

MINUTES OF THE MEETING OF THE BOARD OF SUPERVISORS
Regarding the election of the Head of the Board of Supervisors for the 2026-2031 term

Name of entity: **BA RIA RUBBER JOINT STOCK COMPANY** (the Company).

Enterprise Registration No.: **3500103432**.

Head office address: Duc Trung Hamlet, Ngai Giao Commune, Ho Chi Minh City.

Meeting time : 11:10 a.m. on June 29, 2026.

Meeting format : In-person meeting.

Venue : Company Office, Duc Trung Hamlet, Ngai Giao Commune,
Ho Chi Minh City.

1. Purpose, agenda and contents of the meeting

In order to comply with the Law on Enterprises 2020 and the Company Charter, following the completion of the 2026 Annual General Meeting of Shareholders and the election results for the Board of Supervisors for the 2026-2031 term, the Board of Supervisors convened a meeting to elect the Head of the Board of Supervisors for the 2026-2031 term in accordance with the required order and procedures.

Meeting agenda: To approve the report together with the written approvals of Vietnam Rubber Industry Group on the personnel of the Board of Supervisors for the 2026-2031 term and to introduce the candidate for Head of the Board of Supervisors. The newly elected Board of Supervisors shall conduct the election of the Head of the Board of Supervisors.

Meeting contents: The members of the Board of Supervisors discussed and proposed personnel, and proceeded with the election.

2. Attendees

The attendees of the meeting included:

(1). Ms. Pham Thi Kim Loan - Head of the Board of Supervisors for the 2021-2026 term.

(2). Ms. Nguyen Thi Hai - Member of the Board of Supervisors for the 2021-2026 term.

(3). Ms. Tran Thi Tuyet - Newly elected Member of the Board of Supervisors for the 2026-2031 term.

Pursuant to the Resolution of the 2026 Annual General Meeting of Shareholders together with the Minutes of election of members of the Board of Supervisors for the 2026-2031 term, the member having the highest number or percentage of votes shall convene and chair the meeting. Accordingly:

Ms. Pham Thi Loan, with 127,565,700 votes, accounting for 115.21% of the total number of voting ballots, shall chair the first meeting today.

Meeting secretary:

Ms. Nguyen Thi Hai - Member of the Board of Supervisors for the 2021-2026 term.
Total members of the Board of Supervisors attending the meeting: 03/03 members.

Absent: None.

Method of attendance: All members of the Board of Supervisors attended in person and voted/elected at the meeting.

3. Matters discussed

The members of the Board of Supervisors discussed the standards and conditions applicable to the Head of the Board of Supervisors.

Personnel proposed for election as Head of the Board of Supervisors.

4. Meeting proceedings

- At the beginning, Ms. Pham Thi Kim Loan - Chairperson of the meeting stated the purpose, contents and agenda of the meeting.

- Ms. Pham Thi Kim Loan obtained discussion opinions from members regarding the personnel for Head of the Board of Supervisors in accordance with the agreement of the Group, specifically:

Ms. Pham Thi Kim Loan

+ Date of birth: February 16, 1978.

+ Position: Head of the Board of Supervisors of the Company for the 2021-2026 term.

+ Professional qualification: Bachelor of Economics.

The meeting unanimously agreed with the personnel of Ms. Pham Thi Kim Loan as approved, and the members had no further opinions.

5. Election results

The members of the Board of Supervisors elected the Head of the Board of Supervisors by vote of confidence.

Number of ballots issued: 03 ballots.

Number of ballots collected: 03 ballots.

Number of valid ballots: 03 ballots.

Vote counting results for the election of Ms. Pham Thi Kim Loan as Head of the Board of Supervisors for the 2026-2031 term:

Number of votes in favor: 03/03. Ratio: 100%.

Number of votes against: 0/03. Ratio: 0%.

Number of other opinions: 0/03. Ratio: 0%.

Election result: Ms. Pham Thi Kim Loan was elected Head of the Board of Supervisors for the 2026-2031 term with 03/03 votes, representing 100%.

The meeting ended at 11:30 a.m. on the same day. These Minutes were prepared before the conclusion of this meeting and made into 02 (two) original copies in Vietnamese of equal validity. The members attending the meeting had no further comments. The meeting secretary read the full contents of these Minutes to all members attending the meeting./.

SIGNATURES OF THE CHAIRPERSON AND MEETING SECRETARY
SECRETARY **CHAIRPERSON**

(Signed)

Nguyen Huu Nghia

(Signed)

Pham Thi Kim Loan

SIGNATURES OF MEMBERS OF THE BOARD OF SUPERVISORS

(Signed)

Nguyen Thi Hai

(Signed)

Tran Thi Tuyet Hang

Recipients:

- Members of the Board of Directors;
- Vietnam Rubber Industry Group “for reporting”;
- Executive Board, Board of Supervisors;
- Standing Committee of the Company Party Committee “for information”;
- Archive: Office, BOD Secretariat.