

No.: 54/BCQT/2026/DMN

Dong Thap, July 1st, 2026

**REPORT ON THE COMPANY'S GOVERNANCE SITUATION
FIRST 6 MONTHS OF 2026**

To: - **State Securities Commission**
 - **Hanoi Stock Exchange**

- Company name: DOMENAL JOINT STOCK COMPANY
- Head office: National Highway 30, Hamlet 1, Phong My Commune, Dong Thap Province
- Phone: 02773.890.711 - Registered capital: 125,000,000,000 VND
- Stock ticker symbol: DMN
- Corporate governance model:
 - + General Shareholders' Meeting, Board of Directors, Supervisory Board, and General Director
- Regarding the performance of internal audit functions: The company is not subject to the requirement to perform internal audit functions according to Decree No. 05/2019/ND-CP

I. Activities of the General Meeting of Shareholders

Information on meetings and resolutions/decisions of the General Meeting of Shareholders (including resolutions of the General Meeting of Shareholders adopted through written ballots):

No.	Resolution Number	Day	Content
1	42/NQ/ 2026/DMN	27 / 05 / 2026	<ul style="list-style-type: none">- Unanimously approved: Board of Directors' report for 2025 and objectives for 2026- Unanimously approved: Audited business performance report for 2025 and business plan for 2026- Unanimously approved: Supervisory Board's report for 2025- Unanimously approved the proposal to select AFC Vietnam Auditing Company Limited as the auditing firm for the "Separate and Consolidated Financial Statements for 2026". If AFC Vietnam Auditing Company Limited is not approved by the State Securities Commission to sign the report, the General Meeting authorizes the General Director to select a suitable auditing firm approved by the

		<p>State Securities Commission.</p> <ul style="list-style-type: none"> - Unanimously approved the following proposals: Audited separate and consolidated financial statements for 2025. - Unanimously approved the following proposals: To use all of the Company's assets as collateral for loans from credit institutions and to authorize the Board of Directors to do so. - Unanimously approved the following proposals: To authorize the General Director to sign contracts and offset debts with related parties, namely Hiep Thanh Phat Seafood Co., Ltd., Truong Phat Seafood Joint Stock Company, and company insiders, with a value of 35% or more of the Company's total assets, ensuring the principle of mutual benefit and compliance with the law. - Unanimously approved the profit distribution plan for 2025. - Unanimously approved the plan to issue shares to increase the share capital for existing shareholders from equity capital, with the expected ratio of newly issued shares equal to 40% of the current outstanding shares.
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II. Board of Directors

1. Information about the members of the Board of Directors:

No.	Board Member	Position (Independent Board Member, Non-Executive Board Member)	Date of joining/leaving the Board of Directors/independent board member	
			Appointment date	Dismissal date
1	Vo Dinh An	Chairman of the Board	24/04/2024	
2	Nguyen Thanh Ha	Board Member General Director	24/04/2024	
3	Vo Dinh Hai	Board Member / Assistant to the General Director	24/04/2024	

2. Board of Directors Meetings:

No.	Board Member	Number of Board meetings attended	Meeting attendance rate	Reasons for not attending the meeting.
1	Vo Dinh An	4/4	100%	
2	Nguyen Thanh Ha	4/4	100%	
3	Vo Dinh Hai	4/4	100%	

3. The Board of Directors' oversight of the General Management Board:

The Board of Directors has always closely monitored and highly appreciated the General Director's timely and effective implementation of the Shareholders' General Meeting

Resolutions and the Board of Directors' Resolutions, as well as the concretization of solutions, plans, and strategies for the Company's production and business activities.

The Board of Directors acknowledges the General Director's efforts and determination to bring about positive changes in the Company's governance.

The Board of Directors recognizes that the General Director has continued to pay close attention to financial safety and risk management.

In Board meetings, the General Director has prepared reports on the current production and business situation and future operational directions for the Board members to provide guidance.

In human resource development, the Board of Directors acknowledges the results of the Executive Board in effectively training and developing personnel to update their knowledge and skills to successfully implement new business models.

The company has also fully fulfilled its tax obligations to the State budget in accordance with the law; paid dividends to shareholders in full and on time; and fully and correctly implemented policies for employees such as salary and bonus schemes; paid social insurance and health insurance contributions, etc ...

4. Sustainable development orientation:

- For the parent company, Domenal Joint Stock Company, thanks to indirect support from its subsidiaries and affiliated companies, the parent company has boosted production and sales to its full designed capacity. However, in the first few months of the year, due to the impact of the global situation, the prices of some input materials increased unexpectedly, increasing costs and reducing expected profits.

- For the subsidiary, Hiep Thanh Phat Seafood Co., Ltd., operations have been stable and efficient, generating good profits. In the first few months of 2026, the company increased its actual operating capacity to close to its designed capacity, resulting in better profits both in absolute value and capital efficiency.

- Consolidated profit exceeded the planned target.

5. Activities of subcommittees of the Board of Directors (if any): None

6. Resolutions/Decisions of the Board of Directors:

No.	Resolution/Decision Number	Day	Content	Approval rate
1	23.01/NQ/HĐQT	09/03/2026	Regarding the approval of the shareholder list for the 2026 Annual General Meeting	100%
2	29/NQ/2026/DMN	24/03/2026	Regarding the extension of the date for holding the 2026 Annual General Meeting of Shareholders	100%
3	44/NQ/2026/HĐQT	01/06/2026	Regarding the implementation of the plan to issue shares to increase equity capital from owner's equity.	100%

4	49/NQ/2026/DMN	19/06/2026	Regarding the finalization of the list of shareholders receiving shares issued to increase share capital from equity capital.	100%
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III. Supervisory Board:

1. Information about the members of the Supervisory Board:

No.	Controller	Officer	Date of commencement/cessation of membership in the Supervisory Board/Audit Committee	Professional qualifications
1	Phan Thi Cam Huong	Member	24/04/2024	University
2	Le Thi Bao Tram	Member	24/04/2024	Bachelor
3	Nguyen Thi My Duyen	Prefect	26/11/2024	Biotechnology

2. Meeting of the Supervisory Board

No.	Member of the Supervisory Board/Audit Committee	Number of meetings attended	Meeting attendance rate	Voting ratio	Reasons for not attending the meeting
1	Phan Thi Cam Huong	2/2	100%	100%	
2	Le Thi Bao Tram	2/2	100%	100%	
3	Nguyen Thi My Duyen	2/2	100%	100%	

3. Supervisory activities of the Supervisory Board over the Board of Directors, the Executive Management Board, and shareholders:

- Inspect and monitor compliance with the provisions of the Enterprise Law, the company's charter, and current state regulations.
- Fully participate in and contribute opinions at meetings of the Board of Directors as well as meetings between the Board of Directors and the Executive Board.
- All activities of the Board of Directors comply with the Enterprise Law and the company's charter. The Board of Directors has held regular meetings and promptly implemented the resolutions of the Board of Directors for the General Director to execute.
- Issues discussed and voted on at Board of Directors meetings are based on the resolutions of the General Meeting of Shareholders and within the authority of the Board of Directors. Discussion and voting are consistent with the functions, duties, and powers of the Board of Directors according to the Enterprise Law and the company's charter.
- The General Director fully participates in meetings with the Board of Directors.
- In managing the company's business operations, the General Director has complied with, closely followed, and implemented policies and guidelines in accordance with the spirit of the

resolutions of the General Meeting of Shareholders and the resolutions of the Board of Directors.

4. Coordination of activities between the Supervisory Board and the Board of Directors, the Executive Management Board, and other management personnel:

- During the first six months of 2026, the Supervisory Board consistently collaborated closely with the Board of Directors and the Company's management.

- The Board of Directors and the Management Board regularly facilitated the Supervisory Board's information gathering and oversight of the Company's production and business activities.

- The Board of Directors and the General Management Board made significant efforts and regularly directed the Company's employees to minimize costs and maintain stable business operations. Departments demonstrated a high sense of responsibility and actively contributed to business activities.

- The Supervisory Board was invited to participate fully in all meetings of the Board of Directors and the General Management Board.

- The Supervisory Board supervised and inspected the legality and reasonableness of business activities during the first six months of 2026.

- It inspected and supervised the issuance of resolutions and decisions by the Board of Directors and the General Management Board.

- The Supervisory Board's activities are always actively supported by the Board of Directors, the General Management Board, and various departments. The Supervisory Board's activities are independent and do not hinder the Company's business operations. The working relationship between the Board of Directors, the General Management Board, and the Supervisory Board is in accordance with standards, the Enterprise Law, and the Company's Charter.

5. Other activities of the Supervisory Board/Audit Committee (if any): None

IV. Executive Board

No.	Members of the Executive Board	Date of birth	Professional qualifications	Date of appointment/dismissal of Executive Board members
1	Nguyen Thanh Ha	04/05/1961	Bachelor	24/04/2024

V. Chief Accountant

No.	Full name	Date of birth	Professional qualifications	Date of appointment/dismissal of Executive Board members
1	Nguyen Thi Kieu	12/11/1984	Bachelor	15/12/2015

VI. Training in corporate governance:

Training courses on corporate governance that the Board of Directors, Supervisory Board members, CEO (General Director), other management officers, and Company Secretary have participated in as required by corporate governance regulations: none

VII. List of related parties of a public company and transactions of related parties with the Company itself

1. List of company associates/relatives

(Appendix 01 attached)

2. Transactions between the company and its related parties; or between the company and major shareholders, insiders, or related parties of insiders: None

3. Transactions between company insiders, related parties of insiders, and subsidiaries or companies controlled by the company: (Appendix 03 attached)

4. Transactions between the company and other parties

4.1 Transactions between the company and companies where members of the Board of Directors, members of the Supervisory Board, Directors (General Directors) and other managers have been founding members or members of the Board of Directors, Directors (General Directors) in charge during the past three (03) years (calculated at the time of report preparation): None

4.2 Transactions between the company and companies where related parties of Board of Directors members, Supervisory Board members, Directors (General Directors), and other managers are members of the Board of Directors or Directors (General Directors): None

4.3 Other transactions of the company (if any) that may provide material or non-material benefits to members of the Board of Directors, members of the Supervisory Board, Directors (General Director) and other managers: None

VIII. Stock transactions by insiders and related parties of insiders

1. List of insiders and related parties of insiders

(Attached Appendix 2)

2. Transactions by insiders and related parties involving the company's stock: None

IX. Other points to note: None

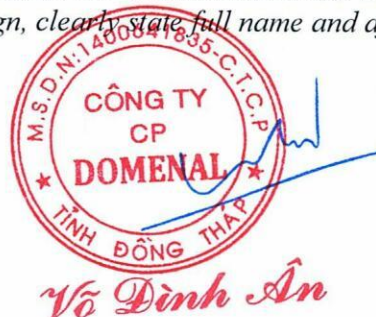
CHAIRMAN OF THE BOARD OF DIRECTORS

((Sign, clearly state full name and affix seal))

Recipient:

- As above;

- File: office




APPENDIX 01: LIST OF RELATED PERSONS OF DOMNEAL JOINT STOCK COMPANY

(Attached is the Company Management Report the first 6 months of 2026)


Ordinal Number	Name of organization/individual (*)	Account trading stock	Position at the Company	Number of NSH Certificate, date of issue, place of issuance	Head Office Address/Contact	The start time is the person involved	The time is no longer a relevant person	Reason	Related relationship with the company
A	Company Insiders (Refer to Table 1 – Instructions)								
I	Member of the Board of Directors								
1	Vo Dinh An		Chairman of the Board of Directors			2012			Insider
2	Nguyen Thanh Ha		Board Member/CEO			2012			Insider
3	Vo Dinh Hai		Board Members			2012			Insider
II	Member of the Supervisory Board								
1	Nguyen Thi My Duyen		Head of the Supervisory Board			26/11/2024			Insider
2	Phan Thi Cam Huong		Members of the Supervisory Board			24/04/2024			Insider
3	Le Thi Bao Tram		Members of the Supervisory Board			24/04/2024			Insider
III	Board of Directors								
1	Nguyen Thanh Ha		General Director			01/01/2019			Legal representative
IV	Chief Accountant								
1	Nguyen Thi Kieu		Chief Accountant			15/12/2015			Insider
B	Shareholders owning more than 10% of the voting shares								
1	Vo Dinh An		Chairman of the Board of Directors			2012			Insider
C	The parent company, the manager, the legal representative and the person competent to appoint the manager and internal person of the parent company								
1	Vo Dinh An		Chairman of the Board of Directors			2012			Insider
2	Nguyen Thanh Ha		Board Member/CEO			2012			Insider
3	Vo Dinh Hai		Board Members			2012			Insider
D	Subsidiaries, managers, legal representatives of subsidiaries								
1	Hiep Thanh Phat Seafood Co., Ltd.					20/01/2022			Subsidiaries

Ordinal Number	Name of organization/individual 1 (*)	Account trading stock	Position at the Company	Number of NSH Certificate, date of issue, place of issuance	Head Office Address/Contact	The start time is the person involved	The time is no longer a relevant person	Reason	Related relationship with the company
2	Nguyen Thanh Ha		Chairman of the Board of Directors/Director			20/01/2022			Legal representative
E	Affiliated companies, managers, legal representatives of affiliated companies								
1	Truong Phat Seafood Joint Stock Company					27/09/2016			Affiliates

FOUNDER


Vũ Đình Hải

ORGANIZATION REPRESENTATIVE

(Signed, full name and sealed)

Vũ Đình Ân

APPENDIX 02: LIST OF INSIDERS AND RELATED PERSONS OF INSIDERS

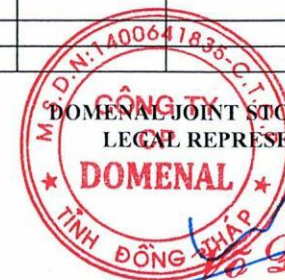
(Attached is the Company Management Report the first 6 months of 2026)

Closing time: 30/06/2025

Ordinal Number	Stock Code	Full name	Stock trading account (if any)	Position at the company (if any)	Citizen ID Number/Passport	Issue Date	Place of issue	Head Office Address/ Contact Address	Number of shares owned at the end of the period	Stock ownership ratio at the end of the period	Notes (Internal Shareholder Relations)
1	2	3	4	5	8	9	10	11	12	13	16
1	DMN	Vo Dinh An		Chairman of the Board of Directors					8.996.720	71,97%	
1.01		Võ Đình Tạng		No							Biological Father - Deceased
1.02		Đình Thị Nhâm		No							Native
1.03		Hà Văn Thành		No							Father-in-law
1.04		Nguyễn Thị Ninh		No							Mother-in-law - Deceased
1.05	DMN	Hà Thị Dạ Thảo		No					812.000	6,50%	Wife
1.06		Võ Thị Kim Chi		No							Siblings
1.07		Võ Thị Diễm Chi		No							Siblings
1.08		Võ Thị Ái Nhi		No							Siblings
1.09		Võ Đình Hải		Member of the Board of Directors/Assistant General Director							Younger siblings
1.10		Võ Thị Uyên Nhi		No							Younger siblings
1.11		Nguyễn Lê Tấn Vũ		No							Brother-in-law
1.12		Trần Quang Sơn		No							Brother-in-law
1.13		Lê Thiện Hối		No							Brother-in-law - Lost
1.14		Nguyễn Chí Nghĩa		No							Brother-in-law
1.15		Phạm Thị Thanh Phương		No							Sister-in-law
1.16		Võ Hà Khánh Linh		No							Offspring
1.17		Võ Hà Ngọc Linh		No							Offspring
1.18		Võ Đình Khải		No							Offspring
1.19		Truong Phat Seafood Joint Stock Company		No	1402051038	27/09/2016	Department of Planning and Investment of Can Tho City	Lot 6A, Main Road, Tra Noc 1 Industrial Park, Thoi An Dong Ward, Can Tho City			Member of the Board of Directors
1.20		Khanh An Import-Export Co., Ltd.		No	0310216545	25/08/2010	Department of Planning and Investment of Ho Chi Minh City.	109 Dang Dung, Tan Dinh Ward, Ho Chi Minh City			The wife is the owner of the company
1.21		Truong Phat Seafood Joint Stock Company		No	1402051038	27/09/2016	Department of Planning and Investment of Can Tho City	Lot 6A, Main Road, Tra Noc 1 Industrial Park, Thoi An Dong Ward, Can Tho City			Vo Dinh Hai's younger brother is the General Director of the Company

Ordinal Number	Stock Code	Full name	Stock trading account (if any)	Position at the company (if any)	Citizen ID Number/Passport	Issue Date	Place of issue	Head Office Address/ Contact Address	Number of shares owned at the end of the period	Stock ownership ratio at the end of the period	Notes (Internal Shareholder Relations)
1	2	3	4	5	8	9	10	11	12	13	16
2		Vo Dinh Hai		Member of the Board of Directors							
2.01		Võ Đình Tăng		No							Biological Father - Deceased
2.02		Đinh Thị Nhâm		No							Native
2.03		Phạm Thanh Tông		No							Father-in-law
2.04		Nguyễn Thị Kim Thoa		No							Mother-in-law
2.05		Phạm Thị Thanh Phương		No							Wife
2.06		Võ Thị Kim Chi		No							Siblings
2.07		Võ Thị Diễm Chi		No							Siblings
2.08		Võ Thị Ái Nhi		No							Siblings
2.09		Võ Đình Ân		Chairman of the Board of Directors							Brother
2.10		Võ Thị Uyên Nhi		No							Younger siblings
2.11		Nguyễn Lê Tấn Vũ		No							Brother-in-law
2.12		Trần Quang Sơn		No							Brother-in-law
2.13		Lê Thiện Hối		No							Brother-in-law - Lost
2.14		Nguyễn Chí Nghĩa		No							Brother-in-law
2.15		Hà Thị Đa Thảo		No							Sister-in-law
2.16		Võ Đình Hiếu		No							Offspring
2.17		Võ Ngọc Liên Hoa		No							Offspring
2.18		Võ Đình Hiền		No							Offspring
2.19		Truong Phat Seafood Joint Stock Company		No	1402051038	27/09/2016	Department of Planning and Investment of Can Tho City	Lot 6A, Main Road, Tra Noc 1 Industrial Park, Thoi An Dong Ward, Can Tho City			Member of the Board of Directors / General Director
2.20		Truong Phat Seafood Joint Stock Company		No	1402051038	27/09/2016	Department of Planning and Investment of Can Tho City	Lot 6A, Main Road, Tra Noc 1 Industrial Park, Thoi An Dong Ward, Can Tho City			Vo Dinh An's brother is a member of the Board of Directors
2.21		Khanh An Import-Export Co., Ltd.		No	0310216545	25/08/2010	Department of Planning and Investment of Ho Chi Minh City	109 Dang Dung, Tan Dinh Ward, Ho Chi Minh City			Sister-in-law Ha Thi Da Thao is the owner of the Company
3		Nguyen Thanh Ha		Member of the Board of Directors/ General Director							
3.01		Nguyễn Thanh Liêm		No							Father
3.02		Lương Thị Dĩ		No							Native
3.03		Trần Hữu Phước		No							Father-in-law
3.04		Dịp Thị Út		No							Mother-in-law
3.05		Trần Ngọc Bích		No							Wife
3.06		Nguyễn Long Hoàng		No							Biological children

Ordinal Number	Stock Code	Full name	Stock trading account (if any)	Position at the company (if any)	Citizen ID Number/Passport	Issue Date	Place of issue	Head Office Address/ Contact Address	Number of shares owned at the end of the period	Stock ownership ratio at the end of the period	Notes (Internal Shareholder Relations)
1	2	3	4	5	8	9	10	11	12	13	16
3.07		Nguyễn Ngọc Thanh Trúc		No							Biological children
3.08		Nguyễn Văn Phú		No							Brother
3.09		Nguyễn Thanh Trờ		No							Brother
3.10		Nguyễn Thanh Tạo		No							Brother
3.11		Nguyễn Thị Kiều Oanh		No							Siblings
3.12		Nguyễn Thị Mỹ Dung		No							Younger siblings
3.13	DMN	Nguyễn Thị Kiều Lệ		No					82.000	0,66%	Younger siblings
3.13		Nguyễn Thị Kiều Loan		No							Younger siblings
3.14		Lê Thị Xuyên		No							Sister-in-law
3.15		Nguyễn Thị Lái		No							Sister-in-law
3.16		Lê Công Phát		No							Brother-in-law
3.17		Trần Thanh Điền		No							Brother-in-law
3.18		Trịnh Thị An Giang		No							Daughter-in-law
3.22		Truong Phat Seafood Joint Stock Company		No	1402051038	27/09/2016	Department of Planning and Investment of Can Tho City	Lot 6A, Main Road, Tra Noc 1 Industrial Park, Thoi An Dong Ward, Can Tho City			Chairman of the Board of Directors
3.23		Hiep Thanh Phat Seafood Co., Ltd.		No	1402174632	20/01/2022	Department of Planning and Investment of Dong Thap province	National Highway 30, Hamlet 1, Phong My Commune, Dong Thap Province			Chairman of the Board of Members/Director
4		Nguyen Thi Kieu		Chief Accountant							
4.1		Nguyễn Mát		No							Biological father
4.2		Nguyễn Thị Chính		No							Biological mother
4.3		Nguyễn Văn Vinh		No							Father-in-law
4.4		Trần Thị Phương		No							Mother-in-law
4.5		Nguyễn Mạnh Quang		No							Husband
4.6		Nguyễn Gia Cát Tường		No							Biological children
4.7		Nguyễn Phúc Gia Hân		No							Biological children
4.8		Nguyễn Chí Viễn		No							Younger siblings
4.9		Nguyễn Công Chính		No							Younger siblings
4.8		Nguyễn Chí Anh		No							Younger siblings
4.9		Lâm Mỹ Trân		No							Sister-in-law
4.10		Hoàng Thị Hồng Đào		No							Sister-in-law
5		Nguyen Thi My Duyen		Head of the Supervisory Board							
5.1		Nguyễn Văn Ri		No							Biological father
5.2		Nguyễn Thị Trang		No							Biological mother
5.3		Nguyễn Thị Thu Ngân		No							Younger siblings
5.4		Nguyễn Quốc Vinh		No							Younger siblings
5.5		Nguyễn Lê Phong		No							Brother-in-law



DOMENAL JOINT STOCK COMPANY
LEGAL REPRESENTATIVE

DOMENAL

TỈNH ĐỒNG THÁP

Võ Đình Ân

Ordinal Number	Stock Code	Full name	Stock trading account (if any)	Position at the company (if any)	Citizen ID Number/Passport	Issue Date	Place of issue	Head Office Address/ Contact Address	Number of shares owned at the end of the period	Stock ownership ratio at the end of the period	Notes (Internal Shareholder Relations)
1	2	3	4	5	8	9	10	11	12	13	16



APPENDIX 03: TRANSACTIONS BETWEEN INSIDER COMPANY MEMBERS, RELATED PERSONS OF INSIDERS WITH SUBSIDIARIES, COMPANIES CONTROLLED BY THE HOLDING COMPANY.

(Attached is the Company Management Report the first 6 months of 2026)

Ordinal Number	Name of organization/individual	Related relationship with the company	Number of Owner's Certificate*, date of issue, place of issuance of Owner	Head Office Address/ Contact Address	When to deal with the company	Number of Resolutions/Decisions of the General Meeting of Shareholders/ Board of Directors... approval (if any, clearly stating the date of issuance)	Content, quantity, total value of transactions	Notes
1	Hiep Thanh Phat Seafood Co., Ltd.	Subsidiaries	1402174632	National Highway 30, Hamlet 1, Phong My Commune, Dong Thap Province	Q1/2026	65/NQ/HDQT	Regarding the lease of land use rights to a subsidiary in 2026 Total transaction value: VND 200 million	

FOUNDER

Võ Đình Hải

ORGANIZATION REPRESENTATIVE

(Signed, full name and sealed)



Võ Đình Ân