

Appendix I

CHANGE IN PERSONNEL

(Issued with the Decision No. 31/QĐ-HĐTV dated 31/3/2026 by the Board of Members of Vietnam Exchange on the amendments and supplements to the Information Disclosure Regulation of the Vietnam Exchange and its subsidiaries, issued with Decision No. 21/QĐ-SGDVN dated December 21, 2021 by the CEO of the Vietnam Exchange)

**SAO MAI VIET INVESTMENT
AND DEVELOPMENT JOINT
STOCK COMPANY**

No.: 29/2026/TĐ-UNI

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

Ho Chi Minh City, day 29 month 06 year 2026

CHANGE IN PERSONNEL

To: - Hanoi Stock Exchange;
- The State Securities Commission.

Based on Board Resolution No. 29A /2026/NQ/HĐQT-UNI dated 29/06/2026 and of Sao Mai Viet Investment and Development Joint Stock Company, we would like to announce the change in personnel of Sao Mai Viet Company as follows:

In case of resignation:

- Ms.: PHAN HỒNG MỸ PHƯƠNG
- Former position in the organization: Chairwoman of the Board of Directors
- Dismissed/Resigned position: Chairwoman of the Board of Directors
- After the dismissal/resignation, Ms. Phan Hong My Phuong is no longer an internal person of the company
- Reason (if any): According to the resignation letter and the Resolution of the 2026 Annual General Meeting of Shareholders
- Effective date: 25/06/2026

In case of appointment:

- Ms.: NGUYỄN THỊ LIỄU
- Former position in the organization: Member of the Board of Directors
- Newly appointed position: Chairwoman of the Board of Directors
- Effective date: 29/06/2026

This information was published on the company's website on 29/06/2026, as in the link www.saomaiviet.net.

Attached documents:

- Board of Directors Resolution No. 29A/2026/NQ/HĐQT-UNI regarding personnel changes;

Organization representative

Legal representative/Person authorized to disclose information

(Signature, full name, position, and seal)



VŨ THỊ NHƯ MAI

**SAO MAI VIET INVESTMENT AND
DEVELOPMENT JOINT STOCK
COMPANY**

No.: 29A/2026/NQ/HĐQT-UNI

THE SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Ho Chi Minh City, day 29 month 6 year 2026

RESOLUTION

*(Regarding: Election of the Chairperson of the Board of Directors for the term 2022
- 2027)*

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BOARD OF DIRECTORS

**SAO MAI VIET INVESTMENT AND DEVELOPMENT JOINT STOCK
COMPANY**

- Pursuant to the Enterprise Law No. 59/2020/QH14 approved by the National Assembly on June 17, 2020;
- Pursuant to the Securities Law No. 59/2019/QH14 dated November 26, 2019;
- The Charter of Sao Mai Viet Investment and Development Joint Stock Company (“Charter”);
- Based on Board of Directors Meeting Minutes No. 29/2026/BBH/HĐQT-UNI date 29/6/2026.

RESOLUTION

Article 1: The Board of Directors of Sao Mai Viet Investment and Development Joint Stock Company approves the following:

1. 1. Approves the election of the Chairman of the Board of Directors of Sao Mai Viet Investment and Development Joint Stock Company for the term 2022 – 2027 for the following member:
 - Ms. Nguyen Thi Lieu Date of birth: 25/06/1977
 - Citizen ID number: 030177006735 issued on 11/01/2022 by the Department of Administrative Management of Public Order and Security
 - Holds the position: Chairwoman of the Board of Directors of Sao Mai Viet Investment and Development Joint Stock Company from June 29, 2026

2. Ms. Nguyen Thi Lieu is responsible for fulfilling the duties and powers of the Chairwoman of the Board of Directors as stipulated in the Charter and current laws.

Article 2: Authorizes/delegates Ms. Vu Thi Nhu Mai – General Director – Legal Representative of the Company to carry out the procedures for disclosing information as prescribed by law.

Article 3: This Resolution takes effect from the date of signing. Ms. Nguyen Thi Lieu, members of the Board of Directors, the Supervisory Board, the General Directorate, relevant units and individuals are responsible for implementing this Resolution.

**ON BEHALF OF THE GENERAL
MEETING OF SHAREHOLDERS**

Recipients:

- As stated in Article 3
- Archive.



CHAIRPERSON

NGUYEN THI LIEU