

SOCIALIST REPUBLIC OF VIETNAM

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MINUTES OF VOTE COUNTING

ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS

AND THE BOARD OF SUPERVISORS

VIETNAM NATIONAL CONSTRUCTION CONSULTANT CORPORATION – JSC

Term of Office: 2026–2031

Today, 29 June 2026, at the Head Office of Vietnam National Construction Consultant Corporation – JSC ("VNCC" or the "Corporation"), the Vote Counting Committee, nominated by the Presidium and duly approved by the General Meeting of Shareholders ("GMS"), consists of the following members:

1	Ms. Dao Thi Tuyet Thanh	Chairperson
2	Mr. Nguyen Cong Trung	Member
3	Mr. Pham Vu Thanh	Member
4	Ms. Do Thi Thanh Hoa	Member
5	Mr. Trinh Tuan Anh	Member
6	Ms. Dao Thu Thuy	Member
7	Mr. Bui Thanh Tung	Member
8	Ms. Nguyen Thi Ngoc Bich	Member
9	Mr. Nguyen Ngoc Tan	Member

Pursuant to the list of nominated and self-nominated candidates for election to the Board of Directors ("BOD") and the Board of Supervisors ("BOS") of the Corporation, as approved by the General Meeting of Shareholders, the candidates are as follows:

a) Candidates for Election to the Board of Directors:

1. Tran Duc Toan
2. Nguyen Dinh Thi
3. Doan Duc Phi
4. Nguyen Minh Hong
5. Tong Van Toan

b) Candidates for Election to the Board of Supervisors:

1. Nguyen Ba Minh
2. Nguyen Van Phuc
3. Nguyen Thi Ngoc Diep

The General Meeting of Shareholders approved the election of five (05) members to the Board of Directors and three (03) members to the Board of Supervisors.

Prior to the voting process, the Vote Counting Committee presented the Election Regulations governing the election of members of the Board of Directors and the Board of Supervisors to the General Meeting.

The Vote Counting Committee subsequently distributed, collected and counted the ballots. The vote counting results are as follows:

*** Election of Members of the Board of Directors:**

Total ballots distributed: 45, representing 32,128,350 shares, equivalent to 89.8% of the Corporation's total voting shares.

Total ballots collected: 45, representing 32,128,350 shares, equivalent to 89.8% of the Corporation's total voting shares.

Including:

- Valid ballots: 44, representing 32,075,050 shares, equivalent to 89.65% of the Corporation's total voting shares.

- Invalid ballots: 1, representing 53,300 shares, equivalent to 0.15% of the Corporation's total voting shares.

*** Election of Members of the Board of Supervisors:**

Total ballots distributed: 45, representing 32,128,350 shares, equivalent to 89.8% of the Corporation's total voting shares.

Total ballots collected: 45, representing 32,128,350 shares, equivalent to 89.8% of the Corporation's total voting shares.

Including:

- Valid ballots: 45, representing 32,128,350 shares, equivalent to 89.9% of the Corporation's total voting shares.

- Invalid ballots: 0, representing 0 shares, equivalent to 0.0% of the Corporation's total voting shares

Vote Counting Results:

Election Results for Members of the Board of Directors

(Ranked in descending order based on the number of valid cumulative votes received)

No	FULL NAME	Number of votes	Percentage
1	Tong Van Toan	38.636.674	120,26%
2	Tran Duc Toan	30.518.269	94,99%
3	Doan Duc Phi	30.431.269	94,72%
4	Nguyen Minh Hong	30.410.269	94,65%
5	Nguyen Dinh Thi	30.370.769	94,53%

Election Results for Members of the Board of Supervisors:

(Ranked in descending order based on the number of valid cumulative votes received)

No	FULL NAME	Number of votes	Percentage
1	Nguyen Thi Ngoc Diep	35.336.912	109,99%
2	Nguyen Van Phuc	30.619.219	95,3%
3	Nguyen Ba Minh	30.423.919	94,69%

Based on the vote counting results and in accordance with the Election Regulations for the election of members of the Board of Directors and the Board of Supervisors as approved by the General Meeting of Shareholders, the following individuals have been duly elected as members of the Board of Directors and the Board of Supervisors of Vietnam National Construction Consultant Corporation – JSC for the 2026–2031 term:

List of elected members of the Board of Directors for the 2026–2031 term:

1. Tran Duc Toan
2. Nguyen Dinh Thi
3. Doan Duc Phi
4. Nguyen Minh Hong
5. Tong Van Toan

List of elected members of the Board of Supervisors for the 2026–2031 term:

1. Nguyen Ba Minh
2. Nguyen Van Phuc
3. Nguyen Thi Ngoc Diep

These Minutes of Vote Counting were prepared at 11:39 a.m. on 29 June 2026 and were publicly announced to and duly acknowledged by the General Meeting of Shareholders.

Hanoi, 29 June 2026

**THE VOTE COUNTING COMMITTEE
(Signatures of all Members)**

1	Ms. Dao Thi Tuyet Thanh	Chairperson	
2	Mr. Nguyen Cong Trung	Member	
3	Mr. Pham Vu Thanh	Member	
4	Ms. Do Thi Thanh Hoa	Member	
5	Mr. Trinh Tuan Anh	Member	
6	Ms. Dao Thu Thuy	Member	
7	Mr. Bui Thanh Tung	Member	
8	Ms. Nguyen Thi Ngoc Bich	Member	
9	Mr. Nguyen Ngoc Tan	Member	