, Yen So Ward, Hanoi****Business Registration Number: 0100109674, issued by Hanoi Department of Planning and Investment, first registered on March 14, 2005, and the 21st amendment registered on November 6, 2024.****I. TIME - MEETING LOCATION**

Meeting time: 9:00 AM on June 12, 2026

Location: Administration building, Tu Hiep New Urban Area, Yen So Ward, Hanoi

**II. ATTENDEES AND LEGITIMACY OF THE GENERAL MEETING****1. Members of the Board of Directors, Supervisory Board, and Executive Board of the Company, including:****1.1 Members of the Board of Directors - Executive Board:**

- Ms. Nguyễn Thị Huyền Trang - Chairwoman of the Board
- Ms. Nguyễn Thị Thúy Huyền - General Director, Member of the Board
- Ms. Trần Thị Thanh Bình - Deputy General Director, Member of the Board

**1.2 Members of the Supervisory Board:**

- Mr. Nguyễn Quốc Tuấn - Head of the Supervisory Board

**2. Report on the verification of shareholder eligibility:**

The meeting listened to Ms. Nguyễn Thị Hoa Vinh – Head of the Shareholder Eligibility Verification Committee – report the results of verifying the eligibility of shareholders attending the meeting as of 9:00 AM on June 12, 2026:

- Total number of company shares: 20,000,000 shares
- Total number of voting shares: 18,100,000 shares
- Number of shareholders on the record date of May 18, 2026: 280 shareholders
- Total number of shareholders attending the meeting: 12 shareholders, including 04 shareholders attending in person and 08 shareholders attending by proxy, representing 17,088,572 voting shares, equivalent to 94.41% of the company's total voting shares.

According to the company's charter, a shareholders' meeting can be conducted when shareholders present (in person or by proxy) represent more than 50% of the company's total voting shares. Therefore, the annual general meeting of HỒNG HÀ VIỆT NAM JOINT STOCK COMPANY in 2026 meets the required conditions to proceed.

### III. OPENING PROCEEDINGS OF THE CONGRESS

1. The Congress proceeded to approve the Presidium, Secretariat, and Ballot Counting Committee:

1.1. The Presidium includes:

- Ms. Nguyễn Thị Huyền Trang - Chair of the Presidium
- Ms. Nguyễn Thị Thúy Huyền - Member of the Presidium
- Ms. Trần Thị Thanh Bình - Member of the Presidium

*The general meeting of shareholders held an on-site vote to approve the list of the presidium, with the results:*

Total number of voting rights	17.088.572 ticket	Accounts for 100% of the total votes of the shareholders attending and voting at the General Meeting.
Valid votes	17.088.572 ticket	Accounts for 100% of the total votes of the shareholders attending and voting at the General Meeting.
Agree	17.088.572 ticket	Accounts for 100% of the total votes of the shareholders attending and voting at the General Meeting.
Disagree	0 ticket	Accounts for 0% of the total votes of the shareholders attending and voting at the General Meeting.
No comment	0 ticket	Accounts for 0% of the total votes of the shareholders attending and voting at the General Meeting.

1.2. Secretariat:

- The presidium appointed: Ms. Chu Thi Phuong Lan as the secretary of the Congress.

### 1.3. Vote Counting Committee:

- Ms. Nguyễn Thị Hoa Vinh - Head of the Committee
- Ms. Hoàng Ngọc Diệp - Member
- Mr. Trương Anh Quỳnh - Member

*The shareholders' meeting carried out on-the-spot voting to approve the Vote Counting Committee, and the result was:*

Total number of voting rights	17.088.572 ticket	Accounts for 100% of the total votes of the shareholders attending and voting at the General Meeting.
Valid votes	17.088.572 ticket	Accounts for 100% of the total votes of the shareholders attending and voting at the General Meeting.
Agree	17.088.572 ticket	Accounts for 100% of the total votes of the shareholders attending and voting at the General Meeting.
Disagree	0 ticket	Accounts for 0% of the total votes of the shareholders attending and voting at the General Meeting.
No comment	0 ticket	Accounts for 0% of the total votes of the shareholders attending and voting at the General Meeting.

### 2. Approval of the Regulations on Organizing the 2026 Annual General Meeting of Shareholders

After listening to the representative of the Organizing Committee read the Regulations on Organizing the 2026 Annual General Meeting of Shareholders, the shareholders conducted an on-the-spot vote to approve the Regulations, with the result:

Total number of voting rights	17.088.572 ticket	Accounts for 100% of the total votes of the shareholders attending and voting at the General Meeting.
Valid votes	17.088.572 ticket	Accounts for 100% of the total votes of the shareholders attending and voting at the General Meeting.
Agree	17.088.572 ticket	Accounts for 100% of the total votes of the shareholders attending and voting at the General Meeting.
Disagree	0 ticket	Accounts for 0% of the total votes of the shareholders attending and voting at the General Meeting.
No comment	0 ticket	Accounts for 0% of the total votes of the

		shareholders attending and voting at the General Meeting.
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### 3. Approval of the agenda of the General Meeting of Shareholders

The agenda of the 2026 annual General Meeting of Shareholders includes the main contents:

- Report on the Company's production and business activities in 2025 and the plan for 2026;
- The Board of Directors' report for 2025 and the plan/direction for 2026;
- The Supervisory Board's report for 2025;
- Proposal No. 01/2026/TTr-HĐQT dated 11/5/2026;
- Proposal No. 02/2026/TTr-HĐQT dated 11/5/2026.

The General Meeting of Shareholders conducted an on-the-spot vote to approve the agenda of the Meeting, results:

Total number of voting rights	17.088.572 ticket	Accounts for 100% of the total votes of the shareholders attending and voting at the General Meeting.
Valid votes	17.088.572 ticket	Accounts for 100% of the total votes of the shareholders attending and voting at the General Meeting.
Agree	17.088.572 ticket	Accounts for 100% of the total votes of the shareholders attending and voting at the General Meeting.
Disagree	0 ticket	Accounts for 0% of the total votes of the shareholders attending and voting at the General Meeting.
No comment	0 ticket	Accounts for 0% of the total votes of the shareholders attending and voting at the General Meeting.

## IV. CONTENT OF THE GENERAL MEETING

### 1. Presentation of reports and proposals at the General Meeting

- Ms. Tran Thi Thanh Binh – Deputy General Director presented the “Report on the company's business activities in 2025 and the plan for 2026”
- Ms. Nguyen Thi Thuy Huyen – General Director, Board member presented the “Board of Directors’ report for 2025 and the 2026 orientation plan”
- Mr. Nguyen Quoc Tuan – Head of the Supervisory Board presented the “Supervisory Board’s report for 2025.”
- Ms. Tran Thi Thanh Binh presented the Proposals:

+ Proposal No. 01/2026/TTr-BOD dated May 11, 2026, on the approval of reports; profit distribution plan and issues under the General Meeting's authority.

+ Proposal No. 02/2026/TTr-BOD dated May 11, 2026, on the dismissal and election of members of the Supervisory Board for the 2025 – 2030 term.

## 2. The meeting proceeded with discussions:

The meeting held discussions and gathered feedback from shareholders on the 2025 reports, the 2026 business production plan, and other items presented to the General Meeting of Shareholders.

## 3. Approval of items and proposals for shareholder opinions:

The General Meeting of Shareholders voted to approve each item through voting:

3.1. Approving the “2025 business production report, financial report, profit distribution plan, and other matters of the 2026 General Meeting of Shareholders” according to Proposal No. 01/2026/TTr-BOD dated May 11, 2026.

3.1.1. Approving the Company's 2025 business production report and the 2026 plan. The 2025 business results with the main indicators are as follows:

At the parent company:

*Unit: billion VND*

TT	Items	Implement in 2025
1	Total revenue	17,98
2	Profit before tax	8,32
3	Profit after tax	7,12

After the merger:

*Unit: billion VND*

TT	Items	Implement in 2025
1	Total revenue	17,98
2	Profit before tax	39,58
3	Profit after tax	38,38

The business production plan for 2026 with the main targets as follows:

At the parent company:

*Unit: billion VND*

TT	Key indicators	Expected value
1	Total revenue	252,1
2	Profit before tax	1,55

3	Profit after tax	1,24
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After the merger:

*Unit: billion VND*

TT	Key indicators	Expected value
1	Total revenue	252,1
2	Profit before tax	1,55
3	Profit after tax	1,24

*The congress voted to approve this content with the following results:*

Total number of voting rights	17.088.572 ticket	Accounts for 100% of the total votes of the shareholders attending and voting at the General Meeting.
Valid votes	17.088.572 ticket	Accounts for 100% of the total votes of the shareholders attending and voting at the General Meeting.
Agree	17.088.572 ticket	Accounts for 100% of the total votes of the shareholders attending and voting at the General Meeting.
Disagree	0 ticket	Accounts for 0% of the total votes of the shareholders attending and voting at the General Meeting.
No comment	0 ticket	Accounts for 0% of the total votes of the shareholders attending and voting at the General Meeting.

3.1.2. Through the Board of Directors' report on activities for 2025 and the plan for 2026

The General Meeting voted to approve this content with the following results:

Total number of voting rights	17.088.572 ticket	Accounts for 100% of the total votes of the shareholders attending and voting at the General Meeting.
Valid votes	17.088.572 ticket	Accounts for 100% of the total votes of the shareholders attending and voting at the General Meeting.
Agree	17.088.572 ticket	Accounts for 100% of the total votes of the shareholders attending and voting at the General Meeting.
Disagree	0 ticket	Accounts for 0% of the total votes of the shareholders attending and voting at the

		General Meeting.
No comment	0 ticket	Accounts for 0% of the total votes of the shareholders attending and voting at the General Meeting.

### 3.1.3. Approval of the Supervisory Board's report for 2025

The assembly voted to approve this item with the following results:

Total number of voting rights	17.088.572 ticket	Accounts for 100% of the total votes of the shareholders attending and voting at the General Meeting.
Valid votes	17.088.572 ticket	Accounts for 100% of the total votes of the shareholders attending and voting at the General Meeting.
Agree	17.088.572 ticket	Accounts for 100% of the total votes of the shareholders attending and voting at the General Meeting.
Disagree	0 ticket	Accounts for 0% of the total votes of the shareholders attending and voting at the General Meeting.
No comment	0 ticket	Accounts for 0% of the total votes of the shareholders attending and voting at the General Meeting.

### 3.1.4. Approving the audited financial statements for 2025 and the profit distribution plan for 2026

The profit distribution plan for 2025 is as follows:

*Unit: dong*

Items	Value
<b>Total profit</b>	8.325.274.752
<b>Dividend payout ratio for 2025</b>	0%

*The congress voted to approve this content with the following results:*

Total number of voting rights	17.088.572 ticket	Accounts for 100% of the total votes of the shareholders attending and voting at the General Meeting.
Valid votes	17.088.572 ticket	Accounts for 100% of the total votes of the shareholders attending and voting at the General Meeting.
Agree	17.088.572 ticket	Accounts for 100% of the total votes of the shareholders attending and voting at the General Meeting.

Disagree	0 ticket	Accounts for 0% of the total votes of the shareholders attending and voting at the General Meeting.
No comment	0 ticket	Accounts for 0% of the total votes of the shareholders attending and voting at the General Meeting.

### 3.1.5. Approval of remuneration for the Board of Directors and Supervisory Board in 2026

- The remuneration for the Board of Directors in 2026 is: 3,000,000 VND/person/month (In words: Three million dong exactly)

- The company's Supervisory Board in 2026 is:

+ Head of the Supervisory Board: 2,000,000 VND/person/month (In words: Two million dong exactly)

+ Member of the Supervisory Board: 1,000,000 VND/person/month (In words: One million dong exactly)

*The general meeting voted to approve this content with the following results:*

Total number of voting rights	17.088.572 ticket	Accounts for 100% of the total votes of the shareholders attending and voting at the General Meeting.
Valid votes	17.088.572 ticket	Accounts for 100% of the total votes of the shareholders attending and voting at the General Meeting.
Agree	17.088.572 ticket	Accounts for 100% of the total votes of the shareholders attending and voting at the General Meeting.
Disagree	0 ticket	Accounts for 0% of the total votes of the shareholders attending and voting at the General Meeting.
No comment	0 ticket	Accounts for 0% of the total votes of the shareholders attending and voting at the General Meeting.

### 3.1.6. Delegation/Authorization to the Board of Directors

Through the delegation/authorization to the Board of Directors, the following matters are decided:

- Investing in projects, selling assets with investment value/asset value within the authority of the General Meeting of Shareholders, based on ensuring economic efficiency and safeguarding and increasing the benefits of the Company and shareholders. Implementing investment procedures, approving adjustments to investment details, carrying out investments, and settling investments for these

projects;

- Signing contracts and transactions with related parties (according to the provisions of Article 167 of the 2020 Enterprise Law) with transaction values equal to or greater than 35% of the Company's total assets recorded in the most recent financial report;
- Signing contracts and transactions for borrowing, lending, or selling assets with a value exceeding 10% of the Company's total assets recorded in the most recent financial report between the Company and a shareholder owning at least 51% of the total voting shares or a related person of that shareholder.

The resolutions of the Board of Directors regarding

Total number of voting rights	17.088.572 ticket	Accounts for 100% of the total votes of the shareholders attending and voting at the General Meeting.
Valid votes	17.088.572 ticket	Accounts for 100% of the total votes of the shareholders attending and voting at the General Meeting.
Agree	17.088.572 ticket	Accounts for 100% of the total votes of the shareholders attending and voting at the General Meeting.
Disagree	0 ticket	Accounts for 0% of the total votes of the shareholders attending and voting at the General Meeting.
No comment	0 ticket	Accounts for 0% of the total votes of the shareholders attending and voting at the General Meeting.

### 3.1.7. Approval of the 2026 financial statements by an audit firm

Approval is given by selecting AASC Audit Company Limited, or authorizing the Board of Directors to choose another audit company permitted by the State Securities Commission to audit the company's 2026 financial statements.

The meeting voted to approve this matter with the following results:

Total number of voting rights	17.088.572 ticket	Accounts for 100% of the total votes of the shareholders attending and voting at the General Meeting.
Valid votes	17.088.572 ticket	Accounts for 100% of the total votes of the shareholders attending and voting at the General Meeting.
Agree	17.088.572 ticket	Accounts for 100% of the total votes of the shareholders attending and voting at the General Meeting.
Disagree	0 ticket	Accounts for 0% of the total votes of the shareholders attending and voting at the General Meeting.

No comment	0 ticket	Accounts for 0% of the total votes of the shareholders attending and voting at the General Meeting.
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### 3.2. Approved through Proposal No. 02/2026/TTr-BOD dated 11/05/2026

Approved the number of members of the Supervisory Board for the 2025 - 2030 term, with 01 additional member elected.

The meeting voted to approve this content with the following results:

Total number of voting rights	17.088.572 ticket	Accounts for 100% of the total votes of the shareholders attending and voting at the General Meeting.
Valid votes	17.088.572 ticket	Accounts for 100% of the total votes of the shareholders attending and voting at the General Meeting.
Agree	17.088.572 ticket	Accounts for 100% of the total votes of the shareholders attending and voting at the General Meeting.
Disagree	0 ticket	Accounts for 0% of the total votes of the shareholders attending and voting at the General Meeting.
No comment	0 ticket	Accounts for 0% of the total votes of the shareholders attending and voting at the General Meeting.

### 4. Election of Supervision Committee Members for the 2025 - 2030 Term

4.1. Ms. Nguyễn Thị Hoa Vinh - Head of the Vote Counting Committee, presented the nomination, candidacy, and election regulations at the General Meeting.

The General Meeting voted to approve the regulations with the following results:

Total number of voting rights	17.088.572 ticket	Accounts for 100% of the total votes of the shareholders attending and voting at the General Meeting.
Valid votes	17.088.572 ticket	Accounts for 100% of the total votes of the shareholders attending and voting at the General Meeting.
Agree	17.088.572 ticket	Accounts for 100% of the total votes of the shareholders attending and voting at the General Meeting.
Disagree	0 ticket	Accounts for 0% of the total votes of the shareholders attending and voting at the General Meeting.
No comment	0 ticket	Accounts for 0% of the total votes of the shareholders attending and voting at the General Meeting.

#### 4.2. Approving the list of nominated/candidate members of the Supervisory Board:

Ms. Trần Thị Thanh Bình - Representative of the Congress Organizing Committee, reads the report on the results of nominations and candidacies for the Supervisory Board members.

No	Full Name	GENDER	YEAR OF BIRTH ID/	PASSPORT EDUCATION LEVEL	Level
1	Ms. Chu Thị Phương Lan	female	1981	001181006964	Bachelor of Economics, Bachelor of Foreign Languages

#### 4.2.1. Through the nomination list, candidates for the Supervisory Board include:

The congress voted to approve the list of Supervisory Board candidates with the following results:

Total number of voting rights	17.088.572 ticket	Accounts for 100% of the total votes of the shareholders attending and voting at the General Meeting.
Valid votes	17.088.572 ticket	Accounts for 100% of the total votes of the shareholders attending and voting at the General Meeting.
Agree	17.088.572 ticket	Accounts for 100% of the total votes of the shareholders attending and voting at the General Meeting.
Disagree	0 ticket	Accounts for 0% of the total votes of the shareholders attending and voting at the General Meeting.
No comment	0 ticket	Accounts for 0% of the total votes of the shareholders attending and voting at the General Meeting.

#### 4.3. Electing members of the Supervisory Board for the 2025-2030 term:

The meeting conducted a vote to elect 1 member of the Supervisory Board for the 2025-2030 term using cumulative voting, with the results as follows:

#### 4.3.1. Electing members of the Supervisory Board

No	Full Name	Number of votes	Percentage (%)	Result
1	Chu Thị Phương Lan	17.088.572	100%	Elected

Ms. Nguyễn Thị Hoa Vinh - Head of the Vote Counting Committee read the vote counting results; announced the candidates who were elected as members of the Company's Supervisory Board for the 2025-2030 term as follows:

Members of the Supervisory Board for the 2025-2030 term:

No	Full Name	GENDER	YEAR OF BIRTH ID/	PASSPORT EDUCATION LEVEL	TRÌNH ĐỘ
1	Bà Chu Thị Phương Lan	Female	1981	001181006964	Bachelor of Economics, Bachelor of Foreign Languages

#### V. APPROVAL OF THE MINUTES AND RESOLUTIONS OF THE GENERAL MEETING

The minutes of the General Meeting of Shareholders were fully and accurately recorded by the meeting secretary and presented to the entire meeting, showing the full text of the 2026 Annual General Meeting minutes.

The meeting voted to approve the minutes and resolutions of the 2026 Annual General Meeting of Shareholders with a 100% approval rate of the total voting shares present at the meeting.


The full text of the minutes and resolutions of the 2026 Annual General Meeting of Shareholders will be publicly announced and sent to shareholders and relevant authorities in accordance with legal regulations.

The meeting was adjourned at 10:30 AM on the same day.

**CONGRESS SECRETARY**

**ON BEHALF OF THE SHAREHOLDERS'  
GENERAL MEETING**

**CHAIRPERSON OF THE MEETING**

  
Chu Thị Phương Lan



**CHỦ TỊCH HĐQT**  
*Nguyễn Thị Huyền Trang*



No.: 01/2026/NQ-DHDCD

Hanoi, June 12, 2026

**RESOLUTION**  
**2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS**  
**HONG HA VIET NAM JOINT STOCK COMPANY**

Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;

Pursuant to the Charter of Organization and Operation of Hong Ha Viet Nam Joint Stock Company;

Pursuant to the Minutes of the 2026 Annual General Meeting of Shareholders of Hong Ha Viet Nam Joint Stock Company No. 01/2026/BB-DHDCD dated June 12, 2026;

The 2026 Annual General Meeting of Shareholders (AGM) of Hong Ha Viet Nam Joint Stock Company was duly convened, qualified to proceed in accordance with regulations, and has passed the Resolution with the following decided contents:

**DECIDED:**

**Article 1. Approval of reports; profit distribution plan and matters within the authority of the AGM according to Proposal 01/2026/Ttr-DHDCD dated May 11, 2026 with the following contents:**

**1.1. Approval of the Company's 2025 Business Performance Report and 2026 Business Plan**

The 2025 business results with the following main indicators:

**At Parent Company:**

Unit: billion VND

No.	Items	2025 Performance
1	Total revenue	17.98
2	Profit before tax	8.32
3	Profit after tax	7.12

**Consolidated:**

Unit: billion VND

No.	Items	2025 Performance
1	Total revenue	17.98
2	Profit before tax	39.58
3	Profit after tax	38.38



2026 Business Plan with the following main indicators:

**At Parent Company:**

Unit: billion VND

No.	Main Indicators	Expected Value
1	Total revenue	252.1
2	Profit before tax	1.55
3	Profit after tax	1.24

**Consolidated:**

Unit: billion VND

No.	Main Indicators	Expected Value
1	Total revenue	252.1
2	Profit before tax	1.55
3	Profit after tax	1.24

**1.2. Approval of the Board of Directors' Report on 2025 activities and 2026 orientation plan**

**1.3. Approval of the Supervisory Board's Report for 2025**

**1.4. Approval of the 2025 audited financial statements and 2026 profit distribution plan**

2025 Profit Distribution Plan as follows:

Unit: VND

Items	Value
Total profit	8,325,274,752 VND
2025 Dividend payment	0%

**1.5. Approval of remuneration for the Board of Directors and the Supervisory Board in 2026**

- Remuneration for the Board of Directors in 2026: 3,000,000 VND/person/month (In words: Three million VND exactly)
- Remuneration for the Company's Supervisory Board in 2026:
  - + Head of the Supervisory Board: 2,000,000 VND/person/month (In words: Two million VND exactly).
  - + Members of the Supervisory Board: 1,000,000 VND/person/month (In words: One million VND exactly).

**1.6. Assignment/Authorization to the Board of Directors**

Approval of Assigning/Authorizing the BOD to proactively decide on the following contents:

- Investing in projects, selling assets with investment value/asset value within the deciding authority of the AGM on the basis of ensuring economic efficiency, ensuring and increasing the interests of the Company and shareholders...
- Signing contracts and transactions with related persons (according to Article 167 of the Law on Enterprises 2020) with a transaction value equal to or greater than 35% of the Company's total asset value...



- Signing contracts, loan transactions, lending, selling assets with a value greater than 10% of the total asset value between the Company and shareholders owning from 51% of total voting shares or more...

### 1.7. Approval of the auditing unit for the 2026 financial statements

Approving the selection of AASC Auditing Firm Company Limited, or authorizing the BOD to select another auditing company allowed by the SSC to audit the 2026 financial statements for the Company.

### Article 2. Approval of Proposal No. 02/2026/TTr-HDQT dated May 11, 2026 with the following contents:

- Approving the dismissal of Ms. Nguyen Thi Huong from the position of member of the Supervisory Board according to her resignation letter.
- Approving the plan to elect 01 (one) additional member of the Supervisory Board to replace the dismissed member.

### Article 3. Approval of the results of electing members of the Supervisory Board for the term 2025 - 2030

The Meeting approved the list of nominations and candidates and proceeded to elect additional members of the Supervisory Board by cumulative voting. The result: the following individual has been elected as a member of the Supervisory Board for the term 2025 - 2030:

C.T.C.P

No.	Full Name	Gender	YOB	ID/Passport No.	Qualification
1	Chu Thi Phuong Lan	Female	1981	001181006964	Bachelor of Economics Bachelor of Foreign Languages

### Article 4. Approval of the Resolution and implementation provisions

The decisions under this Resolution were passed by the 2026 Annual General Meeting of Shareholders of Hong Ha Viet Nam Joint Stock Company on June 12, 2026.

This Resolution takes effect from June 12, 2026. The Board of Directors, Supervisory Board, and Board of General Directors of the Company are responsible for implementing this Resolution.

Recipients:

- Shareholders;
- BOD, Board of GD, Supervisory Board;
- Archived at General Dept, BOD Office.

ON BEHALF OF THE GENERAL  
MEETING OF SHAREHOLDERS  
CHAIRPERSON OF THE MEETING



CHỦ TỊCH HĐQT  
*Nguyễn Thị Huyền Trang*