

No.: 26/2026 /CV-MP

Ha Noi, July 06, 2026

INFORMATION DISCLOSURE

To: - State Securities Commission

- Hanoi Stock Exchange

1. Name of Organization: **MEDIPLANTEX NATIONAL PHARMACEUTICAL JOINT STOCK COMPANY**

- Securities code: MED

- Address: 358 Giai Phong, Phuong Liet, Ha Noi

- Person responsible for information disclosure: Mr. Mai Nhat Thanh

Type of disclosed information: Periodic Extraordinary Upon request

2. Contents of disclosure:

- On July 06, 2026, the Company received the Notice of Termination of the Employment Contract and Resignation from the Position of General Director from Mr. Mai Nhat Thanh.

3. This information was published on the company's website on 06/07/2026, as in the link:
<http://www.mediplantex.com/cổ-đông/công-bố-thông-tin.html>

We hereby certify that the information provided is true and correct and we bear the full responsibility to the law.

Attached Documents:

*Notice of Termination of the Employment
Contract and Resignation from the Position of
General Director*

**MEDIPLANTEX NATIONAL
PHARMACEUTICAL JSC
GENERAL DIRECTOR**



Mai Nhat Thanh

THE SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

NOTICE

Re: Termination of Employment Contract and Resignation from the Position of General Director

To: The Board of Directors of Mediplantex National Pharmaceutical Joint Stock Company

My name is: **Mai Nhat Thanh**.

Current position: General Director and Legal Representative of Mediplantex National Pharmaceutical Joint Stock Company.

After careful consideration of my personal career orientation and future plans, I hereby respectfully notify the Board of Directors of my decision to exercise my right to unilaterally terminate my Employment Contract and resign from the position of General Director of the Company, effective from August 31, 2026.

During the period from the date of this Notice until August 31, 2026, I will continue to fully perform my duties and responsibilities as General Director in accordance with applicable regulations, and will cooperate in handing over my duties, records, documents, assets and other relevant matters to the designated successor in order to ensure the stable and orderly transition of the Company's operations.

As I am currently the Legal Representative of the Company, I respectfully request the Board of Directors to consider and carry out the procedures within its authority to appoint a new Legal Representative and General Director before August 31, 2026, thereby ensuring the continuity of the Company's governance and management in compliance with applicable laws and the Company's Charter.

I would like to express my sincere gratitude to the Board of Directors for entrusting me with the responsibility of serving as General Director throughout my tenure. I also extend my heartfelt appreciation to the Management Board and all employees of the Company for their cooperation and support during my time in office.

I wish the Board of Directors, the Management Board and all employees good health, every success, and wish the Company continued sustainable growth and prosperity.

Respectfully,

Hanoi, July 03, 2026

The Notifying Party



MAI NHAT THANH