

STATEMENT

Re: Approving the dismissal and election of additional members of the Board of Directors/ members of the Supervisory Board

Presentation: Annual General Meeting of Shareholders in 2026 Dua Fat Group Joint Stock Company

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- Pursuant to the Charter of Dua Fat Group Joint Stock Company;

The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration the contents related to the dismissal, dismissal and election of additional members of the Board of Directors/members of the Supervisory Board for the term 2026 – 2031 as follows:

I. Consolidation of members of the Board of Directors

a) Approved the dismissal of members of the Board of Directors

Currently, members of the Board of Directors of the Company include:

1. Mr. Le Duy Hung – Chairman of the Board of Directors
2. Mr. Nguyen Canh Trung – Member of the Board of Directors
3. Ms. Nguyen Thi Thuy Linh – Member of the Board of Directors

Pursuant to the provisions of the Law on Enterprises and Article 26 of the Company's Charter, the Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval the dismissal of Mr. Le Duy Hung – Chairman of the Board of Directors, Mr. Nguyen Canh Trung – Member of the Board of Directors, Ms. Nguyen Thi Thuy Linh – Member of the Board of Directors due to the end of the term.

b) Approval of the election of members of the Board of Directors

In order to ensure the number of members of the Board of Directors as prescribed in Article 26 of the Company's Charter, the Board of Directors proposes the General Meeting of Shareholders to elect additional members of the Board of Directors as follows:

- Number of elected members of the Board of Directors: 03 members
- Term of elected members of the Board of Directors: 2026 - 2031
- The list of candidates eligible to elect members of the Board of Directors is as follows:

STT	Board of Directors Candidates	Year of birth	Shareholders to be nominated, to be nominated
1	Le Duy Hung	1979	The group of shareholders is represented by Mr. Le Duy Hung
2	Nguyen Canh Trung	1965	The group of shareholders is represented by Mr. Le Duy Hung
3	Nguyen Thi Thuy Linh	1993	The group of shareholders is represented by Mr. Le Duy Hung



II. Suing a member of the Supervisory Board

a) Approving the dismissal and dismissal of members of the Supervisory Board

Currently, members of the Company's Supervisory Board include:

1. Mr. Tran Minh Duc – Head of the Supervisory Board
2. Mr. Nguyen Trong Hung – Member of the Supervisory Board
3. Ms. Tran Thi Tu Duyen – Member of the Supervisory Board

Pursuant to the provisions of the Law on Enterprises and Article 37 of the Company's Charter, the Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval:

- Dismissal of Mr. Tran Minh Duc – Head of the Supervisory Board due to the end of the term 2021 – 2026.
- Dismissal of Mr. Nguyen Trong Hung – Member of the Supervisory Board

III. Approval of the election of members of the Supervisory Board

In order to ensure the number of members of the Control Board as prescribed in Article 37 of the Company's Charter, the Board of Directors proposes the General Meeting of Shareholders to elect additional members of the Control Board as follows:

- Number of elected members of the Supervisory Board: 02 members
- Term of elected members of the Supervisory Board: 2026 - 2031
- The list of candidates eligible to elect members of the Control Board is as follows:

STT	Candidate of the Board of Directors	Year of birth	Shareholders to be nominated, to be nominated
1	Tran Minh Duc	1993	The group of shareholders is represented by Mr. Le Duy Hung
2	Le Thi Thu Loan	1980	The group of shareholders is represented by Mr. Le Duy Hung

Respectfully submitted to the General Meeting of Shareholders for approval.

TM. BOARD
CHAIRMAN



LE DUY HUNG

